

# SESSION PACKET

Stated Session Meeting

May 21, 2024



# TRINITY

PRESBYTERIAN  
CHURCH

\_\_\_\_\_ Approved

\_\_\_\_\_ Approved with Amendment

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**STATED SESSION MEETING AGENDA**  
**TRINITY PRESBYTERIAN CHURCH**  
**May 21, 2024**  
**6:00 p.m. in Williams Hall**

<b>CALL TO ORDER</b>	Rebekah LeMon
<b>RECEPTION OF NEW MEMBERS</b>	Lucy Strong
<b>DEVOTION</b>	Bonnie Holliday
<b>MOTION to approve Consent Agenda</b> <ul style="list-style-type: none"><li>• Agenda</li><li>• Session Minutes<ul style="list-style-type: none"><li>• Stated Session Meeting Minutes – April 16, 2024</li><li>• Session Retreat Minutes – May 11, 2024</li></ul></li><li>• Financial Reports for April 2024</li><li>• Statistical Report for April 2024</li></ul>	Rebekah LeMon
<b>MODERATOR’S REPORT</b>	Rebekah LeMon
<b>CLERK’S REPORT</b>	Bonnie Holliday
<b><u>SPECIAL ORDERS &amp; REPORTS:</u></b>	
<b>APNC REPORT AND REQUEST</b>	Mark Stancil
<b>PRESBYTERY UPDATE</b>	Allen Moseley
<b>FINANCE &amp; BUDGET</b>	Heather Edmiston & Richard O’Donnell
<b>REALM MIGRATION UPDATE</b>	Heather Edmiston
<b>OPEN FORUM</b>	
<b>PRAYER AND DEPARTING BLESSINGS</b>	Rebekah LeMon

UPCOMING DATES		
Session Retreat	May 11, 2024	Communion in Dobbs Chapel
Single Sunday Service	Begins May 26	One service at 10:00 a.m. through the summer
Communion Sundays	June 2, July 7, Aug. 4	
Speaking of Faith	Sundays in June (9am in Williams Hall)	June 2   Scott Calhoun June 9   Bonnie Holliday June 16   Jean Lapitan Shults June 23   Tony Breuer
Baptism	June 9	John Patterson Pulliam, son of Sara and John Pulliam
VBS	June 10-14	
Stated Session meeting	June 18	
Longest Day Vespers Worship	June 20	Dobbs Chapel, 6:30 p.m.

**STATED SESSION MEETING MINUTES**  
**TRINITY PRESBYTERIAN CHURCH**  
**April 16, 2024**  
**7:00 p.m.**  
**Old Fellowship Hall**

**CALL TO ORDER & DECLARATION OF QUORUM**

**Rebekah LeMon**

The stated Session meeting for Trinity Presbyterian Church on **April 16, 2024** was called to order at 7:08 pm in the Old Fellowship Hall by the moderator, Rebekah LeMon. The clerk, Bonnie Holliday, confirmed the presence of a quorum.

**DEVOTION**

**Roxanna Erwin**

Roxanna Erwin provided the devotion. She first read from Psalm 139 regarding God's reach over us. She then shared a heartwarming story about a time when she truly felt God's presence on Earth. She recounted preparing for a trip to High Point, NC with her husband, Alex, on Christmas day in 1992. When they awoke to prepare for an early morning departure, they realized that the furnace in their home had broken down. After much delay and no hope of repair on Christmas, plus a little irritation, they finally began their trip. As they proceeded on the highway on that cold morning, Roxanna noticed an elderly woman on the side of the road next to a broken-down vehicle. Despite already being behind schedule, Roxanna insisted that they stop and help. When they approached, they recognized the woman as Dora Rhodes, a founding member and longtime greeter at Trinity, who also took great comfort in seeing fellow members of the Trinity congregation come to her rescue. They arranged for Dora's car to be towed and she joined them on their trip, to the delight of all. As Roxanna was recently going through old boxes in the attic, Roxanna found an old issue of the Trinity Times from January 17, 1993. It included Dora Rhodes' account of the same event, and rekindled Roxanna's memory of that cheerful day. She concluded her devotion by reminding us all that God is right here among us.

