



TRINITY
PRESBYTERIAN CHURCH

2023 Annual Report





“It has been a privilege to see this community mobilize to learn more and to do more to address these needs.”



From the Senior Pastor

Rev. Rebekah LeMon

Dear Trinity,

As I look back on 2023, I am moved with gratitude. When I wrote my letter for the last annual report, I had been in this community less than a year. As I write now, we are approaching the two year mark in our time together. It has been a blessing to get to know each other, to move out of a season of pandemic change and transition and to feel our shared energy taking tangible shape in what we are doing together in worship, fellowship, and participating in God's mission on campus and far beyond. Last year, our Mission Council went through a discernment process to focus our activities. They identified needs in our community that we might impact together—education, food insecurity, and advocacy. It has been a privilege to see this community mobilize to learn more and to do more to address these needs.

I'm also grateful to say that our church is growing in every age group. We have prioritized intergenerational engagement in the last year and will continue to do so. Both of our Sunday worship services now include regular leadership opportunities for children and youth, and we continue to seek new and creative ways to employ the many talents in our congregation.

Our infrastructure campaign was completed this year and the fruits of that work and careful stewardship have not only caught up our deferred maintenance and refreshed our spaces, but have let us open the Trinity campus to new ways of participating in mission. We have sought deeper understanding and have welcomed our neighbors, hosting such events as a Partners in Ministry luncheon for Columbia Theological Seminary, a Record Restriction Day in partnership with the Fulton County District Attorney's office and the Georgia Justice Project, and the annual Rosemary Kittrell lecture with speaker Arthur Brooks, attended by hundreds of our neighbors committed to loving our enemies in a polarized world.

After a season of much searching, we are close to having a full staff. I continue to be amazed by my colleagues' talents and even more importantly, their willingness to share them. This is a gracious, loving, and devoted team. And as a staff, we continue to be amazed by how much Trinity's members do on a regular basis to ensure that this congregation carries on. You all work and welcome and love so well.

I close this second of my annual report letters with the deepest gratitude to God for all of you and the life we share. Thank you.

Blessings,
Rebekah





From the Clerk of Session

Bonnie Holliday

It is truly a wonderful time to be at Trinity. After several years of challenges and transition, 2023 ushered in an era of hope, stability, and enthusiasm for our congregation. All the time and energy previously focused on navigating pandemic protocols, searching for a senior pastor, conducting congregational surveys, and completing capital improvements was finally (and fully) redirected to the joyful work of fellowship, outreach, and mission in 2023. Because of our congregation's perseverance and our senior pastor's leadership, Trinity is certainly stronger today than it was a year ago, and with God's help—we will continue doing the work required to maintain this beautiful campus, support the church's many offerings, and fulfill Trinity's mission in our community.

In terms of membership trends at Trinity, our congregation enjoyed positive growth in 2023. We began the year with 1,598 active members and ended with 1,624 (a net gain of 26 members). Specifically, Trinity welcomed 14 new confirmands (vs. 19 in 2022) and 40 new adult members in 2023 (vs. 28 in 2022). There were also 12 baptisms in 2023 (vs. 10 in 2022) and 14 member deaths (vs. 19 in 2022).

Additionally, Trinity achieved notable administrative and operational successes over the course of 2023.

- Session leadership launched an extensive outreach effort to contact all Trinity members, increase congregational engagement, and review and refine church rolls to ensure accuracy.
- Trinity staff and committee members worked to refine and enhance livestream worship capability and Zoom meeting attendance options that grant individuals flexibility in participation.
- A churchwide infrastructure campaign was successfully completed to provide technology upgrades, signage improvements, and deferred maintenance in the Sanctuary, Williams Hall, Old Fellowship Hall, staff offices, and Building D.
- Thanks to the generosity of many, Trinity's 2023 commitment campaign was a success, and—as a result—all the mission, property, and staffing initiatives the campaign enabled will be fulfilled.

SESSION CLASSES

CLASS OF 2024

- Roxanna Erwin*
- Ginny Hobbs*
- Bonnie Holliday, Clerk*
- Richard O'Donnell*
- Trey Reese*
- Lane Rhoden*
- Allen Spetnagel*
- Cindy Stancil*
- Adair White*
- Neal Williams*

CLASS OF 2025

- Martha Craft*
- Meredith Daniel*
- Lindsey Mikos*
- Kristen Hunter*
- Kenny Kraft*
- Allen Moseley*
- Tom Owens*
- Chris Suh*
- Drew Timmons, Assistant Clerk*
- Reid Willingham*

CLASS OF 2026

- Karen Bain*
- Jon Balch*
- Dean Cleveland*
- Rebekah Groover*
- Jay Harris*
- Paige Keller*
- Nick Leet*
- Jon McRae*
- Catherine Quillian*
- Helen Slawson*
- Mary Kelly Speed*
- Catherine Warren*

- And, of course, the Nominating Committee's search for Trinity's new Associate Pastor commenced.

Around every (freshly painted) corner, we see the Spirit moving at Trinity Church. As we enter a new year together, let us give thanks for Trinity's vibrant, growing congregation and its talented capable staff. May we never let a Sunday pass without offering gratitude for the bounty of blessings before us: the outstanding worship and music programming, the varied and meaningful adult education offerings, the joyful engagement of children and youth, and the dedication to mission and service beyond our church campus. Surely all the work of 2023 has led us to this good place. Thanks be to God.

With thanks and gratitude,
Bonnie Holliday

Ministry Reports



“Adult Education at Trinity is ‘like a wheel with spokes,’ reaching out and back in to engage our community.”

Adult Education

COMMITTEE MEMBERS

CLASS OF 2024

*Jim Henderson
Brian Reed
Velma Tilley*

CLASS OF 2025

*Mike Hobbs
Allen Spetnagel, Chair
John Tirrill*

CLASS OF 2026

*Nick Leet
Besty Oliver
Megan Vanderver*

CLASS OF 2027

*Libby Baum
Staff: Rebekah LeMon*

Allen Spetnagel, Chair

As our church is “reformed, always reforming,” the great tradition of Adult Education at Trinity continues to grow and evolve. Digital media specialist Phil Hawkins has helped capture, organize, and stream course content on Trinity’s YouTube channel, including: classes stemming from Trinity’s partnership with the Candler Foundry; a fantastic book discussion course related to the 2023 Kittrell Lecture with Arthur Brooks; and “Presbyterianism 101,” taught by Revs. Rebekah LeMon and Lucy Strong.

The Foundations Bible Study and Coffee and Connections classes also fall under the Adult Education umbrella and provide discussion-based courses that preserve time for fellowship for adults of all ages and stages.

