2017 Annual Report

Go. Do.

Jesus said to him, "Go and do likewise." —Luke 10:36









Section C Financial Statements

The annual report is available online at www.trinityatlanta.org

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Go. Do.

We are called to serve God with joy and to bear witness to God's transforming love made known in Jesus Christ. As a community led by the Spirit, we seek to Make God's Love Visible as we:

Worship Creatively
Welcome Intentionally
Care Compassionately
Gather Joyfully
Learn Purposefully
Serve Wholeheartedly
Lead Humbly
Give Generously

Letter from the **Senior Pastor**

As I reflect on 2017, I first of all want to say Thank You! Thank you to all of you who have given so generously of yourselves, your energy, your love, and your resources to support God's work through Trinity Church.

This report is designed to give you a glimpse of the ways your investments in Trinity's mission are bearing good fruit in transforming the lives of the people who are Trinity Church, and through them bearing fruit in the world. Dan Pallotta, an iconic figure in innovative philanthropy who challenges the ways we think about non-profit organizations, has noted how difficult it is to quantify what non-profits do. Speaking about a non-profit for the mentally and physically disabled that he supports, he observed, "These people need companionship, laughter and love! How do you monetize that? Philanthropy is the market for love. The next time you're looking at a charity don't ask about the rate of their overhead. Ask about the scale of their dreams." At Trinity Presbyterian Church, our dream is to make God's Love Visible. How in the world do we monetize that?

How do we measure, for example, the worth of Making God's Love Visible to the 41 new members we received in 2017, how do we quantify the value of a person finding a spiritual community in which to worship, grow and serve. And how do we record the myriad ways they will serve God's purposes beyond the walls of Trinity in countless acts of self-giving?

I wonder how many of the 17 baptisms last year did you personally witness? Were you there when 23 young



people were confirmed or when we commissioned 49 members to travel to Cuba, Haiti, Northern Ireland, and Scotland on mission trips? I admit that I get choked up at every baptism! Holding those sweet infants and claiming them as God's own such promise and joy is overwhelming. It is equally meaningful to baptize children who can speak up for themselves and respond to God's love in their own developmentally appropriate way. And I always find it inspiring when adults come professing their faith and then humbly kneel to receive the waters of life! To know that the newly baptized and those received into membership are joining us in our mission [and will work alongside us to serve God's purposes in

Our dream is Making God's Love Visible from the cradle to the grave, reconciling people to God and one another, and sending them out to be the church in the world.

this time and place – can there be a price tag on that? When we send youth and adults on mission trips that transform their worldviews and open them up to the ways God is at work all across the globe, it is impossible to know the far reaching effects of such experiences. Trinity's ministry to the 50 families who lost a loved one last year from accompanying them in friendship and prayer at the end of life, to providing meals and meeting other needs, to memorial services that celebrate the loved one's life and surround the family with comfort and support, to receptions organized as a labor of love by our Pastors' Aid teams is truly priceless.

More than 375 people participate in mid-week small groups, Bible studies, or circle gatherings that encourage them to walk in the way of Jesus, the way of Love, in their daily lives. All through the year, Trinity members faithfully tutor Agape children, deliver meals on wheels to isolated seniors, serve with our partner Buckhead Christian Ministries, advocate for marginalized and at-risk groups, assist with the construction of Habitat for Humanity homes, and serve across our beloved city on boards of organizations committed to making the world a more just, compassionate, and beautiful place. Is there a way to monetize that?

Our dream is Making God's Love Visible from the cradle to the grave, reconciling people to God and one another, and sending them out to be the church in the world. How do we quantify the many different ways that all of our ministries and missions are living into that dream?

This report will give you a glimpse into that – but the best way for you to discover the value of what happens in, through and among the people who are Trinity Church is to jump in and participate!

2018 is going to be a year of even bigger dreams as we continue to live into the three overarching goals of our strategic Vision 2020: Engaging our members, Strengthening our Core and Serving God's 21st Century World.

With a grateful, hopeful heart,



Go. Do. Love.

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Worship & Music

Worship is the principal activity of the community of faith. In worship, we return to the wellsprings of our spiritual identity and are united with other believers in the common activity of prayer and praise as we proclaim God's word. Music is an important part of our worship life and is a hallmark of Trinity Presbyterian Church. Our dynamic choir program provides opportunities for worship leadership across all generations. This program continues to be the cornerstone of a vital and thriving Music Ministry.

It is a joy to have a silent role in our worship services each week by helping ensure the chapel and sanctuary are prepared to welcome all and to enable the worship service to run smoothly for clergy and those in the congregation.

Ruth & Paul Marston

Our committed volunteers continue to participate across every area of the ministry, especially worship logistics and set-up. In addition, our Lay Readers Guild continues to enhance our worship experience and provide meaningful opportunities for children through adults to serve as worship leaders.

Guest preacher Leanne Van Dyk and the addition of the Reverend Betsy Lyles Swetenburg as our new Associate Pastor of Emerging Ministries are just some of the ways our worship life was broadened and re-vitalized this past year.

Our Fifth at Five worship services officially came to a successful conclusion in December, and Trinity's pastors





Working with the Communion Committee provides the fellowship of being with other Trinity members during the Saturday preparation, and on Sunday morning when the sanctuary and chapel are quiet, a spiritual closeness to God during the setup for the congregation. Communion is an important sacrament for our church family and to be a part of overseeing this is a real joy for me.

Karen McRae

and staff continue to be in conversation with the Session and congregation about adding a regular weekly informal worship opportunity, and exactly what shape it might take.

In addition to other special events and Fine Arts opportunities, this year again saw a record inter-generational attendance at the annual Congregational Carol Sing led by Norman Mackenzie. Additionally, our Spring and Fall Music Festivals, featuring our Chancel Choir and orchestra, drew large and enthusiastic congregations.

Under the direction of Scott Morris, Phyllis Sommer and Nelda Greene, our children's choirs were an active and visible part of our ministry again this year, particularly during the Advent and Christmas season. Our accomplished Youth Choir of high-school age singers also made a significant contribution to worship, including at the annual Youth Sunday and Confirmation.

All of our original crop of fine Choral Scholars graduated this year, and we are currently making plans to audition new applicants. This unique and successful educational program, begun in 2013 in memory of L. Neil Williams, Jr., has had a remarkable impact on these fine young musicians as well as on the regular members of our Chancel Choir.

