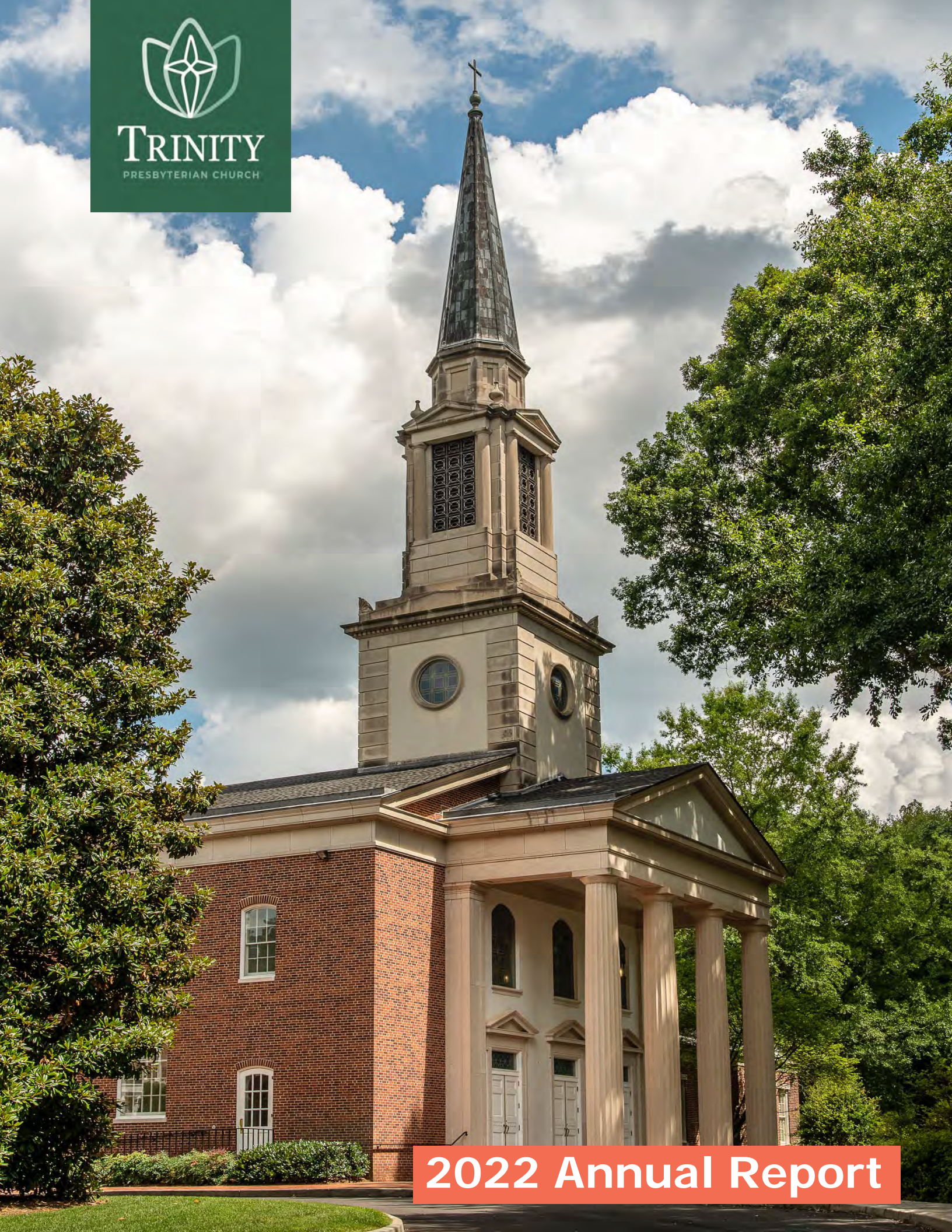




TRINITY
PRESBYTERIAN CHURCH



2022 Annual Report

We are called to serve God with joy and to bear witness to God's transforming love made known in Jesus Christ. As a community led by the Spirit, we seek to Make God's Love Visible.

“Each time I learn about one of the many ways that you all quietly love and care for each other, I am moved again by the truth that everyone in this place is called to minister in God’s name.”



FROM THE SENIOR PASTOR

Dear Trinity Friends,

As I look back on 2022, I am amazed. What a year of change and hope and opportunity! I joined you all almost halfway through the year, on May 11, 2022. As my family and I came into this community, we stepped into an already-flowing stream. We joined you as you were preparing for a new season, coming out of pandemic routines, reconnecting to church family, and celebrating God’s good future.

In my first seven months as part of this church, we shared so much. We worshiped together in joy and shared in witness to the resurrection. We enjoyed intergenerational fellowship, from the meet and greets you all hosted so graciously in your homes to a giant slip and slide on the front lawn to Holy Smokers barbecue and bluegrass. We learned together on Sunday mornings and

in small groups, on trips to Montgomery and listening to Bryan Stevenson in our sanctuary. We worked to know and honor our neighbors and are deepening our relationships and activities with our multiple mission partners. We welcomed new members and reconnected with members who are coming home. And we began a journey of discernment about who God is calling Trinity to be.

I was privileged to see the infrastructure campaign work come to life, with gifts of over \$4 million shared to make our campus more accessible and hospitable, take care of deferred maintenance needs, and equip us with the technology that enables us to stay connected remotely. I am deeply grateful for all of the gifts that have been shared in this campaign—for the financial commitments and careful planning, for the expertise of members who have given

countless hours and unending patience to the work of renovating a church, for openness to change, for the seamless way that we worshiped together in Williams Hall for many months, and of course, for the revitalized campus we now share. The leaders of this effort have been utterly faithful in their stewardship in order to make this much work happen for this amount of money and on a remarkably short timeline.

We are also now completing our first commitment campaign together, and I am hopeful about the ministry that will be possible in and through this place because of your giving.

We continue to search for some open staff positions, but I have been blessed to join an amazing team. My colleagues on the staff are talented, faithful, and committed people who work hard to build engagement of so many kinds at Trinity. And I am grateful to say that we have a wonderful time together! I have also been overwhelmed by the ways that Trinity's members love and serve this

church, as leaders, volunteers, caregivers, and friends.

Each time I learn about one of the many ways that you all quietly love and care for each other, I am moved again by the truth that everyone in this place is called to minister in God's name. Each time I stop singing for a moment around verse 3 of a Sunday hymn and just listen to all of you lifting your voices in praise, I am reminded of God's goodness. Each time we gather, I am struck by how blessed we are to have been called together. I close this first of my annual report letters with the deepest gratitude to God for all of you and the life we share. Thank you.

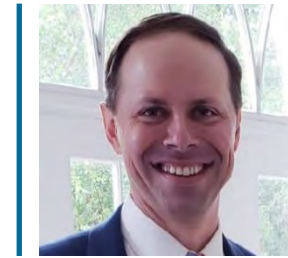
Blessings,



Rev. Rebekah Close LeMon
SENIOR PASTOR



FROM THE CLERK OF SESSION



Good decisions, dedicated efforts, and focused work made 2022 a strong year for Trinity. It was not long ago at Trinity Presbyterian Church that we were enduring the long tail of the Covid-19 pandemic and necessary protocols, waiting for the all clear signal to have a full chancel choir again, focusing on final interim work with the Rev. Dr. Kim Clayton that spanned congregational survey results, reviews of Trinity's mission statements, small group conversations about qualities hoped for in our next senior pastor and critiques of our culture, and waiting for good news from the Senior Pastor Nominating Committee in their search and work.

Now, the overall membership trends at Trinity are positive and worth celebrating. Trinity started 2022 with 1,575 active members. Trinity ended 2022 with 1,598 active members (a net growth of 23). Several major membership categories drove this positive trend. Over the course of 2022, our church welcomed 18 confirmands (*vs. 23 in 2021*) and 28 new adult members (*vs. 7 in 2021*) along with 11 non-confirmed children added (*vs. 6 in 2021*). In 2022, Trinity also celebrated 10 baptisms and experienced 19 member deaths (*vs. 26 in 2021*).