Seeking also to “promote engagement with the world all around us,” Adult Education has not shied away from offering relevant courses on the unacceptable state of women’s healthcare in the United States, God’s presence as pertaining to youth sports, and classes that have aimed to break down what guest speaker Dr. Joel Kemp termed “the lie of white supremacy.”

The 2023 Rosemary Kittrell lecturer was Dr. Arthur Brooks. Ahead of the lecture, Trinity engaged in book study and conversation about Dr. Brooks’ bestseller *Love Your Enemies: How Decent People Can Save America from the Culture of Contempt*, and on November 16, Dr. Brooks inspired our packed sanctuary to the calling of loving enemy.

Adult Education at Trinity is “like a wheel with spokes,” reaching out and back in to engage our community. The committee strives to offer creative, relevant, and challenging learning opportunities that engage meaningful topics and preserve different learning formats.

The committee continues to add members and plan seasonal church school classes 9-12 months in advance. Join adult ed offerings Sundays during the church school hour and be a part of the long-standing Christian ministry of Adult Education at Trinity.





Children & Family

Kenny Kraft, Chair

COMMITTEE MEMBERS

CLASS OF 2024

*Karen Bain
Erin Kendall
Kenny Kraft, Chair
Louise Timmons*

CLASS OF 2025

Laura Diamond

CLASS OF 2026

*Dominic DeMichina
Margaret NeSmith
Ashley Scott
Alice Strachan*

*Staff: Emily Beaver,
Elizabeth Davis*

What a year it has been for CFM! 2023 continued the growth in programming, excitement and attendance of our Children's & Family Ministries events. The winter/spring season began with Children's Sunday followed by our annual Shrove Tuesday Pancake race. The Pancake Race was especially well attended this year, as TPC's Session and new member class joined families for this annual event. At the end of Lent, grandparents, parents, children and special friends all shared in our annual Easter egg hunts in preparation for Easter worship.

Throughout the year, CFM hosted and helped to lead Messy Church, a special time of worship filled with music, prayer, a customized message, and activities suited for families. Each Messy Church included dozens of families participating together!



The summer program calendar was highlighted by Vacation Bible School (where an outer space theme and a message of "Shine Jesus' Light" greeted the 50+ children who attended). It was great to see our attendance figures tick back up post-COVID.

In the fall, CFM programming was in full force with back-to-school events, implementation of a new Sunday school curriculum, and an enhanced children's moment at both the 9am and 11am worship services specifically designed to involve our children more deeply in hearing God's word. CFM also piloted a "Children's Church" experience following the children's moment to offer our kindergarteners and 1st graders a customized experience in the gym during the 11am service. CFM also continues to focus on intergenerational interaction, including our very popular bi-annual Bingo nights!

During Advent, more than 30 children joined in singing carols in the Westminster Close neighborhood. A team of kids and volunteers put on a delightful (if cold and very wet) drive-thru Christmas Pageant, and TPC's 2nd graders led our whole community in worship at 4pm on Christmas Eve. With nearly 100 children involved in CFM, participation and enthusiasm have never been stronger. Just as importantly, CFM parents have continued to grow closer by studying the Bible together in the Foundations class and engaging in social activities. All parents are encouraged to join us Sundays at 10 AM for Foundations; it is a time for parents (of all ages) to explore our faith journey together.





Congregational Care

Adair White & Jon Balch

Trinity's Congregational Care Ministries make God's love visible by offering compassionate care, support, and connection for our members in multiple ways. Members of the Visitation Committee reach out to those who are unable to attend services on a regular basis. Pastors' Aid members are most visible as they provide comfort at memorial service receptions and flowers to those facing sickness or sorrow. Stephen Ministers serve in a confidential role as listeners walking beside those facing daunting challenges. Counseling & Enrichment provides referrals and support of professional counseling as well as church-wide programs supporting mental health.



COUNSELING & ENRICHMENT

Roy Simpson & Betts Love

The Counseling & Enrichment (C&E) Committee helps to ensure equitable access to mental health support from providers with whom Trinity has established a relationship. C&E recognizes the widespread need for counseling and seeks to engage younger members and families more effectively. To this end, C&E is exploring options for support and referral that rely on technology, and in 2023, expanded Trinity's formal partnerships to include a broader number of counselors and mental health providers.

The C&E committee includes individuals with expertise in pastoral care and an openness to innovative solutions, such as leveraging QR codes, to broaden access to counseling and spiritual support. The committee's primary goal for 2024 is to expand access to counseling and enrichment support for both individuals and groups in our community.

PASTORS' AID

Elsie Henderson

In 2023, the Pastors' Aid Committee continued to support the families and guests of Trinity Church through many activities. Pastors' Aid regularly:

- Provides receptions following interments and memorial services. A dedicated group of volunteers supports this ministry of hospitality, including bakers who provide treats for these occasions.
- Delivers flowers from Sunday worship to Trinity members during times of sadness and joy.
- Sends birthday cards to celebrate our Trinity members 80 years plus!
- Sends notes of congratulation to new parents.
- Sends notes of bereavement to both Trinity members and their families following the death of a Trinity member.
- Sends notes to Trinity members in retirement and nursing home communities, sharing Trinity news and words of encouragement.



STEPHEN MINISTRY

Scott Calhoun, Paul Marston, Cindy Stancil

Trinity's Stephen Ministers provide confidential one-on-one care to our congregation members during times of crisis, isolation, and other life difficulties. In addition, we hold monthly meetings where we provide supervision and continuing education to our compassionate Stephen Ministers, emphasizing their personal growth and connections to each other and their Care Receivers (CRs).

Trinity's Stephen Ministry holds monthly meetings in person, with a total of 27 active Stephen Ministers and leaders. Assigned Stephen Ministers continue to be in touch by phone, email, text, and conducting in-person meetings several times monthly. Stephen Ministers also serve as visitors and have reached out to congregation members as part of the ongoing efforts to extend "church" in new and innovative ways. Trinity Stephen Ministry utilizes a confidential church email address for inquiries and communication. Several caring relationships closed in 2023, as care receivers reached a natural point of stabilization, comfort, and healing. New caring relationships began this year, particularly in the fourth quarter of the year.

Stephen Ministry's 2024 goals include expanding awareness of the program, including enhanced web presence and communication churchwide.

VISITATION

Lynn Bradley & Nancy Spetnagel

The Visitation ministry is an outreach to Trinity's congregation. At least one visitation partner is connected with those identified by staff and the visitation team as unable to attend worship or share fellowship with our congregation regularly. Volunteers routinely contact 35-40 members through phone calls, notes, and in-person; send Christmas and Easter cards to all contact members; and offer transportation options, Trinity Zoom opportunities and various community resources to committee members and partners. For example, in 2023 the Visitation Ministry offered a short introduction to metro Atlanta services available to the vision impaired. Volunteers also extend the Communion Table to those at home and in retirement homes.