Congregational Care

PASTORS' AID

Pastors' Aid Committee provides compassionate care to the Trinity family in a variety of ways, especially in times of illness, death, or other difficult life circumstances. Pastors' Aid hosts the receptions that follow every memorial service held at Trinity. Pastors' Aid members write notes of encouragement and bereavement, congratulatory notes to new parents, and birthday cards to members over age 80.

In 2017, hundreds of cards were sent to members for births, birthdays, sympathy, get well, and encouragement. Every Sunday following worship Pastors' Aid volunteers deliver flowers from the services to members who are ill or bereaved. Last year the Pastors' Aid teams delivered nearly 100 arrangements to members and hosted more than 20 memorial receptions.

None of us are spared life's troubles, but God sustains us as we lock arms with each other.

Father Gregory Boyle

In 2017, Pastors' Aid hosted a tea at Presbyterian Village for 20 Trinity members who reside there. This is a new ministry for Pastors' Aid and will become a biannual event. Pastors' Aid has more than 50 active members and meets once a month on the fourth Monday at 10 am in the Chapel Parlor.

THE GATHERING

A subgroup of Pastors' Aid, The Gathering, is an outreach program to Trinity members who are caregivers to a family member. The group meets monthly at church for an informal time of prayer, fellowship, conversation, and light lunch with others facing similar challenges. The Gathering meets the third Tuesday of each month 11:30- 1:30 in the Chapel Parlor.



VISITATION

Our Visitation Ministry provides a visitation partner to Trinity members who are unable to regularly attend church or fellowship with the congregation. Also, Visitation assists with Extending the Communion table to the homebound. During 2017 twenty volunteers provided visitation to more than 30 Trinity members. Home communion was provided to more than 10 members. Pastor Tom Farmer and staff member Veronica Ridenhour provide tremendous support to Trinity's Visitation Ministry.

STEPHEN MINISTRY

Stephen Ministers are laypeople trained to provide oneto-one Christ-centered care. Stephen Ministry provides confidential Christian care by trained and supervised layperson to individuals facing life challenges or difficulties. Stephen Ministers have a compassionate heart for those who are hurting, and they've been equipped with caring ministry skills by the congregation's Stephen Leaders. A Stephen Minister typically has one care receiver at a time and meets with that person once a week to listen, care, pray, encourage, and offer emotional and spiritual support. Trinity currently has more than 30 Stephen Ministers. During 2017 our Stephen Ministry program continued to expand to better serve the needs of our congregation including participation in Trinity's Visitation Ministry, sponsoring educational programs available to the entire congregation, and joining with Counseling and Enrichment Committee to lead a Church School series on Listening.

COUNSELING & ENRICHMENT

The Counseling and Enrichment Committee sponsors educational programming and support services to enhance the mental health and emotional well being of Trinity members. The committee sponsors the work of Counselorin-Residence, Dr. Mary Lisa Henry. Dr. Henry has individual therapy appointments available for Trinity members in the counseling office at Trinity. She also has appointments at her private practice in Buckhead. Also during 2017, the committee organized and convened an Adult Education class on the art of listening. The series included presentations by Trinity Stephen Ministers, Dr. Henry, Dr. Matthew Norman, clinicians from the community, and the Rev. Pam Driesell.



PASTORS' AID TEAMS **DELIVERED**

ARRANGEMENTS TO MEMBERS

HOSTED MORE THAN

MEMORIAL RECEPTIONS

HOSTED A PRESBYTERIAN VILLAGE TEA FOR

TRINITY MEMBER RESIDENTS





TRINITY CURRENTLY HAS **MORE THAN**

VOLUNTEERS

PROVIDED VISITATION TO MORE THAN 30 TRINITY **MEMBERS**



Congregational Activities and Events

The Congregational Activities and Events Committee spent 2017 focused on its mission of encouraging a broad range of the church membership to participate fully in the life of the church. We began by inviting volunteer representatives from our various church committees/groups to march in a Laity Parade during the May 21st 11 a.m. worship service. We had over 100 groups represented which filled the sanctuary and served as a visible sign of our commitment to service. This was followed by a complimentary congregational BBQ lunch provided by the Holy Smokes BBQ Crew.

After the Session decided to return to a regular programming schedule on August 21, rather than waiting until the Sunday after Labor Day, our Committee was charged with planning a gathering to celebrate this return. Once again, we engaged the Holy Smokes Crew to provide an excellent meal and invited the congregation to come together for a dinner that capped off Celebration Sunday. While the meal was advertised as free, we made a concerted effort to secure registrations. This helped us plan more effectively for the 382 members who attended.

The Fall was busy with multiple ongoing projects, such as the much anticipated Advent Book; the annual poinsettia and Christmas decoration projects, and maintaining the church archives in the Heritage Room. Also, we were asked in late Spring to bring back the Madrigal Feast on December 7th after a four-year absence. A pre-registration and payment plan was put in place to manage costs and help with planning for the 220 guests in attendance.











Children & Family

PLAY

Weekly Recreation Program

Bike Night

CFM Parent Socials

Basketball

LEARN

Sunday School

Worship Enrichment and Kinderworship

Vacation Ventures Bible School

SERVE

CFM Family Mission Projects - Manna Bags, Meal Packaging

Children's Sunday at 11:00 am Worship

GROW

Connecting with our Mission Partners in Haiti and Cuba

Bible Presentations

Third Grade Creed Breakfast

Shrove Tuesday Pancake Supper

Saddest Night Ever Holy Week Family Worship

Easter Egg Hunts

Christmas Pageants

God loves you just the way you are!

CFM blessing repeated at home by a 3-year old



How CFM Recreation goes beyond fun and games

The fruit of adding recreation was seen through our fourth and fifth graders who participated on Sundays. These Sundays were great for facilitating fun and bonding while also creating an environment to help our children grow into the YFM (Youth & Family Ministries) program.

Recreation has also been beneficial to one of our youngest groups, the Pre-K children. Creating another space outside of church school has opened doors to new friendships and room for building connections that will help our little ones as they grow in faith.

A story that shares the fruit of the recreation program is from an impromptu discussion amongst second and third graders. When playing games/sports, especially running/tag games, it is very likely that someone will fall from a push or trip. I think we all understand this, but sometimes our children don't have enough practice at responding effectively. Example from second- and third-grade Recreation: someone was tagged and in the tagging motion got tripped and fell. The child that caused the accident felt bad but didn't know how to best respond without "getting in trouble." So we discussed the cause all together. Specifically how to genuinely say, "I'm sorry" rather than halfway saying or even yelling, "It wasn't my fault!" which almost always leads to an argument. We talked about how it makes us feel when we cause an accident like this one. We also talked about how we can usually tell when it is an accident vs. done on purpose. Most of the time, it is, in fact, an accident. We don't have to get angry or yell, but we can own our mistake and say, "I'm sorry. It was an accident. Are you okay?" We even practiced the difference in saying "I'm sorry" and saying with true meaning. But at the same time, if we are the one that has fallen we need to be able to communicate our injury and then accept the apology without pointing fingers or yelling back, "That was your fault!" It might sound silly or rehearsed to us adults, but it is good for us to help our children practice so that later on in life they can have effective discussions without the yelling or finger pointed arguments when in a disagreement.



