

ANNUAL CONGREGATIONAL MEETING MINUTES
TRINITY PRESBYTERIAN CHURCH
February 25, 2024
11:57 a.m.

CALL TO ORDER & DECLARATION OF QUORUM

Rebekah LeMon

The congregational meeting for Trinity Presbyterian Church on **February 25, 2024**, was called to order in the Sanctuary at **11:57 a.m.** by the moderator, Rebekah LeMon. The clerk, Bonnie Holliday, confirmed the presence of a quorum of the congregation, including approximately 200 in-person attendees.

PRESENTATION OF TERMS OF CALL FOR REV. REBEKAH LEMON AND REV. LUCY STRONG

Elizabeth Borland

On behalf of the personnel committee, Elizabeth Borland read out to the congregation the terms of call for Rev. Rebekah LeMon and Rev. Lucy Strong, including their effective salaries and details of their compensation packages, which includes pension contributions, continuing education allowances and health benefits. The terms of call for Rev. Rebekah LeMon included a 6.25% raise with a new effective annual compensation of \$170,000. The terms of call for Rev. Lucy Strong included a 11.8% raise with a new effective annual compensation of \$85,000. Rebekah invited the congregation to vote on the terms of call as presented by the personnel committee. The congregation approved the terms of call unanimously.

PRESENTATION OF SLATE OF NOMINEES FOR RULING ELDER CLASS OF 2027

Richard Powers

Richard Powers provided a brief overview of the nominating committee's process and prayerful discernment as to the incoming class of elders, each of whom will be called to serve a 3-year term, and the incoming class of youth elders, each of whom will serve a 1-year term. He then read the names of the nominees and asked each of them to stand in place. The slate of nominees included the following members:

Anne Blich
Scott Calhoun
Brooke Heinz Chaplain
Dave Higgins
Mike Hobbs
Reese Jackson
Gina Nina
Anne-Marie Spalinger
Michelle Stancil

Benjamin Walls
Libby Gray Hall (youth elder)
Connor Willingham (youth elder)

Rebekah explained to the congregation the option for nominations from the floor and invited the congregation to offer any additional nominees. No other nominations were provided from the floor. A motion was made from the congregation to close the nominations, followed by a second from many. The congregation unanimously approved closing the nominations. Rebekah invited a vote on the nominees. The congregation approved the nominees unanimously.

PRESENTATION OF THE 2023 ANNUAL REPORT

Rebekah LeMon

Rebekah LeMon presented the 2023 Annual Report to the Congregation on behalf of the clerk, which was presented in writing to the congregation and is available on the website permanently.

MODERATOR'S REPORT

Rebekah LeMon

Rebekah began her report with gratitude for joyful worship and the life of the church in 2023. She reminded the congregation that it is not just the clergy and the staff of this church who are called to serve the Lord, but that all of us have been called for a specific purpose. Specifically, she thanked Lucy Strong and Tom Farmer for their invaluable contributions. She also thanked Norman Mackenzie and the choir for their joyful musical worship. Finally, she thanked Emily Beaver, Jean Lapitan, Elizabeth Davis for all their contributions and leadership to our youth and their families. She gave thanks to Erin Carey, the executive director of the Trinity Preschool, and to each of the teachers and caregivers that allow that arm of the church to function for the children of our community. Rebekah offered her thanks to Kevin Lacson and Phil Hawkins for their tireless efforts with sound and technology around the church, which allow us to worship in so many different ways. Rebekah thanked Bonnie Holliday as the clerk of session, and each of the ruling elders who give their time to leading the church, as well as the trustees who keep a watchful eye over Trinity's financial well-being into the future. Finally, she gave thanks to Heather Edmiston, who has done so much since she arrived and who continues to make everyone's job easier.

Rebekah reported that Trinity is well positioned financially for the coming year. At the end of the commitment campaign, we were able to secure 478 pledges from adult members, and 20 pledges from children. In total, the congregation has pledged to give \$3.85 million in 2024. Overall, participation in giving increased to include 65% of our membership. As might be expected, this resulted in an increase in dollars pledged. We started the budget process earlier this year with good success. As it relates to new expenses, Rebekah indicated that we will look to hire another pastoral position in the Fall, as well as a 2nd part time parish associate for pastoral care. We are also excited to begin the search for a full-time recreation and wellness associate to reach out to our community and increase the use of our beautiful campus while also tapping into a potential revenue source.

As it relates to mission, we have set specific goals as a church, focusing our attention on issues of hunger and gaps in educational opportunity, and acting as an advocate for systemic change.

Rebekah commented briefly on the church's growth over 2023, including its adult education programs, and its continued efforts to expand intergenerational activities and fellowship both in and out of the worship service. She expressed her thankfulness for the congregation and its dedication and commitment to pushing Trinity forward.

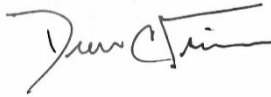
ADJOURNMENT

Rebekah invited a motion to adjourn the congregational meeting, which was brought by many and seconded by many in the congregation. Motion to adjourn passed unanimously. The meeting adjourned at 12:16 p.m. The meeting was followed by the Charge and Benediction for the 11 a.m. service.

Respectfully submitted,



Bonnie Holliday
Clerk



Drew Timmons
Assistant Clerk