In addition, we are most fortunate to count many successful administrative and operational endeavors in our church life over the course of 2022. For example, we have witnessed the following in the recent life of Trinity Church:

- The evolution and continued enhancement of livestream worship capability and Zoom meeting attendance options that grant individuals flexibility in participation (especially prospective members sampling our offerings as a faith community).
- The right sizing of Trinity's operating budget.
- The improvement and sharpening of Trinity's social media presence.
- The approval and launch of a new church logo.
- The launch of a new and enhanced website for the church.
- The completion of an update to Trinity's Manual of Operations that details The Way Trinity Works administratively.
- Thanks to the generosity of many, the completion of projects tied to the Infrastructure campaign that provide technology upgrades, signage improvements, and deferred maintenance in areas such as the Sanctuary, Williams Hall, Old Fellowship Hall, staff offices and more.
- And, of course, the call of Trinity's current senior pastor, Rev. Rebekah Close LeMon.

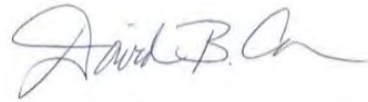
If you pause and examine closely, it is easy to see signs of a vibrant congregation and community of faith within Trinity. Our church today includes a wonderfully capable staff, a beautiful campus of grounds and buildings, rising new member tallies, a successful 2022 commitment campaign thanks to the generosity of members, babies being baptized, youth leading worship, meaningful adult education offerings, stellar worship and music, a priority to care for others and mission

partners, and a dedication to hospitality and connection.

I am grateful to the congregation, the session and its many dedicated committees, the devoted church staff, and the Holy Spirit moving amongst us for the many contributions that created forward momentum and delivered us to this current place of good standing. I am also excited for what is next for Trinity and the growing

impact we will create together in our city and world. There is still meaningful work to do!

With gratitude and excitement,



David Carr
CLERK OF SESSION

TRINITY SESSION

Clerk of Session
David Carr

Assistant Clerk
Bonnie Holliday



Class of 2023

Tom Adams Jr.
Laura Bynum
David Carr
Bess George
Bill Guerry
Julie Hope
Mary-Elizabeth Jackson
Dale Lewis
Elizabeth Reese
John Shepard*
Velma Tilley

**Serving a 1-year term*

Class of 2024

Miranda Borland*
Roxanna Erwin
Ginny Hobbs
Bonnie Holliday
Richard O'Donnell
Trey Reese
Lane Rhoden
Allen Spetnagel
Cindy Stancil
Cate Thompson*
Adair White
Neal Williams

**Youth elder*

Class of 2025

Tanner Adams*
Duskin Balch*
Martha Craft
Meredith Daniel
Lindsey Greene
Kristin Hunter
Kenny Kraft
Allen Moseley
Tom Owens
Chris Suh
Drew Timmons
Reid Willingham

**Youth elder*

MEMBERSHIP & ATTENDANCE

1,598

Active Members

As of January 1, 2023

10

BAPTISMS

18

CONFIRMANDS

28

**ADULT
NEW MEMBERS**

19

DEATHS

11

**NON-CONFIRMED
CHILDREN**

3

TRANSFERS



**IN-PERSON
ATTENDANCE**

537

**AVERAGE
TOTAL
ATTENDANCE**



**ONLINE
ATTENDANCE**

ADMINISTRATION

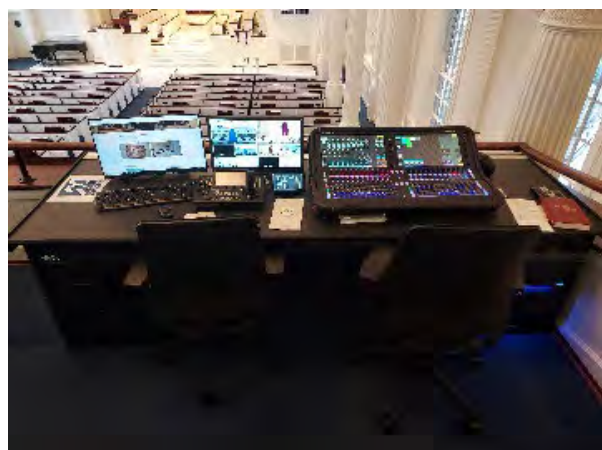
COMMUNICATION



MARY KELLY SPEED
CHAIRPERSON

Projects for the committee in 2023 include: training on A/V equipment, software audit, server/cloud audit, video library strategy, database update/migration, wedding policy re: filming.

Branding/Logo /Signage	Monument and directional signs have been installed. Internal signage in production.
Website	Website continues to be revised and updated as necessary. Please utilize the website for information related to worship and events.
A/V/L/B	Significant improvements for video, live streaming, and sound have been made in the Sanctuary, Chapel, Loft, and Williams Hall. Several monitors have also been placed throughout the buildings to serve as additional streaming sources, as well as providing important information about the programs/events at Trinity. Lastly, an updated security system has also been selected and is in the process of being installed. The stellar A/V upgrade has produced a significant growth in online participation for worship and other special events.
Internal Communications	Continue to update the existing database information through the Engagement Fair, as well as churchwide communications providing step-by-step instructions for members to do at home.
Social Media	Will reengage new vendors for churchwide database in 2023. Significant attention has been given to Trinity's social media platforms and as a result we have seen growth in followers. <i>Follow Trinity on Facebook, Instagram, and Twitter!</i>
Staffing	Members of the committee continue to support staff interviews for the positions of Director of Communications and Digital Media Specialist.
Special Projects	Congregational Life has started archiving a portion of Heritage Room. Communications will be available at the various church events to continue to update member information and/or photos. <i>Update your information on MyTrinity!</i> https://trinityatlanta.org/discover-trinity/session-leadership/



ADMINISTRATION PERSONNEL



BRIAN WILLIAMS
CHAIRPERSON

The Personnel Committee is charged with the stewardship of Trinity's human capital. Our mission is ensuring clergy and staff are equipped and motivated to fulfill their calling as part of our faith community.

To say 2022 was a period of change would be an understatement! The year began as the interim pastorate of Kim Clayton came to an end. During the interim period, Kim helped us address many important, and often lingering and difficult personnel issues. Together, our goal was establishing a strong foundation for our new senior pastor.

Following the call of Rebekah LeMon, the committee turned to supporting a successful onboarding. From our first meeting, Rebekah articulated a vision for Trinity's pastors and ministry professionals grounded in the ideals of teamwork, creativity, and agility. This vision set the tone and energized our committee as we modified staff roles, reporting structures, and job descriptions. We completely replaced Trinity's decades-old employee handbook with a new guide to bring more consistency to our HR practices. We also continued implementation of a more rigorous approach to performance reviews. Finally—and joyfully—we coordinated the transition of

Rev. Lucy Strong from a contract to a called position as our Associate Pastor for Mission and Engagement.

Trinity was not immune from broader trends in workforce talent in 2022. Like many businesses and other non-profits, Trinity saw several staff departures during the year. These changes created the opportunity to re-evaluate roles and responsibilities given a forever-changed, post-pandemic world. In particular, we identified the need for additional staffing in the area of digital communication. We also explored new approaches to managing various church administrative tasks, such as part-time resources, new technology, and outside vendors. In addition, we made select compensation adjustments to reflect changes in responsibilities.

In partnership with the senior pastor, much of the committee's activity centered on position searches. Leveraging recruiters, word-of-mouth, online search tools, and denomination and seminary connections, we garnered 100s of candidates for multiple roles. A combination of staff and committee members first screened these candidates, and for a select subset, we conducted virtual and in-person interviews. Despite employment market headwinds, we successfully onboarded several gifted new staff members. But our work continues, with multiple searches active as we seek to fully staff the team in early 2023.

The committee is grateful for Trinity's talented team of professionals. Despite the challenges seen in 2022, we have been energized by the resilience and nimbleness demonstrated by our clergy and staff during this season of change.