PARTICIPATION

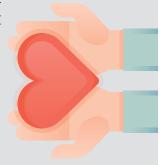
CHILDREN (90% OF THE CHILDREN ON THE ROLES)

MISSION PROJECTS

MANNA BAGS OF NONPERISHABLE ESSENTIALS FOR HOMELESS

RISE UP AGAINST HUNGER **MEALS**

5,000



COMFORT BEDTIME BAGS COMFORT BEDTIME BAGS
FOR CHILDREN IN HOMELESS SHELTER



INSTRUCTION

SUNDAY SCHOOL, WE & KINDERWORSHIP, RECREATION

PARENT/ADULT VOLUNTEERS

226 PROGRAM VOLUNTEERS













Trinity Presbyterian Preschool

In 2017, Trinity Presbyterian Preschool continued its commitment to growing in God's love. As a ministry of Trinity Presbyterian Church, the preschool followed its mission to provide a faith-based education in a safe, family-like environment. By encouraging curiosity, exploration, and learning, the preschool seeks to nurture each child's head, hands, and heart. We work cooperatively with parents to understand the uniqueness of each child and provide a structured environment adapted to the needs of the individual.

- Inaugural year of our Pre-K5 class
- 85 children attending weekly
- 60 families, 25% of children are members of TPC
- Through our Helping Hands campaign, we had visits from My Reptile Guy, Abrakadoodle, Center for Puppetry Arts, and a visit from local storyteller, Mama Koku
- The plan for the Children's Exploration Garden in the glen is scheduled for completion in March 2018
- Continue the commitment to Southern Association of Colleges and Schools as an accredited preschool

TPP has been such a wonderful place for my children to learn and grow. I especially love how tight-knit the staff and community is. It is a blessing to know that not only do my children's teachers love them but so do all the other staff and teachers. As church members, it has been great to have our boys immersed in the love and fellowship of both the church and preschool.

Parent of Pre-K5 student



Worship is one of my favorite things we do in youth group. I think it's important, whether at youth group or on trips, to worship and learn about the Gospels.

Alex York

Youth & Family

In 2017, YFM placed a significant focus on outreach. During the year we saw more students bring their friends into the Trinity community. As a result at least four new families became a part of Trinity, nine friends of Trinity youth attended trips for the first time, and we met over 30 of our students' friends this year on the Trinity campus. On the last two Sundays in August, we welcomed six new students at church school and had ten non-members attend the annual Slip-n-Slide.

Another part of "outreach" is reaching out to our students beyond the walls of the church. Youth Ministry Director Andrew and Assistant Director Olivia headed out to football games, school musicals, cheerleading competitions, and more throughout the year. In the fall, we held monthly fellowship events including TopGolf night with the guys and a bonfire with the girls.

We were excited to mix up our trips this year by bringing back a high school ski trip which 31 students attended (including ten first-time skiers!) and a UK mission trip with new mission partners in Belfast, Northern Ireland, and Edinburgh, Scotland. We had the pleasure of getting to know the youth in the UK and how their faith is different from ours, learning about reconciliation between Catholics and Protestants in Belfast, and serving with St. David's Church outside of Edinburgh. We also served with hunger ministries in Bradenton, Florida, with middle and high school students and took 48 students to the Montreat Youth Conference—by far the largest at the conference.

The Confirmation program was reformatted so that all of our students would be together in one class from October to January. This format allowed students to get to know each other better as we talked about faith questions. We brought back our annual Confirmation Lock-In and had a great time with dinner, trivia, sardines, and closing worship the next morning. This year we confirmed 23 students, including one student who was brand new to Trinity!

Our High School Bible Study thrived in 2017 - though many of the active participants graduated in the spring, we had about 12 first-timers start coming in the fall for our 6:30 am gathering at Chick-Fil-A. We average about seven students a week with over 20 different students attending this year.

YOUTH SPACE

In the fall of 2017, we began to renovate the youth space to create an area that is inviting, versatile, and can accommodate our growing ministry. Our current space is too small to hold all of our students for large events, difficult for visitors to navigate, and hard to use as a multipurpose space. We plan to open up the hallways, build a larger gathering space, and create a coffee shop area where our students can talk or study with friends. We hope to begin construction in May 2018 and be ready to reveal the new space at kick-off in August. This project is in line with Vision 2020 and seeks to enhance the commitment of Trinity's Youth and Family Ministry

to be relational, relevant, missional, and accessible to young people from various walks of life.

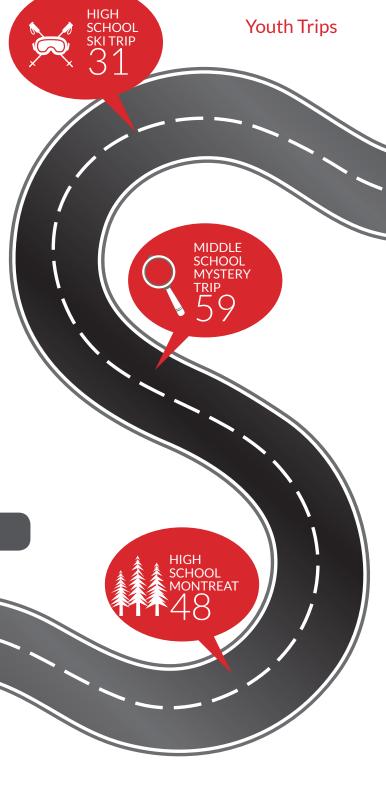
COLLEGE MINISTRY

The fall of 2017 was unique in the college ministry in that all of the college students were former participants of Trinity's youth program. Andrew and Olivia connected with students who attend school in Atlanta and had the opportunity to visit with students at the University of Georgia, University of Tennessee, and Princeton University. We attended the College Montreat Conference and saw a record number of students at our summer small groups, averaging eight students each week.

In 2017, we restarted the summer college intern program! Junior Grace Andrade got rave reviews and is planning to return this summer alongside a second intern. In addition to having an intern, we were also excited to have two more college students volunteer to chaperone a summer trip - Annie Butler for the UK mission trip and Spencer Cross for the Florida beach mission trip. We love to encourage new and renewed connections between our youth and college students, who serve as mentors and great examples of how to pursue your faith in college.

