



TRINITY
PRESBYTERIAN CHURCH

ANNUAL REPORT 2021



We are called to serve God with joy and to bear witness to God's transforming love made known in Jesus Christ. As a community led by the Spirit, we seek to Make God's Love Visible.

OVERVIEW

From the Interim Senior Pastor	6
From the Clerk of Session	8
Membership	10

MINISTRIES

Administration	
Communication	15
Personnel	16
Property	18
Adult Ministries	
Adult Education	20
Congregational Care	22
Congregational Life	25
Family Ministries	
Children & Family	26
Preschool	28
Youth	30
Finance	32
Commitment Campaign	34
Mission	36
Worship & Music	38
Covenant Partner	
Trinity Early Learning Center	40
Task Forces	
Covid-19 Task Force	42
The Way Forward	44

THE NUMBERS

Expense Summary	46
Financial Position	48
Trust Funds	49

THANK YOU	50
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FROM THE INTERIM SENIOR PASTOR



Rev. Dr. Kim Clayton (center) with the Prime Time group.

“While our time together has been drastically affected by the pandemic, I am amazed at all you have accomplished.”

We have come a long way since 2020 in terms of both the pandemic and this transitional season for Trinity Presbyterian Church. The COVID-19 pandemic did not end as abruptly as it began, but we have maintained a steadfast and robust life together despite the pandemic’s ebbs and flows. In February/March 2021, an effective vaccine became available; then, in the Fall, a booster shot was offered due to variants of the disease. The summer saw a reprieve from masks for a period of weeks until cases rose again. We have persevered and made adjustments as necessary, keeping our congregational life and activities robust both in-person and online. Our Fall schedule returned in full—offering Christian education for all ages, nursery care, worship, fellowship, and committee meetings. In December, we even came forward for Communion again—receiving a piece of bread and a small communion cup from gloved-and-masked officiants. This was a welcomed experience after a year and a half of Communion offered in individual-sized, sealed containers with a tasteless cracker and bitter juice. Our COVID Task Force met less often in 2021 as we have become accustomed to the protocols that keep us as safe as possible.

In our interim work together, the year began with a study of Trinity’s past Mission Statements. We reflected on how these statements still describe our core values well, but we also began to imagine what new ways we might express our mission for the future. The Way Forward team gave enormous effort and time, meeting with every small group, committee, and fellowship group, asking: “What skills and characteristics do we want in our new Senior Pastor?” They compiled all responses, providing a large binder to each member of the Pastor Nominating Committee.

The PNC, elected in May of 2021, wrote the required Ministry Information Form, which was approved in August, and their search began in earnest.

The Session appointed a Church and Budget Work Group in November of 2020. Representing a cross-section of members and committees, this group met from December 2020 through May of 2021, working on a plan to restructure operations and staff size better aligned with our annual budget. The plan was adopted by Session, with Trustee endorsement, in June and implemented over the summer. At the same meeting, approval was given for a quiet Infrastructure Campaign to commence, partially addressing long-deferred needs. Money was quickly raised by the generosity of the congregation, oversubscribing the target goal. Energetic work is currently underway for improvements in security, technology/livestreaming, HVAC and sound systems, new paint and carpet, and improved signage with a new logo.

It has been a privilege and joy to serve as your Interim Senior Pastor. While our time together has been drastically affected by the pandemic, I am amazed at all you have accomplished. The year 2022 is off to a wonderful start. You will welcome your new Senior Pastor in better congregational and operational health and—more importantly—a renewed sense of hope.

Rev. Dr. Kim Clayton

INTERIM SENIOR PASTOR

Despite the ongoing pandemic, 2021 demonstrated that Trinity is resilient and growing; babies were baptized, youth were confirmed, and new members joined our family of faith.



AMY KRAUSE
CLERK OF SESSION

FROM THE CLERK OF SESSION

The beginning of 2021 brought anticipation of a better year for all – for Trinity, for families, and for individuals who had experienced a year of challenges during a pandemic and were eager to return to normalcy. Yet, as the number of cases of COVID fluctuated, so did how we gathered, learned, and conducted business. Session met via Zoom and often held discussions in small groups that allowed for input on interim work and other church matters. As Spring arrived and cases decreased, Session welcomed the recommendations from the COVID Task Force on reopening the church and eagerly looked forward to gathering in person.

As the year progressed, efforts continued in our four primary areas of interim work:

- Our Way of Working (engagement and transparency),
- Finances and Resources (“right-sizing”),
- Congregational Health (common priorities expressed through feedback and healthy ways to deal with conflict), and
- Evangelism and Outreach (a more visible presence in our community).

During the Spring, elders tackled issues around finance and staffing by approving recommendations from the Church and Budget Work Group, which tirelessly studied other churches and proposed changes and reductions aligned to our current membership and giving practices. While these decisions were not easy to make, lay leadership courageously took on the challenge of making substantial changes to enable the church to move forward through the interim process and beyond. In May, a Congregational Meeting was held to elect a Pastor Nominating Committee (PNC) to begin its work in seeking the next senior pastor for Trinity. The 2024 Class of Elders was trained and installed via Zoom,

and outgoing members were celebrated and thanked for their service. An Infrastructure Campaign to raise funds for needed property, building, and technology improvements was initiated over the summer. The success of this campaign, exceeding the goal of \$3.2M, demonstrates that members are committed to Trinity and look toward the future.

As Fall approached, Session happily returned to meeting in person, although protocols required the wearing of masks and elders sitting socially distanced at tables. Elders and staff reached out to members in hopes of sparking reconnection and engagement as we transitioned back into the church building and began the programmatic year. In August, Session approved a motion from the PNC to approve the Ministry Information Form (MIF) to formally announce the search for our next pastor. Later in the Fall, Session attended to staff transitions, formed a task force to appraise the 9 AM Worship Service, and extended the Interim Pastor’s contract. The inaugural Rosemary Kittrell Lecture Series with Krista Tippet was held in November with resounding support from the congregation and the community.

Despite the ongoing pandemic, 2021 demonstrated that Trinity is resilient and growing; babies were baptized, youth were confirmed, and new members joined our family of faith. Through this interim time, Session has prepared for a new senior pastor and come to understand that in partnership with the pastors and staff, our lay leaders can wrestle with complex issues and, together with the congregation, walk forward as Trinity Presbyterian Church.

Amy Krause
CLERK OF SESSION

TRINITY SESSION

Clerk of Session

Amy Krause

Assistant Clerk

David Carr

Class of 2022

Jim Balloun
Doug Benn
J.D. Blitch
Shirley Davis
Lasley Gober
Shelby Holihan
Steve Karasick
Amy Krause
Craig Pendergrast
Richard Powers
Sarah Shoup
Esther Stokes

Class of 2023

Tom Adams Jr.
Laura Bynum
David Carr
Bess George
Bill Guerry
Julie Hope
Mary-Elizabeth Jackson
Lilly Jordan
Dale Lewis
Courtney Portik
Elizabeth Reese
Velma Tilley

Class of 2024

Miranda Borland
Roxanna Erwin
Ginny Hobbs
Bonnie Holliday
Richard O'Donnell
Trey Reese
Lane Rhoden
Allen Spetnagel
Cindy Stancil
Cate Thompson
Adair White
Neal Williams

Trustees

Scott Wolle (2022)
Ann Speer (2023)
Bonnie Harris (2024)
Margaret Reiser (2025)

Tom Jones (2026)
Frank Fuerst (2027)
John Ogelsby (2028)

MEMBERSHIP

Faithfully Departed

Margaret "Peggy" Ahlstrand	Constance Harley	Emory A. Schwall
Richard "Dick" Almand, Jr.	Helen F. Layng	Peter James Stelling
Charles Bedford	Georgia Marie Eriksen Lnenicka	Michael T. Stone
Suzanne Hoskins Brown	John T. Marshall	Kinch Morgan Varner, III
James "Jim" Carson, Jr.	Lee Rhyne Patterson	Carolee Vernon
Judith Ann Bennett Donaldson	Diana L. Pedrick	John Leigh Westney
Jeane White DuBose	Carolyn "Calico" Maxwell Perry	Mary Frances Holmes Woodside
Lucinda Gibson	Lorene Pilcher	
Cynthia Smith Grinnell	Dorothy Quillian Reeves	

