





A N N U A L R E P O R T







OUR MISSION

WE ARE CALLED TO SERVE GOD WITH JOY AND TO BEAR WITNESS TO GOD'S TRANSFORMING LOVE MADE KNOWN IN JESUS CHRIST. AS A COMMUNITY LED BY THE SPIRIT, WE SEEK TO MAKE GOD'S LOVE VISIBLE AS WE:

> WORSHIP CREATIVELY WELCOME INTENTIONALLY CARE COMPASSIONATELY GATHER JOYFULLY LEARN PURPOSEFULLY SERVE WHOLEHEARTEDLY LEAD HUMBLY GIVE GENEROUSLY



DEAR TRINITY FRIENDS

When I was a teenager, I read an article about an elementary school that was experiencing unprecedented success as measured both by the performance of individual students and the transformed culture of the school. There was one weekly practice the teachers and students had adopted that struck me. At the end of each week, students and teachers alike would take the time to write down and to share one accomplishment that week that they were proud of and one thing they wanted to do better the next week. The article was making a case for the power of ongoing evaluation and goal setting. An annual report is an exercise in just that.

In reviewing 2018, we celebrate the places where we are living into our mission and core values (making God's love visible through welcoming, worshiping, caring, gathering, learning, serving, leading and giving) and we name the progress we are making toward the three overarching goals of Vision2020: Engaging our Members, Serving God's World and Strengthening our Core. Looking back will also help us to see opportunities for us to "do better" next year. Jim Collins, an organizational guru, notes that in non-profit organizations outputs defy measurement; still, we measure. Numbers never tell the whole story, but they are important indicators. The session and staff are responsible to prayerfully discern what they indicate and to ensure that we are making an impact aligned with our mission, even when that is difficult to quantify.

In January 2018, the Trinity session chose Welcoming Intentionally as our focus value for the year. Not to the exclusion of our other core values, but as a value that could permeate all our other values. We hoped that all of our ministries would consider how to be more intentional in welcoming others. At each session meeting, there was time allotted for elders to share stories about their efforts to be more actively welcoming in the spirit of Christ. Three particular examples of intentional welcome that came to life in 2018 were the launching of our informal worship service, the growth of our Young Adult Ministries and the completion of The Loft:

- Informal worship has been an entry point for engaging new members as well as re-engaging long-time members. Building on the abundant gifts of Trinity's worship, the informal service is aligned with the same values as our formal worship service and is expanding our reach to all generations.
- 2. Young Adult Ministries has continued to grow under the leadership of Rev. Betsy Lyles Swetenburg. Engaging young adults is a critical calling for the church today as studies show that many young adults find the church inaccessible and irrelevant. Under Betsy's leadership, young adults are discovering meaningful relationships, exploring where faith intersects with their

lives, serving others through mission and advocacy, participating in worship with the whole church, and gaining a vision for their commitment to the church's mission.

3. Youth and Families are discovering the same things under the leadership of Rev. Andrew Esqueda. The completion of The Loft in 2018 has provided a welcoming space for youth and adults, and it hums with activity all through the week. The co-chairs of the project, Blaine Kelley and Lacey Jordan, rallied Trinity members to support this Vision2020 goal with advance gifts to our anticipated Vision2020 capital campaign.

As we approach 2020, our Strategic Planning Team led by Doug Reid and Susan Reese reported in 2018 on the progress our ministries have made toward our Vision2020 goals. Twenty-eight of the 36 goals have been achieved or are ongoing, eight will be rolled into Trinity's next strategic plan and a possible capital campaign. The goals requiring capital investment began to be explored in 2018 by a capital campaign steering committee appointed by the session. Co-chairs of that committee, Margaret Reiser and Jim Blitch, along with Rev. Dr. Richard Floyd are working diligently with a devoted group of Trinity members to test the feasibility of a Sowing Seeds Campaign to fund goals related to:

- Engaging Our Members: Spaces of Intentional Welcome
- Serving God's World: Mission partnerships that transform lives and communities through education
- Strengthening Our Core: Ministries, infrastructure, and systems that are essential to our life together

You will hear more about this as they are seeking input from every Trinity member.

