

A photograph of a church building with a tall, white steeple and a portico supported by white columns. The building is made of brick and white stone. Large trees are on the right side, and the sky is blue. The text '2014 ANNUAL REPORT' is overlaid on the right side.

2014 ANNUAL REPORT

MAKING GOD'S LOVE VISIBLE

ANNUAL REPORT

**When you share your life
and resources with Trinity
Church, you help
Make God's Love Visible
in countless ways;
you sow the seeds of
the Good News.**



MESSAGE FROM THE PASTOR

In many ways, annual reports are about numbers. In this report, you will find lots of numbers; numbers like how many people participate in Spiritual Formation or Fellowship Groups, how many people went on mission trips or participated in local missions, how many new members were received, how many youth were confirmed, how many church-school classes were taught, how many memorial services were held, how many staff changes were managed, how many singers in how many choirs, how much our budget was, how many special services were led, etc.

Numbers are important, that's why they are in this report, but they never tell the whole story.

Years ago I heard an intriguing little proverb, "You can count the seeds in an apple but you can't count the apples in a seed." When I look back over 2014, I am aware that Trinity is in the business of sowing seeds and that it is impossible to count the fruit that has grown and is growing from all the seeds we sow. This Annual Report will give you some sense of those many seeds, but in order to get a taste of the fruit that is growing from those seeds, you have to meet the people whose lives are touched and transformed through the Spirit at work in, through, and among the people who are Trinity Church.

If you are reading this report, you are likely either someone who has contributed in some way to the mission of Trinity, or you are someone who is curious about Trinity. To those of you who have given so generously of your time, resources, energy, and love, THANK YOU! When you share your life and resources with Trinity Church, you help Make God's Love Visible in countless ways; you sow the seeds of the Good News.

To those of you who are curious about Trinity and want to learn more, I hope you will not only read this report but that you will also come join us as we sow seeds of God's amazing love and justice together.

Joyfully sowing with you,

TRINITY LEADERSHIP

2014-15 SESSION

Pam Driesell, Moderator
 Craig Goodrich, Vice Moderator
 Laurie Coleman, Clerk
 Bill Jones, Assistant Clerk
 Leah Lyman Waldron, Executive Assistant

TRUSTEES

Charles Moseley, Chair
 Mickey Benn
 Jim Carson
 Richard DuBose
 Jim Henderson
 Margaret Reiser

2014-15 Ministry Chairs

Adults – Education: Dave Higgins
 Adults – Spiritual Formation: Charlotte Lee
 Children and Families: Sarah French
 Commitment: Elinor Jones
 Commitment 2015: Jim Blitch and Debbie Wagner
 Congregational Care: Betty Layng
 Congregational Life: Heather Szyperski
 Communications: Hanna Hope
 Finance: Mark Stancil
 Mission: Rebekah Groover and David Carr
 Personnel: Halsey Knapp
 Property: David Quillian
 TELC: Susan Reese
 Trustees: Charlie Moseley
 Strategic Planning: John Oglesby and Ann Speer
 Worship and Music: Nell Robinson
 Youth and Families: Jennifer Kahn

Class of 2015

Laurie Coleman
 Spencer Cross
 Amanda DiResta
 Rebekah Groover
 Gay Gunter
 David Higgins
 Richard Jones
 Charlotte Lee
 David Love
 Charlie Moseley
 Bummie Nurkin
 Virginia Parson
 Nancy Purdon
 David Quillian
 Charlie Sides
 Heather Szyperski
 Sarah Williams

Class of 2016

Peter Barratt
 Joe Brown
 Janet Edwards
 John Festa
 Sarah French
 Hanna Hope
 Bill Jones
 Jennifer Kahn
 Betty Layng
 Eric Nelson
 Janet Reed
 Nell Robinson
 Peggy Shepard
 Mark Stancil
 Lewis Wilson

Class of 2017

Lee Williams
 Walter Hall
 Dale Hair
 Elinor Jones
 Lesley Carroll
 Ruth Marston
 Mike Kerman
 Laura Balch
 David Caldwell
 Susan Reese
 Elizabeth Borland
 Walt Bryde
 Scott Thompson
 George Parson
 Nancy Suh



Pastoral Staff

Pam Driesell	Senior Pastor
David Bartlett	Theologian in Residence
Jeannie DuBose	Director of Spiritual Formation
Tom Farmer	Pastoral Associate for Senior Adult Ministries
Craig Goodrich	Senior Associate Pastor
Erin McGee	Associate Pastor for Children and Family Ministries
Norman Mackenzie	Director of Music and Fine Arts
Matthew Ruffner	Associate Pastor for Mission Ministries
John Ryan	Director of Youth and Family Ministries

Program Staff

Molly Faircloth	Director of Finance and Administration
Olivia Hartley	Interim Youth Program Director
Paige Keller	Director of Trinity Presbyterian Preschool, Childcare Coordinator
Scott Morris	Assistant Organist, Director of Children's Choirs
Kate Morrison	Interim Program Director for Children and Family Ministries
Esther Patrick	Director of Communications
Bilal Simmons	Basketball Program Director
Phyllis Sommer	Director of Cherub Choirs

Administrative Staff

Lisa Carson	Assistant for Adult Ministries
Carol DeCesare	Financial Manager
Patti Heinz	Worship and Music Coordinator
Nancy Ireland	Receptionist
Leah Lyman Waldron	Executive Assistant to Senior Pastor
Lucille Perry	Childcare Floor Manager
Jason Ranke	Executive Assistant to Senior Associate Pastor and to Director of Finance and Administration
Veronica Ridenhour	Assistant for Youth and Children's Ministries and Pastoral Care
Karen Simmons	Operations Manager
Roz Woodward	Childcare Floor Manager

Food Service Staff

Dorothy Mitchell	Food Service Director
Adrian Mitchell	Kitchen Assistant
Jamal Pattillo	Assistant Food Service Director

Property Staff

Tommy Boling	Property Manager
Dale Easley	Custodian
Cordera Matthews	Custodian
Jorge Restrepo	Custodian
Diyuan Robins	Custodian
Billy Stephens	Bus Driver
TreVarius Worthy	Custodian

Emeriti

P.C. Ennis	Theologian in Residence Emeritus
Bettye Sue Wright	Director of Christian Education Emerita

MEMBERSHIP

In Memoriam

Ruth Mendenhall Burton	January 13, 2014
William Shane Dobes	January 24, 2014
Leisa Griffin Wolfe	February 6, 2014
Douglas Karl Sommer	February 27, 2014
Klaus Pütter	March 19, 2014
Mark McQuown Wynne	March 30, 2014
Duncan Van Scoyoc Fraser	May 18, 2014
Earl Lawrence Hickman	May 23, 2014
Jacquelyn Ann Harden	June 19, 2014
Jefferson Dickert Whitehead	July 3, 2014
Edward Allison Thornwell	July 17, 2014
Ann Wells White	July 22, 2014
Vivian Tucker Jones	August 4, 2014
William Louis Heinz	September 4, 2014
Phoebe Jane Hopper McCoy	September 17, 2014
Hugh Franklin Hunter, Jr.	October 4, 2014
Cynthia Denton Douthat	October 11, 2014
Harriet Higgins Miller	October 16, 2014
Frances Burgess Turner	October 16, 2014
Virginia Cole Barrow	October 19, 2014
Dorothy Gibson-Ferrey	November 22, 2014
Betty June Anderson	November 22, 2014
Linton Hines Bishop, Jr.	December 10, 2014
Allison Flint Williams	December 13, 2014
Patricia Knox Cunningham Williams	December 18, 2014

2,240

ACTIVE MEMBERS

616

BAPTIZED

232

INACTIVE MEMBERS

9

AFFILIATE CLERGY



ADULT MINISTRIES

EDUCATION



DAVID HIGGINS

Chair, Adult Ministries: Education

Trinity's educational ministry provides a context in which we find a meaningful, challenging, and exciting program that prepares us to live as faithful people in God's world.

In 2014, Trinity continued its tradition of providing intellectually and spiritually challenging educational opportunities for adults.

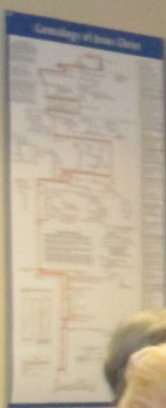
A rich variety of Sunday-morning class offerings were presented, spanning topical areas from the Bible ("A Reflection on the Psalms" and "The Decalogue in Film") and perspectives on literature and art ("Flannery O'Connor" and "The Faith of Our Times") to difficult contemporary questions ("Hot-Button Moral Issues") and mission-related issues ("Bridges Out of Poverty"), to name a few.

