

STATED SESSION MEETING MINUTES
TRINITY PRESBYTERIAN CHURCH
March 15, 2022

CALL TO ORDER

Kim Clayton

The stated Session meeting for Trinity Presbyterian Church on March 15, 2022, was called to order at 6:20PM by the moderator, Kim Clayton. The clerk, Amy Krause, confirmed the presence of a quorum. Kim welcomed confirmands and their parents, guests joining the meeting from the PNC, TELC, and Communications committee, and members of the Infrastructure Task Force (subcommittee of Property Committee).

Kim invited the attendees to enjoy dinner and conversation while examining the confirmands in small table groups.

EXAMINATION OF CONFIRMANDS & DINNER

Andrew Esqueda

Table talk and examinations of confirmands occurred over dinner with elders. Lively conversation, ringing endorsements of the confirmands, and general excitement filled Williams Hall. The Clerk made a motion to approve the confirmands successful examination (see below).

MOTION: With enthusiasm, to approve the Confirmand Class of 2022 into membership at Trinity.

The motion was seconded. The motion carried without opposition.

Kim Clayton concluded the confirmand examination process with thoughtful prayer. Kim then acknowledged Lasley Gober as the giver of the evening's devotion.

DEVOTION

Lasley Gober

Lasley Gober spoke on Matthew 16:18. She also quoted the movie *Field of Dreams*. With MLB's opening day approaching, Lasley asked the group to think about baseball metaphors this time of year. We, the people of Trinity Church, are the team of heavy hitters. What can our team and our church do to grow and build our faith community into a bigger, stronger, better version with the Holy Spirit as our guide? Lasley reminded us that if we build it, people will most definitely come!

OMNIBUS MOTION to approve Consent Agenda

Kim Clayton

Kim Clayton directed Session members to the omnibus motion in the meeting packet. Kim asked if any items needed to be pulled from the omnibus motion. David Carr (Assistant Clerk) noted that he needed to correct minor administrative notes in the Called Session Meeting Minutes for New Members and pledged to do so. There was no further discussion. The motion carried without opposition (and includes the planned administrative corrections).

CLERK'S REPORT

Amy Krause

Amy Krause called attention to the monthly statistical report in the supplemental packet as well as important dates in the church's meeting calendar. After a first read opportunity last month, Amy brought two motions for Session approval this month.

MOTION: The Trinity Preschool Program Board with support from the Personnel and Property Committees brings the 2022 Trinity Preschool Program Covenant, as revised in the March Session Packet clarifying the ongoing relationship of the preschool as a mission of the church, for Session approval.

The motion was moved by Cindy Stancil and seconded. The motion carried without opposition.

MOTION: The Session moves to approve Procedure 7.1 Church Staff as revised and presented in the March Session packet to be added to *The Way Trinity Works*.

The motion was moved by Velma Tilley and seconded. The motion carried without opposition.

Amy also shared the good news that Bonnie Holliday has agreed to serve as Assistant Clerk of Session starting in June 2022.

SPECIAL ORDERS & REPORTS

TRINITY EARLY LEARNING CENTER (TELC)

Tim Allen & Joe Dixon

Tim Allen, Executive Director of the TELC, shared the celebrations and challenges of the center in its 35th year of operation.

COMMUNICATIONS COMMITTEE

Mary Kelly Speed

Mary Kelly Speed gave the Session a progress report on the Communications efforts of the church staff and its partner, Green Gate Marketing. Mary Kelly also outlined how committee chairs can make requests of the Communications team, specifically for social media posts.

INFRASTRUCTURE UPDATE

Esther Stokes & David Merritt

The Infrastructure Task Force is comprised of Margaret Reiser, David Caldwell, Hank Hall, David Merritt, Esther Stokes, Mark Stancil, David Gracey and Caroline Brown. The Infrastructure Task Force is a subcommittee of the Property Committee. The Infrastructure Task Force has been formed to determine scope of work for several initiatives, research and select vendors, stay within budget range, coordinate timing and completion of the initiatives, and communicate regularly with Session on progress and important updates.

Esther and David gave a report on the specific projects of focus at this time:

- 2nd Floor offices and hallway – new paint and carpet
- Williams Hall and 1st floor hallways – new paint and carpet with updated technology
- HVAC replacements (approx. 29 units)
- Sanctuary – new plaster, paint, and flooring; old speaker set removed and updated technology added
- Perimeter signage replacement
- Internal campus signage replacement (a.k.a. directions for campus)
- Interior signage replacement

David gave a quick update that SES Integration (vendor out of North Carolina) has been selected to handle the scope of work for audio, video, lighting and broadcasting projects. The contract amount with SES Integration totals \$693,000 (with some scope of work reduction required to reach that sum).

David also spoke in detail about the possibility of adding retractable screens in the Sanctuary while the space is closed for other work mentioned above. David also shared a detailed mock-up of the possible installation and answered many questions.

MOTION: Add left and right retractable, acoustically transparent screens and their associated balcony projectors to the Sanctuary. The retracted screens will be enclosed in crown molding enclosures above the lattice work and existing columns to maintain the aesthetics of our Sanctuary.

The motion was made by Velma Tilley and seconded. After a lengthy and informative question and answer exercise, the motion carried without opposition.