I hope you will read through this annual report prayerfully, and think about one way you were engaged at Trinity in 2018 that you can celebrate, and one new way you might get more deeply involved in the coming year. YOU are Trinity church, and it is only through your generous gifts of time, energy, love and resources that we can Make God's Love Visible in very tangible ways.



Thanks be to God and to you,

PAM DRIESELL Senior Pastor

MAKING GOD'S LOVE VISIBLE



A SNAPSHOT OF TRINITY CHURCH IN 2018



LEARN PURPOSEFULLY

Offered 22 six-week Adult Education classes (including ongoing classes) and a Speaking of Faith summer series

SERVE WHOLEHEARTEDLY

Delivered 3500 meals to homebound seniors

Sponsored 68 students, 45 families, and 18 seniors through the Agape Giving Tree program.

LEAD HUMBLY

Elected 10 new Elders to the class of 2021

GIVE GENEROUSLY

 Received 85 new or reactivated pledges

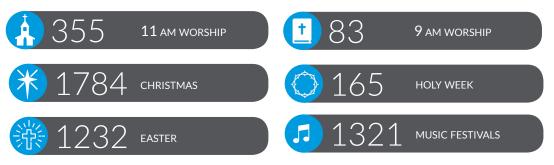
Exceeded the annual commitment campaign goal by \$5,393



WORSHIP CREATIVELY



WORSHIP ATTENDANCE



We believe worship is the heart of our life together. We seek to be a community of theological integrity and depth that glorifies God and proclaims the Good News with creative expressions of worship. Through word, sacrament, and music we seek to challenge the mind, nourish the spirit, honor tradition, open us to the Spirit, and address the needs of all ages, individuals, and families, sending every worshipper out to serve God's purposes in the world.



WELCOME INTENTIONALLY



THE LOFT

The LOFT renovation was finished, fully funded, and fully operational in September of 2018, and is now used for our young people, the whole church, and our community in these capacities

- 9 am Informal Worship
- Sunday School
- Youth Group
- Open on Sundays for studying and hanging out
- Open during finals for students to study
- Used by Atlanta Classical Academy
- Regular hosting site for DOOR Atlanta

- Buckhead Baseball Annual Team
 Parent Meeting
- Presbyterian Women Circle Meetings
- YFM Meetings
- Session Meetings
- 2019 Session Retreat
- Trinity Staff Meetings
- TPP staff meetings
- TPP Town Hall Meetings

We believe the Gospel is Good News for all people. We practice an evangelism of intentional welcome and hospitality, inviting all into an inclusive fellowship characterized by authentic relationships and mutual respect.





CARE COMPASSIONATELY

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350 Get Well Cards

CONGREGATIONAL CARE

Under the umbrella of Congregational Care is Pastors' Aid Committee, The Gathering, Visitation, Stephen Ministry, and Counseling & Enrichment. Each of these groups provide compassionate care to the Trinity family in a variety of ways. Pastors' Aid Committee provides care in times of illness, death, or other difficult life circumstances. The Gathering, is an outreach program to Trinity members who are caregivers to a family member. Our Visitation Ministry provides a visitation partner to Trinity members who are unable to regularly attend church or fellowship with the congregation. Stephen Ministers are laypeople trained to provide one-to-one Christ-centered care. The Counseling and Enrichment Committee sponsors educational programming and support services to enhance the mental health and emotional well being of Trinity members.

We believe that to bear one another's burdens is to fulfill the law of Christ. We seek to build meaningful relationships with one another, caring for one another with grace, compassion, and mutual support, loving one another as Christ loves us.