**OMNIBUS MOTION TO APPROVE CONSENT AGENDA**

**Rebekah LeMon**

Rebekah LeMon directed session members to the omnibus motion in the meeting packet which included tonight's meeting Agenda, the Stated Session Meeting Minutes from March 19, 2024, the Called Session Meeting Minutes to receive Tate Wildman and Molly McGilvray from April 14, 2024, the Financial Reports for February and March 2024, and the Statistical Report for March 2024. Bonnie asked to make a note about the statistical report and informed the session that the confirmands do not appear in this report, but will be found in the statistical report for April, which is the month when they were presented to the congregation. The Consent Agenda was unanimously approved without discussion.

Rebekah began her report with gratitude as always. She first discussed last Sunday's youth Sunday worship service, including the sermon, the choir, and all the efforts from our youth to create a comprehensive service. Rebekah made mention of what is seemingly a constant barrage of concern about the future of the church, and how this worship service really demonstrated the engagement of our youth at Trinity.

Rebekah also talked about the success of the Holy Week and Easter worship services and the new ideas that will most certainly become new traditions in our services. It truly seemed to be more of a total package for worshipers who experienced the Maundy Thursday, Good Friday, and Easter Sunday services.

Rebekah noted the large number of memorial services recently, and gave a special thanks to the Memorial Garden and Pastoral Aid Committees, and our staff and volunteers for all the work put into those services. Additionally, she provided her thanks to TreVarius for his work in updating and renovating the Manse in quick time to have it ready for potential needs of an associate pastor.

Rebekah reminded the session that we have a mini-retreat scheduled for Saturday May 11<sup>th</sup> from 4:00 pm – 8:00 pm to welcome new session members who are rolling onto the session in June, to discuss faith statements, to ask questions about our vision for the coming year, and to seek advice from those session members who are rolling off.

Rebekah happily revealed that the Associate Pastor Nominating Committee is very close to finalizing a candidate for the Associate Pastor of Family Ministries position, and she is hopeful that an announcement can be made soon on this.

In other personnel news, we've received interest from a very good candidate for the Wellness and Recreation Coordinator position, and we are exploring what may be required from us (salary, benefits) to secure a candidate like this one or someone similar. Also, Joseph Williams has joined the facilities team – please welcome him when you see him.

For the new session members who will be rolling on in June, each has put forth their request for committee assignments, and their preferences seem to match with our needs for each committee. The last meeting of outgoing session class is May. Members of the new class are invited to attend that meeting as observers. On May 19<sup>th</sup>, we will ordain and install the new class of elders during worship. June is the first meeting for the new class as installed session members.

In property news, Rebekah announced that the HVAC for the sanctuary is broken and needs to be replaced. A replacement unit will not be available for installation until after June 5, which means that it will be warm in the sanctuary over the coming weeks as the weather heats up outside. Rebekah asked the session to let people know so they understand what is happening. We may have to be creative with our worship services based on weather and the timing of receiving the HVAC unit.

Over the coming week, the Trinity staff will be getting together to do strategic planning for events for the year. If you have ideas and wish to be heard, Rebekah asked that the session please send an email.

Rebekah also reported that the Personnel Committee recently audited its guidelines and have submitted revised guidelines to reflect current practice. A vote is not required, but the new guidelines are available for review as part of the Session packet.

Finally, Rebekah noted that she would love to hear from session and the congregation about theologians who they are reading and in whom they are interested, and from whom we believe the community might be interested in hearing so we can plan for the next Kitrell lecture.

## **CLERK'S REPORT**

**Bonnie Holliday**

Bonnie also began her report by thanking the youth for their wonderful service on Sunday. She noted that her children were so excited to see the youth doing the service and it seemed to increase their interest in worship overall.

Bonnie reminded Session of the upcoming Presbytery meeting scheduled for April 30, 2024, via Zoom. Additionally, she reminded all elders to sign up to assist with communion whenever possible.

## ***SPECIAL ORDERS & REPORTS:***

### **TRUSTEES**

**Rebekah LeMon**

Rebekah directed the session to the motion from the Trustees to make a distribution of \$26,492 from the Kittrell Speakership Trust Fund to the Kittrell Operating Fund. This motion was passed by Board of Trustees in February 2024. A second was not required. The session approved the Trustees' motion unanimously.

