



2016

Annual Report



We are called to serve God with joy and to bear witness to God's transforming love made known in Jesus Christ. As a community led by the Spirit, we seek to Make God's Love Visible.



Making God's Love Visible.

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Letter from the Senior Pastor



Pam Driesell
Senior Pastor, Trinity Presbyterian Church

It was an eventful year at Trinity Church as we continued to live into the three overarching strategic priorities of Vision2020: Engaging our Members, Strengthening our Core, and Serving God's 21st Century World.

We Engaged Our Members by investing in Trinity's current ministries to ensure and expand their vitality and sustainability.

- Receiving 36 new adult members
- Building community among more than 300 people who participated in 27 mid-week spiritual formation, study, and fellowship groups
- Engaging more than 150 people in 4 choirs that span all generations, whose voices lift our hearts and minds to God in worship
- Engaging Trinity children, youth, and adults in worship leadership, as liturgists in more than 15 worship services during the year
- Launching a new Recreation Program with 4th and 5th graders
- Baptizing 21 children, 1 youth, and 1 adult
- Confirming 46 youth
- Celebrating the lives and witness of 23 of our members who transitioned from this life to God's eternal care in the next, and offering comfort and care to grieving families
- Stimulating the minds of hundreds of adult members weekly through an impressive array of Sunday morning educational opportunities
- Expanding our ministries to young adults and senior adults

We Strengthened Our Core by assessing and updating the essential systems that make effective ministry at Trinity possible.

- Calling two new associate pastors
- Hiring a Theologian in Residence
- Adjusting our operating hours without reducing programming in order to be better stewards of our resources
- Responding to concerned members through the implementation of the Shalom process
- Implementing the Shalom Task Force's recommendations by improving our governance and administrative processes and structures

We Served God's 21st Century World with initiatives that hold promise not only for Trinity's future but for the future of the larger Church, both in Atlanta and around the world.

- Commissioning 24 people to visit and serve our mission partners in Cuba and Haiti
- Welcoming the Matar family of 5, refugees from Syria who had spent 3 years in a refugee community in Jordan before arriving at Hartsfield Airport. Trinity members, in partnership with the International Refugee Committee, have supported them in transitioning to a new life in Decatur
- Preparing to launch a pilot program of the Trinity Fellows Network, which will seek to minister to and engage young adults in the mission of the church and prepare a new generation of servant leaders for the church and the world.

These are just a handful of examples of how our ministries and working teams faithfully and joyfully make God's Love Visible. In this report you will find details about how we express our values of worshipping, welcoming, learning, gathering, caring, serving, leading, and giving. I hope that you read what follows with thanks for the work God has called us to do together. Please read with an open heart and listen for the new ways God may be calling you to engage in the mission of Trinity Church.

As we look back over 2016 and look forward to 2017, I am grateful for your time, prayers, love, resources, and faith to strengthen Trinity's worship, witness, fellowship, and service! Without all of you, there is no Trinity Church. Thanks be to God, who has called us together and claims us for serving God's purposes here and now.



Worship Creatively

We believe worship is the heart of our life together. We seek to be a community of theological integrity and depth that glorifies God and proclaims the Good News with creative expressions of worship. Through word, sacrament, and music we seek to challenge the mind, nourish the spirit, honor tradition, open us to the Spirit, and address the needs of all ages, individuals, and families, sending every worshipper out to serve God's purposes in the world.

WORSHIP & MUSIC

Music is an important part of our worship life and is a hallmark of Trinity Presbyterian Church. It has been another great year for the choir program, both in numbers and in opportunities for worship leadership across all generations. This program continues to be the cornerstone of a vital and thriving Music Ministry.

Our committed volunteers continue to participate across every area of the ministry, especially worship logistics and set-up. In addition, having lay reader of different ages enhances our worship experience.

Guest preachers and new ministerial staff have greatly enhanced our worship, while an improved and expanded sound system in the sanctuary has contributed to a more meaningful worship experience.

This year we saw a record inter-generational attendance at the annual Congregational Carol Sing despite the change in scheduling from a Sunday night to a Monday night.

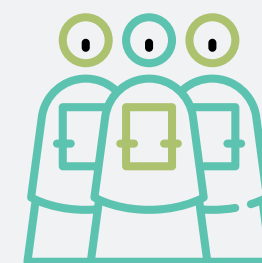
*Sing to the Lord with
thanksgiving; make music
to our God upon the harp.*

Psalm 147:7

CHOIR PARTICIPATION

The Music Ministry has experienced increased participation from all generations in the choir program.

Chancel Choir	60
Youth Choir	42
Children's Choir	60



CHORAL SCHOLARS

Trinity's Choral Scholars Program provides stipends for students studying voice (or other musical interests) to sing the finest choral anthems and longer works under the direction of Norman Mackenzie and with the accomplished singers in the Chancel Choir. The program began in 2013 with funds given in memory of L. Neil Williams, Jr., a member with many years of service as a bass in the choir, an elder, and trustee.

Megan Schuitema, soprano

A recent college graduate, Megan is the Director of Choirs at Harrison High School.

Rontray Miller, tenor

Rontray is a freshman at Georgia State University majoring in Music Technology.

Emily Bateman, mezzo-soprano

Emily is a junior at Kennesaw State University pursuing a major in English and a minor in voice.



Congregational Carol Sing

In 2016 there was an increase in participation from all generations in the choir program, notably a growing high school choir and the addition of new and enthusiastic young adults in the Chancel Choir.

We had record attendances at the Fall and Spring Music Festivals where Franz Schubert's *Mass in G* and John Rutter's *Magnificat* were performed. In 2016 we had continued appreciation of creative worship experiences at 5th @ Five. In addition to all of these wonderful worship experiences, we held uplifting and exciting services of installation for Jeremy Jinkins and Richard Floyd.

2017 GOALS

Continued growth in choir programs and our volunteer groups.

More participation of children's and youth choirs in worship.

Expansion of the 5th @ Five worship service and its creative worship opportunities.

Expansion and further enhancement of the highly successful choral scholar program.

Revitalization of the drama ministry.

Reinstitution of a bi-annual week-long sacred arts festival.

ATTENDANCE



432

AVERAGE WEEKLY



1875

CHRISTMAS



1415

EASTER

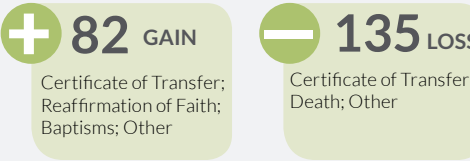
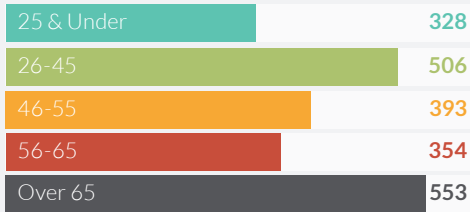
All that the church is and does is rooted in its worship. The community of faith, gathered in response to God's call, is formed in its worship. Worship is the principal influence that shapes our faith, and is the most visible way we express the faith.

-Book of Common Worship

Welcome Intentionally

We believe that the Gospel is Good News for all people. We practice an evangelism of intentional welcome and hospitality, inviting all into an inclusive fellowship characterized by authentic relationships and mutual respect.