All-church events between formal sessions included presentations by Candler School of Theology Professor Tom Long ("What is Happening to the Christian Funeral?") and Nobel Laureate Professor Muhammad Yunus ("Building a World Without Poverty").

Trinity Explores classes continued to reach out to the community through Thursday-evening offerings on engaging topics, including "The Healthcare Delivery System: 2014"; "The Story of Jesus," presented by David Bartlett; "Karl Barth's Theology" presented by Professor Ian McFarland; and "Shakespeare at Trinity" presented by Jeff Watkins.

We continue to urge church members to sample the many stimulating offerings we provide throughout the year and to deepen their involvement in the life of Trinity!





SPIRITUAL FORMATION



CHARLOTTE LEE

Chair, Adult Ministries: Spiritual Formation

Counting Our Blessings

Three years ago, Trinity chose to bring a renewed focus to Spiritual Formation to “infuse spiritual development throughout the life of the church” and to foster strong ties of community among the congregation.

Now, the numbers are compelling. In an average month, there are more than 60 meetings of Trinity’s Spiritual Formation groups. Some groups have been meeting for nearly as long as Trinity’s 65 years, but about half have been formed in the past five years, and new groups continue to

be added annually as appropriate. One hundred and ten members belong to Women’s Link Circles, and another 30 engage in two other Bible Study groups. Two hundred and sixty more members participate in reflection and topical groups. All told, over 350 members meet monthly in Bible, topical, and reflection groups. And, inspired by the engagement in the life of the church that their participation engenders, 96 percent of those involved pledge.

There are currently 32 active groups offering Trinity members the

opportunity to share in community and faith with one another. Six Fellowship Groups offer calendars of ongoing social gatherings, and three sessions of New Member classes offer a warm welcome to those exploring making Trinity their church family.

The Core Offerings

Our Bible Circles this year have focused on Paul, while the Covenant Curriculum from Abingdon Press and Barbara Brown Taylor’s book *An Altar in the World* provided content for two other Bible Study groups.

Faces of Wisdom, a group of professional women who have been meeting for over 20 years, read selected texts that challenge and pique questions of faith. Three groups of seniors meet to share and explore “Elder Wisdom” and “The Spirituality of Aging.” Three groups of mid-career men discuss and support each other through life milestones as Men in Transition.

Three groups of women exploring life beyond the “empty nest” meet to contemplate how to grow spiritually in the third chapter of their lives. Working women with elementary-school-aged children share stories of juggling career, family, and personal growth as part of their spiritual journeys in Middle Moms. Mysterion, a group of 20-something women, examines the intersection of faith and life experiences. Young Adults’ “Conversations for the Curious” brings men and women together for active discussion with clergy concerning the relevance of church in modern society. An intergenerational group of women has been meeting for many years as The Tent, selecting books as a jumping-off point for each year’s deep study of shared humanity and spirituality. “Silent Meditation” and “Writing as a Spiritual Practice” take an immersive approach to spiritual exploration.

Our three longstanding topical groups – Drama Anyone, Novel Ideas, and Non-Fiction Book Group – meet regularly for deep reading of plays, fiction, and non-fiction text. The Trinity Men’s Breakfast brings in weekly speakers on enriching and engaging topics.

New Initiatives

Word of mouth on the value of shared spiritual exploration led to the launch of two more Chapter 3 groups during 2014. Offered in the evening, these groups provide working women a chance to participate in the trust circles that grow out of the Chapter 3 experience.

A new Dream Class also met throughout the year, drawing on the ancient spiritual tradition of working with dreams by sitting prayerfully with images that arise from the unconscious and exploring the rich, symbolic wisdom in their language. A new fall offering, initiated and led by Children and Family Ministries, is a book club that began with Glennon Melton’s “Carry On Warrior,” focusing on the experience of raising young children.

Special workshops included “A Day of Contemplation and Reflection” in January, which was created and led by a mix

of staff and Lay Leaders, attended by 30 individuals across a wide range of ages, and offered a variety of spiritual practices, including Scripture reading, guided meditation, a silent lunch, sacred music, journaling, and collage, with opportunities for small- and large-group sharing as well.

In March, an overview and practice session of “Daily Examen” was held to encourage exploration of the practice and to prepare Lay Leaders to provide guidance during their group meetings for continuing “Daily Examen” as Trinity’s Lenten practice.

In July, Spiritual Formation led an experiential workshop for Trinity’s Stephen Ministers, inviting participants to reflect on their individual and collective experiences of the ongoing trajectory of Spiritual Formation: reflect, share, and act. “Engage the Enneagram,” a class on the centuries-old framework that invites us into fuller consciousness of our God-created self, was offered as a workshop in November and grew into a multi-session course thereafter.

Other Resources

In the Adult Ministries’ administrative office, a newly created Lay Leader Resource Shelf holds a growing collection of reading that ties to Spiritual Formation and is available to all. The collection will also include Leader Guides that document the core curriculum used for ongoing small classes and groups.

To provide members ready access to an ongoing source of inspiration and practical portals to Spiritual Formation, Trinity’s website now features eight profiles of Spiritual Practices. Included are information on the practices’ theological foundations, tips on how to get started, connection to related activities at Trinity, and suggestions for further reading.

Partnering Projects

During 2014, Spiritual Formation sought partnership opportunities with other ministries to identify and pursue projects that would support our mission and the church’s strategic initiatives.

With the Communications Committee, we explored ways to further Trinity’s commitment to manifest a welcoming congregation, and we will continue to contribute to that initiative. With Mission’s new Church Development Committee, we explored the concept of using some

of Trinity's curricula for weekday classes and groups – offerings that would engage the larger community outside our church walls.

We began a partnership with the Adult Education Committee to collaborate on the development of classes for its "Christian Living and Spiritual Practices" modules and to evaluate the experiences of the Roots and Common Ground groups. Out of that dialogue, and working closely with Adult Education, Children and Family Ministries, and Mission, we developed a survey for Trinity members in their 30s and 40s, seeking feedback on structuring new offerings and on eight prior small groups and two Adult Education classes aimed at that demographic. Their rich responses will inform future directions.

And, like all ministry teams, we participated in the extensive efforts by the Strategic Planning Committee to identify those key initiatives that will equip our church to respond to the big questions about the future of Trinity that challenge and excite us.

Fellowship

Throughout the year, our six Fellowship Groups maintained varied schedules of suppers, outings, service, and special events to embrace one another in the sense of shared community that characterizes Trinity.

A spirit-filled Women's Retreat was held in February with over 60 Trinity women of all ages. Rev. Anna Carter Florence led the retreat with a dynamic and searching approach to Scripture reading, with poetry and lunch served as sides. Also in February, an informal party for Trinity's Lay Leaders was held at the Manse in gratitude for their time and talents offered in facilitating weekday classes and groups.

Boomers, an eponymous fellowship group, held a February potluck, gathered at the Manse in April and enjoyed a fall supper. In early March, members of the Young Adults Fellowship participated in a mission trip to Nashville, where they worked with Hands On Nashville on creek bed cleanup and restoration, planted nearly 40 trees, and cleared debris and litter from along the city's waterways.

The Young Families Supper Club hosted lively quarterly gatherings throughout the year, each time with a different configuration of couples meeting together at members' homes. The Footloose Fellowship Group continued its seasonal calendar of offerings for singles over the age of 50, with quarterly dinner parties and weekly lunch gatherings after Worship. Numerous Spiritual Formation small groups also joined together in fellowship to host children from the Agape Center at Thursday-night suppers throughout the fall; the Spiritual Formation Ministry did the same in October.

New Membership

We welcomed 49 new adults into the Trinity family: seven young adults, 28 adults with young families, and 14 older adults. Three series of New Member classes concluded in January, April, and October. The Welcoming Committee continued its superb organization of the process, with clergy and senior staff rotating across the four Sundays in each series. Senior Pastor Pam Driesell presided over the classes and spoke to what it means to be Presbyterian and a Trinity member.

Dynamic Director Departing

Jeannie DuBose, Trinity's inaugural Director of Spiritual Formation, built bridges of warmth and welcome throughout the congregation during her tenure on staff.

She insightfully spearheaded the creation of numerous small groups, creating curriculum and providing lively and engaging leadership, while encouraging the development of Lay Leaders. The programs Jeannie developed offered abundant opportunities for Trinity to explore spiritual development through weekday classes and groups, workshops, and special events.