Congregational Life



Nancy Calhoun, Chair

COMMITTEE MEMBERS

CLASS OF 2024

*Bess George
Seale Lindsay
Molly Jamieson
Ellie Sullivan*

CLASS OF 2025

*Nancy Calhoun, Chair
Catherine Kraft
Olivia Wall
Dede Woodring*

CLASS OF 2026

*Laura Bynum
Meade Conley
Tom Owens
Natalie Solomon
Adrienne Trainor*

Staff: Lucy Strong

The Congregational Life Committee (CL) creates and supports intergenerational fellowship and engagement at Trinity. In 2023, CL collaborated with others, including the Holy Smokers, to offer churchwide picnics in May and September, marking the end of one school year and the kick-off of the next year. The September Kick-off BBQ was a hugely successful event with over 400 people in attendance, gathered around the table and enjoying being together.

In February, CL helped host the first ever “Trinity’s Got Talent” show to a packed Loft space. Under the event leadership of Mary-Elizabeth Jackson, Trinity enjoyed a delightful evening with acts that included singing, playing instruments, dramatic reading, comedy and puzzle solving. It was such a success that CL is planning it again for February 2024.

In the spring, Congregational Life brought the “Swing and Stroll” to Trinity. Catherine Kraft and Olivia Wall chaired the event, celebrating art from our members, jazz from a local group, and refreshments. Swing and Stroll will be on the calendar again in spring 2025.

Congregational Life continued to support other committees including providing food for our Engagement Fair, and the weekly post-worship Punch on the Porch as a time of fellowship among members.

And to close the calendar year, CL provided both the church Advent Devotional and the beautiful holiday decoration all around our church. The devotional was a team effort beginning with the recruitment of writers, led by Molly Jamieson. Many thanks to our editors (and especially Ellie Sullivan) for the layout, coordination with children’s art, and other details.

Church decorations at the holidays were overseen by Seale Lindsay, who created a new vision for the entire Trinity campus. CL added four new trees, continued to sell poinsettias, and focused on purchasing Christmas decorations that can be used year after year, including greenery, wreaths, and ilex berries. The committee planned ahead for

next year with visions of a church that will be decorated even more completely than before, including decorations for other seasons, as well!



“Trinity is financially healthy and well-positioned for the years to come.”



Finance

Richard O'Donnell, Chair

The Finance Committee of the Session ensures the fiscal health of Trinity Presbyterian Church, both short- and long-term. The committee is actively engaged in all financial aspects of the church. Members are assigned as liaisons to each other ministry area of the church, and liaisons are available throughout the year to work with their designated ministry areas. This is especially important during the annual budgeting process, by which each ministry builds a draft budget reflecting upcoming needs. The Finance Committee receives these various requests and uses them to create the annual operating budget, which is submitted to Session for approval and adoption.

Trinity's annual commitment campaigns drive the budget and expenses for the upcoming year. Almost 95% of total church income comes from annual gifts of members (pledged and unpledged giving). The remaining 5% of income comes from trust fund income, earned interest, and income generated from building use.

Trinity is financially healthy and well-positioned for the years to come. In addition to the beautiful property and campus, the church has no debt and a fully-funded operational reserve. In 2024, the committee hopes to be able to adopt the budget even earlier in the year and to continue on our two-year trend of increased participation in annual giving and increased revenue.

COMMITTEE MEMBERS

CLASS OF 2024

*David Caldwell
Martha Kelley
Mark Stancil*

CLASS OF 2025

*Bill Guerry
Richard O'Donnell, Chair
Neal Williams*

CLASS OF 2026

*Tom Austin
Laura Bynum
John Shepard
Chris Suh*

CLASS OF 2027

*Halsey Knapp
Jon McRae
Anna Elliott*

CHAIRPERSON, BOARD OF TRUSTEES:

Margaret Reiser

COMMITMENT MINISTRY:

Bonnie Harris

TREASURER

*Corporate Officer:
Walt Gillikin*

*Staff: Heather Edmiston,
Rebekah LeMon*

COMMITMENT

For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. Then when you call upon me and come and pray to me, I will hear you. When you search for me, you will find me.

JEREMIAH 29: 11-13A

The 2024 Commitment Campaign—Forward in Faith—kicked off on October 7, 2023, with a goal of \$3,750,000 in pledges and increased participation from the congregation over 2023. Every household in the church received a letter, brochure, and pledge card in the mail and for

the first time, every child and youth in the church received their own separate pledge card, geared to encourage Trinity's young people to think about the time, talent, and treasure they have to share.

The campaign was ably chaired by Melissa Moseley and Stan Tilley, with support from Bonnie Harris, Rebekah LeMon, Heather Edmiston, and Janet Martin. During the month of October, members John Tirrill, David and Christine Quillian, Drew Timmons, Melissa Moseley and Stan Tilley offered personal reflections about their commitment and giving to Trinity as part of our worship services.

The campaign was a great success! It closed on January 31, 2024, with commitments totaling \$3,875,832 from 478 adults/households and 20 children/youth—marked increases in both amounts pledged and overall participation.

“Trinity welcomed 40 new members in 2023 and will continue to build on this growth and rhythm of swelling engagement of all members.”

Membership & Engagement



Reid Willingham, Chair

Trinity’s Membership Committee goals are to (1) welcome new members into the life and work of Trinity, (2) strengthen relationships between Trinity members, and (3) connect current members in the congregational life of Trinity Church. Trinity welcomed 40 new members in 2023 and will continue to build on this growth and rhythm of swelling engagement of all members.

The Membership Committee’s 2023 goals included continued focus on organizing and formalizing Discover Trinity, the curriculum and process welcoming new members. New members were welcomed intentionally at several points in their joining process and beyond—at their month of joining, with personal Christmas cards, and at an annual celebration dinner in a member’s home.

In the spring, the committee set out to call and connect with every Trinity member by phone to update information and hear feedback and suggestions. 34 volunteers, including committee and Session members, contacted 818 households. 196 entries were updated in our directory. Meaningful conversations and questions emerged. Some requested pastoral calls, some needed help with technological ties to Trinity, and many used the calls as an opportunity to get more involved. The Membership committee intends to repeat this process at least every 3 years.

Membership hosted an engagement fair in the fall to help TPC members see the breadth of engagement opportunities here and get more involved in them. The fair was a wonderful display of the variety of activities and good spirit of the church. Going forward, Membership intends to reimagine this engagement fair, as well as organize opportunities to celebrate the volunteerism that is at the heart of our church.