MEMBERSHIP



IN MEMORIAM

Charlotte Broyles Heinz
Marilyn Haney
Arleen Schotanus
Elizabeth Sager Sharp
Mary Helen Copeland
Virginia K. Blackwood
Lorraine Inman Lambert
William A. Nipper
Donna Deck Sellen
Sylvia Bassett Street
David Wynn Patterson
Susan Worley Simpson
Mary Helen Dalton
J. Frazer Durrett, Jr.
David C. Lowance
Ellen Quarterman Davis
Frances Catherine Russell McCoy Toole
Marjorie Eichenlaub West
Anne B. Yoder
Elizabeth "Betty" Richardson Hickman
Bette Doolittle Culver
Richard "Dick" Gordon Enright
Margaret Anne "Bob Anne" Beasley Gray

January 2, 2016
January 6, 2016
January 14, 2016
February 7, 2016
February 29, 2016
March 30, 2016
April 17, 2016
April 19, 2016
April 23, 2016
April 26, 2016
July 13, 2016
July 21, 2016
July 25, 2016
September 4, 2016
September 9, 2016
September 11, 2016
September 20, 2016
October 13, 2016
October 25, 2016
November 14, 2016
December 3, 2016
December 26, 2016
December 28, 2016

We remember with thanksgiving those who have loved and served Christ's church on earth who now rest from their labors



CONGREGATIONAL CARE

Through times of grief and loss, Trinity cares. Through times of transition when the way feels uncertain, Trinity cares. Through times when we just need another person to talk with, Trinity cares.

PASTORS' AID

Our Pastors' Aid committee not only prays for members and our ordained pastors on staff, but also hosts the receptions that follow memorial services here at Trinity Presbyterian Church. The volunteers on this team create space following these special services for guests and the family to reminisce and tell stories of their loved one, an experience of healing for all present.

In 2016, hundreds of cards were sent to members for births, birthdays, sympathy, get well, and encouragement. Flowers and meals were delivered each week to members, and the team hosted more than 20 memorial receptions.

VISITATION

Our Visitation committee reaches out into the life of the church to be a presence for those who are hurting, or are lonely, or are trying to recover from an illness or injury. These caring souls offer their ears and attention to others and help make space for prayer and restoration.

In 2016, the committee stayed in touch with 20 members each month, bringing the love of Trinity to those who could not regularly participate in worship or other activities at the church.

STEPHEN MINISTRY

Stephen Ministry began in St. Louis because a Lutheran pastor understood his congregation was too large for him alone to tend. What has developed since is a massive, nation-wide program that teaches leadership and active listening skills to Stephen Ministers and gives churches a robust group of congregational care leaders. In 2016, Trinity held its ninth training class and expanded the number of active Stephen Ministers to more than 30.

COUNSELING & ENRICHMENT

Our Counseling and Enrichment committee provides education on mental and emotional health issues and provides counseling opportunities right here at Trinity. Sometimes in our lives we recognize that something might be "off." A relationship may be strained or we may notice that we are not responding to situations the way we usually do. Counseling is a way to obtain the coaching that gets things back on track. This ministry helps our members do just that.

The committee continued to support the work of Counselor-in-Residence, Dr. Mary Lisa Henry, in treating members of the congregation in need. In addition, the committee organized and convened an Adult Education class on the art of listening. The series highlighted the skills of Stephen Ministers, clinicians from the community, and our own Rev. Pam Driesell.

Care Compassionately

We believe that to bear one another's burdens is to fulfill the law of Christ. We seek to build relationships with each other, caring for one another with grace, compassion, and mutual support, loving each other as Christ has loved us.

2017 GOALS

- Expand membership in the various committees of Congregational Care.
- Continue to extend the Communion table in homes.
- Expand opportunities for group Communion in retirement homes.

*Just as I have loved you,
so you also must love each
other.*

John 13:34



Gather Joyfully

We believe that spiritual growth and the abundant Christian life are experienced in community, not in isolation. The Psalmist reminds us that fellowship with one another is a “very good and pleasant” blessing, and the book of Acts teaches us that the first believers “spent much time together ... with glad and generous hearts.” And so we gather, not only for worship, education, and service, but also for sharing life among those in a similar life stage and for celebrations that include all generations.

CONGREGATIONAL LIFE

In 2016 the Congregational Events and Activities Committee continued the tradition of publishing the Advent Devotional which was well received by the congregation. The 2017 directory came at a time of new clergy additions that made the publicaition an even more useful tool for Trinity. The heritage Room received and archived “Trinity treasures” that help tell the story of Trinity’s history. The committee

scheduled a Heritage Sunday when the Heritage Room was open and item specifically selected for viewing were displayed. The committee has assisted with congregational events such as the Fall Kick Off Picnic and has hosted appreciation receptions honoring departing staff members.



1,500+ MEALS
SERVED AT CONGREGATIONAL LUNCHESES
FOLLOWING WORSHIP



40
YOUNG ADULTS
PARTICIPATE IN THE LIFE OF
TRINITY CHURCH



22 Games per week



493
Children participated in
the basketball program



46 Teams of children ages 5 to 15



100% Coaches with Child Protection
Training and background checks

105
YOUTH
PARTICIPATED ON
MISSION/FELLOWSHIP TRIPS





CHILDREN & FAMILY

God has been up to some amazing things in CFM (Children & Family Ministries). In the fall our children and their families put together “manna bags,” which are gallon-sized plastic bags with appropriate gifts for someone experiencing homelessness. The bags included a water bottle, non-perishable snacks, socks, soap, and a card sharing God’s love. Children and their parents put the bags together one Sunday during church school, and the results wer remarkable, indeed. One family told the story of leaving a “manna bag” for woman who was asleep as they entered a Chick-Fil-A, and they saw her smile as she awoke to find a “manna bag” at her feet. Another family made a special trip downtown to find some people in need, so that they could personally greet and give their “manna bag” gifts directly to one of God’s children. One family replicated this project at their school, sharing the power of their own “manna bags.” Another family made “manna bags” at their child’s birthday party, and so expanded the sharing of gifts to an even larger community.

Yes, CFM seeks to teach the stories of the Bible and share God’s love. Yes, CFM is proud that 90% of our members participate in the program. Yes, CFM seeks to continually engage and encourage new leadership, like the 40% of our church school teachers who are “first years.” Yes, CFM brings our children together in recreation—having fun, showing sportsmanship, including everyone, praying together for each other and our church. CFM seeks to give our children and their families opportunities to meet God and take that experience into their daily lives.

The fruit of adding recreation was seen through our 4th and 5th graders who participated on the 5th Sundays. These Sundays were great for facilitating fun and bonding while also creating an environment to help our children grow into the YFM (Youth & Family Ministries) program. Recreation has also been beneficial to one of our youngest groups, the Pre-K children. Creating another space outside of church school has opened doors to new friendships and room for building connections that will help our little ones as they grow in faith. This has been seen each week through thoughtful prayer, led by even the most shy children.

CFM also includes its community and friends in the life of Trinity Church through our basketball program. Many children between Kindergarten and 9th grade pour into our building during the winter months to enjoy being with their friends and to play basketball, but to also share the love of God through sportsmanship and friendly competition. This season, it was fun to watch children enjoy playing and understanding that they are loved and welcome.