STAFF

MacKenzie Atkinson
Executive Assistant to the Senior Pastor

Eleanor Baughman
Receptionist

Emily Beaver
Ministry Coordinator for Communications & Trinity Youth and Family Ministries Fellow

Brittney Boykin
Assistant Director of Informal Worship

Ryan Brown
Hospitality Coordinator

Carol Carter
Childcare

Aaron Clayton
Bookkeeper

Elizabeth Davis
Director of Children's Ministry

Rev. Andrew Esqueda
Associate Pastor for Family Ministries

Rev. Dr. Tom Farmer
Parish Associate for Pastoral Care & Senior Adult Ministries

Mary Jenkins
Childcare

Paige Keller
Executive Director of Trinity Presbyterian Preschool

Jean Lapitan
Director of Middle School Ministry

Rev. Rebekah Close LeMon
Senior Pastor

Norman Mackenzie
Director of Music and Fine Arts

Scott Morris
Assistant Organist, Director of Primary and Junior Choirs

Lucille Perry
Childcare

Kori Roddy
Human Resources & Payroll/Finance Office

Karen Simmons
Director of Operations

Phyllis Sommer
Director of Cherub Choirs and Hosanna Ringers

Laura Ann Stanford
Director of Curriculum & Finance for Trinity Presbyterian Preschool

Miguel Stewart
Security Officer

Rev. Lucy Strong
Associate Pastor for Mission and Engagement

Chereka Washington
Childcare

Roz Woodard
Childcare

TreVarius Worthy
Building Engineer

Jalil Young
Hospitality Coordinator

EMERITI

P.C. Enniss
Theologian in Residence Emeritus

Betty Sue Wright
Director of Christian Education Emerita

AFFILIATED MINISTRIES

Tim Allen
Trinity Early Learning Center Director

Peggy Palmiter
Lifespan Resources Direct

FAREWELL AND THANKS

Rev. Dr. Kim Clayton
Interim Senior Pastor

Molly Faircloth
Executive Director of Finance and Administration

Rev. Dr. Richard Floyd
Senior Associate Pastor

Patti Heinz
Music & Fine Arts Coordinator

Paul King
Sound Technician

Mary Kate McAlister
Ministry Coordinator

Esther Patrick
Director of Communications

Cindy Semmes
Executive Assistant

Sarah Wikle
Ministry Coordinator for Mission and Engagement

ADMINISTRATION

PROPERTY



DAVID QUILLIAN
CHAIRPERSON

Property works closely with Trinity staff to oversee the operation and maintenance of all physical aspects of the Trinity property—its buildings, campus landscapes, and playgrounds. The goal of excellent property management exists to ensure the church property is well-maintained, well-planned, and operated efficiently in order to support the work of all the other committees and ministries at Trinity.

A major focus of the last year, and one that is continuing into 2023, is a substantial renovation of Trinity's physical plant. This renovation work has consisted of several distinct areas:

1. Physical infrastructure of the buildings including the completion of major roof repair/replacement work relative to storm damage (hail and lightning strikes), overseen by TreVarius Worthy and Karen Simmons;
2. Equipment updates/enhancements specifically relative to HVAC, led by David Caldwell, and the Security infrastructure, led by Hank Hall;
3. A major upgrade of the audio/visual capabilities of Trinity Presbyterian, including the ability to stream events, led by David Merritt;
4. A complete update of the signage for

- the church, both exterior and interior, led by Esther Stokes and Jane Harrison;
5. New furniture, led by Anne Patterson Weaver; carpeting and painting, led by David Caldwell, and photos and other art on the walls, led by Esther Stokes, Frank Fuerst, Catherine Kraft, Anne Weaver, Lacey Jordan, and Susan Reese;
6. A complete renovation of the Sanctuary, led by David Caldwell and Mark Stancil; and a planned modernization of two of the elevators, led by Dale Lewis and Cannon Reynolds (still underway). Allen Moseley has focused on the amounts available to Property in the Property reserve and the annual budget, and David Quillian is focusing on the budget for 2023.

Lea Holliday, George Parson, and Trey Reese have brought their good business and common sense to the conversations and decision making process covering all of this work. In addition to the work on the buildings, there has also been extensive work on the grounds to trim back trees and to make the Trinity campus more visible to the surrounding community.

The above stated work has been completed with money coming from various sources—the Infrastructure mini campaign conducted to undertake the projects, led by Margaret Reiser, various trust funds that have been set aside for property purposes, and the Property budget itself. The total renovation costs, once completed, minus the elevator work, will total \$4.3 million. One of the benefits of undertaking this project in a “big bang” fashion of this nature is that it positioned the Church well for a new launch with our new Senior Pastor. It also makes it less likely that we will need to undertake significant additional major infrastructure projects on a piece meal basis over the

course of the next 5-6 years. That should give Rebekah LeMon ample opportunity to become firmly established at Trinity prior to the necessity of any future capital campaign.

Longtime Property members Anne Carson, Paul Marston, and Christie Woodfin rotated off the committee this year after many years of significant service.

Going forward through 2023, the Property Committee anticipates working through the final aspects of the major renovations phase, with the elevators and certain HVAC units being the final major items to be attended to. After those items are completed, we expect to return our attention to the “running” of the property and more minor maintenance items such as the replacement of certain windows that are failing.



ADULT MINISTRIES

ADULT EDUCATION



VELMA TILLEY
CHAIRPERSON

Lifelong learning is ever present at Trinity. We believe that through Adult Education, we discern how Scripture is calling us into the world to be light and salt, to be “repairers of the breach.” As we study real world problems, we find ourselves called into specific ministries.

With the pandemic behind us (hopefully) and with Rebekah newly arriving, we experienced renewed interest in a return to being physically present on Sunday mornings, including during the 10:00 hour. However, we recognize that not everyone can be physically present every Sunday and therefore the addition of our new technology, both for worship services and for Adult Sunday School classes, has added an exciting new component to life at Trinity. While we have had bumps along the way in mastering our equipment, we have had success at getting our hybrid classes recorded and on the website for later viewing. Thanks to Nick Leet in this endeavor!

In the spring of 2022, we began a new partnership with The Candler Foundry, an initiative of Emory’s Candler School of Theology. The Candler Foundry offers

short courses on a variety of topics on scripture, theology, and ethics and in the spring we enjoyed an inspiring course on lifelong stewardship. We plan to partner with the Foundry at least once a year to offer the benefit of their experts to our Trinity congregation. Thank you, Jim Henderson.

We also began a new way of planning our Adult Education curriculum as we anticipated Bryan Stevenson as our second Kittrell Series Lecturer. We decided to have fall Sunday morning programming support the theme about which he would speak. This proved hugely successful. Rebekah and church staff engaged the whole church around the theme of justice as we prepared for Mr. Stevenson’s lecture. We plan to take “whole church engagement” to other seasons of the church year, such as Advent and Lent, going forward.

All committee members contribute greatly to the success of our Adult Education programming, sometimes in front of the class, sometimes behind the scenes. As chair, I am grateful for every single person. Rising chair Allen Spetnagel, an artist himself, has been invaluable, along with changing staff members, in getting our Adult Education brochures ready for printing so that we can adequately publicize what is offered on Sunday mornings. We hope you will join us.

CONGREGATIONAL CARE



**ADAIR WHITE
CHAIRPERSON**

Trinity's Congregational Care Ministries offer compassionate care, support, and connection for our members on multiple levels, making God's love visible. Members of the Visitation Committee reach out to those who are unable to attend services on a regular basis. Pastors' Aid members are most visible as they provide comfort at memorial service receptions and flowers to those facing sickness or sorrow. Stephen Ministers serve in a confidential role as listeners walking beside those facing daunting challenges. Counseling & Enrichment provides professional counseling as well as church-wide programs dealing with mental health.

COUNSELING & ENRICHMENT

Chairs: Paulette Slawson and Janet Reed

The Counseling and Enrichment Committee (C&E) sponsors educational programming, support services, and a counseling affiliate program to enhance the mental health and emotional well-being of Trinity members and the community.

Programming on Mental Health & Wellness

In October C & E sponsored a Sunday evening program on depression led by Stuart Smith, LPC, from The Link Counseling Center. Committee member Leslie Mann Hall created and led a six-session parenting series on the emotional and spiritual development of children. The class featured a video series written and recorded by Leslie designed for parents of young children.

In October and November Morgan DiOrio, LPC, Trinity's Counselor Affiliate for Youth and Families Led a six-part "Love and Logic" parenting series for Trinity parents of teens.

Counseling & Enrichment regularly partners with Family and Children's Ministries and with Stephen Ministry to sponsor church-wide mental health education events.

Counselor Affiliates

C&E sponsors a counselor affiliate program. Morgan DiOrio, LPC, is our Affiliate for Youth and Families. Morgan sees families and youth for private counseling, and leads education groups for parents and support groups for youth.