Baptisms

Ian Barrat Atkinson	Henry Alexander Dixon	Catherine Bailey Seiler
Palmer Grace Carr	Heron Ledbetter Mansfield	Stuart Hayes Seiler
Ann Chopin Cleveland	Charles Mclean Riley	Charles Heinz Szyperski

Confirmation

Sally Berry	Libby Gray Hall	Betsy Parker	Will Stewart
Bailey Brunson	Wilson Iwanicki	Henry Rhoden	Heidi Von Kleydorff
Alexander Carr	Rebecca Love	Bluebelle Richert	Mac Wickland
Nathan Curran	Caroline Moseley	Anna Speer	Hall Wildman
Denton Grubb	Owen Norman	Maddie Stancil	Connor Willingham
Louie Gump	Abby Odegard	Jack Stewart	

Weddings

September 25, 2021
Katherine York and Andrew Steuer

October 9, 2021
Kelley Russell and Sean Smith

November 6, 2021
Hayden Williams and John Randle Anthony

November 13, 2021
Frances Holmes and Cal Harris

December 11, 2021
Adrienne Fuerst and Sean Trainor



MINISTRIES

Administration

- Communication

- Personnel

- Property

Adult Ministries

- Adult Education

Congregational Care

Congregational Life

Family Ministries

- Children & Family

- Youth & Family

- Preschool

Finance

- Commitment Campaign

Mission

Worship & Music

Covenant Partner

- Trinity Early Learning Center

Task Forces

- Covid-19 Task Force

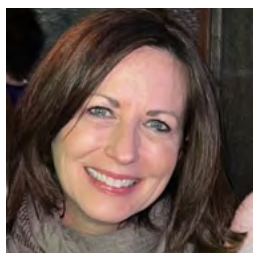
- The Way Forward

TRINITY PRESBYTERIAN CHURCH



ADMINISTRATION

COMMUNICATION



MARY KELLY SPEED
CHAIRPERSON



ELIZABETH BORLAND

A reconstituted committee convened in October 2021 and established the following goals:

- Summarize where various Infrastructure Campaign efforts around communications stand.
- Estimate costs associated with each effort – current and ongoing.
- Clarify potential overlaps with other areas within communications and other ministries.
- Identify any gaps in overall Communication strategy.
- Determine implementation schedule for the various efforts.
- Assess roles and responsibilities of staff and volunteers.
- Recommend personnel communications staffing based on upgrades/strategy.

	Status	Funding Source	ETA
Logo/Signage	Session approved		First quarter of 2022
Website	New website build underway	Infrastructure Campaign	Easter - April 17, 2022
Audio/Visual/ Lighting/Broadcasting	Vendor contracted. Evaluating personnel needs	Infrastructure Campaign	Classrooms - 1st Quarter Sanctuary - July All contracted work to be completed by November 1, 2022
Security	Awaiting quotes	Property/Infrastructure Campaign	September 1, 2022
Internal Communications/Church Database	Evaluating new software database vendor options. Committee is reviewing licenses and expenses allocated to Communications/IT to determine redundancies and the possibility of website replacing the need/expense	Annual budget for annual expense. Estimated \$4800 based on 1600 active member records. Additional costs for data conversion, consulting TBD	Summer of 2022
Social Media	Outsourced to Green Gate Marketing on a one year retainer effective February 2, 2022. Contract includes social media marketing, website content, and copy writing/editing	Anonymous gift/Infrastructure Campaign	February 2, 2022

ADMINISTRATION PERSONNEL



JIM BALLOUN
CHAIRPERSON

Trinity's Personnel Committee is charged with stewardship of the church's human resources. In this capacity, our committee is responsible for maintaining a healthy work environment where the clergy and staff who have been called to Trinity can perform their jobs in ways that glorify God and meet a vibrant faith community's needs.

We began the year under the continuing shadow of COVID. The staff work schedule was half a day in the office and half a day at home and did not return to full days in the office until Summer. We scheduled performance reviews beginning in mid-January using simple forms designed last year to increase clarity and candor. We put final approval on a new [Child Protection Policy](#) and presented it to the Session at its February meeting for approval. It is essential that this be a living process, and we are continually discussing how to keep it vibrant, including an annual audit.

Revenues were expected to fall well short of the existing personnel budget. The Church and Budget Work Group worked to consider the overall priorities of the church, and we worked with CBW to plan specific actions. The CBW made their recommendations to the Session on May 24. This amounted to a 20% cut in the annual Personnel budget. We notified [staff of reductions](#) on May 25 with

appropriate severance arrangements. As part of these actions, we transferred food service staff to TELC as of November 1. In addition, we recommended and the Session approved extending Lucy Strong's contract to September 15, 2022, and Kim Clayton's interim senior pastor contract to September 1, 2022, with 30- and 60-day notifications. These changes left more than a \$70,000 continuing deficit and a need to reconsider our current four-pastor model. We changed the organization so that all pastors report directly to the Senior Pastor. The changes also left a need to rearrange staff assignments, and we made several salary adjustments to reflect increased workload.

In addition, we worked with YFM and the Trustees to create and fund a Youth Intern position to make up for a reduction in staff in YFM. Finally, in cooperation with the Trustees, we made necessary improvements to the Ministers' Housing Fund Policy. This includes increasing the amounts that can be loaned and eliminating the restriction of loans to only the Senior Pastor.

At the end of the year, changes were needed to make up for resignations in worship service sound and video. It became clear that the church needs a significant upgrade in our communications capability. We are working with the Communications, Finance, Infrastructure, and Worship and Music committees to develop a staffing strategy to support these upgrades.

STAFF

Brittney Boykin
Assistant Music Director
for Informal Worship

Carol Carter
Childcare

Rev. Dr. Kim Clayton
Interim Senior Pastor

Elizabeth Davis
Children & Family Ministry Director

Rev. Andrew Esqueda
Associate Pastor for Family Ministries

Molly Faircloth
Executive Director of Finance and
Administration

Rev. Dr. Tom Farmer
Pastoral Associate for Congregational Care
& Senior Adult Ministries

Rev. Dr. Richard Floyd
Senior Associate Pastor

Patti Heinz
Music & Fine Arts Coordinator

Paige Keller
Trinity Presbyterian Preschool Director

Paul King
Sound Technician

Mary Jenkins
Childcare

Jean Lapitan
Middle School Ministry Director

Norman Mackenzie
Director of Music and Fine Arts

Chereka Marks
Childcare

Mary Kate McAlister
Ministry Coordinator

Scott Morris
Assistant Organist, Director of Primary and
Junior Choirs and Westminster Ringers

Esther Patrick
Director of Communications

Lucille Perry
Childcare

Cindy Semmes
Interim Executive Assistant
to the Senior Pastor

Karen Simmons
*Operations Manager

Phyllis Sommer
Director of Cherub Choirs and
Hosanna Ringers

Laura Stanford
Trinity Presbyterian Preschool
Assistant Director

Rev. Lucy Strong
Associate Pastor

Sarah Wikle
*Ministry Coordinator
for Mission and Engagement

Rosalyn Woodard
Childcare

Trevarius Worthy
*Property Manager

Jalil Young
Hospitality

EMERITI

P.C. Enniss
Theologian in Residence Emeritus

Betty Sue Wright
Director of Christian Education Emerita

AFFILIATED MINISTRIES

Tim Allen
Trinity Early Learning Center Director

Peggy Palmiter
Lifespan Resources Director

FAREWELL AND THANKS

Tommy Boling
Property Manager

Jerome Holt
Food Service Director

Kevin Lacson
Digital Media Specialist

Linda Massengill
Interim Executive Assistant
to the Senior Pastor

Diana Pedrick †
Welcome Center Coordinator

Jason Ranke
*Coordinator of Formation and Finance

Veronica Ridenhour
Assistant for Congregational Care &
Family Ministries

Jon-Philippe Ruhumuliza
Sound Technician

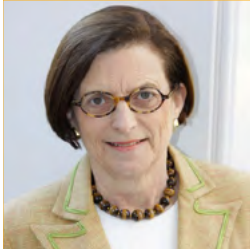
Cole Sandridge
High School Ministry Director

Alfreda Whitlock
Financial Manager

† With great sadness, we lost a member of the staff. Diana Pedrick died on September 8, 2021.