■ 2017 GOALS

CFM hopes to find more ways to connect members with each other and with God, so that all may find or continue to find Trinity Church a “home away from home.”



YOUTH & FAMILY

In 2016, dozens of students went from being moderately or barely active to being very active in Trinity’s Youth Ministry. In part this resulted greater participation in the mission/fellowship trips. More importantly, in 2016 our students bonded and lived out their faith together through worship, mission, and fellowship.

YFM reformed its church school program to emphasize deeper relationships. The new schedule for Youth Group included middle school youth gathering at 4:00 pm and high school youth gathering at 6:30 pm, which allowed leaders to be more fully invested in more students every week. Our Sunday night program also included worship together. Students have responded by asking for more!

Our Confirmation program is the time set aside for youth to explore what it means to be a follower of Jesus Christ and to learn how that commitment can be expressed through active membership in the Church. This year’s class was the largest Confirmation class we’ve ever had—46 students.

Our High School Bible Study came back in 2016. An average of 5 students per week participated in the 6:30 a.m. study. A total of 13 students attended the study.

The college ministry is growing in a big way. A group of students participated for the first time at the College Montreat Conference. In addition, a college small group was formed over the summer.

■ 2017 GOALS

Continue to build relationships, moving students from inactive to active, and bringing in students’ friends to a growing ministry.

Offer more international mission trips to high school and college students.

Develop the college ministry to include students who graduated from Trinity’s youth program, as well as college students in the Atlanta area.

Encourage members of all ages to hang out with our youth on a regular basis.

For you, O Lord, are my hope, my trust, O Lord, from my youth.

Psalms 71:5



YOUNG ADULTS

Trinity Young Adults are everywhere! In 2016 young adults served as elders, participated in small groups, sang in the Chancel Choir, and served as YFM Advisors. In the fall, young adults gathered for a once-a-month lunch to discuss faith topics, exploring vocation, mentoring, and the nature of the church in the 21st century.

In addition to the regular fellowship opportunities, the group held a fall retreat in the North Georgia Mountains.

2017 GOALS

A search is underway for a full-time ordained pastor to wrangle the young adults and help move 5th @ Five Worship to a weekly service. We are excited for all of the possibilities as our community keeps growing.

SENIOR ADULTS

The Senior Adults Ministry, also known as Prime Time, provides experiences for members which inspire, inform, and keep curiosity alive in retirement. Each month an activity is offered to extend the circle of church fellowship. During 2016, Prime Time hosted two luncheons at the church and field trips to the CDC Museum, Tellus Science Museum, The Carter Center, Oakland Cemetery, the ASO Rachmaninoff's Vespers, ASO Christmas Concert, and Theatrical Outfit.

2017 GOALS

- Increase participation, especially among male members.
- Expand the Senior Adults Committee.
- Plan more extended trips.





Learn Purposefully

We believe that lifelong learning is at the very heart of Christian faith; to be a disciple is to be a student. We encourage intellectual inquiry and spiritual curiosity at every age, knowing that Christian unity does not require uniformity. We believe that learning is holistic, and so we are purposeful about exploring spiritual practices that connect us to God and one another.

ADULT EDUCATION

The Adult Education Committee continued to offer a wide range of classes that challenge our thinking and deepen our faith, including classes on the Gospel According to Mark, the Letter to the Hebrews, idolatry, creation & science, hospitality, telling stories, the art of listening, literature and film, the justice system, the free market, generations in the church, charity, and race (to name a few). Connections (an ongoing class for parents of teens) has continued to be strong (including a wide range of speakers and topics); Serendipity (an ongoing class for older adults) met for several months to explore being church in the 21st century.

■ 2017 GOALS

In the future, we hope to continue to meet emerging needs, whether with topical classes marked by theological depth and contemporary significance or through ongoing classes that support people at a particular stage of their life and faith journey.

Also we hope to create space for reflection on the most enduring claims of Christian faith in our contemporary context. How do we read the Bible in the 21st century? What does the church of the 21st century look like?

The 500th anniversary of the Reformation will be celebrated in October 2017. We look forward to having a guest speaker to reflect on being Reformed in the 21st century.



SPIRITUAL FORMATION

In 2016, small groups continued to provide places of connection with other members of our Trinity community and with God. These groups allowed for space to pray, talk about life, and explore how our faith permeates our every day. If you are interested in joining a group, contact Marcy Clerveaux at mclerveaux@trinityatlanta.org

MEN IN TRANSITION

MIT are small groups focused on inviting men to know themselves, each other, and God more deeply during transitions in life.

CHILDREN AND FAMILY MINISTRY SMALL GROUPS

The CFM small groups discuss a specific book and explore the common ground upon which all Christians stand together.

ELDER WISDOM

Elder Wisdom explores thoughtful books and how they intersect with our lives as we age in our bodies, hearts, and minds.

MIDDLE MOMS

Mothers in this group supports each other as they continue on the adventure of parenthood.

SPIRITUALITY OF AGING

Spirituality of Aging explores our faith as we live into our elderhood.

COVENANT BIBLE STUDY

This group studies major themes in the Bible using the Covenant curriculum (from Abingdon Press). Our time together is full of discussion and ways to apply the Bible to our daily lives.

AWAKENING

Awakening meets every Wednesday morning at 7 am for a light breakfast and stimulating conversation around a provocative book.

CHAPTER 3

If you're a woman in midlife facing a season of changes—becoming an empty nester, experiencing a shift in significant relationships, or pondering what's next in your career—this group provides a safe space for you to explore where God may be in the midst of all this.

MIDLING DADS

Dads of kids of all ages come together twice a month to share stories and discover what it means to be a father grounded in scripture.

MEDITATION

This group provides a weekly meditative opportunity for silence and reflection.

THE TENT

This group begins in silence and then dives into a fun discussion that invites you to go below the surface appearances of life and discover the depths of shared humanity and spirituality through different books.

WOMEN'S LINK CIRCLES

Circles are small groups where women spend time studying and praying together.

WRITING AS A SPIRITUAL PRACTICE

Participants engage in writing for the purpose of deepening our spirits and cultivating an awareness of the Holy in our lives.



Serve Wholeheartedly

We believe in serving the common good by reaching out beyond ourselves, caring for God’s creation, and boldly addressing human needs through social action and advocacy. We serve wholeheartedly as an expression of our faith, remembering that Jesus “came not to be served but to serve.”

MISSION

In 2016, the Mission Ministry continued to connect people with opportunities to become engaged in putting faith into action (making God’s love visible); provided leadership and substantive financial support to multiple organizations; supported trips to connect with partners in Cuba and Haiti; continued to study and inform people on important public policy issues through Justice, Advocacy, and Public Policy.

■ 2017 GOALS

Continue to reflect on how to be faithful stewards of the resources generously provided by Trinity church.

Discern the best ways to make the largest impact in our immediate community and with our global and denominational partners.



Lead Humbly

We believe that we are called to cultivate servant leaders to serve in the church, the community, and the world. We seek to lend a voice to conversations related to the most pressing local, national, and global issues of our time. With humility, we seek to be a catalyst for renewal in the larger church and in ecumenical and interfaith partnerships that renew the world in God’s love.