Last summer and fall the committee interviewed candidates to fill the adult counselor affiliate position. The committee is excited to be finalizing agreements with two new partners. Elizabeth Earhart, MA, LPC, NCC is a sole practitioner in private practice working with adults [Elizabeth Earhart, LPC \(ehartlpc.com\)](mailto:earhartlpc@gmail.com) Christi Bartolomucci, Ph.D., LPC, CPCS is clinical director of a group practice, Atlanta Innovative Counseling. www.atlantainnovativecounseling.com

C&E oversees the Trinity Counseling and Enrichment Trust which provides funds to subsidize members needing assistance paying the full cost of therapy. Beginning this spring Counseling & Enrichment will be under the new leadership of committee members Betts Love and Roy Simpson.

For more information about Trinity's Counseling and Enrichment Committee and to join contact:

Janet Reed: janet.reed@mindspring.com

Paulette Slawson:

paulette.slawson@earthlink.net

Betts Love: lovebetts@gmail.com

Roy Simpson: roysimpson@icloud.com

PASTORS' AID

Chair: Anne Snyder

The Pastors' Aid Committee's goal is to reach out and provide comfort and connection to Trinity members who are experiencing the joys and sorrows of life. Our committee meets at the church monthly, except for July and November. During our meetings we discuss pastoral concerns passed along to us from the Trinity pastoral staff. Members of the committee sign up during the monthly meeting to serve in various ways. While we currently have over 40 members on our roster, many of those are inactive. We are currently trying to recruit new members to our committee.

In 2022, we:

- Sent notes of welcome to new parents and grandparents.
- Sent cards of encouragement to members who were homebound or going through difficult times (100+)
- Wrote letters of condolence to families who had lost loved ones (100+)
- Hosted 17 Memorial Receptions.
- Delivered flowers to multiple recipients after Sunday worship services.
- Sent birthday greetings to Trinity members over 79 years of age (200+)

Other 2022 activities included:

- Participating in the church-wide Afghan Refugee Resettlement Project.
- Helping to host a Celebration Reception for Kim Clayton upon the completion of her tenure at Trinity Church.
- Staffing a table at the Fall Engagement Fair.

STEPHEN MINISTRY

Chair: Cindy Stancil

Trinity's Stephen Ministers provide confidential one-on-one care to our congregation members during times of crisis, isolation, and other life difficulties. In addition, we hold monthly meetings where we provide supervision and continuing education to our compassionate Stephen

Ministers, emphasizing their personal growth and connections to each other and their Care Receivers (CRs).

Trinity's Stephen Ministry program in 2022 resumed meeting in person after meeting only via Zoom for nearly two years. The ministry is stable, with a total of 27 active Stephen Ministers and leaders.

In January 2022, we began a training class with five new trainees who completed their 50-hour training course in May 2022. They were commissioned following the training and became active Stephen Ministers beginning this summer. Our five new Stephen Ministers are enthusiastic and engaged, and they have been welcome additions to our ranks.

Extending the Communion table to those at home and in retirement homes has been a vital aspect of this ministry.

As far as our Care Receivers (CRs), our assigned SMs continue to be in touch by phone, email, text, and some in-person meetings several times monthly. Awareness of our Stephen Ministry program continues to be an emphasis of the ministry—the leaders believe that Trinity's congregation could make better use of our resources and would benefit from a greater knowledge and awareness of our role. Tom Farmer has continued to be a tremendous pastoral connection and referral source. Rebekah has been very supportive and is looking forward to ways of increasing the presence of Stephen Ministry at Trinity.

We had several caring relationships close in 2022, as our care receivers reach a natural point of stabilization, comfort, and healing.

Our Stephen Ministers also serve as visitors and have reached out to congregation members as part of the ongoing efforts to

extend “church” in new and innovative ways. Trinity Stephen Ministry also utilizes a church email for inquiries and communication. We hope to enhance our part of the Trinity website in the coming year to allow for more awareness and outreach by our group.

Stephen Leaders: Scott Calhoun, Paul Marston, Carlton Segrest, Miranda Segrest, and Cindy Stancil.

Stephen Ministers: Susan Adams, Suzanne Addicks, Lori Austin, Walt Bryde, Grey Coal, Ann Cowan, Meredith Daniel, Alex Erwin, Cindy Ferguson, Susan Heberton, Lizzie Hickman, Sarah Ketchum, Junith Koon, Patti Lander, Ruth Marston, Nancy Oglesby, Emily Seigler, Sally Sinkler, Nancy Smith, Matthew Washburn, and Adair White.

VISITATION

Chairs: Lynn Bradley and Nancy Spetnagel

The Visitation Ministry is an outreach to Trinity’s congregation with the guidance of the Rev. Tom Farmer. The committee meets

10 times a year. At least one visitation partner, both committee members and additional partners, is provided to those identified by staff and the visitation team as unable to attend worship and fellowship with our congregation regularly. We usually have 35-40 members to contact. Through consistent phone calls, note cards and some in-person visits (more now with the lessening of Covid) by the partners, these members have been closely connected to others in the Trinity family on a personal basis. In December 2022 the Stephen Ministry shared Trinity photo cards with us to send to our contacts. We try to have transportation options, Trinity Zoom opportunities and community resources available to share.

Extending the Communion table to those at home and in retirement homes has previously been a vital aspect of this ministry. Although it has not recently been possible to serve the sacraments as often in-person to those at home, “Extending the Table” will increase as Trinity staff openings are filled.



CONGREGATIONAL LIFE



BESS GEORGE
CHAIRPERSON

The Congregational Life Committee (CL) is engaged in a concerted effort to both implement and support intergenerational activities and events in the life of Trinity. Congregational fellowship and engagement is an integral focus of our committee. 2022 was a year of fantastic transitions... from pandemic to post-pandemic and most importantly from interim pastor to our Senior Pastor, Rebekah LeMon!

CL was able to collaborate with others, including the Holy Smokers, for churchwide picnics in both May and again in September of 2022. The September Kick-off BBQ was a celebration of a new program year as well as Rebekah's arrival to Trinity and the introduction of the infamous Hot Dill Pickers! It was a hugely successful event with around 400 people in attendance, gathered around the table and enjoying simply being together.

The Advent Devotional was a real team effort beginning with the recruitment of writers—thanks to Molly Jamieson and Jennifer Kahn—in March.



Church decorations at the holidays were overseen by Seale Lindsay, who worked very hard to create a new vision for the sanctuary! We continued to sell poinsettias and also focused on purchasing Christmas decorations that can be used year after year, including greenery, wreaths, ilex berries and lastly, trees. The committee planned ahead for next year with visions of a church that will be decorated more completely than ever before, so look forward to Advent 2023!!

Congregational Life continued to support other committees including providing prizes for CFM Bingo night, ornaments for the drive thru Christmas pageant, food for our first ever Engagement Fair, flowers and cookies for Kim Clayton's farewell reception. Each week we fund the post-worship Punch on the Porch as a time of fellowship among members.

The Congregational Life Committee looks forward to an even more exciting 2023, with Rebekah leading us and such an increase in our congregation's enthusiasm. Stay tuned for a more engaging and fun new year!

FAMILY MINISTRIES

CHILDREN & FAMILY



**BONNIE
HOLLIDAY
CHAIRPERSON**



**TOM ADAMS, JR.
CHAIRPERSON**

WINTER/SPRING

2022 brought a return to normalcy in our programming as we began the year with in-person Children's Sunday worship services and Shrove Tuesday Pancake Dinner. Our Easter Egg Hunts welcomed re-engaging grandparents in addition to new families and friends. In 2022, back by popular demand, Friday Night Bingo engaged families, young adults and grandparents for pure fun and fellowship. Each Bingo event brought familiar faces while adding visitors and friends from other groups in the church. Our goal of Bingo growing into a well-attended, intergenerational activity has been met with 80+ attendees each time and has provided the opportunity for children and families to get to know others in the church. After altering the Messy Church schedule for the



year, families continue to enjoy learning and worshipping together in this hands-on environment. We've also added live music to Messy Church which everyone has enjoyed! Messy Church attendance in 2022 was consistently 75+ children, parents and grandparents.