COMMITTEE MEMBERS

CLASS OF 2024

*Wardlyn Bassler
Shirley Davis
Ginny Hobbs
Amanda Jackson*

CLASS OF 2025

*Chris Betts
Saralyn Bell
Miles Cline
Reid Willingham, Chair*

CLASS OF 2026

*Janet Edwards
Bill Jaynes
Mary Kelly Speed
Catherine Warren*

Staff: Lucy Strong

“The 2023 Mission budget of \$484,071 supported multiple local, global and denominational partners.”

Mission

Jim Stokes, Chair

In 2023, the Trinity Mission Council focused activities and funding in three primary areas of need: advocacy, education and hunger.

MISSION EVENTS HIGHLIGHTS

- Led a trip to Cuba in February including 15 Trinity members, as well as Rebekah LeMon and Lucy Strong
- Expanded relationship with Living Waters of the World water filtration system in Cuba funded by the Mission Reserve account, planning to add a new system to the town of Matanzas in the near future
- Received from the International Rescue Committee (IRC) its annual Spirit of IRC Award for our work with refugee families
- Worked with IRC to welcome a Myanmar family
- 40 Things in 40 days of Lent: food collection for Meals on Wheels Atlanta (MOWA)
- Added two additional groups delivering meals for MOWA
- Central Presbyterian Sunday Courtyard Ministry: served breakfast to guests experiencing homelessness every fourth Sunday
- Lunch and cold weather bag packing events for guests of the Central Outreach and Advocacy Center
- Donated supplies for the Agape Backpack Bonanza
- Agape Giving Tree: provided gifts for 75 students and 20 seniors, grocery gift cards for 50 families
- Trinity Christmas Market: Over 300 shoppers and 65 volunteers at the 2023 Christmas Market raised more than \$29,000 raised for mission work in Cuba, Haiti, and for refugee resettlement in Atlanta
- Hosted two blood drives in partnership with the American Red Cross
- Prepared for two Adult Education classes concerning Trinity’s work addressing hunger, particularly through MOWA, and our work with refugees through IRC



COMMITTEE MEMBERS

CLASS OF 2024

*Julie Hope
John Fenton
Chip Thompson
Catherine Warren*

CLASS OF 2025

*Peter Barrett
John Shepard
Jim Stokes, Chair
Bright Wright*

CLASS OF 2026

*Dave Higgins
Paige Keller
Terri Pendergrast
Forrest Speed*

Staff: Lucy Strong

INITIATIVES RECEIVING SUPPORT

The 2023 Mission budget of \$ 484,071 supported multiple local, global and denominational partners:

ONGOING MISSION PARTNERS

- Agape Youth & Family Center
- Buckhead Christian Ministry
- Cuba Mission Partners
- La Gonave, Haiti Partners
- Trinity's Faith in Action committee

IMPACT GRANTS

- Childspring International
- Georgia Asylum & Immigration Network (GAIN)
- Georgia Conservancy
- Georgia Justice Project (GJP)
- International Rescue Committee (IRC)
- Meals On Wheels Atlanta (MOWA)
- Memorial Drive Ministries
- Operation Feed
- Second Helping Atlanta
- Street Grace

DENOMINATIONAL SUPPORT

- Columbia Theological Seminary
- Johnson C. Smith Seminary
- Montreat Conference Center
- Candler School of Theology
- Presbyterian Student Center (UGA)
- Ukirk Atlanta
- Presbyterians for a Better Georgia
- Covenant Network of Presbyterians
- Thornwell Home for Children
- Presbyterian College



Faith in Action

Esther Stokes

The Faith In Action Committee's mission is to respond to the call in Micah to "do justice, love mercy and walk humbly with your God" and Jesus' directions to care for the stranger, the poor, the excluded, the imprisoned, and indeed, all of God's creation.

In 2023, members worked toward criminal justice reform in multiple ways:

- Trinity hosted a Record Restriction Day September 23 in partnership with the Fulton County District Attorney's Office and the Georgia Justice Project (GJP). This event helped many individuals meeting certain criteria to have their records sealed, enabling them better access to employment and housing. Esther Stokes led the steering committee; Ginny Hobbs led the job fair with 10 exhibitors who could assist applicants with job contacts and services. Anne Blitch and Jim Gober led the Trinity volunteer lawyers who helped out at the event, and Velma Tilley recruited many volunteers who kept things running smoothly. Other steering committee members were Donna Draughon, Lasley Gober, Paige Keller, and Gina Nana.
- Many members worked with GJP to interview returning citizens at the Metro Re-entry Facility, helping to identify barriers to their re-entry.
- Many Trinity volunteers helped with both the men's and the women's Family Days at the Metro Re-entry Facility, an important event for returning citizens and their families.
 - Exciting news: Trinity was awarded the Sheandra Clark Volunteer of the Year Award from GJP at their Grass Roots Justice event in April.
- Eleven members of FIA attended the End Mass Incarceration conference at Ebenezer Baptist Church in January, and then attended monthly meetings with the End Mass Incarceration Georgia initiative. This participation led to scheduling the Record Restriction Day.
- Adult Education and FIA partnered to present a special Sunday School class focused on the Georgia Corrections System and the need for criminal justice reform in Georgia.

- Advocacy has also been a focus for FIA this year at the state legislature:
- FIA members supported Presbyterians For a Better Georgia (PBG)'s work supporting bipartisan bills related to healthcare and housing.
- FIA members supported Georgia Justice Project's bipartisan efforts to break down barriers to opportunity for individuals impacted by the criminal justice system.
- Teed Poe worked with others to organize a gun safety group. After many discussions, the group chose to work on advocacy at the state level and aligned with the Georgia Majority for Gun Safety, urging passage of the Pediatric Health Safe Storage Act.

Members also sought to address food insecurity in our community. Shannon Sale helped TPC volunteers with the opportunity to pack food boxes for Grady patients and food insecure individuals in the Buford Highway corridor in Brookhaven once per month.



“Throughout this period of transition, the staff and clergy have shown great patience and resolve in taking on additional responsibilities...”

Personnel



COMMITTEE MEMBERS

CLASS OF 2024

*Elizabeth Borland, Chair
Amy Krause*

CLASS OF 2025

Alex Erwin

CLASS OF 2026

*Bonnie Holliday
Mickey Benn*

CLASS OF 2027

*Frank Fuerst
Hunt Jackson
Drew Timmons*

*Staff: Heather Edmiston,
Rebekah LeMon*

Elizabeth Borland, Chair

When 2023 began, the Committee continued with efforts to screen and interview candidates to fill several vacant positions. We also had some meaningful goodbyes. Andrew Esqueda, Associate Pastor for Family Ministries, accepted a call to serve as Senior Pastor at First Presbyterian Church of West Chester, PA in August, and Paige Keller, Executive Director of Trinity Presbyterian Preschool resigned in May to return to her career in social work. Receptionist Eleanor Baughman also retired. We are very grateful for their service.