STRATEGIC PLANNING

Strategic Planning has published the guiding narrative, Strategic Vision 2020, and the corresponding “nuts and bolts” implementation plan, Vision 2020 Strategic Plan, which are available at online at www.trinityatlanta.org. All existing ministry committees and new working teams have worked on their action steps, timetables, and budgets. The Trinity Fellows Network working team began its work on a pilot program, testing a substantial and exciting new initiative in the critical strategic sphere of Young Adult Ministries. It is the most visible actualization of the Vision 2020 Strategic Plan for 2016. Communications and Technology have also made tangible and important planning and action progress, as have Spaces of Intentional Welcome and many other

committees who are refining and working toward implementation of their plan action steps.

■ 2017 GOALS

Worship+2 will refresh and take steps toward implementation, particularly making use of the database analytics.

Each ministry committee and working team will update and refresh their action plans, timetables, and budgets.

To begin critical new initiatives, full of promise and opportunity.

SHALOM PROCESS

In the winter and spring of 2016 a number of institution-wide concerns began to be addressed at Trinity Presbyterian Church. These concerns led to the Session asking The Presbytery of Greater Atlanta to help walk the congregation through a listening practice. Named the Shalom Process, this period of intentional listening allowed for all voices to be heard in the congregation, lifting strengths and growing edges alike to the surface. This resulted in a comprehensive report that was shared with the Session leadership and made available to the congregation.

Seeking ways to more fully use this report, the church leadership organized a Shalom Task Force, which worked for a protracted period over the summer and fall of 2016. Beginning with supplementary listening sessions, this group went on to organize 55 recommendations (59 when including sub points) for Session implementation. This report was presented over the course of two separate Session meetings in September and October, culminating in the organization of four Session working teams (along with Strategic Planning, Communications, Personnel, and staff) to implement the recommendations through policies, procedures, and common practices.

The groups began this work in October with the Personnel Committee making the first report to Session. In November, December, and January the working teams continued to meet, now with members of the Task Force aiding their work. These teams reported to the Session at the Annual Session Retreat at the end of January to begin the process of Session adopting and implementing the recommendations. In February a Town Hall meeting was held to provide a clear update to the congregation on the state of this work. These efforts will continue to be in process through the spring and early summer of 2017.

The Shalom Process has been a milestone moment for Trinity as we seek being a strong church, serving Atlanta in the 21st Century while maintaining the traditions and culture which make us uniquely Trinity. Through listening sessions, conversations, and following a clear process, the church leaders have been able to better identify areas of needed improvement in communication, leadership issues, and process.

With each step along the way – from the initial Shalom Process of last spring to the Town Hall in February of 2017 – issues have moved from the abstract to the tangible, from the frustration of knowing something is missing to having a clear plan of implementing a way forward.

This ministry’s biggest success was very quiet. After the Task Force reported their recommendations to the Session it was clear that the leaders were still struggling to see how best to put the plan into action. This resulted in the organizing of four Session working teams to take on different aspects of the Task Force report. Throughout November, December, and January these groups met multiple times. Through these groups a cross-section of the Trinity congregation met, studied, debated, and problem-solved. Close to fifty Trinity leaders dedicated many hours during the holidays to help Session get their hands around these issues.

As we begin the next phase of this process we are well on the way to more formalized (yet flexible) processes and procedures that will be easy to access, easy to understand, and easy to put to use. With clearer expectations around the “Trinity way” both volunteers, leaders, and staff will better be able to collaborate, communicate, and execute the work of the church.

God’s shalom is a lifetime pursuit of peace, harmony, and wholeness benefitting the entire community. More than an absence of war and bigger than personal contentment and well-being, shalom is the re-creation of our world into one where everyone can thrive.

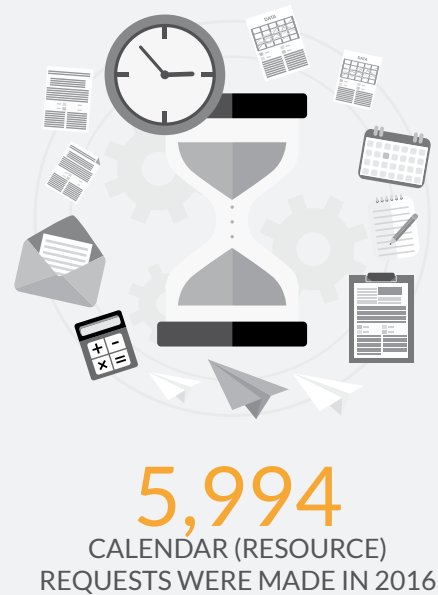
-pcusa.org



SHALOM TASK FORCE
RECOMMENDATIONS & PROGRESS

HOURS OF OPERATION

Monday	6:00 am - 6:00 pm
Tuesday	6:00 am - 10:00 pm
Wednesday	6:00 am - 10:00 pm
Thursday	6:00 am - 10:00 pm
Friday	6:00 am - 6:00 pm
Saturday	10:00 am - 2:00 pm
Sunday	7:30 am - 8:30 pm



PROPERTY

The Property Committee continues to enhance safety, increase comfort, and reduce energy consumption.

In 2014, an energy audit by Georgia Interfaith Power & Light identified a number ways for Trinity to increase energy efficiency. The most productive of these involved installing insulation above the main Sanctuary and continuing Trinity’s lighting retrofit program.

The Property Committee delivered three lighting retrofits during 2014: In the main Sanctuary, the Sanctuary chancel, and in the Building A and B emergency lighting we replaced a variety of conventional bulbs with LED bulbs. In 2015, we installed insulation over the chancel and main Sanctuary. In addition, with the Property Committee’s support, TELC delivered a lighting retrofit of its space (at their cost). During 2016, we replaced the forty 400 watt conventional light fixtures in the gym with twenty-eight 100 watt LED fixtures.

These projects have resulted in 126,000 and 64,000 annual kilowatt hour savings in Buildings A and B and C and D, respectively, for the period 2014 - 2016. The corresponding savings totals \$20,000.

In 2016, we ordered new tables and chairs for Williams Hall; we look forward to replacing the white folding chairs and the 22 year-old green chairs! We came in under budget in repairing and re-sealing part of the parking lot, while new LED parking lot fixtures increased safety (and also provided a 3.5-year payback in energy savings). Other property improvements in 2016 include upgrading a sound system for the Sanctuary, replacing a steamer in the kitchen, refinishing the gym floor, and replacing a broken sunscreen and the humidifiers that protect the pipe organ. In addition, a number of air conditioning units were upgraded with more energy efficient units.

2017 GOALS

We have over \$1.2 million of capital needs during the next three years, an amount that outstrips our current reserves. The church is addressing this funding need by including it as part of our 20-year capital budget. We look forward to helping implement Vision 2020, particularly in welcoming.



SESSION

CLASS OF 2016, 2017, 2018, & 2019

Each year the congregation elects 15 ruling elders for three-year terms. Their term of service begins on June 1 and runs through the third succeeding May or until their successors are elected and installed, whichever is later. Each class of church officers is designated by its final full year of service. (Two youth elders are elected for a one-year term.) During 2016, the Class of 2016 completed its term in May and the Class of 2019 began its three-year term.