Average Attendance





Adult Ministries

Adult Education

In 2017, the Adult Education Committee continued to offer a wide range of classes that challenge our thinking, deepen our faith, and invite us to engage with the pressing issues of the day.

We explored the history and theology of the Reformation, the ubiquity of idolatry, wonder in both science and scripture, and hospitality as a Christian practice. We discussed faith and parenting, different generations in the church, the art of listening in times of conflict, faith and film, Christmas and culture, technology and spirituality, the writings of Mark Twain, and romantic poetry and radical spirituality. We considered the many issues facing greater Atlanta (in preparation for the mayoral race), the nature and efficacy of charitable giving, and the complexities of race and reconciliation. In all of these classes we relied both on Trinity's talented staff and on highly-regarded experts we brought in.

We also re-launched Trinity Explores as an opportunity to invite speakers of the highest quality to deepen our understanding and offer fresh and challenging ideas. In the fall we welcomed Luke Timothy Johnson, noted biblical scholar and prolific author, to present The Apostle Paul: Oppressor or Liberator.

As adults, we continue to discover issues, problems, and difficulties in our lives. Unless we continue to open our minds and our hearts to new information and new insights, we are destined to be stuck in the same rut. I read years ago something that I think is very true and that is "we must doubt our doubts." I believe our doubts are our growing edges.

Only through exposure to thoughts and ideas that are new to us can we explore where we are in our faith journey. We are told that when Jesus was a child, he grew in stature and wisdom and favor with God and man. I believe that we experience the same and that it does not stop with our formal, secular education. Our faith journey of learning, of education, of an enlightening experience, continues throughout our lives.

Juanita Watson



151

AVERAGE ADULT CHURCH SCHOOL ATTENDANCE

ADULT CHURCH SCHOOL CLASSES **OFFERED**

ADULT CHURCH SCHOOL SPEAKERS/TEACHERS

Spiritual Formation

In 2017, small groups continued to provide places of connection with other members of our Trinity community and with God. These groups allowed for space to pray, talk about life, and explore how our faith permeates our every day.

MEN IN TRANSITION

MIT are small groups focused on inviting men to know themselves, each other, and God more deeply during transitions in life.

CHILDREN AND FAMILY MINISTRY SMALL GROUPS

The CFM small groups discuss a specific book and explore the common ground upon which all Christians stand together.

ELDER WISDOM

Elder Wisdom explores thoughtful books and how they intersect with our lives as we age in our bodies, hearts, and minds.

MIDDLE MOMS

Mothers in this group supports each other as they continue on the adventure of parenthood.

SPIRITUALITY OF AGING

Spirituality of Aging explores our faith as we live into our elderhood.

COVENANT BIBLE STUDY

This group studies major themes in the Bible using the Covenant curriculum (from Abingdon Press). Our time together is full of discussion and ways to apply the Bible to our daily lives.

AWAKFNING

Awakening meets every Friday morning at 7:30 am for a light breakfast and stimulating conversation around a provocative book.

CHAPTER 3

If you're a woman in midlife facing a season of changes becoming an empty nester, experiencing a shift in significant relationships, or pondering what's next in your career—this group provides a safe space for you to explore where God may be in the midst of all this.

SMALL GROUPS

SMALL GROUP PARTICIPANTS

ATTENDANCE FOR TRINITY EXPLORES WITH LUKE TIMOTHY JOHNSON

MIDDLING DADS

Dads of kids of all ages come together twice a month to share stories and discover what it means to be a father grounded in scripture.

MEDITATION

This group provides a weekly meditative opportunity for silence and reflection.

THE TENT

This group begins in silence and then dives into a fun discussion that invites you to go below the surface appearances of life and discover the depths of shared humanity and spirituality through different books.

WOMEN'S LINK CIRCLES

Circles are small groups where women spend time studying and praying together.

WRITING AS A SPIRITUAL PRACTICE

Participants engage in writing for the purpose of deepening our spirits and cultivating an awareness of the Holy in our lives.

We recently started a Women's Young Adult Small Group. It is the type of group that I never really knew I needed until I joined. It is so much more than just reading books. It is true fellowship. It is a place where we can share what is going on in our lives both good and bad. It has become a great place to unwind and catch up during a busy work week.

Callie McDonald





Young Adults

Trinity Young Adults are everywhere! In 2017 young adults served as elders, participated in small groups and mission work, sang in the Chancel Choir, and served as YFM Advisors. In the fall, young adults gathered for various fellowship, service, and study opportunities.

Over the last year, I think Trinity has shown immense improvement in its Young Adult Ministry. I feel fortunate to have a loyal pastor and friend in Betsy and a great group of friends that make up the Young Adult Ministry. I have a great foundation at Trinity because of the young adults, and I look forward to seeing how much it will grow in the coming year.

Jackson McCann

Senior Adults

The Senior Adults Ministry, also known as Prime Time, provides experiences for members who inspire, inform, and keep curiosity alive in retirement. Each month an activity is offered to extend the circle of church fellowship. During 2017, Prime Time hosted three luncheons at the church and field trips to Presbyterian Village, The Delta Museum, Gibbs Gardens, six trips to The Theatrical Outfit, The Booth Museum, The Fox Theater, and many attended the Christmas Concert at the Atlanta Symphony even though the conditions were icy!

Mission

In 2017 the Mission Ministry continued to engage people with opportunities to put faith into action and make God's love visible.

We provided leadership and financial support to multiple organizations that are about the work of healing and reconciliation in both local and global contexts; supported trips to connect with partners in Cuba and Haiti; and continued to study and inform people on important public policy issues through the Justice, Advocacy, and Public Policy committee.

We sponsored a mayoral forum that brought candidates for Atlanta's mayoral race to Trinity to respond to incisive questions put forward by Richard Griffiths. Many of our neighbors attended the event, and several candidates commented that they felt it was one of the more thoughtful and engaging forums they had participated in.

Outcry continued to advocate for common sense policies that make our communities safer and to organize prayer vigils in remembrance of the ever-growing number of gun violence victims in our country.

We celebrated a new chapter in the life of Agape as they completed construction (and the capital campaign!) for their new building. We expressed our gratitude for our partnership in worship and had a reception celebrating our work together, reaffirming our commitment to be partners in ministry even as they move to a new space.