During 2014, Jeannie completed the Certificate Program in Spiritual Formation at Columbia Theological Seminary with a two-week pilgrimage to the Holy Land in March. She then focused on the writing and illustrating of a new book during a three-month leave of absence. In November, Jeannie tendered her resignation, and in spring 2015, she will move with her family to the North Carolina mountains near Montreat. A light in the life of Trinity, Jeannie will be deeply missed by all.

CHILDREN

AND FAMILY MINISTRIES



SARAH FRENCH

Chair, Children & Family Ministries

Children and Family Ministries (CFM) continues our mission to Play, Learn, Serve, and Grow together. CFM serves over 400 children in nearly 250 families. We represent 47 percent of the families who joined Trinity in 2014, 31 newly baptized children, and 14 percent of the church's households.

Play in Joy

We work hard to love as Christ loved, so we play hard too! Just before the season of Lent, we celebrated the annual Shrove Pancake Supper, which included crafts and pancake races. Two Easter-egg hunts closed the Lenten season, with a combined attendance of 360. We started the school year with a CFM Sunday lunch kick-off, and we ended our year with nearly 100 children at our Secrets/Kids' Day Out event in December, during which children made gifts for loved ones.

LEARN with Purpose

In CFM, Sunday mornings are a very intentional time of learning about the Bible and the love of Christ. With the leadership of more than 100 volunteers, an average of 120 children heard the good news each Sunday through Church School, Worship Nursery, Kinderworship, and Worship Enrichment.

In 2014, CFM sought to educate children in ways outside Sunday morning, too. In June, 100 youth and adult volunteers hosted 170 children to create a "Workshop of Wonders" for Vacation Ventures Bible School. We invited some friends from the Agape Center to learn with us this summer, and we had a blast! This fall, staff and volunteers began writing their own Vacation Ventures Bible School curriculum.

CFM assisted parents in their roles as primary faith educators through three family events, each drawing

approximately 160 people. Additionally, parents received Bible stories resources during Lent, "faith talk" conversation starters on the CFM app, and words-of-faith encouragement sent weekly via text.

GROW in Faith

As we continued to learn, we also grew in our faith. CFM presented devotional books to kindergarteners, graduation worship bags to second graders, and Bibles to third and fifth graders.

Spiritual Formation is integrated deeply into the programs of CFM. From inviting our children to take photos of "new life" to a retreat for committee members; from a book club for young mothers to the writing of creeds by third graders; from resources and encouragement for parents bringing children for the sacrament of baptism to lessons on prayer, we sought to nurture a dynamic faith in both children and parents.

SERVE with Grace

CFM strives to provide opportunities for mission so that our young members learn the importance and benefit of serving others. In 2014, we served meals at the Agape Center and assembled more than 10,000 meals for Stop Hunger Now.

Through our Vacation Ventures mission project, "Operation Backpack," children contributed backpacks filled with school supplies for our friends at the Agape Center. In the fall, we began the theme of "Hand in Hand" and offered children and/or families a monthly opportunity to be God's hands in the world. We collected food for Buckhead Christian Ministry and toys for the Agape Center alongside the congregation, and we wore pajamas to church and donated 80 new pairs to Agape Center children.



Trinity Presbyterian Preschool

In 2014, Trinity Presbyterian Preschool updated its mission statement to read: "The mission of Trinity Presbyterian Preschool is to provide a faith-based education in a safe, family-like environment. By encouraging curiosity, exploration, and learning, we seek to nurture each child's head, hands, and heart. We work cooperatively with parents to understand the uniqueness of each child and provide a structured environment adapted to the needs to the individual."

In 2014, we...

- ▶ Became accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACS-CASI-GA)
- ▶ Offered five weeks of summer camp at Camp Sunbeam
- ▶ Started weekly music and art rotations
- ▶ Named Paige Keller as Preschool Director following her nine-month interim period
- ▶ Hired Laura Kirkpatrick as Preschool Assistant Director
- ▶ Created a new teacher workroom
- ▶ Launched the inaugural year of pre-kindergarten
- ▶ Through our Helping Hands fund, offered enrichment activities with visits from the Center for Puppetry Arts, Abakadoodle, local authors, the fire station, and a local dentist

Trinity Early Learning Center

In 2014, Trinity Early Learning Center (TELC) educated and cared for approximately 110 children, aged 6 weeks to 5 years, every Monday through Friday from 7:30 a.m. to 6 p.m. TELC maintained the highest possible standards in the early childhood field and thus has retained its NAEYC accreditation. Following the retirement of Anne Hoffman in August 2014, Tim Allen, our well-respected and well-loved Director, was promoted to Executive Director.

TELC is a ministry of Trinity Church. The mission has two objectives: It provides scholarships to eligible families enrolled at TELC, and it offers entry-level teaching jobs with professional-growth opportunities for persons seeking careers in childcare and education.

For the 2013-14 school year, TELC granted approximately \$66,034 in scholarships and reduced tuition. To further its second objective, TELC provides teachers with a tuition reimbursement stipend for courses related to childcare or education. In 2014, 15 teachers took advantage of the continuing-education program with a total of \$21,000 in tuition reimbursements.

These TELC teachers are working toward their associate degrees, bachelor's degrees, and master's degrees; one is working on her doctorate.

TELC is in a good financial position. Significant financial expenditures for 2014 included contribution to costs for security personnel on Trinity's campus, installation of new flooring throughout the entirety of TELC, renovation of the interior playground, and renovation of the exterior playground.



YOUTH AND FAMILY MINISTRIES



JENNIFER KAHN

Chair, Youth & Family Ministries

Trinity's Youth Ministry seeks to nurture youth and their families, to engage their hearts and minds, and to equip them for a lifelong faith that embodies God's transforming love through Jesus Christ.

Highlights of 2014 include...

Mission

- ▶ Held the fourth annual Youth and Parent Mission Night with Stop Hunger Now. Over 150 participated in making 16,000 meals.
- ▶ Collected \$2,000 for the annual Souper Bowl of Caring in February. Proceeds were donated to the Agape Center to purchase turkeys for the organization's Thanksgiving-basket giveaway.
- ▶ During Faith in Action, our week of in-town missions in June, worked with the following agencies: Atlanta Food Bank, Books for Africa, MedShare International, and the Global Growers Garden.
- ▶ Donated toys and decorated the Agape Center for its December Christmas Market.
- ▶ Traveled to Belize City, Belize, on the Senior High Mission Trip with Praying Pelican Missions; for the Junior High Mission Trip, traveled to Philadelphia, Pennsylvania, with Broad Street Ministry; 16 sixth graders visited Asheville, North Carolina, and participated in a program with Asheville Youth Mission.

Fellowship

- ▶ Held a well-attended fall kick-off Sunday breakfast and program following Youth Sunday.
- ▶ Said goodbye to our senior class with the annual Senior Banquet. Matthew Ruffner was our speaker.
- ▶ Held the annual Agape Meal, during which youth brought their family's favorite food – always a Sunday-night highlight!
- ▶ Hosted the world's longest slip-n-slide on the church's front lawn in August.
- ▶ Traveled to Gatlinburg, Tennessee, for the Junior High Mystery Trip. The Senior High Mystery Trip was canceled due to January snowstorms.

Education & Nurture

- ▶ Helped prepare rising sixth graders for the transition to the youth program with a series of Bridge Night activities; they were invited to Bridge Sunday in May.
- ▶ Led worship at Youth Sunday in March. Seniors Evelyn Hobbs, Katherine Merritt, and Haley Stancil delivered the sermon with the theme "Rooted in Gratitude, Growing in Hope."
- ▶ Anointed, blessed, and welcomed 27 confirmands into church membership on May 11.
- ▶ Continued to offer robust church-school classes for both junior and senior highs.
- ▶ Continued to build on the momentum of our youth program. Participation increased in all programs, and we will continue to listen for what God is calling the Trinity Youth Program to be.

Administrative

- ▶ Reorganized the Youth and Family Ministries Committee into four action teams and enlarged the committee to include 12 adults and four youth. Action teams are:
 - Mission and Service
 - Education
 - Engagement
 - Welcome and Integration
- ▶ Said goodbye to Youth Ministry Intern Courtney Stevens as she graduated from Columbia Theological Seminary, and welcomed summer Youth Ministry Assistants Olivia Hartley and Jackson McCann, who were with us for June, July, and August.
- ▶ Welcomed Olivia Hartley to full-time employment as Interim Youth Program Director in August.