During the spring and early summer, we welcomed Heather Edmiston as Director of Finance and Administration, Jesse Fron as Receptionist and Administrative Coordinator, Phil Hawkins as Digital Media Specialist, and Erin Carey as Executive Director of Trinity Presbyterian Preschool. After Andrew's departure, Emily Beaver, Ministry Coordinator for Communications and Trinity Youth and Family Ministries Fellow, transitioned to become Director of Family Ministries as an interim measure to meet the needs created by Andrew's departure..

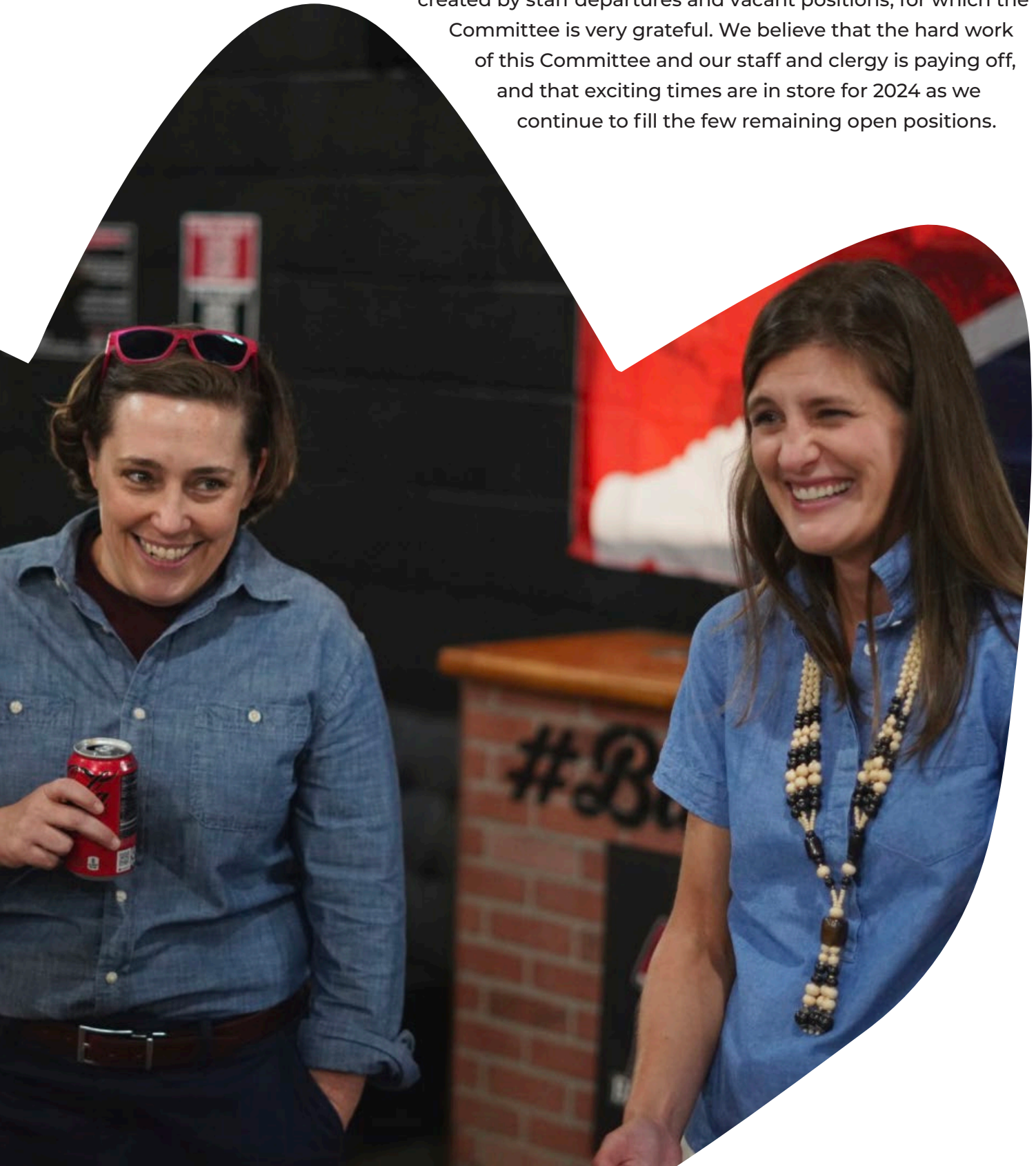
In the fall, we welcomed Hannah Kershner as Coordinator of Ministry, and Janet Martin as Coordinator of Finance and Operations. We also were thrilled with the return of Kevin Lacson as part time Sound Engineer.

Valued members of our Hospitality team, Jalil Young and Ryan Brown, transitioned from being contractors to full-time employees with benefits. We are overjoyed to welcome these essential members of our family in this new way!

As we have gained a better understanding of the strengths of our staff and clergy, the Committee has worked with Rebekah to restructure our staff and tailor their job roles and responsibilities to better match their strengths. We also refined our performance review process for all staff and clergy to aid in this effort, and are making

significant efforts to adjust staff compensation to align with market rates to the extent current revenues allow.

Throughout this period of transition, the staff and clergy have shown great patience and resolve in taking on additional responsibilities created by staff departures and vacant positions, for which the Committee is very grateful. We believe that the hard work of this Committee and our staff and clergy is paying off, and that exciting times are in store for 2024 as we continue to fill the few remaining open positions.



“Many of the major renovation projects have been completed in the past two years thanks to the great work of prior committee members.”