## **FINANCE & BUDGET**

**Heather Edmiston**

Heather Edmiston provided a report on finance and the budget. She noted that we have two months of financial reports (February and March) in this month's packet. However, only the March report is relevant at this point. She noted that we are on target for most items which are revenue related. There is only a tiny variance from the budget for trust fund income, which should resolve itself. We continuing to benefit from the current interest rates in interest revenue. We remain favorable in the Expenses column because of timing – many expenses will hit later in the year. For example, mission grants usually do not begin until the summer, so those numbers will catch up. The same is true for our personnel budget – it remains favorable because we are missing some key roles. When the new Associate Pastor for Family Ministries and Wellness Coordinator are hired, those numbers will even out.

As for pledges, year to date we have seen a \$244,000 decrease in pledged income from this time last year. However, we received a significant grant last year in the 1<sup>st</sup> quarter, and we expect to receive that same grant this year in the 2<sup>nd</sup> quarter.

## **ADULT EDUCATION**

**Allen Spetnagel and Nick Leet**

Nick Leet reported on behalf of the adult education committee. The Committee has voted to have one adult education track at a time, rather than have multiple classes where the interests are split. As such, we are shifting to options of one traditional adult education Sunday school, plus the Connections class and the Foundations class, each of which provide their own offering.

Lots of session members discussed and asked questions about the classes we currently have, and what options we have for different tracks. There was much discussion of the unique offerings of Foundations and Connections and how we might be able to consolidate efforts and make sure our classes are not in competition with each other.

## **OPEN FORUM**

During open forum, Roxanna Erwin discussed and distributed a flyer for an event with the Georgia Chamber Players at Trinity on Sunday April 21<sup>st</sup> at 3 pm. She encouraged session members to spread the word about these talented young musicians and attend the event.

Lane Rhoden began a discussion about the difficulty for parents of teenagers to participate in the Sunday School offerings due to the lack of options of interesting classes for kids of that age. Youth group, and children's choir fill up a lot of the extra time that middle schoolers and high schoolers have available on Sunday, and they seem to choose those options over attendance at Sunday School with the same friends. This consequently makes it difficult for the parents of these teenagers to attend their own Sunday School classes. Helen Slawson and Catherine Quillian both commented about their issues with Sunday school and how it could be improved for their age group.

Reid Willingham noted her excitement about the church organizing a new lock-in event for the confirmand classes who did not get one from 2019 and 2020. She thanked the efforts by Emily Beaver and Rebekah to make this happen. Likewise, Allen Moseley gave kudos to Emily Beaver for her work with the recent confirmand class. Along the same lines, Karen Bain expressed her gratitude for the recent attention and encouragement Jean Lapitan has shown toward to her son, and Dean Cleaveland had similar comments about Elizabeth Davis and her outreach to Dean's daughter, Julia.

Lucy Strong added her thanks to Rebekah for all that went into the numerous events and worship services for the Holy Week and Easter. Rebekah has created a space that has allowed the church and the team to prosper.

Roxanna Erwin commented that during a recent memorial service, she and Alex heard numerous people from the community note how beautiful the church is and how much they felt welcomed and would like to return.

Mary Kelly Speed offered a brief story about her recent experience welcoming a family from Myanmar as part of her commitment to HOME Team with International Rescue Committee. She



encouraged others who have the ability to explore this program and assist. It has been a very positive experience for her.

#### **PRAYER AND DEPARTING BLESSINGS**

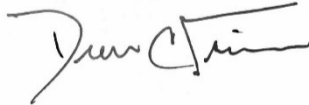
**Rebekah LeMon**

Rebekah invited a sharing prayer. All present shared one thing for which they were thankful. The meeting adjourned at 8:35 pm.