In 2015, we will continue to...

- ▶ Prepare for "Light the Way," the tri-annual Youth Benefit for Missions, on February 21, 2015. Rush Levitt and Susan Mangum are co-chairs.
- ▶ Mission to communities near and far. The junior highs will travel to Raleigh with Raleigh Youth Mission; senior highs will work with the Appalachia Service Project in Virginia and will participate in in-town missions through the weeklong Faith in Action program; sixth graders will participate in the annual fall mission trip weekend; a fall mission weekend for high school seniors is in the works.
- ▶ Participate in the Montreat Youth Conference for senior highs.
- ▶ Usher at both worship services on any month with a fifth Sunday.
- ▶ Prepare 60 eighth graders for confirmation!



Our ministry is made up of 252 youth, who attend 34 different schools. Over 75 volunteers share their time and talent by serving as church-school teachers, youth advisors, and trip chaperones. In 2014, more than 60 percent of youth participated in mission and fellowship trips.

CHOIR PARTICIPATION

32

CHERUB CHOIR I AND II
(AGES 4 AND 5)

21

PRIMARY CHOIR
(1-2 GRADE)

28

JUNIOR CHOIR
(3-5 GRADE)

8

HOSANNA RINGERS
(CHILDREN)

51

YOUTH CHOIR
(6-12 GRADE)

57

CHANCEL CHOIR
(ADULTS)





WORSHIP & MUSIC



NELL ROBINSON

Chair, Worship & Music Ministry

In 2014, the Worship and Music Ministry continued to assist the Session and staff in providing worship and arts opportunities for our church family that glorify God by nourishing the spirit, challenging the mind, honoring tradition, and demonstrating liturgical depth.

On Sunday, September 7, we celebrated Trinity's 65th anniversary with a Festival Worship Service and a weekend of special activities.

For the first time in several years, Trinity hosted the Community Thanksgiving Service on November 23, featuring a full Chancel Choir and instrumentalists. The Reverend James Lamkin, Senior Minister of the Northside Drive Baptist Church, was guest preacher for the occasion.

We were privileged to hear other fine guest preachers in 2014, including Dr. Anna Carter Florence, Peter Marshall, Associate Professor of Preaching and Worship at

Columbia Theological Seminary; Shelvis Mather, a PCUSA mission worker in South Sudan; and longtime Trinity friend Barbara Brown Taylor, Butman Professor of Religion at Piedmont College. A sermon series entitled "On Being Christian" and featuring our own clergy rounded out the year.

In March, we launched "Fifth Sundays at 5," an informal worship initiative. The experiential evening worship service with communion took place in the chapel and occurred on months with five Sundays

Worship continues to be the central activity of our faith community, but the ministry also strives to provide opportunities for exploration and contemplation at times other than Sunday mornings. The following are a few examples of how our ministry made God's love visible to the wider community through worship, music, and the arts during 2014:

Special Worship Services

March 5

Ash Wednesday Services in the Chapel

March 16

Spring Music Festival featuring Psalms, hymns, and spiritual songs

March 30

Fifth Sundays at 5 Kick-off

April 17

Maundy Thursday Tenebrae and Communion

April 18

Good Friday Service in the Chapel

April 20

Easter Worship at 7 a.m. in the Glen and at 9 and 11 a.m. in the sanctuary with choirs and brass

November 9

Fall Music Festival featuring Vivaldi's "Gloria" with full orchestra

November 23

Community Thanksgiving Service

December 24

Christmas Eve Worship at 4, 6, 9, and 11 p.m. with multiple choirs and brass music

Music and Fine Arts Events

April 27

Georgian Chamber Players Concert

February 8

Choral Ensemble Coro Vocati Concert

September 25

"The King of Instruments: An Insider's Guide to the Pipe Organ," given by Norman Mackenzie

October 19

Georgian Chamber Players Concert

October 28

Paideia High School Chorus Concert with Kate Murray and Scott Morris

December 22

Congregational Carol Sing with Norman Mackenzie

The choir program remains the musical and educational cornerstone of the arts ministry, both on Sundays and during the week. This ministry builds relationships

and community within our church family by providing training for worship leadership roles within the church for all ages.

This year, we welcomed back to our Chancel Choir the very first Trinity Choral Scholar, Megan Schuitema, a senior music education major at Georgia State University. The Choral Scholar Program, made possible by funds given in memory of the late L. Neil Williams, has been a longtime dream of the ministry.

Our dynamic choir program continues to provide a place where children, youth, and adults come together for fun and fellowship as they learn to sing their faith. Over 210 volunteer choristers, age 4 through adult, participated in the program in 2014.

There were non-musical roles for members in the ministry as well. Through the Chancel, Wedding, Flower Guild and Memorial Garden committees, youth and adults assisted on Sunday mornings as greeters, ushers, acolytes and doctors. They also helped with communion, baptisms, weddings, and funerals. In addition, the ministry created several new volunteer opportunities during the past year to address the needs of the congregation and to allow for increased lay participation in Worship.

The Memorial Service Committee, formed in 2013 and chaired by Evelyn Jones and Mary Fleming Riley, has become an integral part of our team in serving and assisting families, staff, and pastors in the preparation and logistics of funerals and memorial services.

With continuing focus on our strategic initiatives of cultivating lay leadership and the spiritual development of our members, we formed a group of lay worship leaders of adults and youth under the leadership of Pam Driesell and coordinated by Alex Erwin, making its "debut" in worship and quickly becoming a valued enhancement to our Sunday services.

Worship is of primary importance to our life as people of God. The Worship and Music Ministry, Session and staff remain mindful of the importance of the rich heritage of the worship, music, and fine arts program at Trinity, while looking ahead to new and exciting ways to enhance congregational participation and leadership, as we strive to share God's love with this faith community and the wider world.

PROPERTY

 **DAVID QUILLIAN**
Chair, Property

The Property Committee oversees the management and care of approximately 160,000 square feet of building space and 23 acres of real estate, including two manses. Functional areas of oversight include, but are not limited to, cleaning, building maintenance and supplies, painting, utilities, heating and air, electrical, plumbing, security, landscaping and grounds maintenance, parking areas, and maintenance of church-owned vehicles, as well as the care of Manse I and Manse III.

In the Property Committee's attempts to be good stewards of Trinity's assets and God's planet, consideration is always given to environmental concerns, conservation of resources, sustainability, preventative maintenance, and long-range strategic planning.

For the budget year 2014, Trinity's Session approved a budget of \$628,000 for operating and maintaining Trinity's buildings and grounds. The Property Committee is especially thankful for the professional, loyal, and dedicated efforts of Trinity's staff in caring for the property.

During 2014, many repairs and updates to Trinity's facilities were undertaken, and a number of additional initiatives were launched that are still underway.

In 2013, the Property Committee hired a roofing consultant to undertake a complete review of all the church's roofs and to make recommendations regarding repairs and replacements. After significant review and deliberation, it was decided that three roofs needed to be completely replaced, including Williams Hall's roof. Additionally, other roof maintenance projects needed to be undertaken to prolong the lives of several roofs. These repair and maintenance projects were launched in 2013 and were

completed in the spring of 2014. All roof leaks appear to have been successfully addressed.

In addition, a project was launched to refresh the Sanctuary bathrooms, which had not received attention in decades. Construction took place in 2014, and the bathrooms have now been remodeled. The Chapel Parlor has also undergone a renovation; furniture that had become worn was replaced or restored.

Finally, the Property Committee continued to replace many lights with LED lighting to reduce energy usage and the frequency with which bulbs need to be replaced. Gradually, all lights will be replaced with LEDs in the coming years.

The Property Committee also completed a study undertaken by a Security Task Force to improve the security of the Trinity campus. Based on the Security Task Force's recommendations, the church has limited open entrances and has increased uniformed security on site. As a result, the number of security incidents on the campus has dropped.





MISSION MINISTRIES

› DAVID CARR
Co-Chair, Mission Ministries

› REBEKAH GROOVER
Co-Chair, Mission Ministries

In 2014, Mission Ministries implemented a new organizational structure following a 16-month reexamination spurred by a desire to increase our impact in the world while faithfully being good stewards of our resources. We discerned the need to put our ministries in a stronger position to shape our priorities – particularly through the cultivation of deeper and more effective partner relationships and the creation of more meaningful engagement opportunities for our members. We also discerned a need to communicate more effectively to the congregation.

To help us meet these goals, the Mission Council identified five mission initiatives in which to invest a large portion of our budget, time, and relationships in the year to come – building energy and excitement in these mission partnerships.