Trinity's VBS event was another success! At the end of the week, we received interest from a new group of leaders to plan for 2023. While VBS attendance numbers were lower than pre-pandemic, engaging our broader community remains a priority.

SUMMER/FALL

2022 was energizing in many ways, especially because of the arrival of our new Senior Pastor Rebekah LeMon. CFM has seen an increase in children and families attending worship together with an increase in grandparents, neighbors and friends participating in events. CFM has welcomed visitors to every special event as well as Messy Church (Sunday school for families together) in 2022. CFM has also had at least one family with children in each class of new members, a meaningful statistic that dates back to 2019. In the 2022 classes, ALL of these new member families have gotten involved not only by attendance but also in volunteering with CFM or other groups in the church.



FAMILY MINISTRIES

TRINITY PRESCHOOL



Betsy Oliver
CHAIRPERSON

Mission and Framework

The mission of Trinity Presbyterian Preschool (TPP) is to provide a faith-based education in a safe, family-like environment. We seek to nurture each child's head, hands, and heart by encouraging curiosity, exploration, and learning. The Executive Director and the Director of Curriculum and Finance administer the program and are supervised by the Board of Directors. This Board consists of members of current and former preschool parents (including the Parent Council chair) and church members. Additionally, there is one current Session member present on the Board. TPP is intentionally small to offer a close-knit environment. Currently, TPP has six classrooms (84 students) and 9 classroom teachers and one enrichment teacher.

Teachers

Our teachers are all college-educated, and many have a master's degree in an educational field. This year, TPP signed a partnership with Kennesaw State University's Bagwell College of Education to become a potential site for student teacher practicums, which we hope will help alleviate some recent challenges we've seen in recruiting new teachers to fill open positions. In October 2022, our longtime director Paige Keller announced her decision

to leave TPP after 10 years, so the board and members of the church are undergoing a search for the next TPP director, who will begin in late spring 2023.

Curriculum and Learning

TPP uses the Creative Curriculum, which builds children's confidence, creativity, and critical thinking skills through hands-on, project-based investigations. Our 3's and Pre-K classes use the Handwriting Without Tears program, introducing letter formation and pencil grip in a developmentally appropriate manner. All students participate in enrichment classes, including music, art, creative movement, STEAM, and library. Each week, students attend chapel with a focus on the Fruit of the Spirit. TPP teachers make ample use of the campus' vast outdoor space for play, learning and learning through play! This includes class or reading time in the Children's Exploration Garden, nature walks on the Trinity Trails, class in the courtyard and playground time.

Updates and Looking Ahead

In February, the board decided, after careful deliberation (with input from medical experts and researching other school plans) that masking would be optional for children, families and teachers in the classroom. This was a welcome decision for the TPP community. Last spring brought us another outdoor graduation to celebrate our Pre-K students. During the fall, families enjoyed TPP Bike Night and visited their "scarecrow" at the Atlanta Botanical Garden. In November, the board hosted its first Town Hall for parents to meet/greet with board members in an open forum setting. The Parent Council hosted its 6th annual Sip n Shop holiday market fundraiser for the

school, and it was a great success. The year wrapped up with Christmas pageants, parties and festivities and a family spirit night at the Chick-fil-A on Howell Mill Rd.

Looking ahead, our goal is to hire a high-quality director, recruit and retain a top-notch teaching staff and increase enrollment to reach the school's maximum capacity of 112 students.



FAMILY MINISTRIES

YOUTH & FAMILY



LANE RHODEN
CHAIRPERSON

In 2022, Trinity's Youth and Family Ministries had smaller group participation, but stronger experiences encountering God. There were more in-depth conversations, more conversations about how faith fits into our lives, and deeper friendships and connections. As our church surged with enthusiasm from new leadership and new energy, so did Trinity's youth program. Many volunteers supported our mission with their time, talents, and love.

Our middle school group benefited from the leadership of Jean Lapitan, who pulled together a great team of youth leaders, including Dottie Upchurch, Isaac and Maria Smith, Richard Powers, and Lane Rhoden. Jean's efforts on a weekly basis and for the Mystery Trip, Cabin Trip, etc. fostered the growth of a thriving and tight knit middle school community. She worked through the summer to create local opportunities for fellowship and service, and led great programs through the school year to make Trinity feel like home for our middle school youth. Our middle school Dinner and Devos and Wonderful Wednesdays have been a huge hit, created opportunities for fellowship, and have helped grow deeper relationships among our middle schoolers.

Our high school program came to know and love Emily Beaver, our Youth and Family

Ministries Fellow. She and Andrew led outstanding weekly fellowship programs as well as trips to Belfast and Edinburgh and Montreat. The summer experience with our high schoolers has led to closer relationships and a desire to know one another and know God together. Following both Montreat and our mission experience in Belfast and Edinburgh, our youth regularly gathered with Emily and Andrew to have dinner, go to Braves games, hang out at the battery, and simply hang out in the Trinity parking lot. Our youth want to be with their church family, so much so that they will come hang out in the Trinity parking lot because they feel it is their home!

Emily and Andrew connected with high school youth personally and with the support of a great team of youth leaders, including Jackson McCann, Emily Swan, Lindsey Greene, Chris Mokros, and Glynis Holihan. Our high school youth even stepped in to support our church as a whole in the A/V room! Thanks to Libby Gray Hall, Lanier Beckham, Avery Muse, Catherine Quillian, and Max Powers, and the leadership and guidance of Emily Beaver. Together they help make Trinity's weekly digital broadcast possible for the many members and visitors who watch Trinity's services online. Our Confirmation group this year is composed of fourteen 8th graders, two of whom are brand new to Trinity, and we are excited about Confirmation Sunday and the baptism of one of our Confirmands.

Trinity youth has changed and evolved over the last three years. It's no secret that across denominations, church sizes, and across the country, the pandemic had a

devastating effect on youth groups and young people in general. However, what has arisen is an entirely new thing, an entirely new opportunity for churches to provide space, opportunities, and care for young people who desire meaningful relationships. Those who are actively participating in the life of our youth group and church have grown tremendously in their relationships with others and with God. And those who haven't participated as much hear regularly from the youth staff, know they are loved and cared for, and know that they are unconditionally welcome.

Ministry to parents of all generations has thrived over the last year. We have multiple parent small groups, created opportunities for parents to gather in faithful fellowship, and in partnership with our Counseling and Enrichment Committee, offered opportunities for parents to gather and talk about Parenting Teens with Love and Logic with our affiliate counselor, Morgan DiOrio. Additionally, our parents of younger children had an opportunity to meet in small groups and be led in a series called "Parenting Toward Wholeness" with Andrew Esqueda and Leslie Hall.

During the Sunday school hour, our class for parents of elementary aged children, Foundations, has thrived under the leadership of Bonnie Holliday and Tom Owens, and our Connections class has seen new life and is looking forward to a new season with a group of people who are excited to help lead this effort.

Family Ministries, from CFM to Basketball to TPP to YFM to Ministry to Parents, is thriving and filled with energy. This is in large part due to the new leadership of Rebekah, and a collaborative team effort among pastors, ministry directors, and our congregation to ensure that our families feel included in all

aspects of life at Trinity. The sound of parents visiting before and after our worship services and the sound of children in worship are visible signs that God is at work in the life of our families and young people at Trinity Church. Thanks be to God!



FINANCE



MARK STANCIL
CHAIRPERSON

2022 was a transformational year for Trinity in many ways. Having put the pandemic and associated shutdown of church facilities and programs in the rearview mirror, we wrapped up the interim period led by Reverend Kim Clayton. The Infrastructure Implementation Task Force completed a majority of the property improvements outlined in the Infrastructure Campaign. The Pastor Nominating Committee completed their search, and we welcomed the fifth Senior Pastor of Trinity, Reverend Rebekah Close LeMon.

Two important outcomes from the interim process were the updating of the Trinity campus through the Infrastructure Campaign and the implementation of an appropriate budget for our lowered revenue expectations. While the initial Infrastructure Campaign raised \$3.4 million, our generous faith community pledged an additional \$900,000 in the Fall of 2022, providing for further deferred maintenance projects. The Finance Committee is pleased to report that renewed momentum related to Rebekah's presence resulted in much better financial results than had been anticipated by our right-sized annual operating budget.