We made some changes to this year's Christmas Market, moving the event from the gym to Williams Hall, holding the market over one weekend (instead of two), and expanding the number and variety of vendors. Despite inclement weather (snow completely shut down the church on the Saturday we had planned to open), the market was a tremendous success, with much warmth and joy in Williams Hall on Sunday, and, most importantly, significant funds raised to support our global mission efforts—all under the leadership of Julie Hope, Catherine Long, and David Carr.

We believe that God calls us to value every human life and commands us to live in peace with one another.

Jamie Brownlee

Haiti Partnership

David Bierhoff is a senior at St. Francis, the only secondary school supported by the La Gonave Partnership and one of the few on the island. He struggles to pay his tuition, but, in spite of that, has participated in the English classes offered through the Partnership. Here is what he has to say about how his life is changed by these programs:

"I want to thank people for supporting my school. Education is very, very important in Haiti. My mother works hard to pay my tuition and I hope she can earn enough so I can finish the year. Lisa and Donna (English teachers from the US) taught me how to be a teacher. Now I love teaching English to younger students at St. Francis. I feel like I am helping other Haitians."

My name is Christian Hodges, and I'm a 7th grader at Agape. I've been coming for five years to Trinity, and it gives me pleasure to say "thank you" for the times we've had. You have been inspiring to me and my fellow Agape students. You have given us your time, your resources, your love, and your blessing. You offer us the best service you can give, and for that, we say "thank you." To the Trinity staff, thank you for always cleaning up our mess when we forgot to clean after ourselves. Thank you to the volunteers for helping us make good grades, and thank you to the kitchen staff for cooking amazing meals. Thanks to all the members for your gifts, and we hope this isn't the last time we get a chance to spend time with you. We appreciate all that you do.

Christian Hodges, Agape student

Cuba Partnership

"We must be ready to allow ourselves to be interrupted by God. God will be constantly crossing our paths and canceling our plans by sending us people with claims and petitions."

> -Dietrich Bonhoeffer, Life Together: The Classic **Exploration of Christian Community**

Going on a mission trip is a unique way to set oneself up for precisely this kind of experience. Three days into our trip this year, we took a detour from the historical and cultural sites of Havana to seek out the church where Cristi's parents were married and the home in which they lived before fleeing Cuba during the Revolution. Cristi had shared her Cuban heritage with us at the Mission Fair (she was the Development Director for Buckhead Christian Ministry) and instantly connected with our partners, Pastor Leticia Ramos, Moraima Gonzalez, and Hilda Torres, when they visited Atlanta last fall, so we were delighted to extend her an invitation to travel with us as an affiliate of Trinity.

As we approached the now rundown and divided-up home where her parents had previously lived, a child cautiously peaked out the open upstairs window. A woman sat behind the shuttered window at the side of the house not sure what to make of the van that had just pulled up and the strangers who were pouring out of it. Cristi approached with her smile and native tongue. After a few moments of conversation, more children appeared from other windows now eager to exchange smiles and waves with us. As we were about to depart, Christi, tears welling up in her eyes, revealed that she had brought along her mother's ashes and wanted to sprinkle them under a tree on the property. We couldn't help but embrace Cristi and one another and huddle in prayer, giving thanks for an unexpected interruption of the Spirit that claimed us all.

Janet Edwards





















\$40,000

CHRISTMAS MARKET

GROSS SALES SUPPORTING SPECIFIC PROJECTS WITH OUR **GLOBAL MISSION PARTNERS**

AGAPE GIVING TREE

PROVIDED CHRISTMAS PRESENTS FOR

64 STUDENTS, 18 SENIORS

\$4,375 GROCERY STORE GIFT CARDS





1,500 MEALS ON WHEELS

DELIVERED BY 50 TRINITY MORE THAN 50 VOLUNT **VOLUNTEERS**

148 BAGS OF FOOD DONATED FOR BUCKHEAD CHRISTIAN MINISTRY'S **FOOD PANTRY**



Strategic Planning

THE PERSON NAMED IN COLUMN TWO

In 2015 the Strategic Planning Committee published two documents (available on the church website and in hard copy) the "Vision 2020" 5-year planning narrative and a separate implementation plan. Each ministry committee, and several newly created working teams, developed action steps, timetables, and budgets for their committee initiatives. As the ministry committees progress in their work, a Capital Campaign Steering Committee has been formed to explore ways to fund substantial strategic endeavors and to provide on-going earned income for various existing and new operating items.

The space enhancement capital project now about to move from planning to accomplishment, the updating in the Building D, 2nd floor youth space, is one example of our progress in fulfilling the strategic goals of enhancing member engagement, adding opportunities for gathering, and furthering youth-focused initiatives. A number of other Vision 2020 projects are underway, and, in anticipation of their successful progress, earlystage planning for the next 5-year strategic plan, to commence at the end of fiscal 2020, is already underway.

Property

The Property Committee approved an expansion of Trinity's campus in 2017 with the acquisition of a narrow strip of land (20' x 213.44') between Trinity and the property to the south, "the West property," which will provide a buffer strip for Trinity's memorial garden. The West property was sold to Christ Church of Atlanta, an Anglican Church, which will develop the approximately seven acres into a new location for their church. Christ Church sold the strip to Trinity for \$86,000, the same per acre price Christ Church paid for the land.

In another area of the campus, the Trinity Preschool embarked on planning for a multi-generational space, an "Exploration Garden," in the glen below the Chapel. With approval and guidance from the Property Committee, the Preschool retained a landscape architect, a plan was developed, and funding will be provided by the Preschool. The area will be used as a creative play area by the Preschool but will also be available to all age groups as an attractive outdoor meeting area. Minimal impact on trees or existing plants is anticipated, and construction will be complete in the spring of 2018. The cost of this phase one is \$21,000.

Since Trinity's youth program has been growing in recent years, a need has developed to renovate the existing youth space in Building D and to expand into unfinished space in that same building. The Property Committee approved the concept of a proposed renovation of the youth area anticipated to cost \$600,000. Construction documents will be forthcoming, and construction will occur in 2018.

The Property Committee approved the installation of a solar array on the flat roof above Building A (the old gym), as proposed by the Trinity Solar Task Force, made up of individuals from the Mission Ministry's Sustainability Committee and the Property Committee. Funding for the array had been anticipated to be provided by individuals who could use the tax credits that have been available to them, but with the recent changes to U.S. tax laws, it is unclear whether there will be incentives for individual taxpayers.

Some property equipment upgrades in 2017: new tables and chairs (\$130,000), replacement of HVAC equipment with energy-efficient models (\$60,000), and new LED lights in the parking lots (\$16,000).