Peter Barratt
MISSION
(Class of 2016)



Joe Brown
(Class of 2016)



Janet Edwards
(Class of 2016)



John Festa
(Class of 2016)



Sarah French
WORSHIP & MUSIC
(Class of 2016)



Bill Jones
CLERK OF SESSION- 2016
(Class of 2016)



Jennifer Kahn
YOUTH & FAMILY
(Class of 2016)



Betty Layng
CONGREGATIONAL CARE
(Class of 2016)



Eric Nelson
(Class of 2016)




Janet Reed
STRATEGIC PLANNING
(Class of 2016)




Nell Robinson
WORSHIP & MUSIC
(Class of 2016)




Peggy Shepard
(Class of 2016)




Mark Stancil
FINANCE
(Class of 2016)




Lewis Wilson
ADULT EDUCATION
(Class of 2016)




Dale Hair
(Class of 2016)




Sara Allaman
YOUTH & FAMILY
(Class of 2017)




Laura Balch
CHILDREN & FAMILY
(Class of 2017)




Elizabeth Borland
WORSHIP & MUSIC
(Class of 2017)




Walt Bryde
CLERK OF SESSION - 2017
(Class of 2017)




David Caldwell
PROPERTY
(Class of 2017)




Lesley Carroll
MISSION
(Class of 2017)




Walter Hall
SPIRITUAL FORMATION
(Class of 2017)




Keeley Harris
YOUTH & FAMILY
(Class of 2017)




Mac Irvin
ADULT EDUCATION
(Class of 2017)




Elinor Jones
COMMITMENT
(Class of 2017)




Mike Kerman
SPIRITUAL FORMATION
(Class of 2017)




Ruth Marston
CONGREGATIONAL CARE
(Class of 2017)




George Parson
CONGREGATIONAL LIFE
(Class of 2017)




Susan Reese
TRINITY EARLY LEARNING CENTER
(Class of 2017)



Nancy Suh
CONGREGATIONAL LIFE
(Class of 2017)



Scott Thompson
FINANCE
(Class of 2017)



Lee Williams
TRINITY PRESBYTERIAN PRESCHOOL
(Class of 2017)



Stefanie Curran
COMMUNICATIONS
(Class of 2018)



Valerie Egan
COMMUNICATIONS
(Class of 2018)



Cindy Ferguson
ASSISTANT CLERK-2017
(Class of 2018)



Frank Fuerst
MISSION
(Class of 2018)



Stuart Grubb
PROPERTY
(Class of 2018)



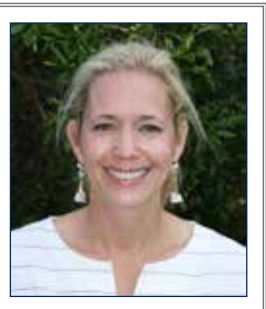
John Hitchens III
MISSION
(Class of 2018)



Blaine Kelley III
YOUTH & FAMILY
(Class of 2018)



David Merritt
COMMUNICATIONS
(Class of 2018)



Melissa Moseley
STRATEGIC PLANNING
(Class of 2018)



Susannah Parker
CHILDREN & FAMILY
(Class of 2018)



Cissy Smith
CONGREGATIONAL LIFE
(Class of 2018)



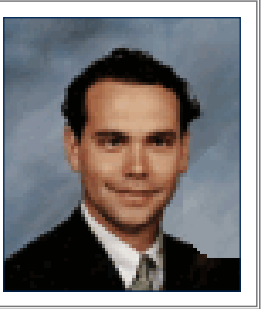
Forrest Speed
COMMITMENT
(Class of 2018)



Elmer Stancil
ADULT EDUCATION
(Class of 2018)



Jim S. Stokes
MISSION
(Class of 2018)



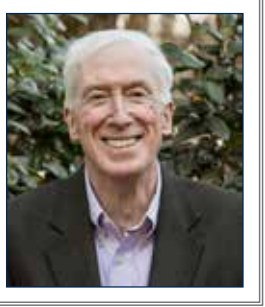
Jeffrey Trapnell
FINANCE
(Class of 2018)



Melissa Adams
MISSION
(Class of 2019)



June Bishop
PERSONNEL
(Class of 2019)



Bert Broadfoot
ADULT EDUCATION
(Class of 2019)



Jim Bynum
PROPERTY
(Class of 2019)



Walt Gillikin
FINANCE
(Class of 2019)



David Gracey
CONGREGATIONAL LIFE
(Class of 2019)



Susan Hamilton
SPIRITUAL FORMATION
(Class of 2019)



Lacey Jordan
YOUTH AND FAMILY
(Class of 2019)



Jackson McCann
STRATEGIC PLANNING
(Class of 2019)



Karen McRae
WORSHIP & MUSIC
(Class of 2019)



Elise Piper
CHILDREN AND FAMILY
(Class of 2019)



Doug Reid
STRATEGIC PLANNING
(Class of 2019)



Paulette Slawson
CONGREGATIONAL CARE
(Class of 2019)



John Tirrill
MISSION
(Class of 2019)



Victoria Wolle
MISSION
(Class of 2019)

TRUSTEES

Charlie Moseley, Chair
Jim Henderson
Margaret Reiser

Jim Carson
Mickey Benn
Scott Wolle

MINISTRY CHAIRS

Adult Education

Lewis Wilson, 2015-16
Elmer Stancil, 2016-17

Children & Family Ministries

Laura Balch, 2015-16
Susannah Parker, 2016-17

Commitment

Elinor Jones, 2015-17

Communication

David Merritt, 2015-17

Congregational Life

George Parson, 2015-17

Congregational Care

Betty Layng, 2015-16
Ruth Marston, 2016-17

Finance

Mark Stancil, 2015-16
Walt Gillikin, 2016-17

Mission

Peter Barratt, 2015-17

Pastors' Aid

Mary Kelly Speed &
Judy Glauner, 2015-17

Personnel

Ben Curran, 2015-17

Property

David Caldwell, 2015-17

Spiritual Formation

Walter Hall, 2015-16
Susan Foxworth Hamilton,
2016-17

Strategic Planning

Doug Reid, 2015-17
Melissa Moseley, 2015-16
Julie Saxon, 2016-17

TELC

Susan Reese (Session liaison),
2015-17

Trinity Preschool

Lee Williams (Session liaison),
2015-17

Worship & Music

Nell Robinson, 2015-16
Elizabeth Borland, 2016-17

Youth & Family Ministries

Jennifer Kahn, 2015-16
Blaine Kelley, 2016-17



PERSONNEL

In 2016, the Personnel Committee focused on building out the organizational structure of Trinity’s pastoral team. Working directly with the search committee, we helped bring on board our new Executive Pastor and Senior Associate Pastor, filling two vital roles in our staffing model. We believe this will help ensure a vibrant and growing faith community.

With our leadership team in place, we renewed focus

on Trinity’s staff development processes by working with staff members to set annual performance goals and regularly review and update individual responsibilities to best meet the needs of our congregation. We will work to broadly communicate these responsibilities and expectations to the Session and the congregation at-large in order to facilitate open dialogue around opportunities for focus and teamwork.