The Mission Ministries' focus areas for 2014-2015 are:

- ▶ Agape Center
- ▶ Cuba
- ▶ Church of the 21st Century
- ▶ Advocacy: Gun Violence Faith Values
- ▶ Haiti

A ministry team is working to develop each initiative's vision and ministry. These teams exist to deepen Trinity's partnerships with these organizations and to develop ways for all members to more fully engage in mission.

While focusing on these partnerships, we continue to make an impact through a wide variety of engagement opportunities, including building a Habitat for Humanity house in the fall, delivering Meals on Wheels five days a week, preparing and serving a meal at Journey Night Shelter, and volunteering at Buckhead Christian Ministries, to name a few.

Building on the strength and legacy of mission work at Trinity, Mission Ministries' goal is to engage each church member in an activity that brings fullness to his or her life, while helping "Make God's Love Visible" in our community and beyond.

Mission Ministries 2014 Highlights

Agape Center

- ▶ Served 260 meals per month at Thursday Night Supper
- ▶ Engaged 160+ volunteers to help serve meals at Thursday Night Supper
- ▶ Involved 40 Trinity members as Homework Buddies, volunteering a minimum of one day per week
- ▶ Donated Thanksgiving turkeys and all the trimmings for 300 families in the Bolton neighborhood
- ▶ Collected 150 gifts for Agape Center children and 75 families at Christmas
- ▶ Provided a grant to host Go Girl Go and Fit Camp summer programs at Trinity
- ▶ Prepared weekly lunches for Agape Center seniors
- ▶ Collected and donated backpacks for back to school

Cuba

- ▶ Collected and donated reading glasses, pain relievers, vitamins, and art supplies
- ▶ Funded a Living Waters system relocation to serve the broader community
- ▶ Provided scholarship funds for Evangelical Theological Seminary
- ▶ Donated complete commentary of Feasting on the Word

Church of the 21st Century

- ▶ Developed and executed educational classes to explore how to follow God's call to be the Church of the 21st Century
- ▶ Hosted small groups to discern how to further the Church of the 21st Century
- ▶ Helped share the Strategic Planning Committee's vision for how to best be the 21st Century Church

Advocacy: Gun Violence Faith Values

- ▶ Organized and hosted inaugural Georgia Faith Forum with more than 500 participants of multiple faiths
- ▶ Authored theological statement against gun violence and advocated to gather more than 360 signatures from interfaith clergy across Georgia
- ▶ Advocated against HB60 to ensure weapons are not allowed in places of worship
- ▶ Gathered thousands of signatures on a petition against HB60

Haiti

- ▶ Installed solar panels on school buildings to provide valuable power
- ▶ Provided 400 meals per day totaling 8,000 meals per month at the St. Francois School

- ▶ Administered more than 300 fluoride treatments for students at St. Francois School
- ▶ Delivered more than 300 deworming treatments for students at St. Francois School
- ▶ Saw countless numbers of patients at the Bill Rice Clinic

Engagement Opportunities

- ▶ Built Trinity's 21st Habitat for Humanity home
- ▶ Delivered meals every weekday to frail and homebound seniors through Meals on Wheels, equaling 176 meals per month
- ▶ Prepared and served 30 meals per month at Journey Night Shelter
- ▶ Packaged 300 meals for St. Luke's (Clyde's Kitchen) to be distributed to homeless on Christmas day
- ▶ Raised \$25,000+ through the Global Christmas Market
- ▶ Packaged more than 300 hygiene kits for the Central Outreach & Advocacy Center and for Buckhead Christian Ministries
- ▶ Hosted 22 international students for Christmas dinner
- ▶ Traveled to New Orleans to participate in ninth RHINO trip
- ▶ Collected food for Buckhead Christian Ministries' restocking efforts

The Congregational Life and Care Committee provides support for members in need, fosters fellowship through social gatherings, and offers to children and adults sports and fitness activities that engage the body and spirit.

CONGREGATIONAL LIFE & CARE



BETTY LAYNG

Chair, Congregational Care



HEATHER SZYPERSKI

Chair, Congregational Life

Stephen Ministry

Through **Stephen Ministry**, trained and supervised laypersons provide confidential one-on-one Christian care to individuals facing life challenges or difficulties. Stephen Ministers work with the Visitation Ministry to stay in touch with Trinity members who are unable to attend Worship because of aging or chronic illness.

Trinity now has five Stephen Leaders who have attended Stephen Ministry leader training course. Senior Associate Pastor Craig Goodrich attended Stephen Leader training this year. Both he and Pastoral Associate for Senior Adult Ministries Tom Farmer are of great support to the program. We have 23 active Stephen Ministers providing care to our congregation. They meet twice a month for continuing education and support.

Visitation Ministry

The goal of the Visitation Ministry is to extend the outreach of Trinity's congregation by providing a visitation partner for those identified by the Pastoral Staff and/or Pastoral Care team as being unable to attend church or regularly fellowship with our congregation.

The Visitation Committee currently consists of four trained Stephen Ministers – also members of the Pastors' Aid Committee – and Tom Farmer. The Visitation Committee sought the help of Pastors' Aid Committee members and The Gathering to find those who would like to become visitors and to identify those who might enjoy regular contact with a Trinity friend.

During 2014, 33 members were paired with a regular visitor. Each visitor was asked to be in touch with the member at least once every two weeks by phone or mail and once a month in person. The leadership team asked for a monthly update to inform Trinity ministers about changes and needs.

Pastors' Aid

The Pastors' Aid Committee provides love, nurturing, and care to the Trinity congregation in a variety of ways, particularly when a member is encountering illness or difficult circumstances in life. This ongoing care is provided in a variety of ways, one of which is by writing notes and cards. Members volunteer to write notes of encouragement or bereavement, as well as congratulatory notes to new parents. Birthday cards are sent to all Trinity members over the age of 80.

The Trinity Basketball League and Basketball Club had their most successful season to date.

Each week, Pastors' Aid Committee members personally deliver Communion Table flowers to the hospital or homes of several members on the prayer concern list. Meals are also provided by special request to those who are ill or need special care. This committee coordinates with the Visitation Ministry in visiting and keeping in touch with Trinity members who are unable to attend Worship due to aging or chronic illness.

The Gathering, established in 2009, is a monthly gathering of primary caregivers for ill or elderly loved ones. These bring-your-own-lunch sessions are a relaxing time for caregivers to visit and share concerns in a confidential and supportive atmosphere away from the stress of their daily cares. The Gathering meets every third Tuesday in the Chapel Parlor.

Another important aspect of the Pastors' Aid ministry is providing memorial receptions following memorial services for Trinity members. These events are closely coordinated with surviving family members and provide a time of hospitality during which the family can receive friends following the memorial service. Of special note was the service and reception for Founding Pastor Allison Williams, which took place on December 17.

The Pastors' Aid Committee consists of approximately 50 members and meets the fourth Monday morning of each month.

Counseling and Enrichment Committee

During 2014, the Counseling and Enrichment Committee worked to identify the congregation's counseling needs. Dr. Mary Lisa Henry continued to be busy addressing congregants' counseling needs both at Trinity and at her private office.

Recreation

The 2013 season had been Trinity Basketball League's most successful – until participation jumped even higher in 2014.

Under the leadership of Seasonal Basketball Director Bilal Simmons, the program continued to grow, offering a full practice schedule Sunday through Friday. Children in grades two through nine enjoyed Saturday games, while kindergarten and first graders showed up to play on Sunday afternoons.

Trinity served as home court for the Atlanta Girls School, and in return, the school hosted our second- and third-grade league on Saturdays. Teams celebrated successful seasons at parties where coaches were also recognized.

BASKETBALL

PARTICIPATION		
GRADE LEVEL	# OF TEAMS	# OF PLAYERS
BOYS: PRE-K/K/1ST	12	122
GIRLS: PRE-K/K/1ST	10	102
BOYS: 2-3 GRADE	16	160
GIRLS: 2-3 GRADE	8	118
BOYS: 4-5 GRADE	4	36
GIRLS: 4-5 GRADE	7	63
BOYS: 6-7 GRADE	5	34
GIRLS: 7-8 GRADE	3	32
BOYS: 8-9 GRADE	2	31
GIRLS: 8-9 GRADE	1	9
TOTAL	67	707

Our committees also provide support for members in need, foster fellowship through social gatherings, and offer sports and fitness activities to children and adults to engage the body and spirit.