Property

Allen Moseley, chair



COMMITTEE MEMBERS

CLASS OF 2024

*David Caldwell
Lea Holliday
George Parson
Trey Reese*

CLASS OF 2025

*Jane Harrison
Allen Moseley, Chair
Cannon Reynolds
Anne Patterson Weaver*

CLASS OF 2026

*Jay Harris
Jennifer Kahn
David Merritt
Jean Murphey
Craig Pendergrast*

*Staff: Heather Edmiston,
Rebekah LeMon,
Karen Simmons,
TreVarius Worthy*

The Property Committee works closely with Trinity staff to oversee the operation and maintenance of all physical aspects of the Trinity property— its buildings, landscapes, and playgrounds. The goal of excellent property management exists to ensure the church property is well-maintained, well-planned, and operated efficiently in order to support the work of all the other committees and ministries at Trinity. A number of significant renovation and upgrades to Trinity’s physical plant continued in 2023, including painting and new carpet to greatly enhance the halls and walls of Building D, the Rotunda, etc., continued work on a new security infrastructure and improved audio visual equipment, completion of the exterior and interior signage for the church, new furniture and photos and other art on the walls, and a planned modernization of the elevators. In addition to the work on the buildings, there are constant repairs to aging HVAC systems, drains, and windows as well as enhanced plantings in the Memorial Garden with the new construction next door. The above stated work has been completed with money coming from various sources— the Infrastructure mini campaign conducted to undertake the projects, various trust funds that have been set aside for property purposes, and the Property budget itself. The Property Committee will be working closely with the Finance Committee to ensure that our 2024 budget request is adequate to continue the ongoing projects and have cushion for unforeseen needs that inevitably come with an aging building and grounds. Going forward, the Property Committee will continue to address areas within the facility in need of upgrades and will attempt to do that work over the summer months. Many of the major renovation projects have been completed in the past two years thanks to the great work of prior committee members.

Trinity Preschool



Betsy Oliver

MISSION AND FRAMEWORK

The mission of Trinity Presbyterian Preschool (TPP) is to provide a faith-based education in a safe, family-like environment. We seek to nurture each child's head, hands, and heart by encouraging curiosity, exploration, and learning. The Executive Director and the Director of Curriculum and Finance administer the program and are advised by the Board of Directors. This Board consists of members of current and former preschool parents (including the Parent Council chair) and church members. Additionally, there is one current Session member on the Board. TPP is intentionally small to offer a close-knit environment. Currently, TPP has four classrooms (52 students) and a staff of thirteen educators and administrators.

CURRICULUM AND LEARNING

TPP uses the Creative Curriculum, which builds children's confidence, creativity, and critical thinking skills through hands-on, project-based investigations. Our 3s and Pre-K classes use the Handwriting Without Tears program, introducing letter formation and pencil grip in a developmentally appropriate manner. All students participate in enrichment classes as developmentally appropriate, including music, art, creative movement, science, maker, and library. Each week, students attend chapel with a focus on the fruits of the Spirit. TPP teachers make ample use of the campus' vast outdoor space for play, learning and learning through play! This includes class or reading time in the Children's Exploration Garden, nature walks on the Trinity Trails, class in the courtyard and playground time.

UPDATES AND LOOKING AHEAD

In June, Erin Carey joined TPP as the new Executive Director. She comes to TPP with many years of Early Education experience, a passion for working with teachers and families of young children, and a great appreciation of all the work that came into making TPP what it is today. Summer of 2023 also brought some facility enhancements to Building D, which houses the preschool, including new floors, paint and an overall refresh. During the fall, families enjoyed TPP Bike Night and visited their "scarecrow" at the Atlanta Botanical Garden. In September,

the school hosted its first Town Hall for PreK parents to learn about Kindergarten options and what is beyond TPP. The Parent Council hosted its 7th annual Sip 'n Shop holiday market fundraiser for the school, and it was a great success. The year wrapped up with Christmas pageants, parties and festivities and a family spirit night at Chipotle. Looking ahead, TPP will seek to increase enrollment to reach the school's ideal student count of 70-80 students.



“Despite uncertainties, the youth group... expanded its horizons, adding new mission opportunities and enhancing small group connections.”

Youth & Family



Laura Balch

In 2023, the Youth and Family Ministries at Trinity experienced transformative change, marked by resilience, growth, and a deep commitment to mission. Despite uncertainties, the youth group not only maintained regular programming but also expanded its horizons, adding new mission opportunities and enhancing small group connections.

COMMITTEE MEMBERS

CLASS OF 2024

*Lane Rhoden
Laura Balch
Whitney Farr
Walter Hall*

CLASS OF 2025

*Lindsey Mokros
Becky McGilvary*

CLASS OF 2026

*Karen Bain
Margaret Hill
Bill Jordan*

*Staff: Emily Beaver,
Jean Schults*

This year, YFM sought to empower and connect youth, emphasizing the importance of service and community involvement. For example, our youth engaged in impactful service with our partners at the Central Outreach and Advocacy Center and Bashor Night Shelter.



The introduction of youth group-wide games, worship sessions, and curriculum tailored to the specific needs of middle and high school participants enhanced the overall Sunday night youth group experience. Relational gatherings are at the heart of youth ministry, and the fall semester saw over 35 new small group meeting opportunities and over 30 successful engagements that highlighted our strong parental and student participation.

The Small Groups initiative flourished, offering 16 weeks of rich discussions in middle school and high school groups. The approach of starting small to foster powerful faith conversations proved successful, with bolstered Leader Training. High school engagement was particularly noteworthy in fall 2023, with consistent attendance of 12-16 high schoolers, evenly split between boys and girls. Middle school engagement remained strong, underscoring the adaptability and continuous improvement evident throughout the fall.

As the ministry eagerly approaches the 2024 spring and summer seasons, the positive momentum from fall initiatives fuels anticipation. Together, Trinity's Youth and Family Ministries are cultivating a thriving environment of fellowship, growth, and shared purpose.





Worship & Music

Roxanna Erwin

At Trinity, worship is the heart of our life together. The Worship and Music Ministry Committee and its subcommittees assist the Session and staff in providing and supporting worship that glorifies God and addresses the needs of families and individuals of all ages.

COMMITTEE MEMBERS

CLASS OF 2024

Caroline Brown
Roxanna Erwin, Chair
Dorsey Farr
Jim Hinkle

CLASS OF 2025

Meredith Daniel

CLASS OF 2026

Rekekah Groover
Susan Foxworth Hamilton

FINE ARTS COMMITTEE CHAIR:

Carol Comstock

MEMORIAL GARDEN COMMITTEE CHAIR:

Jan Irvin

MEMORIAL SERVICE COMMITTEE CO-CHAIRS:

Mary Fleming Riley &
Ruth Marston

WEDDING COMMITTEE CHAIR:

Debbie Stair

Staff: Rebekah LeMon,
Norman Mackenzie

- In 2023, 94 worship services at Trinity were supported by:
- Members of our Usher/Greeter Teams (60)
- The Communion Preparation Committee (10),
- The Flower Guild (26)
- The Chancel Choir Program (140), and our Cherub, Primary, Junior, and Youth Choirs.
- The Wedding Committee (18 members) supported 7 weddings.
- The Memorial Service Committee (24 members) assisted in 11 memorial services.
- The Memorial Garden Committee (7 members) handled arrangements for 15 interments. The Committee also worked with Jana Rhoden, Oakland Cemetery gardener, on landscape and maintenance of this sacred space.