PASTORAL STAFF

Pam Driesell	Senior Pastor
Andrew Esqueda	Director of Youth and Family Ministries
Jane Fahey	Interim Associate Pastor (April 2016)
Tom Farmer	Pastoral Associate for Senior Adult Ministries
Richard Floyd	Senior Associate Pastor for Engagement
Jennelle Holmes	Director of Young Adult Ministries (February 2017)
Jeremy Jinkins	Executive Pastor
Norman Mackenzie	Director of Music and Fine Arts
Erin McGee	Associate Pastor for Children and Family Ministries
John Ryan	Interim Director of Adult Ministries and Engagement (December 2016)
George Stroup	Theologian in Residence

PROGRAM STAFF

Elizabeth Davis	Director of Preschool Ministries and Children’s Recreation
Molly Faircloth	Director of Finance and Administration
Scott Morris	Assistant Organist, Director of Primary and Junior Choirs
Olivia Patterson	Youth Program Director
Phyllis Sommer	Director of Cherub Choirs and Hosanna Ringers

ADMINISTRATIVE STAFF

Marcy Clerveaux	Assistant for Adult Ministries
Patti Heinz	Assistant for Music and Fine Arts
Chris Lyman Waldron	Technology Coordinator
Leah Lyman Waldron	Executive Assistant to the Senior Pastor
Esther Patrick	Director of Communications
Diana Pedrick	Welcome Center Coordinator
Jason Ranke	Executive Assistant
Diana Ross-Miley	Interim Financial Manager (December 2016)
Veronica Ridenhour	Assistant for Youth and Children’s Ministries

FOOD SERVICE STAFF

Brett Davis	Kitchen Assistant
Leah Gardner	Kitchen Assistant
Jerome Holt	Food Service Director
Dorothy Mitchell	Food Service Director (July 2016)
Jamal Pattillo	Assistant Food Service Director (August 2016)

PROPERTY STAFF

Tommy Boling	Property Manager
Karen Simmons	Operations Manager
John Goodson	Hospitality Staff
Stafford James	Hospitality Staff
Cordera Mathews	Hospitality Staff
Billy Stephens	Bus Driver
Trevarius Worthy	Hospitality Staff
Jalil Young	Hospitality Staff

EMERITI

P.C. Enniss	Theologian in Residence Emeritus
Bettye Sue Wright	Director of Christian Education Emerita

AFFILIATED MINISTRIES

Tim Allen	Trinity Early Learning Center Director
Mary Lisa Henry	Counselor in Residence
Paige Keller	Trinity Presbyterian Preschool Director
Laura Kilpatrick	Trinity Presbyterian Preschool Assistant Director

2017 GOALS

In the first quarter of 2017, Session voted to receive special gifts designated to facilitate new strategic initiatives. This will allow us to elevate the previous part-time position of Director of Young Adult Ministries to a full-time position of an ordained Associate Pastor of Emerging Ministries who will work with young adults and collaborate with other clergy to launch the engagement initiative, Worship+2, and expand the 5th @Five worship service.

Give Generously

We believe that generosity is the only antidote to fear and scarcity. As stewards seeking to love God and our neighbors, we give generously of our time and resources in response to God’s generosity toward us. We recognize that we are called to be responsible stewards of our facilities, our financial and natural resources, and the gifts of our staff and members.

COMMITMENT

The 2017 Commitment Campaign theme, “Run the Race Together,” was based on Hebrews 12:1. The campaign co-chairs, Esther Stokes and Brian Williams, sought to engage more people in the campaign and create new buzz through small group conversations. They also wanted to emphasize the importance of participation—that Commitment is a race we run together—regardless of the amount pledged. The campaign goal was met!

■ **2017 GOALS**
To create excitement around giving, engage emerging generations, and continue to emphasize that stewardship is a way of life.



CAMPAIGN RESULTS	
2017 PLEDGES	\$3,808,443
VISION 2020 NEW PROJECT PLEDGES	\$60,000
TOTAL	\$3,868,433



Financial Statements

“Each year Trinity presents its expenditures in two ways: expenses and allocations. ”

Expenses and allocations represent the “what” and the “why” respectively. Expenses – the “what” – are based on the budgets for each of the ministry areas such as Mission, Personnel, and Property. Allocations – the “why” – are intended to provide a sense for the activities the church pursues.

For example, the “what” is the compensation we offer to a minister. The “why” is the set of activities a minister leads such as worship and mission projects. The “what” is money we spend to maintain the church property. The “why” represents the activities that occur at Trinity such as hosting children from the Agape Center, worshiping God, and much else.

Of these two complementary views, the “what” is more straight-forward to calculate. If a check is

written by Mission, then it will almost always be an expense of Mission. Trinity calculates the “why” in a manner that has been approved by our auditors. It entails asking ministers and other staff members to estimate how they spend their time. It requires reviewing how all the areas of the church are used. In the end, the allocated figures should be directionally correct but will necessarily contain somewhat less precision than is found in the “what” (expense) calculations.

Both of these perspectives are important and lend themselves to different uses by the staff and lay leadership. Accordingly, both are presented here for your review.

STATEMENT OF ACTIVITIES

Unaudited – Operating Fund Only

Receipts & Income

Pledged Income	
Pledged Income.....	\$3,735,582
<hr/>	
TOTAL PLEDGED INCOME	3,735,582
Non-Pledged Income	240,434
Trust Fund Income.....	76,827
Other Income.....	81,007
Basketball/Activity Fees.....	72,531
<hr/>	
TOTAL RECEIPTS & INCOME	\$4,206,381

Expenses

Congregational Life/Care	\$13,282
Children & Family	25,908
Youth & Family	60,337
Adults	13,843
Worship & Music.....	72,735
Mission.....	613,927
Commitment.....	5,147
Finance & Adminstration	380,630
Property	495,170
Personnel	2,209,963
Childcare.....	26,308
Basketball & Activities	43,511
<hr/>	
TOTAL EXPENSES	3,960,761

NET RESULTS	\$ 245,620
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STATEMENT OF FINANCIAL POSITION

Unaudited – All Funds

Assets

Cash and Cash Equivalents	\$2,440,171
Investments.....	4,670,8489
Receivables and Prepaid Expense	181,116
Property and Equipment (Net).....	18,822,788
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TOTAL ASSETS	\$26,114,923