First Sunday Lunch

(Cissy Smith, Chair)

Congregational lunches, held after the 11 a.m. service on the first Sunday of each month, continued fostering fellowship among Trinity members.

Seniors

(Crystal Allen, Chair)

Trinity's Senior Adults hosted several events throughout the year, both at the church and off-campus. In January, we held a luncheon at which Senior Associate Pastor Craig Goodrich spoke. Later, a group of 25 seniors attended a series of four plays – including the theological comedy “The Savannah Disputation” – at Theatrical Outfit in downtown Atlanta. All of the plays were entertaining, thought provoking and soul stirring. Finally, the Senior Adults attended “Christmas with the ASO” (Atlanta Symphony Orchestra), directed by Trinity's Norman Mackenzie.

Tom Farmer was called as Pastoral Associate for Senior Adult Ministry and has been a wonderful addition. Under his leadership, a Senior Adult Committee was formed to plan activities and events.

Special Receptions

(Cam Fenton, Chair)

The Special Receptions Committee went above and beyond, hosting numerous events to celebrate members we lost and to support their families.

Christmas Banquet

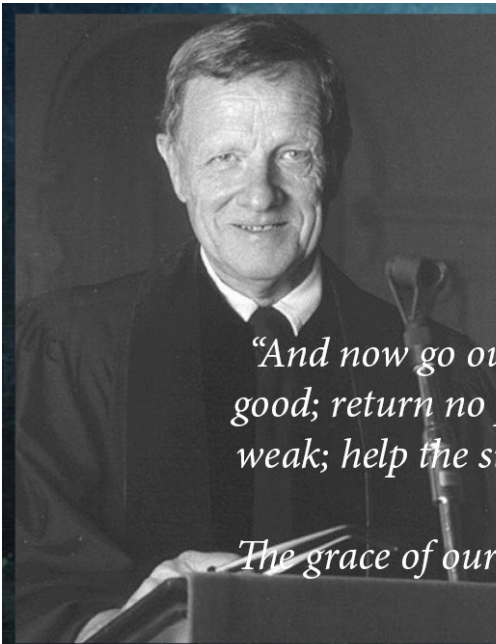
(Ruth Marston, Chair)

The 2014 Christmas Banquet on December 9 was a delightful evening of intergenerational conversation, festive music, a special reading, and delicious food. Williams Hall was decorated beautifully and elegantly thanks to Kay Summers' design, which was executed by Jan Irvin, Adair White, Susan Wilson, Judy Garland, Paul Marston, and our wonderful staff. Paul Marston began the evening with a reading from Dietrich Bonhoeffer. The Trinity Caroling Quartet led by Steven Darst with Phyllis Sommer, Ashley Perry, and John Perry sang a variety of Christmas songs throughout the evening. Many thanks to Dorothy and her staff for a delicious meal, graciously served, and to our Property and Hospitality Staff, who helped before, during, and after the dinner.

Christmas Decorations

(Cissy Smith, Chair)

In December, we decorated the sanctuary, chapel, and common areas with Christmas trees, fresh wreaths, garlands, and poinsettias. Members purchased poinsettias, which were displayed in honor or in memory of a loved one. Remaining poinsettias were delivered to Meals on Wheels recipients.



Allison Williams 1923-2014 TRINITY'S FOUNDING PASTOR

“And now go out into the world in peace; have courage; hold on to what is good; return no person evil for evil; strengthen the fainthearted; support the weak; help the suffering; honor all people; love and serve the Lord, rejoicing in the power of the Holy Spirit.

The grace of our Lord Jesus Christ and the love of God and the fellowship of the Holy Spirit be with you all.”

Advent Devotional Guide

(Nancy Parson, Chair)

The 2014 Advent Devotional Guide featured the theme "Keeping Watch" and included daily devotionals authored by Trinity members and clergy, as well as drawings by Trinity's children and youth. Advent Devotional Guides were mailed to all Trinity members and copies were available around the church. Also, each day's devotional was emailed to Trinity members, offering an electronic and mobile option to enjoy each day's message.

The Heritage Committee

(Jo Williams, Chair)

The Heritage Committee, founded in the 1990s, preserves and tells the history of Trinity Presbyterian Church to the present and future generations. Recorded are the activities, accomplishments, and challenges of our church and church families in the hope that generations will cherish Trinity's past and present. The Heritage Room collections continue to grow. We encourage others to share with us their memories and memorabilia about our church as our journey continues. We welcome visitation to the Heritage Room and would appreciate new members joining our committee.

Trinity 65th Anniversary

(Evelyn Jones, Chair)

On Sunday, September 7, Trinity Presbyterian Church celebrated its 65th anniversary with worship, celebratory lunch and an open house. Founding Senior Pastor Rev. Allison Williams, now deceased, and former Senior Pastor Rev. Joanna Adams along with hundreds of others attended the day's events. This celebration could not have been possible without the hard work and support of the 65th Anniversary Committee, the Heritage Committee and the Trinity staff.



STRATEGIC PLANNING



JOHN OGLESBY

Co-Chair, Strategic Planning



ANN SPEER

Co-Chair, Strategic Planning

The Strategic Planning Committee became an ongoing Session committee charged with continually assessing new possibilities for Trinity's programs and missions. During the first half of 2014, the Strategic Planning Committee monitored how the church was implementing "Making God's Love Visible," an initiative that came out of the 2012 Session Retreat.

The cornerstones of "Making God's Love Visible" are:

- ▶ Create and strengthen meaningful relationships within the Trinity community
- ▶ Infuse spiritual development throughout the life of our church
- ▶ Develop a holistic approach to stewardship and mission
- ▶ Cultivate sustainable lay leadership

It is with great joy that we share the wonderful news that – through the efforts of many and Jeannie DuBose and Charlotte Lee's leadership – nearly 400 individuals participate in small groups during the week, sharing, learning, praying, and enjoying fellowship together. Lay Leaders lead many of these groups as Trinity continues to develop more diverse and sustainable leadership.

Simultaneously, the Strategic Planning Committee continued to work with Cameron Trimble of the Center for Progressive Renewal. Cameron provided insight into best practices for thriving churches, and with this information and data gathered through Trinity surveys,

interviews, committee suggestions, we laid out a template for the next stage of our strategic planning.

We divided the Strategic Planning Committee into three sub-committees: Outreach and Service, Infrastructure, and Christian Life. Our committee members then met – often several times – with other committees, committee chairs, and staff within these categories and regrouped regularly to report our findings.

In the fall, we began to determine the areas within our community that require support, as well as areas of potential growth or change and future programs to explore. We also discovered and began implementing several new practices. In December, we gathered our reports and strategic-planning notes and met with Mark DeVries of Ministry Architects. Mark has been and will be exceptionally helpful in consolidating so much material into our next strategic plan.

Seeing the dreams, helpful ideas, necessary changes, likes, and dislikes that come to light in a project like this has been an exceptional experience. The Strategic Planning Committee will spend the early part of 2015 soliciting input from the staff and Session, refining the report and preparing for its presentation in 2015.

"Nearly 400 individuals participate in small groups during the week"



PERSONNEL

 **HALSEY KNAPP**
Chair, Personnel

The Personnel Committee is charged with the stewardship of Trinity's human resources. In this capacity, the committee is responsible for helping maintain a workplace in which the clergy and staff who have been called to Trinity can do their jobs in a way that glorifies God and meets the needs of a vibrant and growing faith community.

The committee is tasked with creating an environment of equal employment opportunity, fair employment practices, and appropriate personnel policies, as well as the annual review of the adequacy of compensation for all staff and employees.

2014 was quite busy for the Personnel Committee. Under the leadership of the Senior Pastor, the Personnel Committee began studying a new organizational structure which will result in job descriptions that align the ministerial and support staff with the ministries of the church.

The members of the Committee are Jamie Brownlee, Ben Curran (Chair-Elect), Laurie Coleman, Bill Jones, Halsey Knapp (Chair), John Oglesby, Michael O'Shaughnessy, Allen Tansil, Reid Willingham; Ex-Officio: Mickey Benn, Staff: Senior Pastor Pam Driesell, Senior Associate Pastor Craig Goodrich, and Director of Finance and Administration Molly Faircloth.