Here are some of the highlights of the year: We received current year pledges of \$3,523,925, roughly \$213,000 greater than anticipated by the budget. The payment of prior year pledges totaled \$185,000, almost double the amount expected. Non-pledged

contributions received of \$180,000 were three times greater than planned. Again, unwavering generosity and support from our members paved the way for a strong commitment season heading into 2023.

On the expense side of the ledger, all of our ministries did a great job managing their budgets during the year. Most ministries came in under their budget despite an increase in church activities following Rebekah's arrival. For the second year in a row, Personnel, our largest expense category, came in favorable to budget in large part due to unexpected staff departures. Good progress has already been made in filling those vacant positions. We also experienced a significant increase in lay leadership and volunteerism throughout this period of transition, taking some pressure off budgeted expenses.

As we enter a new year, Trinity is building on remarkable momentum that developed throughout 2022. There has been an inspiring response to the current commitment campaign, providing continued financial strength and stability. Trinity is well positioned as we move forward with a new Senior Pastor to do new things and continue making God's love visible to all.

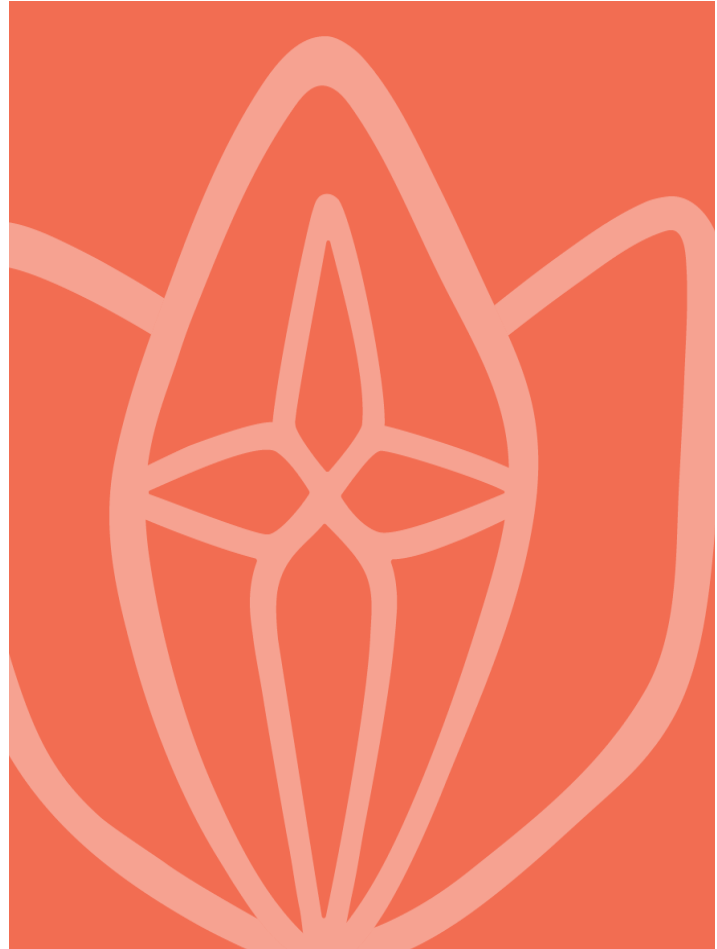
Trinity is building on remarkable momentum that developed throughout 2022. Trinity is well positioned as we move forward with a new Senior Pastor to do new things and continue making God's love visible to all.

COMMITMENT



BONNIE HARRIS
CHAIRPERSON

"Reconnect" was the theme for the 2022 Commitment Campaign. This theme was intended to remind the Trinity Church Family that we are like a single body with many different members, a connected community, all working together to care for one another and serve the world. The campaign emphasized the need to reconnect to community, to hope, to tradition and to gratitude. The campaign was co-chaired by Bonnie Harris, Bonnie Holliday and Hunt Jackson. The goal for the campaign was \$3,400,000. The campaign raised \$3,448,957 with 453 pledges made.



TRINITY TRUST FUNDS



MARGARET REISER
CHAIRPERSON,
TRINITY BOARD OF
TRUSTEES

The Trinity Trust Fund was incorporated in 1960 to encourage gifts and bequests to enhance the work of Trinity Presbyterian Church and the Presbyterian Church (USA). Since that time a dozen trust funds have been established, some through bequests, some by the congregation and others through gifts from Trinity members.

There are seven Trustees, with a new Trustee elected by the Session each year for a seven-year term. In 2022, the Trustees were: Scott Wolle, who completed his term in December; Ann Speer, Bonnie Harris, Margaret Reiser, Tom Jones, Frank Fuerst, and John Oglesby. The Session elected Cindy Ferguson as a new Trustee starting in 2023. An Investment Committee, made up of Trinity members Richard O'Donnell, John Shepard and Mark Stancil, provides counsel to the Trustees on how to best invest Trust Fund assets.

The Trustees' role is to oversee the Trust Funds and ensure they are invested wisely and that requests meet donor intent. The Trustees encourage planned giving at Trinity and bring a deep commitment to the ongoing success of Trinity and its mission. Requests for distributions come from a Session committee which the Trustees review to confirm the purpose meets donor intent, and then vote to recommend to Session which must give final approval.

Highlights of 2022

The Trustees are pleased to note four recent bequests received by Trinity. James B. Carson, who was an Elder, Trustee and founding board chair of Trinity Schools, left a bequest designated by his family to the Carson Fund for Major Maintenance at Trinity. Dr. Lucinda Gibson, who was an Elder and a member of the choir, left a bequest for education and mission-related efforts. Gay Love, who was a choir member, Elder, and founder of Agape, left a bequest designated by her family to the Infrastructure Campaign. Virginia Williams, active as a Circle member, Sunday School teacher and Elder, left a bequest designated by her family to the Infrastructure Campaign.

In 2022, trust fund distributions included support for the Infrastructure Campaign; Agape 25th Anniversary Campaign from the Mission Fund; the "Walls and Halls Project" from the Love Ministry Impact Fund; Kittrell Lecture expenses from the Kittrell Speakership Fund; Counseling from the Counseling and Enrichment Fund; and security shades and elevator repairs from the TELC Fund. In addition, the annual draw from the General and Mission Trust Funds provided support for Trinity's operating and mission budgets, and the annual draw from the Carson Major Maintenance Fund provided support towards the Property Operating Reserve at Trinity.

Trustees

Scott Wolle (2022)
Ann Speer (2023)
Bonnie Harris (2024)
Margaret Reiser (2025)
Tom Jones (2026)
Frank Fuerst (2027)
John Ogelsby (2028)



MEMBERSHIP & ENGAGEMENT



GINNY HOBBS
CO-CHAIRPERSON

SHIRLEY DAVIS
CO-CHAIRPERSON

Trinity's Membership and Engagement Committee welcomes and engages new members fully in the life and work of Trinity, strengthens the relationships between Trinity members, and engages current members in the full congregational life of Trinity Church.

The Membership Committee's goals for 2022 were to reinvigorate the Discover Trinity New Member process and begin re-engaging members after the pandemic, in part by hosting the first annual Engagement Fair.

Membership's main focus was to assist Rev. Lucy Strong with the **Discover Trinity** process since there were many more potential new members. The committee recruited New Member Mentors and succeeded by building a roster of 62 mentors in a range of ages from teens to 70+. Membership confirmed that each new family was assigned a mentor and a committee representative was tasked with following up with the mentor to ensure that each new member/family was becoming engaged with the life and work of the church. New members are connected with their mentors for at least the first 6 months of membership. During 2022, Trinity increased church membership by 1.6%/28



members. Membership also hosted a family dinner for all 2022 new members and their mentors.

Membership hosted the first annual **Engagement Fair** on two Sundays in September. The purpose of the Fair was to publicize the work of church committees/groups as well as encourage church members to join these committees, groups or any volunteer opportunities that were promoted at the Fair. For online viewers, a QR code was made available directing users to the website to sign up for activities. Membership will work on ways to get online viewers more engaged in 2023. As part of the preparation for the EF, the "Engage @Trinity" booklet was published. This resource lists all the current committees and group opportunities for members to get involved. It has been a great resource for engaging new members in the Discover Trinity process. This document can also be found on the church website and will only require minor updating from year to year.