COMMITMENT

Bonnie Holiday

Bonnie Holliday shared an update on the commitment campaign. The campaign is roughly \$50,000 over its goal! \$3,448,957 has been pledged to date. 453 pledges have been received to date (25 fewer pledges than in

previous year). As a reminder, the 2021 campaign's goal is \$3.4M with a secondary goal of increasing participation in the 30–50-year-old member demographic. Bonnie thanked Kim, Richard, Molly, Cindy, and Esther in the church office for their assistance with this year's successful campaign.

FINANCE

Doug Benn

Doug Benn presented a February 2022 financial statement summary and a summary analysis of operations and answered questions from the group. Doug also presented a draft of the 2022 Operating Budget for the church printed in the supplemental packet. Doug commented that almost all of the expense recommendations from the recent Church and Budget work group (CBW) are reflected in the 2022 budget. However, he noted three expense exceptions (engagement is new, communications increased substantially, and personnel is higher than projected/recommended by the CBW). Despite the noted expense exceptions, Doug detailed the balanced budget for 2022. Doug also answered questions which led the group to proceed with approval for the budget.

MOTION: The Finance Committee requests Session approval on the 2022 Operating Budget as presented in the March Session packet.

Coming from a committee, the motion did not require to be seconded. The motion carried without opposition.

PNC UPDATE

Jim Blicht

Jim Blicht gave a detailed and passionate overview of the PNC's process to date that included their election date (May 2), a study of what Trinity needed, creation and approval of the Ministry Information Form (August 16), conversations with candidates, reviews of sermons and candidates, a narrowing of the candidate list, and ultimately full consensus on the committee's choice for Trinity's next Senior Pastor.

MOTION: The Pastor Nominating Committee (PNC) moves that the Session call a congregational meeting for the purpose of hearing the PNC's report and recommendation regarding the call of a new senior pastor to Trinity Presbyterian Church. The meeting will take place immediately following the 11:00 a.m. worship service on April 3, 2022.

The motion was moved by Jim Blicht on behalf of the Pastor Nominating Committee and was seconded with enthusiasm. The motion carried without opposition and with great excitement.

PERSONNEL COMMITTEE

Jim Balloun

Based on the action of the PNC, Jim Balloun brought a personnel motion to Session (see below).

MOTION: As of March 15, 2022, the Session of Trinity Presbyterian Church hereby gives written notice to the Rev. Dr. Kimberly L. Clayton (Kim) that the Session does not intend to renew the Interim Pastor Covenant-Contract between Trinity and Kim because of Trinity's desire to call a new senior pastor. Trinity will provide Kim with full salary and benefits for 60 days from the date of this notice through May 15, 2022, or until the time of her next call, whichever is earliest.

Coming from a committee, the motion did not require to be seconded. The motion carried without opposition.

MODERATOR'S REPORT

Kim Clayton

Kim Clayton talked about the great news of the night – the 2022 confirmand class, the PNC's excellent work, and the progress with the infrastructure projects. Kim reminded the group that Trinity has done substantial and important work over the last two years.

OPEN FORUM

Kim Clayton offered the opportunity to discuss other business of the church. Esther Stokes mentioned that she had pictures and samples of carpet and paint available tonight for anyone wanting to take a look.

PRAYER AND DEPARTING BLESSINGS

Kim Clayton

Kim Clayton closed the meeting with prayer. The meeting was adjourned at 9:05PM by the moderator.

Respectfully submitted,



Kim Clayton
Moderator of Session



David Carr
Assistant Clerk of Session



Amy Krause
Clerk of Session

Trinity Presbyterian Church Session In-person Attendance (In Bold), March 15, 2022:

Name	Name	Name
Balloun, Jim	Adams Jr., Tom	Roxanna Erwin
Benn, Doug	Bynum, Laura	Ginny Hobbs
Davis, Shirley	Carr, David – Asst. CLERK	Bonnie Holiday
Gober, Lasley	George, Bess	Richard O’Donnell
Karasick, Steve	Guerry, Bill	Trey Reese
Krause, Amy - CLERK	Hope, Julie	Lane Rhoden
Pendergrast, Craig	Jackson, Mary Elizabeth	Allen Spetnagel
Powers, Richard	Lewis, Dale	Cindy Stancil
Shoup, Sarah	Portik, Courtney	Adair White
Stokes, Esther	Tilley, Velma	Neal Williams
		Miranda Borland (Youth)
		Cate Thompson (Youth)
Staff Attendees:	Other Attendees Names:	Confirmands:
Kim Clayton - Moderator	Joe Dixon – TELC	Thomas Burch
Elizabeth Davis	Tim Allen - TELC	Lanier Byars
Andrew Esqueda	Jim Blitch - PNC	Harris Farr
Molly Faircloth	Bill Jordan - PNC	Amelia Friedman
Tom Farmer	Mary Kelly Speed – Communications	Bradley George
Richard Floyd	David Merritt - Infrastructure	John Henry Jamieson
Norman Mackenzie		Clark Jordan
Lucy Strong		Brent Karasick
Cindy Semmes		Leighton Maynard
		Anna Mefford
		Maddie Murray
		Ben Reese
		Margaret Reynolds
		Kate Saxon
		Tommy Smith
		Robert Suh
		Ella Anne Williams