LEARN PURPOSEFULLY



TRINITY EXPLORES

Trinity Explores seeks to nurture the intellectual and spiritual lives of adults both in the Trinity congregation and in the broader community; its series of courses of the highest quality enrich the experience of faith and support Trinity's larger mission of "encouraging that continual exploration and insight which keeps us open to the new world God is always creating." In 2018 speakers included theologian Walter Brueggemann, Rev. Paul Roberts from Johnson C. Smith Seminary, Dr. Gina Caison from Georgia State University, and Rev. Jen Butler from Faith in Public Life.

We believe that lifelong learning is at the very heart of the Christian life; to be a disciple is to be a student. We encourage intellectual inquiry and spiritual curiosity at every age, knowing that Christian unity does not require uniformity. We believe that learning is holistic, and so we are purposefully about exploring spiritual practices that connect us to God and one another so that we may more faithfully follow in the ways of Jesus.





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GATHER JOYFULLY

300 PEOPLE

CONGREGATIONAL LIFE

The Congregational Activities and Events Committee focused on its mission of encouraging a broad range of the church membership to participate fully in the life of the church. At the end of the program year, we acknowledge and celebrate the many volunteers and elders at Trinity Church. Part of the celebration included a BBQ lunch prepared by Trinity's Holy Smoke BBQ Crew and was attended by more than 300 people. Other congregational events throughout the year included Jazz in the Courtyard and the Fall Kickoff Picnic.

We believe that spiritual growth and the abundant Christian life are experienced in community, not in isolation. The psalmist reminds us that fellowship with one another is a "very good and pleasant" blessing, and the book of Acts teaches us that the first believers "spent much time together with glad and generous hearts." And so we gather, not only for worship, education, and service, but also for sharing life and for celebrating.

SHARING LIFE

CHILDREN & FAMILY

Basketball	449
Third Grade Bibles	43
Fifith Grade Bibles	23
Shrove Tuesday Pancake Supper	75
Egg Hunts	120
Parents of Babies Dinner	52
Vacation Bible School	91
VBS Volunteers	55
Christmas Pageants	100

YOUTH & FAMILY

Middle School Mystery Trip	67
Middle School Mission Days	16
High School Ski Trip	49
High School Mission trip to Chicago	32
High School Montreat	52
Summer Fellowship Events	61

YOUNG ADULTS

Active members

30

CONGREGATIONAL LIFE

Jazz in the Courtyard	87
May BBQ	300
Fall Kickoff Picnic	345

SERVE WHOLEHEARTEDLY



MISSION SUPPORT

In 2018, Trinity gave \$412,750 to 22 mission organizations that are about the work of healing and reconciliation in both local and global contexts; supported trips to connect and deepen our relationships with partners in Cuba and Haiti; and continued to study and inform people on important public policy issues. We continue to stand with those who face incredible challenges.

We believe in serving the common good by reaching out beyond ourselves to care for God's creation, and to boldly address human needs through social action and advocacy. We serve wholeheartedly as an expression of our faith, remembering that Jesus "came not to be served but to serve."











ONGOING PARTNERS

Agape Youth & Family Center Cuba Mission Partners Faith in Public Life Haiti Mission Partners New Church Development Commission

IMPACT GRANT RECIPIENTS

Buckhead Christian Ministry Georgia Conservancy Georgia Interfaith Power & Light Georgia Justice Project Habitat for Humanity Atlanta International Rescue Committee Lifecycle Building Lifespan Resources Meals on Wheels Atlanta Presbyterians for a Better Georgia Trees Atlanta Trinity Early Learning Center Columbia Theological Seminary Covenant Network Johnson C. Smith Seminary Montreat Conference Center Thornwell

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We believe that we are called to cultivate servant leaders to serve in the church, the community, and the world. We seek to lend a voice to conversations related to the most pressing local, national, and global issues of our time. With humility, we seek to be a catalyst for renewal in the larger church and in ecumenical and interfaith partnerships that renew the world in God's love.