* Job Title Change

ADMINISTRATION PROPERTY



ESTHER STOKES
CHAIRPERSON

IMPROVEMENTS IN 2021

Trinity completed the steeple repair by Fred Franklin, the steeplejack. This should assure it will be in good shape for many years. We also completed tree work which opened up the view to the steeple and the sanctuary from both Howell Mill and Moores Mill Roads. Our parking lots were repaired and re-stripped under the leadership of John Dearing.

We concluded negotiations with the City of Atlanta, which is purchasing a portion of the corner of Trinity's property at the intersection of Howell Mill and Moores Mill Roads to improve traffic there.

One new HVAC unit was installed in Building D and accompanying controls. In addition, we replaced single exterior doors—in Building B, including Old Fellowship Hall, near the Welcome Center and the sanctuary parlor. We also repaired the church bus.

Trey Reese is leading an effort to refresh our Facilities Usage Guidelines.

PANDEMIC IMPACTS

The second year of Covid-19 left everyone wondering just how long we would be operating the Trinity campus at a reduced activity level and with increased virtual programming. Each week seemed to bring new facts, and we adhered to the guidance

of Trinity's Covid Task Force concerning masking, social distancing, and cleaning. Trinity Presbyterian Preschool (TPP) and the Trinity Early Learning Center (TELC) continued to function. Property's operating expenses ran slightly below average, but we were still heating and cooling buildings and maintaining things. Vaccinations and boosters offered everyone hopes of eventually putting the pandemic behind us.

PLANNING FOR THE FUTURE

In the late Spring of 2021, Trinity embarked on an infrastructure fundraising campaign led by Margaret Reiser with the intent to catch us up on significant deferred maintenance items. Property members enthusiastically supported the campaign and then worked to help figure out exactly what we would accomplish. We were already working on signage, including a new logo; this will enable us to advance it. We needed to improve sanctuary acoustics for spoken word and renovate the sanctuary, which takes place only once every 10 years. We wanted to catch up with security upgrades. We needed to replace a number of aging HVAC units throughout the property.

Covid accelerated our need to provide live-streamed services, and it became apparent that we needed to invest considerably more in the areas of Audio/Visual/Lighting/Broadcasting. This infrastructure effort brings exciting updates and advances. Property Committee member David Caldwell stepped up to lead the new Infrastructure Project Committee, with Margaret Reiser, accompanied by Property members Hank Hall (security) and Esther Stokes (signage). Also serving on the Infrastructure Project Committee effort are Caroline Brown, David Gracey, David Merritt, and Mark Stancil.



ADULT MINISTRIES

ADULT EDUCATION



LASLEY GOBER
CHAIRPERSON

Given the second year of uncertainty, 2021 found the Adult Education Committee dedicated to developing courses relevant to the times we live and the timeless nature of our life in faith. Numerous challenges with sound and video transmission and reception would have us learn that, in good faith, what goes down must come up. Short-term “suffering” illuminated long-term changes needed to upgrade Trinity’s technology infrastructure. We are currently in close contact with the AVL team to assist in making good choices for future development.

In response to expressed needs of the congregation, the Adult Education committee formed small focus groups to develop three to four courses per church school session, going deep rather than wide with our offerings. We continue to record and post most classes for review or future viewing. During the pandemic, whether presented exclusively by Zoom or hybrid format, guest speakers came to offer enlightenment on various topics. We’ve been deliberate in our response to current events and Trinity’s Racial Justice initiative while addressing an ongoing yearning for literary discussions, a celebration of the arts and sciences, and spiritual practices. A guided reading of Scripture is included in every session. Creating time and space for interactive engagement is a primary

goal, as learning together and building relationships within the community remain values for the people who are Trinity Presbyterian Church.

Our annual Speaking of Faith Series, offered every Sunday in June, features individual Trinity members sharing their life stories and journeys in faith, stimulating thought and ongoing discussions about how we learn and grow through the powers of reflection and storytelling. You never know what you might learn from and about your fellow congregants.

As a sub-committee of Adult Education, the Kittrell Lecture Series team led the first of what will be an annual event. Thanks to the planning, organization, and promotion by many Trinity members and staff, the program drew a large crowd, filling the sanctuary with Trinity members and others from the Atlanta community. The inaugural speaker of the Lecture Series was Krista Tippet, host of the NPR program “On Being.” Adult Ed offered a “Prelude” Zoom introduction to our speaker, featuring discussions of some of her most memorable podcasts. In January 2022, Richard Floyd led a “Postlude” in-person event, using material from her Trinity presentation to enliven the conversation about who we are as individuals and where we hope to go together in community. We plan to continue using this material in future classes, making the most of Rosemary Kittrell’s generous gift.

Other initiatives taken by the Adult Education Committee during 2021 include:

- A more deliberate effort to realize the intergenerational church in collaboration and promotion of the young adult classes Foundations

and Connections

- Development of promotional materials and use of social media to welcome back current members and extend an open invitation to the local Atlanta community to visit and learn more about who we are and what Trinity has to offer
- Building a shared Adult Education digital folder for internal communication and planning to more efficiently and effectively do the work of promoting lifelong learning, intellectual inquiry, and spiritual curiosity, growing our connection with God and one another, faithfully following in the way of Christ.

The Adult Education Committee promotes lifelong learning, intellectual inquiry, and spiritual curiosity, while growing our connection with God and one another, faithfully following in the way of Christ.



CONGREGATIONAL CARE



ADAIR WHITE
CHAIRPERSON

Congregational Care serves as an umbrella for the four Congregational Care Committees, including Counseling and Enrichment, Pastors' Aid, Stephen Ministry, and Visitation. The leaders of these subcommittees met several times during 2021 to share how they had been "Making God's Love Visible" through their work with our Trinity members. In addition, this group sought ways to support and interact with each other, discuss areas of commonality, and generally promote engagement with one another.

COUNSELING & ENRICHMENT

Chair: Paulette Slawson

Trinity's Counseling & Enrichment Committee sponsors educational programming, support services, and a counseling affiliate program to enhance Trinity members' mental health and emotional well-being. Chaired by Janet Reed and Paulette Slawson, the committee includes Jennifer Beamer, Ali Dixon, Leslie Hall, Martha Kelley, Roy Simpson, and Elizabeth Scholz.

In 2021 we expanded our existing counselor affiliate program, adding a second counselor. This position focuses on children, youth, and families. In September, we signed an affiliation agreement with Morgan DiOrio, a licensed professional counselor with expertise working with youth and families. In addition

to seeing youth and families for private counseling, Morgan is planning a series on parenting and a program for youth on dealing with stress and anxiety.

The committee is currently soliciting applicants to fill our adult affiliate counselor position following the resignation of Mary Lisa Henry, who served in that role for 11 years.

In early 2021 the committee sponsored a six-week Adult Education series titled Mental Health in the Time of Pandemic, featuring members and outside speakers. The series was well-attended via Zoom.

The committee hopes to work with Family and Children's Ministries and Stephen Ministry to sponsor another churchwide mental health educational event in 2022.

PASTORS' AID

Chair: Meredith Daniel

Pastors' Aid Committee members welcome babies, comfort those who mourn and reach out to those in need with visits, cards, food, and flowers. Commitments can vary from serving at a memorial service reception, delivering flowers after Sunday worship, and writing notes of encouragement and sympathy.