2017 Property Upgrades







Commitment

2018 Commitment Campaign

The 2018 Commitment Campaign theme was based on Jeremiah 27:9. The campaign co-chairs, Margaret Reiser and Scott Thompson, sought to engage more people in the campaign with small group conversations. They also emphasized the importance of participation regardless of the amount pledged. The 2018 campaign goal of \$3.9 million and 675 pledges was exceeded!





But seek the welfare of the city where I have sent you into exile, and pray to the Lord on its behalf, for in its welfare you will find your welfare.

Jeremiah 29:7













Go. Do. Lead.

Personnel Page B/34

Staff Page B/35 Session/Trustees Page B/36







Membership Page B/37



Personnel

The Personnel Committee is charged with stewardship of the human resources of Trinity Presbyterian Church. In this capacity, the Committee is responsible for maintaining a non-discriminatory work environment where the Clergy and Staff who have been called to Trinity can do their jobs in a way that glorifies God and meets the needs of a vibrant and growing faith community.

In 2017, we addressed many of the Personnel specific recommendations that came from the Shalom Task Force Report. These included expanding the membership of the committee by including more at-Large members and a Session representative, and reporting monthly to the Session.

We also began work on a multi-year staffing plan, including research into peer church staffing models and ratios.

We were not able to budget for any salary increases in 2017. This was the third year in a row we've had to maintain a budget that did not allow for raises. We did, however, end the year under budget. This was due primarily to open positions that were filled later than they were budgeted for. We used a portion of this surplus to give year-end bonuses to our staff. The remainder of the surplus was returned to the overall budget and allocated to the reserve.

COMMITTEE MEMBERSHIP: Frank Fuerst (Chair) Cindy Ferguson (Clerk), David Gracey (Clerk), Jamie Brownlee (at-Large), June Bishop (Session Liaison), Mickey Benn (Trustee Liaison), Mike Kerman (at-Large), Reid Willingham (alumni), Roxanna Erwin (at-Large), Walt Bryde (Clerk). STAFF: Pam Driesell, Jeremy Jinkins, Molly Faircloth

Highlights



We assisted in forming a hiring committee, and defining the terms of call, for the Associate Pastor for **Emerging Ministries**. Betsy Lyles Swetenburg accepted a three-year contract call beginning on August 1, 2017.



We filled several key staff positions, including: Sarah Wikle started as Admin for Adult Ministries in July, Alfreda Whitlock started as Financial Manager in September, and Karen Simmons became Pam's Executive Administrative Assistant on January 1, 2018.



We began implementation of a 360 Degree Feedback Review process for our senior clergy and staff. Pam was the first to receive such a review, and it included input from Trustees, senior staff, 3rd-year Session members and the Personnel Committee members.

Staff

Tommy Boling Property Manager

Carol Carter Childcare

Flizabeth Davis

Director of Preschool Ministries and Children's Recreation

Rev. Pam Driesell Senior Pastor

Andrew Esqueda

Director of Youth and Family Ministries

Molly Faircloth

Director of Finance and Administration

Rev. Dr. Tom Farmer

Pastoral Associate for Senior Adult

Ministries

Rev. Dr. Richard Floyd

Senior Associate Pastor for Engagement

Patti Heinz

Worship & Music Coordinator

Jerome Holt Food Service Director

Stafford James **Hospitality Staff**

Rev. Jeremy Jinkins **Executive Pastor**

Paige Keller

Trinity Presbyterian Preschool Director

Rev. Betsy Lyles Swetenburg Associate Pastor for Emerging Ministries

Norman Mackenzie

Director of Music and Fine Arts

Chereka Marks Childcare

Rev. Erin McGee

Associate Pastor for Children and

Family Ministries

Scott Morris

Assistant Organist, Director of Primary

and Junior Choirs **Esther Patrick**

Director of Communications

Olivia Patterson

Associate Director of Youth and Family

Ministry

Diana Pedrick

Welcome Center Coordinator

Lucille Perry Childcare Jason Ranke

Executive Assistant

Veronica Ridenhour

Assistant for Children, Youth & Family

Ministries

Karen Simmons*

Executive Assistant to the Senior Pastor

Phyllis Sommer

Director of Cherub Choirs and Hosanna

Ringers

Laura Stanford

Trinity Presbyterian Preschool Assistant

Director

Rev. Dr. George Stroup Theologian in Residence

Alfreda Whitlock Financial Manager

Sarah Wikle

Assistant for Adult Ministries

JB Williams Food Services

Rosalyn Woodard

Childcare

Trevarius Worthy* Operations Manager

Emeriti

P.C. Enniss

Theologian in Residence Emeritus

Bettye Sue Wright

Director of Christian Education Emerita

Contract

Bayo Adegbite

Technology Coordinator

Eleanor Baughman

Reception

Danielle Bryant **Food Services**

Lance Hayes Hospitality

Anthony Hendrick

Security

Clyde Washington

Hospitality

Jalil Young Hospitality

Affiliated Ministries

Tim Allen

Trinity Early Learning Center Director

Mary Lisa Henry Counselor in Residence

Peggy Palmiter

Lifespan Resources Director

Farewell and Thanks

Marcy Clerveaux,

Assistant for Adult Ministries (May

2017)

Rev. Jenelle Holmes,

Director of Young Adult Ministries

(February 2017)

Leah Lyman Waldron,

Executive Assistant (July 2017)

Cordera Mathews, Hospitality (April 2017)

Billy Stephens,

Bus Driver (July 2017)

^{*}began new role in 2018

Session

Pam Driesell, Moderator Jeremy Jinkins, Vice Moderator Cindy Ferguson, Clerk David Gracey, Assistant Clerk

Ministry Chairs

Adults - Education: Elmer Stancil (2016-17) Bert Broadfoot (2017-18)

Adults - Spiritual Formation Susan Foxworth Hamilton (2016-18)

Children and Families Susannah Parker (2016-17) Richard Powers (2017-18)

Commitment Elinor Jones (2016-17)

Congregational Life George Parson (2016-17) Chris Betts (2017-18)

Forrest Speed (2017-18)

Congregational Care Ruth Marston (2016-17) Paulette Slawson (2017-18)

Communication

David Merritt (2016-18)

Finance

Walt Gillikin (2016-18)

Peter Barratt (2016-17) John Hitchins (2017-18)

Personnel

Ben Curran (2016-17) Frank Fuerst (2017-18) **Property**

David Caldwell (2016-17) John Dearing (2017-18)

Worship and Music

Elizabeth Borland (2016-17) Cissy Smith (2017-18)