SESSION

Class of 2018

Betsy Blitch Stefanie Curran Valerie Egan **Cindy Ferguson** Frank Fuerst Stuart Grubb John Hitchins III Blaine Kellev III David Merritt Melissa Moseley Susannah Parker **Cissy Smith Bennett Speed Forrest Speed** Elmer Stancil Jim S. Stokes

Ministry Chairs

Adults - Education: Bert Broadfoot (2018-19)

Adults - Spiritual Formation Susan Foxworth Hamilton (2018-19)

Children and Families Richard Powers (2017-18) Kathryn Edmunds (2018-19)

Commitment Forrest Speed (2017-18)

Congregational Life Chris Betts (2018-19)

TRUSTEES

Margaret Reiser (2018) Charlie Moseley (chair, 2019) Jim Carson (2020)

Class of 2019

Melissa Adams June Bishop Bert Broadfoot Jim Bynum Walt Gillikin David Gracey (Clerk) Susan Foxworth Hamilton Lacey Jordan Jackson McCann Karen McRae Doug Reid Paulette Slawson Victoria Wolle

Class of 2020

Chris Betts Caroline Brown John Dearing Alex Erwin (Assistant Clerk) Jane Harrison Richard Howerton Todd Kalen Carrie Kurlander Bill Montgomery Christine Quillian Barbara Robertson Carlton Segrest Ellie Sullivan Juanita Watson Kirk Willingham

Class of 2021

Kelly Basler Bill Borland Jack Calhoun Judy Garland Keith Knight Kim Mansfield Ansley Maynard Callie McDonald Calico Perry Shannon Sale Lucy Stewart Brian Williams

Congregational Care Paulette Slawson (2017-18)

Finance Walt Gillikin (2016-18) Christine Quillian (2018-19)

Mission John Hitchins (2017-19) Victoria Wolle (2018-19)

Personnel Frank Fuerst (2017-18) Property John Dearing (2017-18) Bill Montgomery (2018) David Caldwell (acting chair)

Worship and Music Cissy Smith (2017-18) Karen McRae (2018-19)

Youth and Families Blaine Kelley (2016-18) Lacey Jordan (2017-18)

Mickey Benn (2021) Scott Wolle (2022) Ann Speer (2023) Bonnie Harris (2024)

STAFF

Robert Albertini APD Security

Tommy Boling Property Manager

Brittney Boykin Assistant Music Director for Informal Worship

Danielle Bryant Food Services

Carol Carter Childcare

Elizabeth Davis Director of Preschool Ministries and Children's Recreation

Rev. Pam Driesell Senior Pastor

Rev. Andrew Esqueda Associate Pastor for Family Ministries

Molly Faircloth Director of Finance and Administration

Rev. Dr. Tom Farmer Pastoral Associate for Senior Adult Ministries

Rev. Dr. Richard Floyd Senior Associate Pastor for Engagement

Rev. Dr. Eunbee Ham Interim Director for Children & Family Ministries

Patti Heinz Music & Fine Arts Coordinator

Chris Hewitt APD Security

Jerome Holt Food Service Director

Paige Keller Trinity Presbyterian Preschool Director

Mary Jenkins Childcare

Kevin Lacson Worship Coordinator

Rev. Betsy Lyles Swetenburg Associate Pastor for Emerging Ministries Norman Mackenzie Director of Music and Fine Arts