Worship included weekly Sunday services, as well as special services during Lent, Easter, Advent and Christmas Eve. We welcomed 1,040 in-person + 229 on-line for Easter Sunday and 1,668 in-person + 276 on-line for Christmas Eve!



Early in the year, we shared in moving worship at the installation services of both Rev. Rebekah LeMon and Rev. Lucy Strong. We were also led in worship by our elementary-aged children on Children's Sunday and by middle and high school youth on Youth and Confirmation Sunday.

The summer Congregational Hymn Sing on August 6, led by Rebekah, Lucy and Norman, was an inspirational addition to worship. As part of a carefully crafted liturgy, this service featured 17 hymns drawn from congregational suggestions. The Chancel Choir was interspersed throughout the congregation to form an impressive choir in the pews. Those attending will long remember the sound of "Holy, Holy, Holy" with Chancel Choir members singing the descant, just as they did at both installation services earlier in the year.

In 2023, Trinity also restarted the acolyte program at both 9:00 and 11:00 AM, offering children and youth worship leadership opportunities and the reminder that Christ is the light of the world.

Christmas Eve worship also included the lighting of candles among all worshipers and singing Silent Night together at all four afternoon/evening services.

Our Music Ministry shared their talents in the following special ways:

- Spring Music Festival, March 26: Schubert: Mass in G with full orchestra
- Music for a Summer Evening, August 13: Works of Brahms, Hahn, Samuel Barber and Benjamin Britten's Canticle of Abraham and Isaac.
- Fall Music Festival, November 19: Songs of Thanks and Praise: Great Choral Works of Mendelssohn, Rachmaninov, and featuring the monumental Coronation Te Deum of Sir William Walton
- Re-establishment of the Westminster Ringers, the adult handbell musicians directed by Scott Morris.
- Congregational Carol Sing, December 17, with almost 200 singing Christmas carols with Norman Mackenzie in a truly intergenerational and joyful event!

Trinity Trust Funds



Margaret Reiser, Chair

The Trinity Presbyterian Trust Fund was incorporated in 1960 to encourage gifts and bequests to enhance the work of Trinity Presbyterian Church and the Presbyterian Church (USA). Since that time a dozen trust funds have been established, some through bequests, some by the Congregation and others through gifts from Trinity members.

2023 TRUSTEES

Cindy Ferguson

Frank Fuerst

Bonnie Harris

Tom Jones

John Oglesby

Margaret Reiser, Chair

Ann Speer

There are seven Trustees, with a new Trustee elected by the Session each year for a seven year term. In 2023, the Trustees were: Ann Speer, who completed her term in December; Bonnie Harris, Margaret Reiser, Tom Jones, Frank Fuerst, John Oglesby, and Cindy Ferguson. The Session elected Bill Jordan as a new Trustee starting in 2024. An Investment Committee, made up of Trinity members Richard O'Donnell, John Shepard and Mark Stancil, provides counsel to the Trustees on how to best invest Trust Fund assets.

The Trustees' role is to oversee the Trust Funds and ensure they are invested wisely and that requests meet donor intent. The Trustees encourage planned giving at Trinity and bring a deep commitment to the ongoing success of Trinity and its mission. Requests for distributions come from a Session committee which the Trustees review to confirm the purpose meets donor intent, and then vote to recommend to Session for final approval.

HIGHLIGHTS OF THE YEAR

In 2023, Trinity received memorial gifts of \$38,242 which were added to Trinity's General Trust Fund. Also in 2023, in response to a critical need at Trinity, a new Trust Fund was created: the Kahn Family Fund for Employee Development and Well-Being. The purpose of the Fund is to support Trinity staff and employees in the following areas: Individual Staff Member Development, Ministry Area and Staff Professional Development and Continuing Education, Staff Fellowship and Team Building, Staff Health and Wellness, and Staff Financial Support.

Trust fund distributions in 2023 included support for: sacred furnishings and worship items from the Love Ministry Impact Fund; Agape Youth & Family Center meals from the Brumley-Love-Morell Fund; Kittrell

Lecture expenses from the Kittrell Speakership Fund; the New Church Development Commission's Pastor Cohort from the New Church Development Fund; the Trinity Fellow in Youth Ministry from the Fellows in Ministry Fund; member counseling from the Counseling and Enrichment Fund; and scholarships and cabinet painting from the TELC Fund. In addition, the annual draw from the General and Mission Trust Funds provided support for Trinity's operating and mission budgets, and the annual draw from the Carson Major Maintenance Fund provided support for the property operating reserve at Trinity.

The Trinity Trust has been established for those who have looked beyond this life to make a commitment to Trinity's future and for those who wish to give beyond their unified budget support. These gifts are used to enable Trinity to serve its mission beyond what is possible through our annual Commitment Campaign.

TRINITY TRUST

Fund	Purpose	Jan 1, 2023 Balance	Net Market Gain/(Loss)	Proceeds or Gifts	Other	Distributions	Dec 31, 2023 Balance
Brumley-Love-Morrell Memorial Fund	Support early childhood care and recreational programs for disadvantaged children & youth; support the revitalization of impoverished communities	\$ 154,809	\$ 23,484			\$ (25,000)	\$ 153,294
Carson Major Maintenance Fund	Fund for Trinity's major building and grounds repairs and maintenance needs	\$ 443,299	\$ 77,561		\$ 3,420	\$ (18,000)	\$ 506,280
Counseling and Enrichment Fund	Counseling, support groups, and special classes to promote the emotional well-being and mental health of Trinity members as well as the larger community	\$ 298,334	\$ 51,802			\$ (12,000)	\$ 338,136
General Fund	Unrestricted endowment and repository for undesignated memorial gifts	\$ 3,709,748	\$ 650,046	\$ 38,242	\$ (3,420)	\$ (151,452)	\$ 4,243,164
Fellows in Ministry Fund	Support leadership training programs at Trinity for young adults	\$ 438,285	\$ 78,264			\$ (5,681)	\$ 510,868
Kahn Family Fund for Trinity Employee Development and Well-Being	Support Individual Staff Member Development, Professional Development Continuing Education, Staff Fellowship and Team Building, Staff Health and Wellness, and Staff Financial Support	\$ -	\$ 22,614	\$ 125,000			\$ 147,614
Kittrell Memorial Speakership Fund	Recruit high-profile theologians, religious scholars, and thinkers to provide presentations to the area community and the Trinity family	\$ 586,560	\$ 101,275			\$ (26,764)	\$ 661,071
J. Erskine Love, Jr. Memorial Fund	Support a major project each year that will impact one or more of Trinity's ministry areas, for projects deemed of critical importance to Trinity.	\$ 772,365	\$ 134,304			\$ (30,000)	\$ 876,669
Minister's Housing Fund	Assist Trinity's pastoral staff in purchasing primary residences nearer the Trinity campus	\$ 481,598	\$ 87,128				\$ 568,725
Mission Fund	Support Trinity and PCUSA benevolences and charities	\$ 57,004	\$ 9,892			\$ (2,327)	\$ 64,569
New Church Development Fund	Financial support to new Presbyterian churches or existing churches being revitalized	\$ 219,406	\$ 38,111			\$ (8,750)	\$ 248,767
Trinity Early Learning Center Fund	Fund teacher training, curriculum development, scholarship, capital improvements, training for entry into child care professions, parent education	\$ 536,271	\$ 91,380			\$ (31,172)	\$ 596,478
		\$ 7,697,679	\$ 1,365,861	\$ 163,242	\$ -	\$ (311,146)	\$ 8,915,636