Comings and goings in 2014 include:

- ▶ Renewing David Bartlett for another three-year term as Theologian in Residence (through June 30, 2017)
- ▶ Hiring Lisa Carson to serve as Assistant to Adult Ministries, replacing Bede Campbell, who retired.
- ▶ Hiring Karen Simmons to serve as Operations Manager, replacing Brian Hoffman, and to report to Molly Faircloth
- ▶ Hiring Jason Ranke to serve as Executive Assistant to Molly Faircloth and Craig Goodrich
- ▶ Hiring Olivia Hartley as Interim Youth Program Director
- ▶ Hiring Kate Morrison as Interim Program Director for Children and Family Ministries

With the departure of Events and Recreation Director Luke Massee, the Personnel Committee reallocated his responsibilities by:

- ▶ Hiring Tom Farmer as Pastoral Associate for Senior Adult Ministries
- ▶ Hiring Bilal Simmons as Seasonal Basketball Director
- ▶ Allocating additional dollars to help offset the increasing cost of staff benefits

“And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.” – 2 Corinthians 9:8

FINANCE



MARK STANCIL
Chair, Finance

MINISTRY

What exactly is the role of the Finance Committee? The official mission statement says that the committee “acts on behalf of the Session to ensure the fiscal health of Trinity Presbyterian Church, both short-term and long-term. The committee is responsible for the financial stewardship of the gifts of the people, both operating and capital, in a manner consistent with the theology, values, and commitments of our congregation and of the Presbyterian Church, USA.”

To ensure Trinity’s fiscal health, the Finance Committee must have a sound operating budget against which we monitor actual results. Trinity’s annual budget is assembled each year by the Budget Council, which includes staff and elders from each ministry area. The budgeting process encourages each ministry to identify its primary goals for the coming year. Further, we ask ministries to look for any activities that could be accomplished more efficiently or are no longer necessary to the work of their ministry. Finally, if a ministry feels additional funding is required to carry out its goals, the Finance Committee asks the ministry’s leadership to compare their goals to those of other areas. We believe

these conversations create a better understanding of all of the worthy pursuits around the church and help us to be better financial stewards of our available resources.

The Finance Committee regularly reviews the financial reports to make sure that actual results compare favorably to the annual budget. The annual budget conservatively incorporates the variability of income and expenses during the year, and our ongoing financial modeling helps us identify trends that may require adjustments prior to year-end.

We are pleased to report that for 2014, Trinity’s income exceeded expenses by approximately \$28,000. Additionally, the church continues to operate without debt.

In summary, faithful commitment and sound financial stewardship ensure that Trinity continues to carry out God’s work in the world, making God’s love visible to all we encounter. Thank you for your generosity of leadership and resources.

COMMITMENT

› JIM BLITCH AND
DEBBIE WAGNER
Co-Chairs, Campaign

› ELINOR JONES
Chair, Commitment Ministry

Each year, God calls the Trinity community – members, staff, and leadership – to express gratitude for God’s blessings through the pledging and giving of tithes and offerings. This annual expression of support funds almost all of Trinity’s worship, programs, gatherings for fellowship and support, and benevolences around Atlanta and beyond.

The Commitment Ministry encourages all Trinity members to seek a stronger understanding of faith through meaningful, sacrificial giving to the church. Pledging annual support is an essential part of our planning for the coming year’s ministries, the maintenance of property, and preparing for our life together as a congregation. Even more importantly, pledging and giving allows our community to express its faith in gratitude for God’s unconditional love and grace, for our confessional heritage as a people of God, for Trinity... for reasons too numerous to mention.

Each year, the church’s ministry committees prepare carefully considered budgets, and the Commitment Campaign carries these needs to the congregation. Debbie Wagner and Jim Blich chaired this year’s campaign, “For a tree is known by its fruit!” Rev. Craig

Goodrich and staff members Molly Faircloth, Carol DeCesare and Jason Ranke supported their efforts, as did the Session, other volunteers, and all those who generously pledged. As of the campaign’s close, 652 pledges had been received, totaling \$3,926,019.

In addition to annual giving, the Commitment Ministry encourages longer-range support through planned gifts to the Trinity Trust, which supports a variety of programs, services, and needs. Through all of these opportunities for commitment, we strive for greater faithfulness and deeper connection in all areas of our lives.

**The Commitment
Ministry encourages all
Trinity members to seek
a stronger understanding
of faith through
meaningful, sacrificial
giving to the church.**



NOTES TO THE FINANCIAL STATEMENTS

“Each year Trinity presents its expenditures in two ways: expenses and allocations.”

Expenses and allocations represent the “what” and the “why” respectively. Expenses – the “what” – are based on the budgets for each of the ministry areas such as Mission, Personnel, and Property. Allocations – the “why” – are intended to provide a sense for the activities the church pursues.

For example, the “what” is the compensation we offer to a minister. The “why” is the set of activities a minister leads such as Worship and mission projects. The “what” is money we spend to maintain the church property. The “why” represents the activities that occur at Trinity such as hosting children from the Agape Center, worshipping God, and much else.

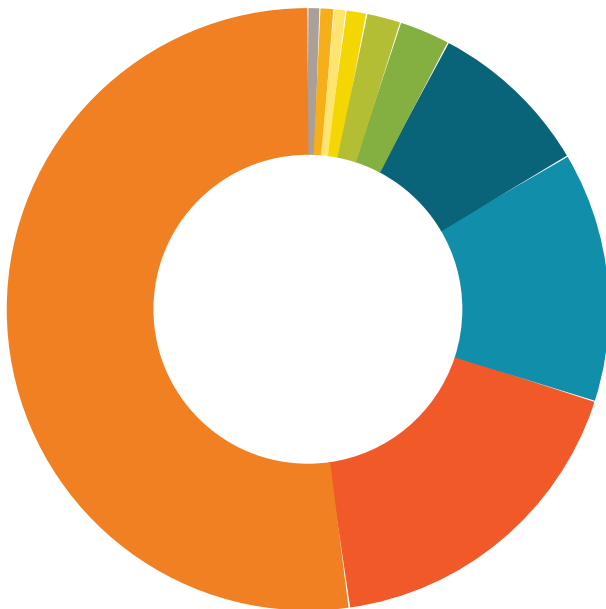
Of these two complementary views, the “what” is more straight-forward to calculate. If a check is written by Mission, then it will almost always be an expense of Mission. Trinity calculates the “why” in a manner that has been approved by our auditors. It entails asking ministers and other staff members to estimate how they spend their time. It requires reviewing how all the areas of the church are used. In the end, the allocated figures should be directionally correct but will necessarily contain somewhat less precision than is found in the “what” (expense) calculations.

Both of these perspectives are important and lend themselves to different uses by the staff and lay leadership. Accordingly, both are presented here for your review.

Allocation of Resources

	Statement of Expenses		Allocation	Allocated Resources	
Personnel.....	\$2,163,504	53.08%	(2,163,504)		
Property.....	612,307	15.02%	(612,307)		
Mission Ministries.....	691,321	16.96%	422,921	1,114,242	27.34%
Finance and Administration.....	409,501	10.05%	138,374	547,875	13.44%
Worship and Music Ministries.....	77,315	1.90%	819,649	896,964	22.01%
Youth and Their Families Ministries.....	71,819	1.76%	270,045	341,864	8.39%
*Children and Their Families Ministries.....	28,407	0.70%	348,645	377,052	9.25%
*Child Care.....	36,867	0.90%	(36,867)		
Adult Education and Spiritual Formation...	16,466	0.40%	252,747	269,213	6.61%
Commitment Ministry.....	13,164	0.32%	117,764	130,928	3.21%
Congregational Ministry.....	(44,818)	-1.10%	442,534	397,716	9.76%
TOTAL EXPENSES.....	\$4,075,853			\$4,075,853	

Expenses



Allocation of Resources



KEY:

- Personnel
- Mission
- Property
- Finance & Administration
- Worship & Music
- Youth
- Children
- Child Care
- Adult
- Commitment
- Congregational Life

*Note: For the allocation presentations, childcare and children & their families are combined.