Liabilities and Net Assets

Liabilities

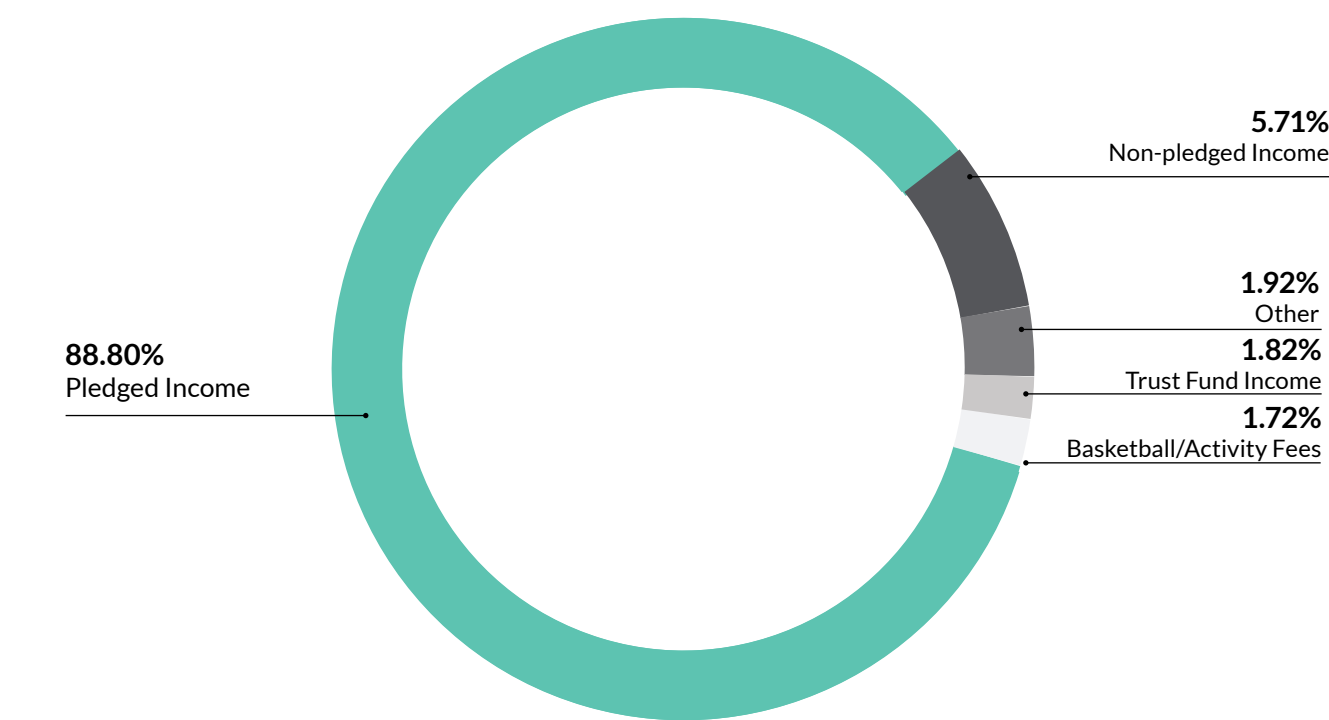
Pledge Pre-Payments	\$410,325
Other Liabilities	44,560
<hr/>	
TOTAL LIABILITIES	454,885

Net Assets

Unrestricted Assets	23,625,454
Permanently Restricted Assets	300,000
Temporarily Restricted Assets.....	1,734,584
<hr/>	
TOTAL NET ASSETS.....	25,660,038

TOTAL LIABILITIES & NET ASSETS	\$26,114,923
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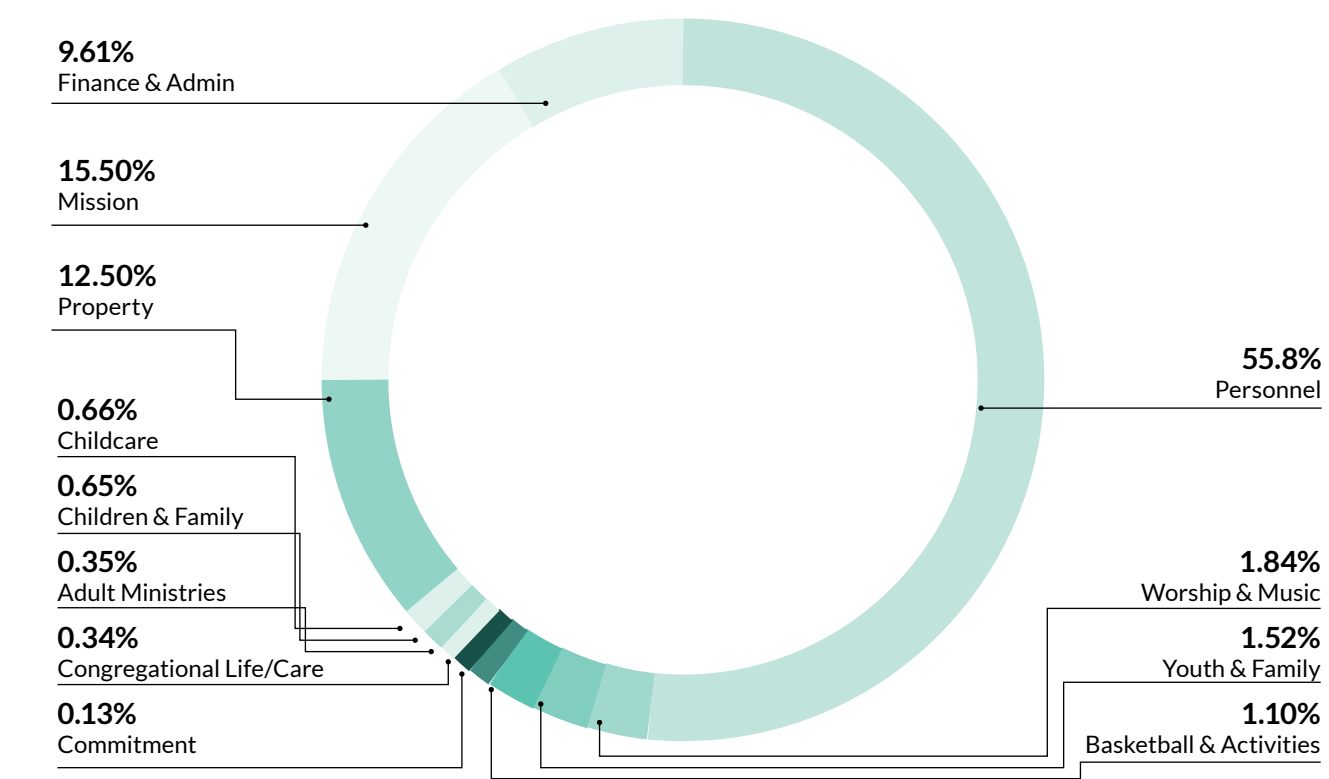
INCOME & RECEIPTS