Youth and Families Blaine Kelley (2016-18) Lacey Jordan (2017-18)

Class of 2017

Sara Allaman Laura Balch Elizabeth Borland Walt Bryde David Caldwell Lesley Carroll Walter Hall **Keeley Harris** Mac Irvin Elinor Jones Mike Kerman Ruth Marston George Parson Susan Reese Nancy Suh Scott Thompson Lee Williams

Class of 2018

Betsy Blitch Stefanie Curran Valerie Egan Cindy Ferguson Frank Fuerst Stuart Grubb John Hitchins III Blaine Kelley III David Merritt Melissa Moseley Susannah Parker Cissy Smith Bennett Speed Forrest Speed Elmer Stancil Jim S. Stokes

Class of 2019

Melissa Adams June Bishop Bert Broadfoot Jim Bynum Walt Gillikin David Gracev Susan Foxworth Hamilton Lacey Jordan Jackson McCann Karen McRae Doug Reid Paulette Slawson John Tirrill Victoria Wolle

Class of 2020

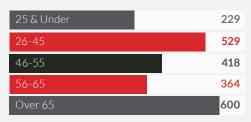
Chris Betts Caroline Brown John Dearing Alex Erwin Jane Harrison Richard Howerton Todd Kalen Carrie Kurlander Bill Montgomery Christine Quillian Barbara Robertson Carlton Segrest Ellie Sullivan Juanita Watson Kirk Willingham

Trustees

Jim Henderson (2017) Margaret Reiser (2018) Charlie Moseley (chair, 2019) Jim Carson (2020) Mickey Benn (2021) Scott Wolle (2022)

Ann Speer (2023)











In Memoriam

Evergene Ayers Allen R. Cross, Jr.

Margaret (Maggie) Smith Patterson

Joseph Hodges

Josephine (Jo) Culp Williams

Marc Krause

Eugene (Gene) Alford

Charlotte (Chuckie) Ellithorp

Michelle Uchiyama

J. William (Bill) Pinkston Jr.

Jack Yeazel

Howard Kearns

Frances (Fran) Greenlee

Betty S. Ambrose

Rachel E. Stoner

Jean Allen Scherer

Robert (Rob) E. Settle III

William (Bill) R. Carlyon

Daniel Evans

Rebecca Ramay

Rebecca Sutton

Rand Lander

January 7, 2017

January 31, 2017

March 15, 2017

March 22, 2017

March 23, 2017

April 15, 2017

April 17, 2017

April 18, 2017

April 25, 2017

April 30, 2017

June 14, 2017

June 20, 2017

July 8, 2017

July 14, 2017

August 13, 2017

August 26, 2017

September 14, 2017

September 22, 2017

October 11, 2017

November 19, 2017

November 20, 2017

December 13, 2017

We remember with thanksgiving those who have loved and served Christ's church on earth who now rest from their labors.





Go. Do. Give.

Financial Statements Page C/40

Mission Spending Page C/44

Trinity Trust Page C/45







Financial Statements

Each year Trinity presents its expenditures in two ways: expenses and allocations.

Expenses and allocations represent the "what" and the "why" respectively. Expenses - the "what" - are based on the budgets for each of the ministry areas such as Mission, Personnel, and Property. Allocations - the "why" – are intended to provide a sense for the activities the church pursues.

For example, the "what" is the compensation we offer to a minister. The "why" is the set of activities a minister leads such as worship and mission projects. The "what" is money we spend to maintain the church property. The "why" represents the activities that occur at Trinity such as hosting children from the Agape Center, worshiping God, and much else.

Of these two complementary views, the "what" is more straight-forward to calculate. If a check is written by Mission, then it will almost always be an expense of Mission. Trinity calculates the "why" in a manner that has been approved by our auditors. It entails asking ministers and other staff members to estimate how they spend their time. It requires reviewing how all the areas of the church are used. In the end, the allocated figures should be directionally correct but will necessarily contain somewhat less precision than is found in the "what" (expense) calculations.

Both of these perspectives are important and lend themselves to different uses by the staff and lay leadership. Accordingly, both are presented here for your review.

Statement of Activities Unaudited - Operating Fund Only

Receipts & Income

Pledged Income Current Year Pledges Prior Year Pledges	
TOTAL PLEDGED INCOME	3,969,248
Non-Pledged Income Trust Fund Income Other Income Basketball/Activity Fees Stock Gain/Loss	
TOTAL RECEIPTS & INCOME	\$4,287,769

Expenses

• • • • • • • • • • • • • • • • • • • •	
Congregation	\$15,766
Children & Family	25,151
Youth & Family	67,312
Adults	11,312
Worship & Music	72,518
Mission	612,672
Commitment	5,331
Finance, Admin., Food Services	392,973
Property	550,417
Personnel	2,126,590
Childcare	27,168
Basketball & Activities	15,966
TOTAL EXPENSES	3,923,176

NET RESULTS	\$ 364,593

Statement of Financial Position

Unaudited – All Funds

Assets

Cash and Cash Equivalents	\$2,798,978
Investments	6,163,367
Receivables and Prepaid Expense	141,984
Property and Equipment (Net)	18,423,287
TOTAL ASSETS	\$27,527,616