Although the virus situation has continued to impact church activities, the committee was able to resume providing receptions in Williams Hall following memorial services in some instances this year. We also undertook several special projects to reach out to our more isolated members. For example, we hand-



delivered Valentine cards and treats, Easter greetings and specially blended tea at Thanksgiving. We have resumed in-person meetings but met via Zoom when appropriate. We have welcomed additional members into this active committee. We are always glad to receive more as we continue our efforts to support our clergy in providing pastoral care to our church family.

STEPHEN MINISTRY

Chair: Cindy Stancil

Trinity's Stephen Ministers provide confidential one-on-one care to our congregation members during times of crisis, isolation, and other life difficulties. In addition, we continue to train our compassionate Stephen Ministers during monthly meetings where

we provide Supervision and Continuing education, emphasizing their personal growth and connections to each other and their Care Receivers (CRs).

Trinity's Stephen Ministry program in 2021 utilized Zoom for meetings due to the uncertainty Covid was presenting. Despite the challenges, our Stephen Minister groups continued to thrive, relying on each other's support during the pandemic. We have 30 active Stephen Ministers and leaders.

In March of 2021, Miranda and Carlton Segrest attended Stephen Leader training virtually and came on board for leadership later in the Spring. They are welcome additions to our leadership team of Scott Calhoun, Paul Marston, and Cindy Stancil. We lost our beloved Calico Perry in January 2021, which left

During the pandemic, human connection remained vital. Congregational Care committees provided care.

quite a hole in our team and our ministry, as she had been involved for over 20 years. As we continued to regroup, we actively recruited new congregation members to train to be Stephen Ministers.

In January 2022, we began a training class with five new trainees that will complete the 50-hour training course in May 2022. They will be commissioned following the training and become active Stephen Ministers beginning this summer. The training has been predominantly in-person, but we have also utilized Zoom for participants that might have otherwise been absent. It is always wonderful to have new faces join our ranks of veterans.

As far as our Care Receivers (CRs), our assigned SMs are in touch by phone, email, text, and some in-person meetings several times monthly. Awareness of our Stephen Ministry program has increased thanks to regular announcements from the pulpit. Tom Farmer has continued to be a tremendous pastoral connection and referral source. The isolation of Covid generated many active relationships in the past two years. We have had several relationships close in the past months as our care receivers reach a natural point of stabilization, comfort, and healing.

Our Stephen Ministers also serve as Visitors and have reached out to congregants during this time of isolation and extending “church” in new and innovative ways. Trinity Stephen Ministry also utilizes a church email for inquiries and communication. We hope to enhance further our part of the Trinity website in the coming year to allow for more awareness and outreach by our group.

VISITATION

Chairs: Lynn Bradley and Nancy Spetnagel

The Visitation Ministry is an outreach to Trinity’s congregation with the guidance of the Rev. Tom Farmer. The committee meets 10 times a year. At least one visitation partner is provided to those identified by staff and the visitation team as unable to regularly attend worship and fellowship with our congregation. During the first year of the pandemic, the ministry had been broadened to include many individuals experiencing isolation. As vaccines became more available and some retirement communities opened up, the committee slimmed down the lists to around 40 members. Through consistent phone calls, note cards, and some in-person visits by the partners, these members have been closely connected to others in the Trinity family.

Extending the Communion Table to those at home and in retirement homes has previously been a vital aspect of this ministry. Although it has not been possible to serve the sacraments as often in-person to those at home, “Extending the Table” will increase as soon as it is easier to visit these members.

CONGREGATIONAL LIFE



BESS GEORGE
CHAIRPERSON

The Congregational Life Committee is engaged in a concerted effort to identify, implement, and support activities and events involving a broad range of the church membership by encouraging their full participation in the life of Trinity Church. We hope that as we return to church post-pandemic, we will be able to increase our intergenerational activities and opportunities for engagement. In 2021, the Committee was able to provide the following opportunities for Trinity:

- Pentecost Picnic:** Members of the Committee collaborated with CFM, YFM, and the Holy Smokers on the picnic in May to celebrate Pentecost. The event allowed members to gather safely outdoors in fellowship, for children to ride their bikes and scooters throughout the area, and to share food. It was a huge success, with more than 200 in attendance!
- Advent Devotional:** The Committee began recruiting members to write for the Advent Devotional in March. During the summer, members coordinated with CFM and found artists for the pages of the book. The editing, layout, and production of the Advent Devotional took place in the Fall. By the start of Advent on November 28, each member of the congregation received a copy of the 2021 Advent Devotional.
- Church Decorations:** Members of the Committee worked with church personnel in September to ensure that Trinity was decorated for the Christmas season. We were thrilled that we would be back in the building in person this year! Poinsettias were purchased for the front of the sanctuary, and large wreaths were placed in the front of the church, with smaller wreaths placed on the windows and outside doors. In addition, the Committee collaborated with the Mission Council to allow for the proceeds from the sale of the poinsettias to be applied towards a mission of the church.
- Drive-Through Christmas Pageant:** Members collaborated with CFM to provide volunteers for the Second Annual Drive-Through Christmas Pageant on Sunday, December 12. Congregational Life provided a Christmas ornament again this year that included a Bible verse and message from Trinity. These ornaments were distributed to each car that attended the pageant.
- Valentines:** To reach out to families in the church experiencing some isolation during the pandemic, the Committee decided to send Valentines to the parents of Middle and High school students. This effort was well received and will likely continue with different age groups/demographics targeted.

FAMILY MINISTRIES

CHILDREN & FAMILY



BONNIE HOLLIDAY
CO-CHAIRPERSON



TOM ADAMS, JR.
CO-CHAIRPERSON

CFM continued to move, shake, and adapt in 2021! Encouraged by the ‘against-all-odds’ successes of 2020, we were able to leverage more in-person activities throughout 2021 to increase engagement and connection.

WINTER/SPRING

The first in-person event of 2021 was the 37th Annual Shrove Tuesday Pancake Race held outside on February 16. The children raced around Magnolia Circle—skillets with pancakes in hand--utterly undeterred by the 28-degree weather! Shortly thereafter, during Lenten season, 27 children (Kindergarten - 3rd grade) were invited back into the building on a limited basis to attend in-person Elementary Milestone classes during the Sunday School hour each week. A Drive-Thru Bible Presentation was held for our 2nd and 3rd graders, as well. All the while, “Zoom Sunday School” was still held for preschoolers and 4th/5th graders throughout

the Spring. Sunday School attendance during the first half of 2021 was encouraging given the circumstances, with an average of 50 children attending each week.

Another highlight of Spring 2021 was the return of our beloved Easter Egg Hunts on the front lawn—all of which were held entirely outdoors. The older children’s “Flashlight Hunt” was held at dusk, and 36 enthusiastic egg hunters raced up and down the hill searching for eggs in the dark while their parents enjoyed fellowship and refreshments at The Manse with Pastor Andrew. The younger children’s “Traditional Hunt” was held on a warm, muggy morning with 147 in attendance (including many visitors and grandchildren of Trinity members).

In April, CFM held an in-person “Messy Church” (where children and parents study a lesson together) during the Sunday School hour. In May, Trinity celebrated a wonderful class of 5th graders with a Bible Presentation and a “Launch Night,” where 5th graders officially graduate from CFM and join YFM. A long-awaited update to the 4th and 5th-grade classrooms was also completed in early Summer—just in time for VBS!

SUMMER/FALL

Nothing says “summertime” like Vacation Bible School! This year’s event took place in June and utilized indoor and outdoor space to accommodate the 130 children and volunteers who attended safely. In September, all Sunday School classes were welcomed back into the building—including the new “Foundations” class for adults, which allows Trinity members to study and discuss the same scripture and lessons being taught in



children's Sunday School. In addition, each class ends with a list of "discussion starters" CFM parents can use to engage their children about the day's lesson. Attendance of all Sunday School classes fluctuated with Covid rates and trends but gradually increased and stabilized throughout the Fall and Winter.