Chereka Marks Childcare

Paula Marshall APD Security

Scott Morris Assistant Organist, Director of Primary and Junior Choirs

Esther Patrick Director of Communications

Diana Pedrick Welcome Center Coordinator

Barbara Perrin Bus Driver

Lucille Perry Childcare

Jason Ranke Executive Assistant

Veronica Ridenhour Assistant for Children, Youth & Family Ministries

Cole Sandridge Youth Director

Karen Simmons Executive Assistant to the Senior Pastor

Phyllis Sommer Director of Cherub Choirs and Hosanna Ringers

Laura Stanford Trinity Presbyterian Preschool Assistant Director

Rev. Dr. George Stroup Theologian in Residence

Bernadette Townsend Bus Driver

Alfreda Whitlock Financial Manager

Sarah Wikle Assistant for Adult Ministries

Derek Wimberly Hospitality

Rosalyn Woodard Childcare Trevarius Worthy *Operations Manager*

Contract

Eleanor Baughman *Reception*

Walter Reed Security

Steven Hedges Technology Coordinator

Emeriti

P.C. Enniss Theologian in Residence Emeritus

Bettye Sue Wright Director of Christian Education Emerita

Affiliated Ministries

Tim Allen Trinity Early Learning Center Director

Mary Lisa Henry Counselor in Residence

Peggy Palmiter Lifespan Resources Director

Farewell and Thanks

Stafford James Hospitality Staff

Rev. Jeremy Jinkins Executive Pastor (January 2019)

Rev. Erin McGee Associate Pastor for Children and Family Ministries (June 2018)

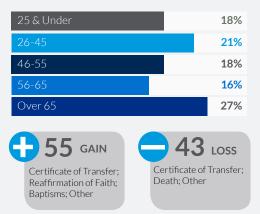
Olivia Patterson Associate Director of Youth and Family Ministry (May 2018)

JB Williams Food Services

Jalil Young Hospitality

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MEMBERSHIP





IN MEMORIAM

Robert Hutton Kent	March 9, 2018
Elizabeth Anne Love	April 1, 2018
John P. Culver	April 8, 2018
Paul Hoskins Hackett	April 8, 2018
Clara Mae "Sandy" Enright	April 9, 2018
Nancy-Ellen Feazell Kent	April 19, 2018
Thomas Disher	April 20, 2018
ONeal W. Chandler, Jr.	April 22, 2018
Robert Simeon Moore	June 21, 2018
Lea Paxton Nixon	July 28, 2018
Mary Gertrude "Trudie" Turner	August 3, 2018
James "Jim" Morton Montgomery	August 7, 2018
James Alexander "Alex" Summers	August 16, 2018
Rosemary Kittrell	September 13, 2018
William Vance	September 13, 2018
Jarrett L. Davis IV	September 18, 2018
Crystal McRae Quillian Allen	October 6, 2018
Martin Moran	October 31, 2018
Harmon "Sandy" Miller	November 20, 2018
Lucretia "Cree" Durrett	November 21, 2018
Martha Hollings	November 26, 2018
Edna Hitchins	December 7, 2018
Claribel "Claire" C. Taylor	December 23, 2018

We remember with thanksgiving those who have loved and served Christ's church on earth who now rest from their labors.





2018 COMMITMENT CAMPAIGN

The 2018 Commitment Campaign theme was based on Jeremiah 27:9. The campaign cochairs, Margaret Reiser and Scott Thompson, sought to engage more people in the campaign with small group conversations. They also emphasized the importance of participation regardless of the amount pledged. The 2018 campaign goal of \$3.9 million and 675 pledges was exceeded!

We believe that generosity is the only antidote to fear and scarcity. As stewards seeking to love God and our neighbors, we give generously of ourselves, our time, and our resources in response to God's generosity toward us. We recognize that we are called to be responsible stewards of all God's gifts, including our financial and natural resources, our facilities, and the gifts of our staff and members.

TRINITY TRUST

The Trinity Trust has been established for those who have looked beyond this life to make a commitment to Trinity's future and for those who wish to give beyond their unified budget support. These gifts are used to enable Trinity to serve its mission beyond what is possible through our annual commitment campaign.