Measures of a successful Engagement Fair:

1. Thirty-three committees/subcommittees and eighteen groups participated.
2. Opportunities were available for questions and to sign up for activities.
3. Church members remarked on being made aware of myriad engagement offerings/activities which were previously unknown.
4. Members loved the feeling of community that came from bringing everyone together.

MISSION



JULIE HOPE
CHAIRPERSON

In 2022, the Trinity members who serve on Mission Council focused our activities and funding on three primary areas of greatest need: Advocacy, Education and Hunger.

MISSION EVENTS HIGHLIGHTS

- 40 Things in 40 Days of Lent: Food Collection for Meals on Wheels Atlanta (MOWA)
- Lunch and cold weather bag packing events for guests of the Central Outreach and Advocacy Center
- Collected furniture/household goods and set up an apartment for a second Afghan refugee family; ongoing support from a team of Trinity volunteer mentors
- Metro Re-Entry Facility: helped host event for incarcerated men scheduled for release and their families to enjoy a day of fun and activities together
- Intown Collaborative Ministries food drive: more than 100 bags of food donated by Trinity members and Preschool and TELC families
- Agape Giving Tree: provided gifts for 75 students and 14 seniors, grocery gift cards for 40 families
- Georgia Justice Project: Trinity members worked with individuals to have their records restricted; interviewed returning citizens to help GJP lawyers identify and overcome barriers to re-entry
- Trinity Christmas Market: more than \$20,000 raised for mission work in Cuba, Haiti, and for refugee resettlement in Atlanta
- Trinity became a Station of Hope for returning citizens (post-incarceration), providing grocery gift cards
- Hosted two blood drives in partnership with the American Red Cross
- Central (Presbyterian) Sunday Courtyard Ministry: served breakfast to guests experiencing homelessness
- In partnership with First Presbyterian, provided 30 subzero sleeping bags during extreme cold weather for those experiencing homelessness
- Organized and led two trips (June 14-15 and October 22) to Montgomery to see The Legacy Museum: from Enslavement to Mass Incarceration and the National Memorial for Peace and Justice.

SPECIAL OFFERINGS

\$3,611

**PRESBYTERIAN
HOMES OF
GEORGIA**

CARING HANDS FUND



\$4,548

**ONE GREAT
HOUR OF
SHARING**

TO PRESBYTERIAN
MISSION AGENCY



\$1,725

**CHRISTMAS
JOY
OFFERING**

TO PRESBYTERIAN
MISSION AGENCY





Trinity members who serve on Mission Council focused our activities and funding on three primary areas of greatest need: Advocacy, Education and Hunger AND continue to make God's love visible to all.



MISSIONS RECEIVING SUPPORT

Mission budget of \$490,000 supported these local, global, and denominational partners:

ONGOING MISSION PARTNERS

Agape Youth & Family Center
Buckhead Christian Ministry
Cuba Mission Partners
La Gonave, Haiti Partners
Trinity's Faith in Action Committee

IMPACT GRANTS

Childspring International
Georgia Asylum & Immigration Network (GAIN)
Georgia Justice Project
Lifespan Resources
Meals on Wheels Atlanta (MOWA)
Memorial Drive Ministries
Second Helpings Atlanta
Street Grace

DENOMINATIONAL SUPPORT

Columbia Theological Seminary
Covenant Network
Johnson C. Smith Seminary
Montreat Conference Center
Presbytery of Greater Atlanta

MISSION COUNCIL MEMBERSHIP

Class of 2023: Margaret Bond, Sally Montgomery, Craig Pendergrast, Barbara Robertson

Class of 2024: Julie Hope, John Fenton, Chip Thompson, Catherine Warren

Class of 2025: Kristin Hunter, John Shepard, Jim Stokes and Bright Wright.

FAITH IN ACTION MEMBERSHIP

Velma Tilley, chair;
Kelly Basler
Margaret Bond,
Miles Cline
Donna Draughon
Norma Driebe
Larry Gentry
Ginny Hobbs
John Jones
Paige Keller
Jean Lapitan
Karen McRae
Sally Montgomery
Esther Stokes
Carianne Tucker
Juanita Watson
Christie Woodfin

Mission
Adventure to
Montgomery,
Alabama

June 2022



WORSHIP & MUSIC



ROXANNA ERWIN
CHAIRPERSON

The Worship and Music Ministry assists the Session and staff in providing and supporting worship which glorifies God! In 2022, the Worship and Music Ministry Committee and its subcommittees provided this support in a variety of ways in an ever-changing environment.

With great joy we...

... returned the Spring Music Festival to our worship calendar on March 27 with the performance of Gabriel Fauré's *Requiem* by the Trinity Chancel Choir and members of the Atlanta Symphony Orchestra, under the direction of Norman Mackenzie.

... reintroduced multiple services for Holy Week in April 2022 with full Chancel Choir and brass for Easter. We were delighted to welcome 815 in-person and 690 online worshipers for three Easter Sunday services.

... brought back the Choir Festival Sunday after a two-year hiatus on April 24, with all choirs—aged 4 through Chancel Choir—singing at the 11:00 a.m. service.

... partnered with the Personnel Committee to organize and host a retirement party for Patti Heinz on June 5 to express our immense gratitude for her 24+ years of faithful service to Trinity.

... shared the report from the 9:00 a.m. Service Task Force at the June 21 Session meeting, highlighting what we're doing well and recommending improvements to enhance the worship experience.

... supported worship in Williams Hall for eighteen Sundays while the Sanctuary was being completely renovated. This included Fall Kickoff Sunday on September 11 in which our new Sr. Pastor, Rebekah LeMon, led an overflow crowd in worship (445 in-person and 173 online).

... participated in Trinity's Engagement Fair on September 18 and 25. A brochure was created to describe the volunteer opportunities in the Worship & Music Ministry. We were thrilled to welcome 37 new volunteers to our ministry work!

... organized and held a deeply moving All Saints service in the Memorial Garden after 11:00 a.m. worship on November 6.

... assisted our pastors and staff in preparing for the Advent and Christmas season by supporting: the Congregational Carol Sing, the Women's Advent Service, the Longest Night Vespers Service, four Christmas Eve services, and worship on Christmas Day. We rejoice that over 1300 people joined in-person and 630 online for our Christmas Eve worship services!



2022

REVENUE & EXPENSES

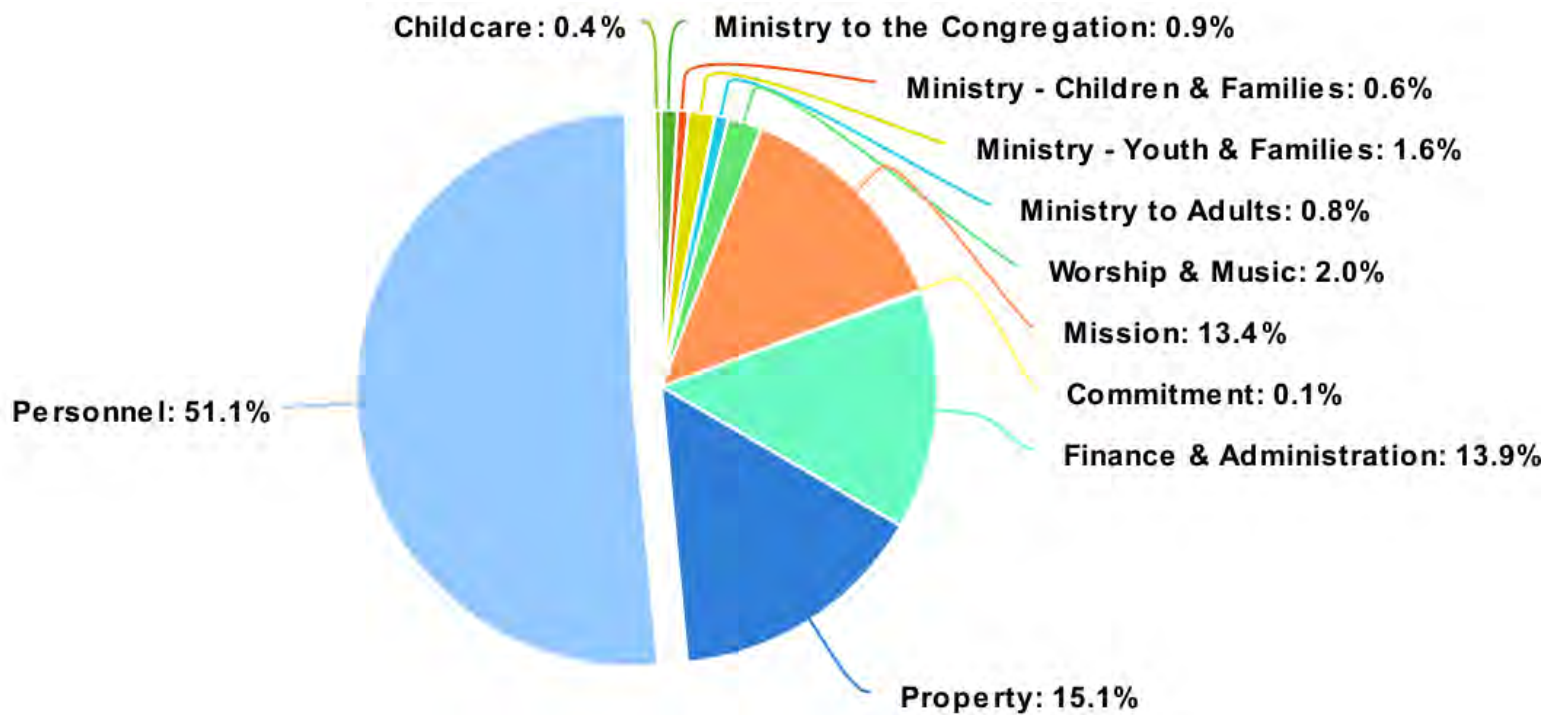
Revenue & Expenses Unaudited - Operating Fund Only