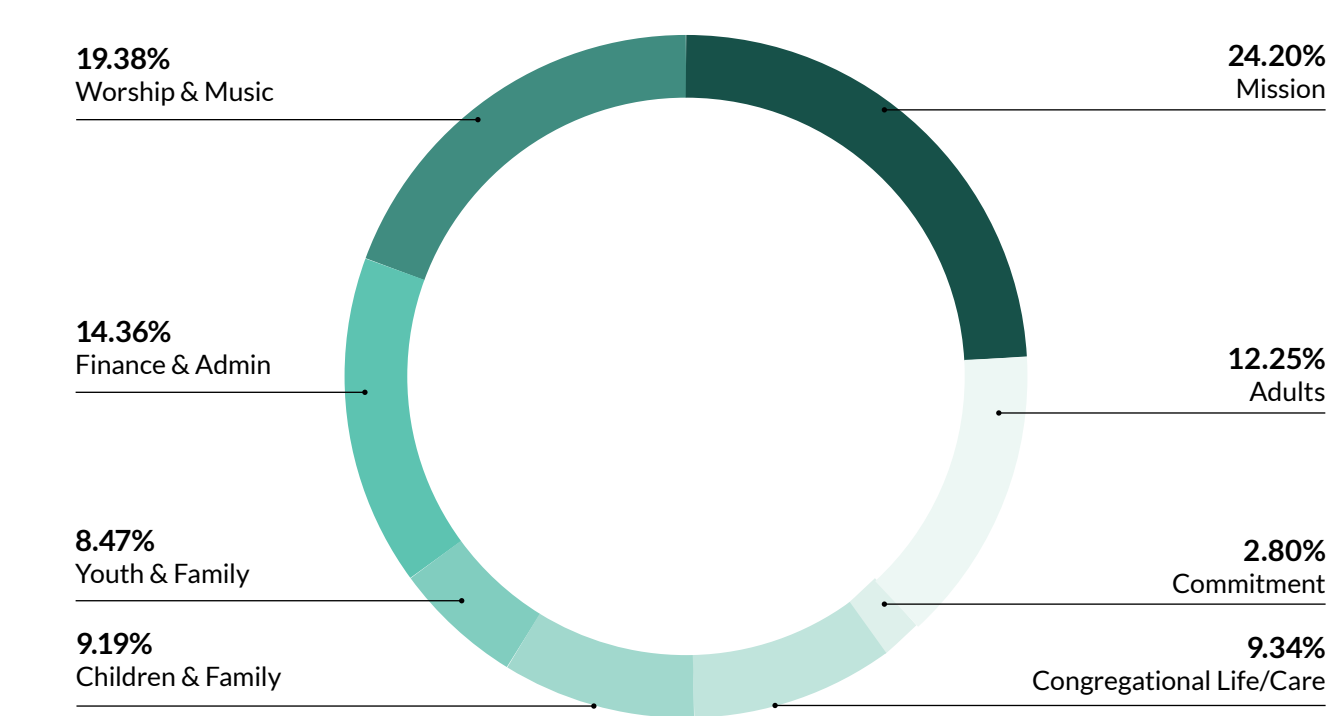
ALLOCATION OF RESOURCES

	Statement of Expenses		Allocation	Allocated Resources	
Personnel.....	\$2,209,963	55.80%	(2,209,963)		
Mission Ministries.....	613,927	15.50%	344,721	958,648	24.20%
Property.....	495,170	12.50%	(495,170)		
Finance and Administration.....	380,630	9.61%	188,220	568,850	14.36%
Worship and Music Ministries.....	72,735	1.84%	694,819	767,554	19.38%
Youth and and Family Ministries.....	60,337	1.52%	275,145	335,482	8.47%
Children and Family Ministries.....	25,908	0.65%	338,088	363,996	9.19%
Child Care.....	26,308	0.66%	(26,308)		
Adult Ministries.....	13,843	0.35%	471,317	485,160	12.25%
Commitment Ministry.....	5,147	0.13%	105,794	110,941	2.80%
Congregational Life/Care Ministries.....	13,282	0.34%	356,847	370,129	9.34%
Basketball & Activities.....	43,511	1.10%	(43,511)		
TOTAL EXPENSES.....	\$3,960,761			\$3,960,761	

EXPENSES



EXPENSE ALLOCATIONS



MISSION SPENDING SUMMARY

PARTNER FUNDING

Agape Community Center	\$225,000
Haiti	40,000
Cuba	19,204
Gun Violence Faith Values	14,000
Church of the 21st Century.....	2,500
TOTAL	300,704

MISSION SUPPORT

Governing Bodies Support.....	145,525
Per Capita	51,475
Mission Discretionary.....	4,080
Direct Assistance	1,578
Clergy Travel	1,315
TOTAL.....	203,973

GRANTS

Impact Grants

Buckhead Christian Ministry.....	30,000
Trinity Early Learning Center	25,000
Presbyterians for a Better Georgia	10,250
Habitat for Humanity	10,000
Meals on Wheels.....	10,000
Journey.....	5,000
International Rescue Committee	3,000
Georgia Interfaith Power and Light	3,000
Nature Conservancy	2,500
Trees Atlanta.....	2,500
Georgia Justice Project.....	1,000
Greenlaw	1,000
Lifespan Resources, Inc.....	1,000
Global Village School	1,000
Joining Hands for Justice.....	500

Legacy Grants

Georgia Resource Center.....	1,000
AMIS	500
Columbia Theological Seminary.....	500
Thornwell Homes.....	500
Covenant Network of Presbyterians	250
Johnson C. Smith Theological Seminary	250
Montreat Conference Center	250
Montreat Georgia Lodge.....	250
TOTAL	109,250

Total Annual Budget.....613,927

SPECIAL OFFERINGS

Agape Family Thanksgiving & Christmas	12,750
Alternative Christmas Market	17,000
Buckhead Christian Ministry	1,713
Joy Gift Offering.....	2,877
Mother’s Day (Presbyterian Homes)Offering.....	1,432
One Great Hour of Sharing.....	1,663
PATH/St. Luke’s Offering	1,915
Souper Bowl of Caring.....	1,100
TOTAL.....	40,450

GIFTS FROM MISSION TRUST FUNDS AND DESIGNATED ACCOUNTS

Agape Community Center	
Thursday Night Supper	9,000
Go Girl Go/Fit Camp.....	22,750
Capital Campaign.....	100,000
Trinity Early Learning Center	
Teacher Education	40,000
TOTAL DISBURSEMENTS	171,750

TOTAL MISSION SPENDING826,126

TRINITY TRUST

Fund	12/31/2015 Balance	Net Market Gain/(Loss)	Proceeds or Gifts	Other	Distributions	12/31/2016 Balance
Agape Community Center Support Agape operations and capital improvments	\$ 64,221	4,096				\$ 68,317
Brumley-Love-Morrell Memorial Ameliorate poverty in Atlanta by supporting education, child care, and recreation for disadvantaged children	342,187	13,993			(122,750)	233,430
Building and Grounds Reserve for unanticipated or large capital needs beyond the annual operating budget	296,463	18,905				315,368
Counseling and Enrichment Provide financial aid to Trinity community in need of pastoral counseling	208,774	13,155			(2,475)	219,454
Fund for Mission Support Trinity and PCUSA benevolences and charities	47,886	2,932			(1,903)	48,915
General Fund Unrestricted endowment and repository for undesignated memorial gifts	2,452,530	152,747	17,716		(74,924)	2,548,069
Love Memorial Support Trinity’s special benevolence projects as requested by the Session	542,710	34,034			(9,000)	567,744
Minister’s Housing Assist Trinity pastoral staff in purchasing primary residences nearer the Trinity campus	126,425	7,142	2,403	(3,574)	(13,250)	119,146
New Church Development Aid in funding and early development of new Presbyterian churches	162,509	10,363				172,872
Trinity Early Learning Center Fund teacher training, curriculum development, scholarship, capital improvements, training of unemployed and under-employed for entry into child care profession, or parent education	535,367	31,589			(40,000)	526,956
Trinity Fellows in Ministry Fund 2-year post-graduate internships at Trinity once the fund is sufficient to support one to two Fellows	293,151	18,694				311,845
	\$5,072,223	307,650	20,119	(3,574)	(264,302)	\$5,132,116



Making God's Love Visible.

3003 Howell Mill Road, NW | Atlanta, Georgia 30327
404-237-6491 | www.trinityatlanta.org