Fund	Balance 12/31/2017	Net Market Gain/(Loss)	Proceeds or Gifts	Other	Distributions	Balance 12/31/2018
Agape Community Center Support Agape operations and capital improvments	\$ 79,751	(6,153)			(65,000)	\$ 8,598
Brumley-Love-Morrell Memorial Ameliorate poverty in Atlanta by supporting education, child care, and recreation for disadvantaged children	246,232	(18,999)			(22,000)	205,233
Building and Grounds Reserve for unanticipated or large capital needs beyond the annual operating budget	374,568	(28,902)	5,500			351,166
Counseling and Enrichment Provide financial aid to Trinity community in need of pastoral counseling	255,570	(19,719)			(3,450)	232,401
Fund for Mission Support Trinity and PCUSA benevolences and charities	55,193	(4,258)			(1,723)	49,212
General Fund Unrestricted endowment and repository for undesignated memorial gifts	3,023,122	(233,256)	100,450		(86,277)	2,804,039
Love Memorial Support Trinity's special benevolence projects as requested by the Session	662,764	(51,138)				611,626
Minister's Housing Assist Trinity pastoral staff in purchasing primary residences nearer the Trinity campus	564,145	(43,528)	901			521,518
New Church Development Aid in funding and early development of new Presbyterian churches	194,741	(15,026)			(6,815)	172,900
Trinity Early Learning Center Fund teacher training, curriculum development, scholarship, capital improvements, training of unemployed and under-employed for entry into child care profession, or parent education	591,802	(45,662)			(20,000)	526,140
Trinity Fellows in Ministry Broadly envisioned leadership training program support for young adults to raise up a future generation of leaders for the church	362,286	(27,953)				334,333
	\$6,410,174	(494,594)	106,851	-	(205,265)	\$5,817,166

2018 FINANCIAL HIGHLIGHTS

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2018 INCOME & RECEIPTS:

Current Year Pledges	\$3,714,692
Prior Year Pledges	29,166
Non-Pledged Income	91,372
Trust Fund Income	88,000
Other Income	75,516
Basketball & Activity	68,969
Stock Gain/Loss	(1,362)
TOTAL	\$4,066,353

2018 EXPENSE SUMMARY:

MINISTRIES & PROGRAMS	
Mission	600,950
Youth & Family	74,152
Worship & Music	71,157
Adults	25,551
Children & Family	21,094
Basketball & Activities	20,418
Commitment	3,950
Congregational Life/Care	\$6,821
SUBTOTAL	824,093
SUBTOTAL GOVERNANCE & ADMINISTRATIC	-
	-
GOVERNANCE & ADMINISTRATIC	DN
GOVERNANCE & ADMINISTRATIC Personnel	DN 2,198,301
GOVERNANCE & ADMINISTRATIC Personnel Property	DN 2,198,301 576,408
GOVERNANCE & ADMINISTRATIC Personnel Property Administration & Food Service	DN 2,198,301 576,408 396,896
GOVERNANCE & ADMINISTRATIC Personnel Property Administration & Food Service Childcare	DN 2,198,301 576,408 396,896 24,487

2018 ALLOCATED EXPENSES:

23%	Mission	\$927,208
21%	Worship & Music	838,698
17%	Administration & Finance	694,953
12%	Children & Family	470,405
8%	Youth & Family	330,284
8%	Congregational Life/Care	309,103
8%	Adults	317,687
3%	Commitment	111,429
.51%	Basketball & Activities	20,418
	TOTAL	\$4,020,185



FINANCIAL POSITION

UNAUDITED - ALL FUNDS

ASSETS:

Cash & Cash Equivalents	\$2,907,606
Investments	5,616,500
Receivables & Prepaid Expense	74,102
Property & Equipment (net)	18,423,287
TOTAL	\$27,021,495

LIABILITIES:

TOTAL	\$568,210
Other Liabilities	96,681
Pledge Prepayment	\$471,529

NET ASSETS:

TOTAL LIABILITIES & NET ASSETS	\$27,021,495
TOTAL NET ASSETS	\$26,453,285
Temporarily Restricted	1,364,878
Permanently Restricted	300,000
Unrestricted Assets	\$24,788,407



Making God's Love Visible.

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