The year came to a joyful end as CFM enjoyed some of its most beloved Christmas traditions. Around 70 children, parents, and grandparents went "Caroling in the Community" in mid-December and had the opportunity to do "real" outreach to our nearby friends and neighbors. And, of course, TPC's 2nd Annual "Best Drive-Thru Christmas Pageant Ever" was an overwhelming success. CFM's 130 children and volunteers welcomed 300 cars (carrying around

750 people) to our church campus. All received the joy, hope, peace, and love of Jesus Christ through this unique retelling of the Nativity story.

OUTREACH

Our efforts to increase member and community engagement has resulted in an uptick in visitors at all CFM events and Sunday morning programs. Since 2019, every new member class has included at least one family with children. CFM families are increasingly sharing their love of Trinity with others and actively inviting and welcoming new friends into the TPC community.

FAMILY MINISTRIES

TRINITY PRESCHOOL



JESSICA HEBERTON
CHAIRPERSON

The mission of Trinity Presbyterian Preschool (TPP) is to provide a faith-based education in a safe, family-like environment. We seek to nurture each child's head, hands, and heart by encouraging curiosity, exploration, and learning. We work cooperatively with parents to understand the uniqueness of each child and provide a structured environment adapted to the needs of the individual.

TPP is a half-day preschool serving children aged one-year-old to PreK. The Executive Director and the Director of Curriculum and Finance administer the program. The Trinity Presbyterian Preschool Board of Directors supervises the Executive Director. This Board consists of members of the Trinity congregation, preschool parents, and community members. Additionally, there is one current Session member present on the Board. The Executive Director of TPP and the Associate Pastor of Family Ministry at Trinity Church are non-voting members of the Board.

TPP is intentionally small to offer a family-like atmosphere with a unique positive preschool experience. Presently, TPP has six classrooms and 12 classroom teachers and one enrichment teacher. Our teachers are all college-educated, and many have a master's degree in an educational field. Additionally,

all our teachers continued to participate in a variety of continuing education opportunities to quench their thirst for learning and complete professional development requirements.

TPP continued the 2021-2022 school year with uninterrupted learning. The preschool and Board adapted to many changes in response to the changing guidance from the CDC and other governing authorities. For example, we increased time spent outdoors in the Children's Exploration Garden and utilized courtyards for activities, such as mystery readers, storytime, and other special enrichment opportunities. In addition, in-school field trips returned following updated COVID procedures. In May, we celebrated graduation for 21 Pre-K students in Magnolia Circle.

In August, parents were welcomed back into the preschool for morning drop-off and special events such as our Thanksgiving Gathering and Christmas Program. The preschool continues to operate under new COVID protocols, and we continue to adapt many of the protocols as they are lifted or updated.

Our short-term goals are to improve the marketing materials and website, recruit new Board members, and ensure that TPP has policies and procedures in place with the Church. Our long-term goal is to provide and implement more enrichment opportunities for TPP students.



FAMILY MINISTRIES YOUTH & FAMILY



LANE RHODEN
CHAIRPERSON

2021 saw a return to 'normalcy' in some ways for Trinity Youth, most notably in the ability to gather as a group in the late Spring. Not surprisingly, the second year of the pandemic slowed the growth YFM had experienced in previous years. Support and participation for digital programs diminished significantly, and many families changed habits to fulfill the need for real-life connections.

Kudos to our youth leaders for the creativity they brought to programming through the COVID winter of 2020/2021! Games were played, blankets and coats came out, movies were projected, marshmallows were roasted, and gatherings went forth in camping chairs. We even had an outdoor game of 'Among Us' with a three-dimensional world made of sheets!

Andrew completed Confirmation over Zoom and outdoors in the Spring, welcoming 23 youth into membership on Confirmation Sunday. Confirmands were celebrated with a courtyard luncheon, where masks came off, and fellowship was enjoyed by all who attended.

We were glad to return to youth group in the Loft in the late Spring! It felt good to be 'home' in our space

and return to our "new normal." Over the Summer, Jean Lapitan started a "Wonderful Wednesdays" weekly event for middle school youth. It was greeted with enthusiastic participation, with outings all around metro Atlanta.

After a great deal of planning, re-planning, and adjusting, Summer trips took place. Andrew Esqueda and Cole Sandridge took students back to a modified Montreat Youth Conference, then Andrew led our college students on a weeklong beach trip. Cole and Andrew completed a successful week-long high school mission lock-in at the church, which began with YFM and Mission organizing a service day at Trinity.

Our middle schoolers ventured to Memphis for a week of mission work. Jean partnered with Praying Pelicans to serve those in need in the city. Our middle schoolers also traveled to 'Montreat' at Maryville College in Tennessee. Our youth went bowling, attended Braves games, ate way too many snacks, worshipped together, and developed relationships with each other and God as they shared fellowship and time together.

The Fall began with a great Family Ministry Kick-off for CFM and YFM. There were over 300 people in attendance! Food and fellowship were enjoyed, and the famous Slip n' Slide on the front lawn returned, delighting the young and very-young alike. Andrew reluctantly became everyone's favorite person to dunk in the dunk tank.

Our first youth group returned with 40 youth attending. Unfortunately, the pandemic required us to pivot and adapt again towards the end of the year.

In 2022, we are seeking to maintain and grow our attendance numbers.

YFM looks a little different than it used to. Dinner is now “ordered in” and served in the Loft. Confirmation class is in-person in the Loft on Sunday evenings, Confirmants stay for youth group after their class, and our Connections class for parents is back full-fledged. We look forward to another great year of classic YFM events, including pumpkin carving, the youth and college Christmas party, and many other opportunities to connect and grow as the people of Trinity Presbyterian Church.



FINANCE



DOUG BENN
CHAIRPERSON

Trinity entered 2021 with the prospect of facing the most complex financial year in our church's history. The pandemic had closed the church facilities in 2020 and had the possibility of doing so for much of 2021. As a result, our membership's engagement with the church and each other was severely limited. Additionally, as we were preparing our financial budget for 2021, we were confronted with an expected decrease in revenue of over \$500,000 caused primarily by anticipated lower pledged income.

Trinity's leadership responded to this expected decrease in revenue by forming the Church and Budget Workgroup ("CBW"). This group of 18 diverse actively-involved church members was tasked with undertaking a deep analysis of Trinity's ministry and programs and corresponding budget, focusing intentionally on reducing our expense footprint by prioritizing expenditures to better align with the future priorities of the church and our lower revenue expectations.

The CBW was formed in December 2020 and worked diligently for 5+ months meeting as a whole group 4 times and numerous other times in smaller workgroups that focused on specific areas of our budget. Ultimately, the recommendations of this group were then evaluated by each Session Committee,

and the resulting 2021 budget incorporating the suggested changes was approved by the Session in May 2021. Only a portion of the CBW-approved changes could be incorporated into the 2021 budget since the year had already begun, but 2022 is expected to fully reflect our revised expense structure.

The Finance Committee is happy to report that due to the good work of the CBW, the diligence of each of our ministries in managing their budget, the continued generosity of our members, and securing forgiveness of the PPP loan made to the church, 2021 was not the financial hardship that it could have been.

Here are some of the highlights of the year: Current year pledge collections of \$3,286,000 were \$39,000 over budget as the large pledge receipts that we always anticipate receiving in November and December came in even better than expected. A thank you goes out to our members for their continued support and timely fulfillment of their pledge commitments.

Additionally, other revenue budget line items also came in better than planned due to recording the payment of a prior year pledge totaling about \$95,000 in December.

Our ministries all did a good job of managing expenses for the year. Every ministry was at or under budget for spending for 2021. A portion of this underspending compared to budget was because of fewer activities, primarily due to the church gathering less than anticipated.


What might be termed "uncertainty from the pandemic" caused our spending on a number of

expense line items to be less than our budget. Personnel, by far the most significant expense line item in our budget, also came in favorable to budget in large part because of unexpected staff departures. This is not a good way to have a favorable budget variance since the lack of staffing significantly impacts the church's ability to run effectively.