Liabilities and Net Assets

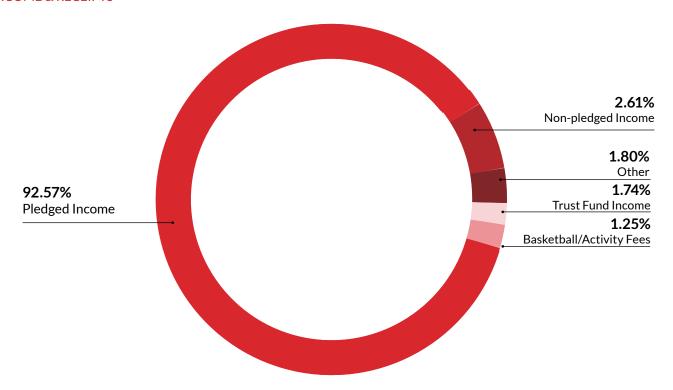
Liabilities

Pledge Pre-Payments	
TOTAL LIABILITIES	\$549,369

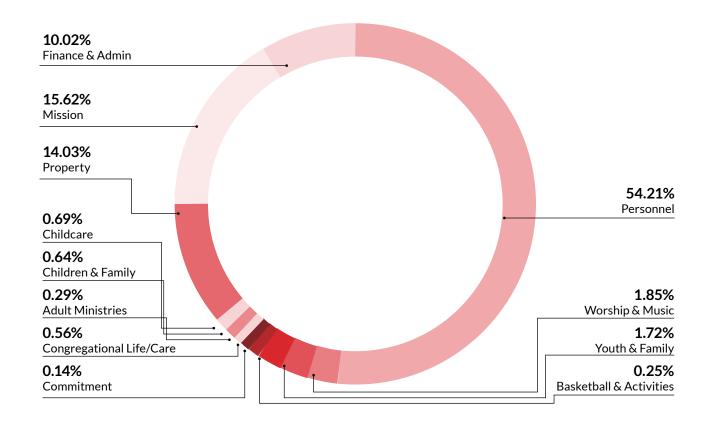
Net Assets

Unrestricted Assets	300,000
TOTAL NET ASSETS	26,978,247

TOTAL LIABILITIES & NET ASSETS	\$27,527,616
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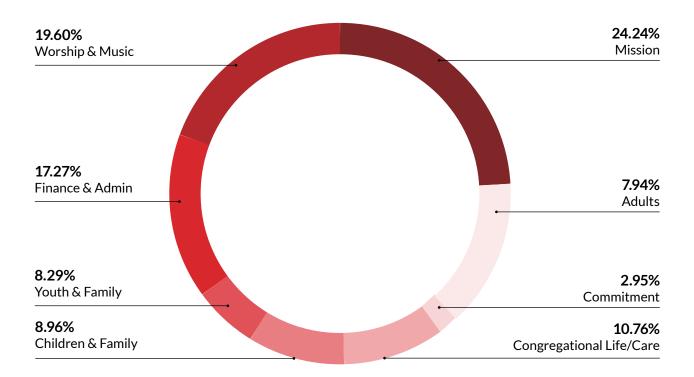
EXPENSES



ALLOCATION OF RESOURCES

	Statement of Expenses		Allocation Allocated Reso		ources
Personnel	\$2,126,590	54.21%	(2,2126,590)		
Mission Ministries	612,672	15.62%	338,314	950,986	24.24%
Property	550,417	14.03%	(550,417)		
Finance and Administration	392,973	10.02%	284,510	677,483	17.27%
Worship and Music Ministries	72,518	1.85%	696,342	768,860	19.60%
Youth and and Family Ministries	67,312	1.72%	257,905	325,217	8.29%
Children and Family Ministries	25,151	0.64%	326,398	351,549	8.96%
Child Care	27,168	0.69%	(27,168)		
Adult Ministries	11,312	0.29%	300,001	311,313	7.94%
Commitment Ministry	5,331	0.14%	110,251	115,582	2.95%
Congregational Life/Care Ministries	15,766	0.56%	406,421	422,186	10.76%
Basketball & Activities	15,966	0.25%	(15,966)		
TOTAL EXPENSES	\$3,923,176			\$3,923,176	

EXPENSE ALLOCATIONS



Mission Spending Summary

PARTNER FUNDING
Agape Community Center \$225,000
Haiti
Cuba
Gun Violence Faith Values/Outcry14,900
Church of the 21st Century2,500
TOTAL
MISSION SUPPORT
Governing Bodies Support137,500
Per Capita
Mission Discretionary
Direct Assistance
Clergy Travel
TOTAL
GRANTS
Impact Grants
Buckhead Christian Ministry 20,000
Buckhead Christian Ministry 70/30 Project 10,000
Trinity Early Learning Center 25,000
Presbyterians for a Better Georgia 10,250
Habitat for Humanity 10,000
Meals on Wheels
International Rescue Committee5,000
Georgia Interfaith Power and Light4,000
Trees Atlanta
Georgia Justice Project1,000
Lifespan Resources, Inc
Global Village School1,000
Lifecycle Building Center
Northwest Youth Power4,000
Georgia Resource Center1,000
Mercy Visiblity Campaign1,000
Legacy Grants
AMIS 500
Columbia Theological Seminary500
Thornwell Homes
Covenant Network of Presbyterians
Johnson C. Smith Theological Seminary
Montreat Conference Center
Montreat Georgia Lodge
TOTAL
Total Operating Spending \$612,672

SPECIAL OFFERINGS
Agape Giving Tree
Christmas Market Gifts for Good
Buckhead Christian Ministry Food Drive
Joy Gift Offering3,994
Mother's Day (Presbyterian Homes)Offering1,704
One Great Hour of Sharing
PATH/St. Luke's Offering1,981
Souper Bowl of Caring
TOTAL
GIFTS FROM MISSION TRUST FUNDS AND DESIGNATED ACCOUNTS Agape Community Center Thursday Night Supper
Go Girl Go/Fit Camp
Trinity Early Learning Center
Teacher Education
New Church Development/Ormewood6,051
TOTAL DISBURSEMENTS
TOTAL MISSION SPENDING \$689,727

Trinity Trust

Fund	12/31/2016 Balance	Net Market Gain/(Loss)	Proceeds or Gifts	Other	Distributions	12/31/2017 Balance
Agape Community Center Support Agape operations and capital improvments	\$ 68,317	11,434				\$ 79,751
Brumley-Love-Morrell Memorial Ameliorate poverty in Atlanta by supporting education, child care, and recreation for disadvantaged children	233,430	35,302			(22,500)	246,232
Building and Grounds Reserve for unanticipated or large capital needs beyond the annual operating budget	315,368	53,700	5,500			374,568
Counseling and Enrichment Provide financial aid to Trinity community in need of pastoral counseling	219,454	36,641			(525)	255,570
Fund for Mission Support Trinity and PCUSA benevolences and charities	48,915	7,913			(1,635)	55,193
General Fund Unrestricted endowment and repository for undesignated memorial gifts	2,548,069	433,422	103,471	100,000	(161,840)	3,023,122
Love Memorial Support Trinity's special benevolence projects as requested by the Session	567,744	95,020				662,764
Minister's Housing Assist Trinity pastoral staff in purchasing primary residences nearer the Trinity campus	119,146	80,881	477,368	(100,000)	(13,250)	564,145
New Church Development Aid in funding and early development of new Presbyterian churches	172,872	27,920			(6,051)	194,741
Trinity Early Learning Center Fund teacher training, curriculum development, scholarship, capital improvements, training of unemployed and under-employed for entry into child care profession, or parent education	526,956	84,846			(20,000)	591,802
Trinity Fellows in Ministry Broadly envisioned leadership training program support for young adults to raise up a future generation of leaders for the church	311,845	51,941			(1,500)	362,286
	\$5,132,116	919,020	586,339	-	(227,301)	\$6,410,174















Making God's Love Visible.