Mission Spending Summary

COMMUNITY MINISTRIES

Agape Community Center	\$238,750
Buckhead Christian Ministry	20,000
Direct Assistance	2,358
Families First	0
Habitat for Humanity	10,000
Journey (Druid Hills Night Shelter)	5,737
LifeSpan Resources	5,000
Mission Discretionary	4,201
Trinity Early Learning Center	25,000
Trinity Serves	8,495

Outreach Grants

Atlanta Day Shelter for Women & Children	5,000
BHOP	975
Buckhead Christian Ministry 70/30	13,744
Northwest Youth Power	17,000
Senior Citizen Services	13,885

TOTAL370,145

SUSTAINABILITY

Earth Covenant Ministry/GIPL	7,000
Earth Day66
Education and Advocacy	0
Program Support	0

Outreach Grants

Altamaha River Keepers	0
Georgia Conservancy	2,750
Georgia Organics	2,000
Greenlaw	5,000
Nature Conservancy	3,750
Trees Atlanta	0
Warren Wilson	2,500

TOTAL23,066

JUSTICE, ADVOCACY, AND PUBLIC POLICY

Education and Advocacy	280
Faith Alliance of Metro Atlanta	0
Regional Council of Churches	0

Outreach Grants

Central Outreach & Advocacy Center	2250
Georgia Justice Project	2000
Georgia Resource Center	2250
Presbyterians for a Better Georgia	10250
Street Grace	0

TOTAL17,030

DENOMINATIONAL ACTIVITIES

Governing Body Support	160000
Per Capita	49000
Covenant Network	500
Columbia Theological Seminary	500
Thornwell Homes	1500
Johnson C. Smith Theological Seminary	1500
Faith Alliance of Metro Atlanta	0
Regional Council of Churches	1250
Montreat Conference Center	1250
Seminarian Support	0
New Church Development	12000

TOTAL227,500

GLOBAL MISSION

Clergy Travel	
Supported trips to Cuba and Haiti	7,148
Cuba	7,800
Haiti	13,050
General Global Support	1,302
Mission Co-Workers	
Nancy Collins	
Nancy and Shelvis Smith-Mather	6,000
Refugee Resettlement	5,080

Outreach Grants

AMIS	2,500
Childspring International	2,700
Christmas Market Funding	0
Global Health Action	2,000
Global Village School	4,000
Lutheran Services	0
MedShare	2,000
Middle East/Joining Hands,	
Presbytery Greater Atlanta	1,000

TOTAL54,580

Total Annual Expenditures692,321

Added to Mission Reserve575

Total Annual Budget.....692,896

SPECIAL OFFERINGS

Agape Family Thanksgiving & Christmas	3,976
Alternative Christmas Market	25,856
Buckhead Christian Ministry	2,455
Joy Gift Offering	5,107
One Great Hour of Sharing	5,315
PATH/St. Luke's Offering	4,149
Presbyterian Homes (Mother's Day Offering)	2,163
Souper Bowl of Caring	2,154

TOTAL51,175

MISSION TRUST FUNDS AND DESIGNATED ACCOUNTS

Agape Community Center Operations	105,685
Brumley, Love, Morrell Fund	
Go Girl Go Program & Fit Camp	10,000
Trinity Early Learning Center	
Education Stipend, Capital Improvements	30,000

TOTAL DISBURSEMENTS145,685

TOTAL MISSION SPENDING889,181

STATEMENT OF ACTIVITIES

Statement of Activities

Unaudited – Operating Fund Only

Receipts & Income

Pledged Income

Current Year Pledges	\$ 3,716,537
One Time Pledges	95,492
Prior Year Pledges	44,170
New Member Contributions	22,425
TOTAL PLEDGED INCOME	3,878,624
Non-Pledged Income	77,241
Trust Fund Income	54,562
Other Income	93,134
Stock Gain/Loss	700
TOTAL RECEIPTS & INCOME	\$4,104,261

Expenses

Ministry to the Congregation	\$(44,818)
Ministry to Children and Their Families	28,407
Ministry to Youth and Their Families	71,819
Ministry to Adults	16,466
Ministry of Worship and Music	77,315
Ministry of Mission	691,321
Ministry of Commitment	13,164
Finance, Administration, Food Service	409,501
Property	612,307
Personnel	2,163,504
Child Care	36,867
TOTAL EXPENSES	4,075,853

NET SURPLUS

\$28,408

Statement of Financial Position

Unaudited – All Funds

Assets

Cash and Cash Equivalents	\$2,209,866
Investments	4,473,185
Receivables and Prepaid Expense	282,381
Property and Equipment (Net)	20,190,350
TOTAL ASSETS	\$27,155,782

Liabilities and Net Assets

Liabilities

Pledge Pre-Payments	\$539,991
Other Liabilities	42,124
TOTAL LIABILITIES	582,115

Net Assets

Unrestricted Assets	24,556,174
Permanently Restricted Assets	300,000
Temporarily Restricted Assets	1,717,493
TOTAL NET ASSETS	26,573,667

TOTAL LIABILITIES & NET ASSETS

\$27,155,782

TRINITY TRUST



The Trinity Trust is a collection of funds that has been established to support the mission of Trinity Presbyterian Church and to provide a means whereby members can remember Trinity in their estate plans. A Board of Trustees manages and invests the funds based on donors' designations. The Trinity Trust helps Trinity to serve its mission beyond what is possible through annual commitment campaigns. As described below, the funds support a variety of needs of the church, including mission, property, and general undesignated needs identified by the Session in coordination with the Trustees.

Fund	12/31/2013 Balance	Net Market Gain/(Loss)	Proceeds or Gifts	Distributions	12/31/2014 Balance
Agape Community Center Support Agape operations and capital improvements	\$ 151,126	4,613		100,000	\$ 55,739
Brumley-Love-Morrell Memorial Ameliorate poverty in Atlanta by supporting education, child care, and recreation for disadvantaged children	384,141	11,727		15,685	380,183
Building and Grounds Reserve for unanticipated or large capital needs beyond the annual operating budget	374,214	11,424	2,830	85,000	303,468
Counseling and Enrichment Provide financial aid to Trinity community in need of pastoral counseling	214,644	6,553		5,110	216,087
Fund for Mission Support Trinity and PCUSA benevolences and charities	51,092	1,560		1,458	51,194
General Fund Unrestricted endowment and repository for undesignated memorial gifts	1,781,452	54,515	227,545	58,071	2,005,441
Love Memorial Support Trinity's special benevolence projects as requested by the Session	453,817	13,854			467,671
Minister's Housing Assist Trinity pastoral staff in purchasing primary residences nearer the Trinity campus	168,717	5,151	4,937		178,805
New Church Development Aid in funding and early development of new Presbyterian churches	155,107	4,735	6,507		166,349
Trinity Early Learning Center Fund teacher training, curriculum development, scholarship, capital improvements, training of unemployed and under-employed for entry into child care profession, or parent education	560,895	17,122		30,000	548,017
Trinity Fellows in Ministry Fund 2-year post-graduate internships at Trinity once the fund is sufficient to support one to two Fellows	291,189	8,889			300,078
	\$ 4,586,394	140,143	241,819	295,324	\$ 4,673,032

Trinity Presbyterian Church currently has 11 funds held in trust that total \$4,948,070, of which \$4,673,032 are held in cash and investments and \$275,038 in receivables. Disbursements of income and principal from the funds in 2014 totaled \$295,324. The Trust Funds received a total of \$241,819 in proceeds or gifts during 2014.



MISSION STATEMENT

Together with all believers who gather around word and sacrament, Trinity Presbyterian Church exists to serve God with joy and to bear witness to God's transforming love made known in Jesus Christ.

We commit ourselves to be God's faithful, hopeful people in this particular time and place, claiming our distinctive heritage of being progressive in outlook, inclusive in composition, generous in spirit, engaged in the larger community and the broad issues that affect society, and involved collaboratively with the local communities and the greater church of which we are a part.

We are committed as a spiritual community:

- ▶ To magnify the glory of God and proclaim the gospel through worship which challenges the mind, nourishes the spirit, honors tradition, demonstrates liturgical depth, exercises creativity in its use of music and the arts, and addresses the needs of individuals and families today.
- ▶ To grow in grace, forgiveness, reconciliation, and mutual support, including and respecting children, youth, and people of differing ages and points of view, valuing and affirming our existing membership, welcoming and involving new members, and inviting all who would join us in seeking to live as the body of Christ.
- ▶ To nurture the whole person – mind, heart, and soul – providing continuing opportunities for the development of faith, character, and intellect of all our members throughout their lives, and encouraging that continual exploration and insight which keeps us open to the new world God is always creating.
- ▶ To be a church in the world, believing that wholeness comes from reaching beyond ourselves and serving the common good.
- ▶ To be bold in addressing human need through social action, working to make God's justice, mercy, and love a living reality in our own lives, in the larger community, and in the world.
- ▶ To give gratefully and generously of ourselves and our financial resources in offering our best to God, so that we might love God with our whole being and love our neighbors as we love ourselves.

Adopted by Session
October 24, 1998



3003 Howell Mill Road, NW | Atlanta, GA 30327 | 404.237.6491 | www.trinityatlanta.org