During the year, Trinity received forgiveness of the \$436,000 PPP loan. This loan forgiveness was recorded as income in 2021 and appears below the operating financial results in the accompanying statement of activities since it is a one-time income line item that will not be received in future years. The net result of the positive revenue and expense variances compared to budget resulted in a surplus of approximately \$110,000 (before PPP loan forgiveness) for the year. This is a favorable and extraordinary outcome given the financial uncertainty entering 2021.

Finally, another of the CBW recommendations involved addressing the church's infrastructure needs. The church needed enhanced communication and multi-media capabilities, website maintenance and enhancements, improved security at our facilities, better signage, and taking care of many years of deferred maintenance on our large campus. The CBW suggested that Trinity embark on an Infrastructure Capital Campaign to address these needs. Our membership was very responsive to these capital requests, and, when combined with the use of a portion of our trust and reserve funds, we raised over \$3.4 million to address these infrastructure needs. This is a fantastic result and a tribute to the generosity of our membership.

All in all, Trinity had a good financial year in 2021 in a difficult and uncertain environment. With that said, challenges still exist in 2022 as we work to continue to expand our pledge base to cover anticipated increases in our budget. As we expectantly welcome our new Senior Pastor, continued financial strength and stability will be essential to support our programs, properly maintain our property, improve our mission outreach, and underpin new technology to enable improved worship and educational experiences.



All in all, Trinity had a good financial year in 2021 in a difficult and uncertain environment.

COMMITMENT

BONNIE HARRIS
CHAIRPERSON

“Loving Connections” was the theme for the 2021 Commitment Campaign. This theme was intended to make the Trinity Church Family aware of the fact that even though we were separated and unable to gather physically throughout most of 2020 and going in to 2021, we were never separated from the loving presence of God.

The campaign was co-chaired by John Fenton and Bonnie Harris. The goal for the campaign was \$3,400,000. The campaign raised \$3,347,947 with 478 Total Pledges.





MISSION



BARBARA ROBERTSON
CHAIRPERSON

Throughout 2021, the members of Trinity made God's Love Visible with our tithes, many volunteer hours, donations of goods, and special offerings. During the pandemic, we found creative ways to safely serve God's people with a variety of virtual and social-distanced mission projects, many designed to be church-wide and multi-generational.

MISSION EVENTS HIGHLIGHTS

- Two blood drives in partnership with the American Red Cross, hosted by Trinity
- 40 Things in 40 Days of Lent - Food Collection for Agape families
- Trinity Serves Day - Beyond Church Walls - assembling breakfast bags for seniors with Meals on Wheels Atlanta, assembling snack bags for Agape campers, and various projects to improve the Trinity campus
- Collection of furniture and household goods for an Afghan refugee family
- Mentor volunteers for our sponsored Afghan family
- Agape Giving Tree - provided gifts for 75 students and 14 seniors, grocery gift cards for 40 families
- Advent Lunch Packing - 300 sandwiches/150 lunches for Central Outreach and Advocacy Center
- Trinity Christmas Market - more than \$20,000 raised for mission work in Cuba, Haiti, and for Afghan resettlement in Atlanta

SPECIAL OFFERINGS

Through gifts to special offerings we support ministries of compassion, justice, hunger, Christian formation, education, and peacemaking.

\$18,047

**AFGHAN REFUGEE
RESETTLEMENT
IN ATLANTA**



\$1,064

**ONE GREAT HOUR
OF SHARING
TO PRESBYTERIAN MISSION
AGENCY**





MISSIONS RECEIVING SUPPORT

The Mission budget of \$490,000 supported the work of healing and reconciliation in local, global, and denominational contexts.

ONGOING MISSION PARTNERS

Agape Youth & Family Center
Buckhead Christian Ministry
Cuba Mission Partners
La Gonave, Haiti Partners
Presbytery of Greater Atlanta

IMPACT GRANTS

Childspring International
Georgia Justice Project
Lifespan Resources
Meals on Wheels Atlanta
Street Grace
Trinity Early Learning Center

DENOMINATIONAL SUPPORT

Columbia Theological Seminary
Covenant Network
Johnson C. Smith Seminary
Montreat Conference Center
Thornwell (Home for Children)

\$1,735

**CARING HANDS
FUND**
TO PRESBYTERIAN
HOMES OF GEORGIA



\$1,557

**PATH (PRESBYTERIAN
ANSWER TO HUNGER)**
TO ST. LUKE'S CROSSROADS
COMMUNITY MINISTRIES



\$2,182

**CHRISTMAS JOY
OFFERING**
TO PRESBYTERIAN
MISSION AGENCY



WORSHIP & MUSIC



MARTHA CRAFT
CHAIRPERSON

The Worship and Music Ministry, like all other ministries, found creative ways to stay relevant and involved with Trinity members and the wider community. Based on input from the COVID Task Force, we began to shift back to in-person worship, making adjustments to safety requirements as the Omicron variant required. We were thrilled with the possibility of more in-person opportunities and anticipate even more in the future. In the current church year, we ministered to Trinity members and guests in the following ways:

- Since the pandemic halted most funeral and memorial services, we organized and held a deeply moving and touching outdoor All Saints/ Necrology service on All Saints day to honor the souls Trinity and Trinity members lost since the pandemic began in March 2020.
- Virtual choir rehearsals that began in 2020 continued for Cherub, Primary, Junior and Youth choirs via Zoom, then gradually returned to masked in-person rehearsals in the Fall. Chancel Choir began masked rehearsals in the Summer. On Sundays, it fluctuated between small ensembles and the full choir as the Omicron variant ebbed and flowed.
- We began offering worship service attendance registration through a QR code in the bulletin or on the screen of the worship service live feed, allowing members to record their attendance safely.
- Under the direction of Kate Murray, the Trinity Women's Chorus began, giving its beautiful debut performance during Advent.
- We continued the popular Music of Healing and Hope video series of virtual performances, including the debut of the Chancel Choir Ensemble – Voices of Trinity.
- With in-person weddings returning to the church schedule, the Wedding Committee revised its pricing and wedding guidelines to align with increasing costs incurred and with similar churches in the area.
- The Chancel Choir plans a Spring 2022 return of the Fauré *Requiem*, which was originally planned for March 2020.
- In keeping with the inception strategy of the 9 a.m. informal worship service, we launched a task force to review that service against the goals established at its outset. We expect the results and recommendations of that task force to be made in late Spring, and we look forward to discovering ways to enhance that service and all our worship experiences at Trinity.



Youth Bell Choir: Connor Willingham, Elizabeth Reese, Director Norman Mackenzie, Leah Faser, Miranda Borland, Gigi Holihan

COVENANT PARTNER TRINITY EARLY LEARNING CENTER

TIM ALLEN
DIRECTOR

Trinity Early Learning Center continues to be a proud covenant partner with Trinity Presbyterian Church. At TELC, we strive to meet our Mission Statement every day:

- Provide superior, developmentally appropriate, culturally diverse early childhood education and care for children, designed to foster social and emotional growth, cognitive and academic development, and independence and self-esteem;
- Provide an employment environment for teachers that encourages and supports professional growth.

TELC is focused on attracting and retaining high-quality teachers to guide our children's development. With funds provided through TPC's Trinity Early Learning Center Trust, TELC is grateful to be able to offer a tuition reimbursement program for approved education courses for teachers to continue their professional education. Through this program, TELC has been a catalyst in helping employees grow in the early childhood profession from earning their initial CDA up to earning B.A. and master's degrees.

TELC is a licensed child care program via Bright from the Start, Department of Early Care and Learning in Georgia. TELC strives to go above and beyond to provide a quality program. We understand that accreditation programs are an essential piece of

the quality puzzle. As a result, TELC continues its relationship and accreditation status with the National Association for the Education of Young Children (NAEYC). After a COVID delay, TELC is in high drive to earn our Quality Rating through the State of Georgia as well.