Receipts & Income		2022 Actual Expenses	
Pledged Income		Ministry to the Congregation	\$ 29,760
Current Year Pledges	\$ 3,513,795	Ministry to Children and their Families	11,473
Prior Year Pledges	185,017	Ministry to Youth and Their Families	37,987
		Ministry to Adults	18,957
		Ministry of Worship and Music	67,804
		Ministry of Mission	484,488
		Ministry of Commitment	9,027
TOTAL PLEDGED INCOME	3,698,812	Finance, Administration, Food Service	498,732
Non-Pledged Income	180,193	Property	575,476
Trust Fund Income	138,484	Personnel	1,699,433
Other Income	97,945	Childcare	15,917
Basketball & Activity	63,818		-
Stock Gain/Loss	(2,576)		
TOTAL RECEIPTS & INCOME	\$ 4,176,676	TOTAL EXPENSES	3,449,054
		NET OPERATING SURPLUS	\$ 727,622

Statement of Financial Position Unaudited - All Funds

Assets		Liabilities and Net Assets	
Cash and Cash Equivalents	\$ 5,170,612	Pledge Prepayments	\$ 428,069
Investments	6,939,360	Other Liabilities	65,331
Receivables & Prepaid Expense	80,192	TOTAL LIABILITIES	493,400
Property and Equipment (Net)	16,086,150		
	-	Net Assets	
Total Assets	\$ 28,276,315	Unrestricted Assets	24,363,014
		Permanently Restricted Assets	300,000
		Temporarily Restricted Assets	3,119,901
		TOTAL NET ASSETS	27,782,915
		TOTAL LIABILITIES & NET ASSETS	\$ 28,276,315

2022 Budget



TRINITY TRUST

The Trinity Trust has been established for those who have looked beyond this life to make a commitment to Trinity's future and for those who wish to give beyond their unified budget support. These gifts are used to enable Trinity to serve its mission beyond what is possible through our annual Commitment Campaign.

FUND	Balance 12/31/2021	NetMarket Gain/(Loss)	Proceeds or Gifts	Distribu- tions	Balance 12/31/2022
Brumley-Love-Morrell Memorial Ameliorate poverty in Atlanta by supporting education, child care, and recreation for disadvantaged children	184,105	(29,296)			154,809
Building and Grounds Reserve for unanticipated or large capital needs beyond the annual operating budget	562,416			(562,416)	0
Counseling and Enrichment Provide financial aid to Trinity community in need of pastoral counseling	359,790	(56,456)		(5,000)	298,334
Trinity Fund for Mission Support Trinity and PCUSA benevolences and charities	69,639	(10,787)	50,000	(51,848)	57,004
Trinity General Fund Unrestricted endowment and repository for undesignated memorial gifts	4,315,133	(702,028)	233,278	(136,636)	3,709,747
Rosemary Kittrell Memorial Lectureship Source and recruit high profile theologians and other religious scholars and thinkers to provide presentations to Trinity and area community	744,980	(111,000)		(47,420)	586,560
Love Ministry Impact Fund Support a major project(s) each year that will impact one or more of Trinity's ministry areas, for projects deemed of critical importance	953,526	(146,161)		(35,000)	772,365
Carson Fund for Major Maintenance Permanent fund for major building and grounds repair and maintenance needs with annual distribution to Property Operating Reserve.	311,528	(86,589)	228,360	(10,000)	443,299
Minister's Housing Assist Trinity pastoral staff in purchasing primary residences nearer the Trinity campus	810,319	(91,137)		(237,584)	481,598
New Church Development Aid in funding and early development of new Presbyterian churches	260,927	(41,520)			219,407
Trinity Early Learning Center Fund teacher training, curriculum development, scholarship, capital improvements, training of unemployed and under-employed for entry into child care profession, or parent education	820,254	(101,483)		(182,500)	536,271
Trinity Fellows in Ministry Broadly envisioned leadership training program support for young adults to raise up a future generation of leaders for the church	521,226	(82,941)			438,285
	\$9,913,844	(1,456,699)	511.638	(1,268,404)	\$7,697,679

COVENANT PARTNER TRINITY EARLY LEARNING CENTER

TIM ALLEN, DIRECTOR

Trinity Early Learning Center continues to be a proud covenant partner with Trinity Presbyterian Church. At TELC, we strive to meet our mission statement each and every day:

- Provide superior, developmentally appropriate, culturally diverse early childhood education and care for children, designed to foster social and emotional growth, cognitive and academic development, and independence and self-esteem;
- Provide an employment environment for teachers that encourages and supports professional growth.

TELC is a licensed childcare program via Bright from the Start, Dept. of Early Care and Learning in the state of Georgia. TELC strives to go above and beyond to provide a quality program. We understand that accreditation programs are an important piece to the quality puzzle. As a result, TELC continues its relationship and accreditation status with the National Association for the Education of Young Children (NAEYC). After a COVID delay, TELC is in high drive to earn our Quality Rating through the state of Georgia.

Parent partnerships are key to any early childhood program, and TELC feels this to be a cornerstone of its program. TELC communicates with parents throughout the day via email, daily reports, videos and photos and through KAYMBU, tracks a child's development to create an electronic portfolio of development for each child.

TELC continued to offer Spanish through a creative and nurturing approach tailored to each age group at the center from Infants to Pre-K. Zoom continued to allow families to attend annual center events when they

could not attend in person. Miles for Smiles and a child driven bicycle event were videoed and Zoomed so families from near and far could be part of the fun!

The program continues to follow all enhanced health & safety measures, including cohorting of classroom groups, social distancing when feasible, masking and cleaning systems. These protocols have ensured that TELC is a safe place for children to learn and thrive as well as for teachers to do what they love following the pandemic.

TELC is focused on attracting and retaining high quality teachers to guide our children's development. With funds provided through TPC's Trinity Early Learning Center Trust, TELC is grateful to be able to offer a tuition reimbursement program for approved education courses for teachers to continue their professional education. Through this program, TELC has been a catalyst in helping employees grow in the early childhood profession from earning their initial CDA up to earning a BA and/or Masters degrees.

The gracious support and partnership that TELC has with Trinity Presbyterian Church, coupled with the creative, dedicated teaching staff, continue to place TELC as a leader in the Atlanta early childhood education industry.

TELC Stats:

- Established 1986 by TPC
- Current enrollment 116-118
- Faculty: 27 full-time teachers, 1 food service,
2 full-time administrators