2023 Revenue & Expenses

For the Years Ended December 31, 2022 and 2023

	2023 Actual	2023 Budget	2022 Actual
Income			
2023 Pledged Contributions	\$ 3,569,883	\$ 3,504,000	\$ 3,528,425
Prior Year Pledge Contributions	148,253	85,000	185,017
Online Gift Processing Fees	(10,645)	(7,000)	(10,130)
Total Pledged Income	3,707,491	3,582,000	3,703,312
Non-Pledged Contributions	288,655	100,000	171,648
Trust Fund Supplement	151,452	151,452	138,485
Other Income	218,044	65,000	161,763
Stock Gain/Loss	5,934	(1,500)	(2,576)
Total Income	4,371,576	3,896,952	4,172,632
Expenses			
Ministry to the Congregation	27,174	36,100	29,760
Ministry - Children & Families	19,877	27,400	11,473
Ministry - Youth & Families	61,521	61,521	37,987
Ministry to Adults	14,599	33,535	18,957
Worship & Music	69,506	77,650	67,804
Mission	477,875	484,071	484,488
Commitment	1,877	9,000	9,027
Finance & Administration	323,323	315,357	257,504
Communications & Technology	264,368	237,672	284,529
Property	676,902	642,038	575,476
Personnel	1,602,994	1,972,608	1,715,350
Total Expenses	3,540,015	3,896,952	3,492,355
Increase in Net Assets	\$ 831,561	\$ -	\$ 680,277

2023 Designated Giving Outside of Contributions to General and Trust Funds:

Infrastructure Pledge Contributions	\$ 368,346
Music and Worship	\$ 36,400
Joy Gift Offering	\$ 5,681
Stephen Ministry	\$ 5,000
Pastor's Aid	\$ 4,000
Youth Ministry	\$ 2,125
PATH Offering	\$ 816
One Great Hour of Sharing	\$ 558
Children's Ministry	\$ 200

In addition to \$484,071 from the General Operating Budget and \$33,750 from the Trinity Trust Funds, Trinity provided the following Mission Support:

Cuba Mission Partners	\$ 27,934
Impact Grants (various)	\$ 20,232
International Rescue Committee	\$ 7,575
Agape	\$ 7,328

From the 2022 Increase in Net Assets:

\$75,587 was allocated to the Operating Reserve
 \$120,938 was used to establish a Technology Reserve
 \$120,938 was applied to Mission Reserve
 \$362,814 was applied to Property Reserve

Statement of Financial Position

December 31, 2023

Assets

Cash and cash equivalents	\$ 4,635,980
Receivables	44,864
Property, Plant, & Equipment, Net	<u>17,862,420</u>
Total Assets	<u>\$ 22,543,264</u>

Liabilities and Net Assets

Accounts Payable	\$ 53,723
Prepaid 2024 Pledges	429,529
Other Liabilities	29,492
Unrestricted Net Assets	18,414,085
Temporarily Restricted Net Assets	<u>3,616,435</u>
Total Liabilities and Net Assets	<u>\$ 22,543,264</u>

Trinity Early Learning Center

Tim Allen, Director

Trinity Early Learning Center continues to be proud covenant partner with Trinity Presbyterian Church. At TELC, we strive to meet our mission statement each and everyday:

- Provide superior, developmentally appropriate, culturally diverse early childhood education and care for children, designed to foster social and emotional growth, cognitive and academic development, and independence and self-esteem.
- Provide an employment environment for teachers that encourages and supports professional growth.

TELC is focused on attracting and retaining high quality teachers to guide our children's development. With funds provided through TPC's Trinity Early Learning Center Trust, TELC is grateful to be able to offer a tuition reimbursement program for approved education courses for teachers to continue their professional education. Through this program, TELC has been a catalyst in helping employees' growth in the early childhood profession from earning their initial CDA up to earning BA and Masters degrees.

TELC is a licensed childcare program via Bright from the Start, Dept. of Early Care and Learning in the state of Georgia. TELC strives to go above and beyond to provide a quality program. We understand that accreditation programs are an important piece to the quality puzzle. As a result, TELC continues it's relationship and accreditation status with the National Association for the Education of Young Children (NAEYC). Toward the end of 2023, TELC set the groundwork to earn our Quality Rating through the state of Georgia. Our center visit/ observation is the pipeline for early in second quarter of 2024

Parent partnerships are key to any early childhood program, and TELC feels this to be a cornerstone of its program. The Center's continued investment in the electronic communication tool, KAYMBU, proves to be a game changer in our ability to communicate directly with families through-out the day. Through the app, the teaching staff is also able to track a child's development and create electronic portfolio of their development. These portfolios prove instrumental during Parent/ Teacher Conferences helping families understand their child's learning. While Kaymbu continues to be an invaluable resource for day to day connections with parents, it's ability to connect and share with extended family members so they can see the growth and learning from far away is priceless.

One of TELC's biggest events, Miles for Smiles, has evolved from a 5K run event into a field day event for children and families. This new format has shown to be a huge success while allowing the event to continue be a viable fundraiser as an integral component to the our scholarship fund.

Through the gracious support and partnership that TELC has with Trinity Presbyterian Church, coupled with the creative, dedicated teaching staff, continue to place TELC as a leader in the Atlanta early childhood education industry.

TELC STATS:

- Established March 1986 by TPC
- Current enrollment 115
- Faculty: 26 full-time teachers, 2 food service, 3 full time administrators
- 89 % hold a Associate degree or higher in ECE or child development
- Years of service:
 - 7 employees have 1+ years of service
 - 11 employees have 5 + years of service
 - 12 employees have 10+ years of service
 - 1 employee has 29 years of service.
- 10 TPC members serve on TELC board of directors (21 member board)





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