Parent partnerships are critical to any early childhood program, and TELC feels this to be a cornerstone of its program. TELC has invested in an electronic communication tool, KAYMBU, that allows us to communicate directly with families throughout the day via email, daily reports, videos, and photos. This app allows a teacher to track a child's development and create an electronic portfolio of development for each child. This application has been beneficial with daily connections and especially during the challenges encountered due to COVID the past couple of years.

As TELC navigated into 2021, we were hopeful that it would be the year to return to normalcy. While we were faced with some continuation of COVID guidelines and restrictions, TELC rose to the challenge once again. The program follows all enhanced healthy and safety measures, including co-horting classroom groups, social distancing when feasible, masking and cleaning systems. These protocols have ensured that TELC is a safe place for children to learn and thrive and for teachers to do what they love. TELC found that Zoom continued to be a "best friend" so that the program could pivot and still carry out many of the annual center events even when families couldn't

attend. One of the biggest events, Miles for Smiles, returned in 2021. A child-driven bicycle event was held this year and was videoed and Zoomed so families, from near and far, could be a part of the fun! This event is an integral component of our scholarship fund. This fund, in partnership with the generosity of TPC's Mission Council Impact Grants, provides annual awards and emergency funding to families on a need basis.

TELC welcomed Chef Jerome Holt to our team this year. His transition from TPC to TELC was smooth and successful, which allowed the program's meal system to continue without a hitch. Truly one of the unsung super heroes within the walls of TELC is Marlen Marrero, the center's Spanish teacher. Through Ms. Marlen's creative, nurturing approach, the center gets to experience Spanish classes throughout the week. Ms. Marlen teaches Spanish using a developmentally appropriate method with each age group at the center, from Infants to Pre-K. Ms. Marlen is hands-down one of the children's favorites!

The gracious support and partnership that TELC has with Trinity Presbyterian Church, coupled with the creative, dedicated teaching staff, continue to place TELC as a leader in the Atlanta early childhood education industry.

TELC Stats:

- Established 1986 by TPC
- Current enrollment 118
- Faculty: 27 full-time teachers, one food service, two full-time administrators
- 85 % hold an Associate's degree or higher in ECE or child development
- Years of service:
 - o 19 employees have five-plus years of service
 - o 10 employees have 10-plus years of service
 - o 1 employee has 26 years of service
- 11 TPC members serve on TELC board of directors (21-member board)



COVID TASK FORCE



ALEX ERWIN
CHAIRPERSON

Throughout 2021, the Covid-19 Task Force (“CTF”), an advisory body appointed by the Session in May 2020, continued to support the Session, clergy, staff, committees, and constituencies in navigating the many decisions related to operating in the ever-changing COVID environment. The CTF continued to adhere to the guiding principles established at its creation:

- Prioritize the health and safety of all members, staff, and visitors, especially those most vulnerable among us;
- Ensure inclusivity of access, focusing on the most good for the most people;
- Model Christian ideals in decision-making, including love, compassion, justice, and patience;
- Attend to liability and risk issues, addressing them in as practical a manner as possible;
- Adhere fully to all governmental and medical mandates and guidance.

As we began 2021, the city was confronting a spike in cases raising concerns that Atlanta area COVID patients would overwhelm hospital capacity. Responding to this uptick, the church reinstated online-only worship and other online means for gathering from January 17 until March 7.

During this suspension, case counts and hospitalizations dropped, and importantly, the

nationwide vaccination roll-out began. And, through the spring, with vaccination rates increasing, the church slowly began to inch its way back toward more normal operations. Worship was reopened with registrations and limited capacities, and even outdoor venues. In late Winter planning started slowly and accelerated through the Spring among Trinity ministries for their activities, including CFM/ YFM programming; Mission-led blood drives and the Christmas Market; Congregational Life - BBQ lunches & Men’s Breakfast; and Worship and Music – Choir, Weddings & Funerals.

By early Summer, a new COVID variant was on the rise, and as the summer progressed, we learned about the severity of Delta and breakthrough infections. On the positive side, while Delta seemed to infect even the vaccinated, the severity of outcomes was significantly improved with vaccination.

Considering spiking hospitalizations as well as Fall plans, CTF and staff agreed that we should not suspend worship entirely again but should remain open to worship and as many activities as possible – open but operating cautiously: meeting through Zoom when possible; asking for those meeting on our campus who were eligible, to be vaccinated; limiting room capacities; requiring/encouraging masking, maintaining social distancing; and, hand-washing frequently.

Just as January’s spike receded, the Delta spike began to wane as October approached. And as we continued into Fall, concerns slowly decreased, the most prominent sign of which was the successful launch of the Rosemary Kittrell Guest Lecturer Series. Even

Through the spring, with vaccination rates increasing, the church slowly began to inch its way back toward more normal operations.

still, some programs faced delayed re-openings. For example, Youth and Children's Choir programs' starts were postponed due to the vaccination status of those age groups and the nature of the virus and singing. Moreover, the Fall Music Festival was postponed to 2022 with its singing, brass, and crowds. And still, some other groups cautiously remained on Zoom.

Moving through November and into Advent, though the staff and congregation longed for the possibility of a safe and normal Christmas season, COVID, had not had its last say. The Omicron variant proved to be less virulent (especially for the vaccinated and boosted

among us), but it has proven more transmissible than Delta. With it, hospitalizations in the Atlanta area climbed again quite rapidly in mid-December to near-capacity, straining an already-stressed system. As a result, within a week of Christmas, the city of Atlanta imposed a mask mandate under which the church followed.

The CTF continues to monitor new data and information and review ways, so we may continue to gather safely together.



INTERIM PERIOD

THE WAY FORWARD

ALEX ERWIN
SCOTT CALHOUN
LACEY JORDAN

At the end of December 2020, with the prospects of a vaccine on the horizon and the end of lockdowns a possibility, everyone seemed positively euphoric about 'turning the page' on twenty-twenty. And fittingly, in 2021, the interim work shifted from its 'inward' focus – taking a survey, then listening and reading about the results – to a focus of 'engagement' where members began to discuss with one another who we are and what we wish to be.

Starting in January and lasting through March, self-directed discussions began within small groups from Spiritual Formation, Adult Education, and Children and Family and Youth and Family Ministries. These WayForward conversations, conducted chiefly on Zoom using web-based discussion guides, focused on the survey results and TPC's three Mission Statements authored over its 70+ year history.

The discussions brought members together to listen and learn from one another about our future. And while these discussions were highly valuable, Kim recognized that another series of conversations was needed - conversations that would benefit the congregation and the soon-to-be-named PNC.

Given the number of meetings contemplated and the limited time before naming the PNC, Kim expanded the Team to include new members: Chris Betts, David Carr, Boyd Eaton, Velma Tilley, and Victoria Wolle

- along with existing members: Scott Calhoun, Alex Erwin, Lacey Jordan.

She charged the Team with creating a discussion guide to direct dialogue about the leadership traits and skills we wished to see in our next Senior Pastor and called on them to actively facilitate these structured conversations, ensuring that minutes were recorded. During the six weeks between mid-March and mid-April, the eight-member Team organized and facilitated 47 conversations, engaging an estimated 400 plus members from standing committees of the Session and small groups and ad hoc groups of the congregation. A facilitated discussion was also had with senior staff.

Each committee and group's designated member recorded the meeting minutes, which were compiled and incorporated into 20, 3-ring binders by the WayForward Team. Complementing the minutes, the binders also featured an Executive Summary of the Team's findings and sub-summaries from each facilitator. The notebooks also included Holy Cow Survey interpretations and materials from the earlier WayForward discussions.

An Interim Survey/WayForward notebook was provided to each member of the PNC, to each member of the WayForward Team, and the Interim Senior Pastor.

THE NUMBERS

Expense Summary

Financial Position

Trust Funds

STATEMENT OF INCOME & FUNCTIONAL EXPENSES

<i>Unallocated</i>			<i>Allocated</i>		
	<u>Annual Budget</u>			<u>Annual Budget</u>	
Receipts & Income					
Pledged Income	3,440,510		Pledged Income	3,440,510	
Non-Pledged Income	78,478		Non-Pledged Income	78,478	
Trust Fund Income	124,600		Trust Fund Income	124,600	
Other Income	33,180		Other Income	33,180	
Basketball and Activity Fees	1,300		Basketball and Activity Fees	1,300	
Total Receipts & Income	<u>3,678,068</u>		Total Receipts & Income	<u>3,678,068</u>	
Expenses					
Personnel	2,050,108	57.30%	Ministry of Mission	683,311	19.10%
Ministry of Mission	467,336	13.06%	Ministry of Worship & Music	797,212	22.28%
Property	537,275	15.02%	General Administration	735,325	20.55%
Finance & Administration	343,249	9.59%	Ministry to the Congregation	433,675	12.12%
Ministry of Worship & Music	68,811	1.92%	Basketball & Activities	-	0.00%
Ministry to Children/Families	17,869	0.50%	Ministry to Children/Families	269,829	7.54%
Ministry to Youth/Families	51,551	1.44%	Ministry to Adults	236,314	6.60%
Ministry to the Congregation	9,599	0.27%	Ministry to Youth/Families	343,822	9.61%
Ministry to Adults	14,337	0.40%	Ministry of Commitment	78,316	2.19%
Ministry of Commitment	2,671	0.07%			
Childcare	14,998	0.42%			
Basketball & Activities	-				
Total Expenses	<u>3,577,804</u>		Total Expenses	<u>3,577,804</u>	-
Net Operating Surplus (Loss)	<u>100,264</u>		Net Operating Surplus (Loss)	<u>100,264</u>	
Extraordinary Item	<u>436,025</u>		Extraordinary Item	<u>436,025</u>	
Net Surplus (Loss)	<u><u>536,289</u></u>		Net Surplus (Loss)	<u><u>536,289</u></u>	

ALLOCATION OF RESOURCES

	<u>Statement of Expenses</u>		<u>Allocation</u>	<u>Allocated Resources</u>	
Personnel	2,050,108	57.30%	(2,050,108)		
Property	537,275	15.02%	(537,275)		
Mission Ministry	467,336	13.06%	215,975	683,311	19.10%
Finance & Administration	343,250	9.59%	392,075	735,325	20.55%
Worship & Music Ministry	68,811	1.92%	728,401	797,212	22.28%
Youth/Families Ministry	51,551	1.44%	292,271	343,822	9.61%
Children/Families Ministry	17,869	0.50%	251,960	269,829	7.54%
Childcare	14,998	0.42%	(14,998)		
Adult Education & Spiritual Formation	14,337	0.40%	221,977	236,314	6.60%
Commitment Ministry	2,670	0.07%	75,646	78,316	2.19%
Basketball & Activities	-	0.00%	-		
Congregational Ministry	9,599	0.27%	424,076	433,675	12.12%
	3,577,804			3,577,804	

STATEMENT OF ACTIVITIES

Statement of Activities

Unaudited - Operating Fund Only

Receipts & Income

Pledged Income	
Current Year Pledges	\$ 3,269,864
Prior Year Pledges	170,646
<hr/>	
TOTAL PLEDGED INCOME	3,440,510
<hr/>	
Non-Pledged Income	78,478
Trust Fund Income	124,600
Other Income	25,174
Basketball & Activity	1,300
Stock Gain/Loss	8,006
TOTAL RECEIPTS & INCOME	\$ 3,678,068

Expenses

Ministry to the Congregation	\$ 9,599
Ministry to Children and their Families	17,869
Ministry to Youth and Their Families	51,551
Ministry to Adults	14,337
Ministry of Worship and Music	68,811
Ministry of Mission	467,336
Ministry of Commitment	2,671
Finance, Administration, Food Service	343,249
Property	537,275
Personnel	2,050,108
Childcare	14,998
	-
TOTAL EXPENSES	3,577,804

NET OPERATING SURPLUS (DEFICIT) \$ 100,264

Extraordinary Income or Expense

Debit Forgiveness	436,025
NET SURPLUS (DEFICIT)	\$ 536,289

Statement of Financial Position

Unaudited - All Funds

Assets

Cash and Cash Equivalents	\$ 6,379,835
Investments	8,555,202
Receivables & Prepaid Expense	18,126
Property and Equipment (Net)	16,290,437
	-
Total Assets	\$ 31,243,600

Liabilities and Net Assets

Liabilities

Pledge Prepayments	\$ 559,573
Other Liabilities	117,811
TOTAL LIABILITIES	677,384

Net Assets

Unrestricted Assets	24,896,887
Permanently Restricted Assets	300,000
Temporarily Restricted Assets	5,369,329
TOTAL NET ASSETS	30,566,216
TOTAL LIABILITIES & NET ASSETS	\$ 31,243,600

TRINITY TRUST

The Trinity Trust has been established for those who have looked beyond this life to make a commitment to Trinity's future and for those who wish to give beyond their unified budget support. These gifts are used to enable Trinity to serve its mission beyond what is possible through our annual Commitment Campaign.

FUND	Balance 12/31/2020	Net Market Gain/(Loss)	Proceeds or Gifts	Other	Distribu- tions	Balance 12/31/2021
Agape Youth & Family Center Support Agape operations and capital improvements	\$ 11,756				(11,756)	\$ 0
Brumley-Love-Morrell Memorial Ameliorate poverty in Atlanta by supporting education, child care, and recreation for disadvantaged children	161,464	22,641				184,105
Building and Grounds Reserve for unanticipated or large capital needs beyond the annual operating budget	493,250	69,164				562,414
Counseling and Enrichment Provide financial aid to Trinity community in need of pastoral counseling	315,445	44,246	100			359,791
Fund for Mission Support Trinity and PCUSA benevolences and charities	62,845	8,564			(1,771)	69,638
General Fund Unrestricted endowment and repository for undesignated memorial gifts	3,694,850	530,663	212,449		(122,829)	4,315,133
Rosemary Kittrell Memorial Lectureship Source and recruit high profile theologians and other religious scholars and thinkers to provide presentations to Trinity and area community	671,265	91,616	50		(17,951)	744,980
Love Memorial Support Trinity's special benevolence projects as requested by the Session	836,265	117,262				953,527
Major Maintenance Permanent fund for major building and grounds repair and maintenance needs. Annual distribution to Property Operating Reserve to be made beginning 2021.	283,218	38,311			(10,000)	311,528
Minister's Housing Assist Trinity pastoral staff in purchasing primary residences nearer the Trinity campus	710,667	99,651				810,319
New Church Development Aid in funding and early development of new Presbyterian churches	228,839	32,088				260,927
Trinity Early Learning Center Fund teacher training, curriculum development, scholarship, capital improvements, training of unemployed and under-employed for entry into child care profession, or parent education	719,382	100,873				820,255
Trinity Fellows in Ministry Broadly envisioned leadership training program support for young adults to raise up a future generation of leaders for the church	457,128	64,099				521,227
	\$8,646,374	1,219,178	212,599		(164,307)	\$9,913,844

THANK YOU

You've made it to the end, and what a year it's been!
Before we go, there are some people we would like to thank.

Three cheers for every committee chairperson and member who contributed to a ministry report. A big hero's high five to **Amy Krause** who managed content collection. And speaking of accuracy ... **Laurie Coleman** was on the case reading every single word, dotting the i's and crossing the t's! You can never have too many proofreaders, so keeping us sharp were **Patti Heinz**, **Mary Kate McAlister**, **Cindy Semmes**, and **Sarah Wikle**.

A big round of applause to our numero uno numbers ninja **Molly Faircloth** for crunching the numbers and making the charts.

And if you're enjoying a digital or print edition right now, that is all **Esther Patrick's** handiwork.

Thank you to everyone who is a part of this community of faith. Stay connected and follow us on [Instagram](#), [Facebook](#), and [Twitter](#).