Respectfully submitted,



Bonnie Holliday  
Clerk



Drew Timmons  
Assistant Clerk

UPCOMING DATES		
Baptisms	April 21	Collins Josephine Carr, daughter of David and Jennifer Carr  Ava Katherine Roller, daughter of Kristen and Blake Roller
Braves Game	April 28	
½ day Session retreat	May 11 4-8 pm	Overlapping Session classes
Ordination and Installation of elders, Holy Smokers BBQ	May 19, 11:00 a.m.	*one service
Baptism	June 9	John Patterson Pulliam, son of Sara and John Pulliam

Trinity Presbyterian Church Session In-person Attendance (In Bold), April 16, 2024:

<b>Name</b>	<b>Name</b>	<b>Name</b>
<b>Roxanna Erwin</b>	<b>Reid Willingham</b>	<b>Karen Bain</b>
<b>Ginny Hobbs</b>	Kenny Kraft	Jon Balch
<b>Bonnie Holiday –Clerk</b>	<b>Kristin Hunter</b>	<b>Dean Cleaveland</b>
Richard O'Donnell	<b>Tom Owens</b>	<b>Rebekah Groover</b>
Trey Reese	Martha Craft	<b>Jay Harris (via Zoom)</b>
<b>Lane Rhoden</b>	<b>Drew Timmons -Asst. Clerk</b>	<b>Paige Keller</b>
<b>Allen Spetnagel</b>	Meredith Daniel	<b>Nick Leet</b>
<b>Cindy Stancil</b>	<b>Allen Moseley</b>	<b>Jon McRae</b>
<b>Adair White</b>	Chris Suh	<b>Mary Kelly Speed</b>
Neal Williams	Lindsey Greene	Catherine Warren
		<b>Catherine Quillian (youth)</b>
		<b>Helen Slawson (youth)</b>
<b>Staff Attendees:</b>	<b>Other Attendees:</b>	<b>Guests</b>
<b>Rebekah LeMon-Moderator</b>	<b>Margaret Reiser (trustee)</b>	
Elizabeth Davis		
<b>Heather Edmiston (virtually)</b>		
<b>Lucy Strong</b>		

**SPECIAL SESSION WORKSHOP MINUTES**  
**TRINITY PRESBYTERIAN CHURCH**  
**May 11, 2024**  
**4:00 p.m.**  
**Old Fellowship Hall**

**WELCOME AND OPENING PRAYER**

**Rebekah LeMon**

The stated Session meeting for Trinity Presbyterian Church on **May 11, 2024** was called to order at 4:13 pm in the Old Fellowship Hall by the moderator, Rebekah LeMon. The clerk, Bonnie Holliday, confirmed the presence of a quorum.

**INTRODUCTIONS**

All current members of the session and all incoming members of the session introduced themselves to the group.

**SHARING OF FAITH STATEMENTS AND EXAMINATION OF INCOMING ELDERS**

The incoming elders shared their faith statements with tables of current elders, and current elders asked questions and opened conversations about faith and the Presbyterian tradition as part of our examination of the incoming elders. Following the formal examination of elders, a current elder at each table provided background on each incoming elder and their faith journeys for the benefit of the entire session. A motion to close the examinations and receive the following elder candidates was made by Martha Craft and seconded by many:

Anne Blitch  
Reese Jackson  
Benjamin Walls  
Scott Calhoun  
Dave Higgins  
Michelle Stancil  
Gina Nana  
Anne Marie Spalinger  
Brook Chaplain  
Mike Hobbs  
Libby Gray Hall (youth)  
Connor Willingham (youth)

The motion to receive new elders was approved unanimously.

## DINNER AND SHARING SESSION EXPERIENCE

Current and new session members shared dinner together. During dinner, session members shared their experiences on session, and offered advice to and answered questions of the incoming members.

## REFLECTING AND BRAINSTORMING FOR 2024-2025:

Following dinner, subgroups of the session, including incoming elders, discussed goals presented in the past and our accomplishments in those areas, as well as goals moving forward in 2024-2025. Specifically, we addressed potential avenues for the improvement of our adult education program, our children and family ministries, and commitment.

## CLOSING WORSHIP AND COMMUNION IN DOBBS CHAPEL

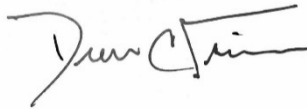
**Rebekah LeMon**

The session and incoming members met in Dobbs Chapel for a closing worship and communion service. The meeting adjourned at 8:13 pm.

Respectfully submitted,



Bonnie Holliday  
Clerk



Drew Timmons  
Assistant Clerk

UPCOMING DATES		
Ordination and Installation of elders, Holy Smokers BBQ	May 19, 11:00 a.m.	*one service
Baptism	June 9	John Patterson Pulliam, son of Sara and John Pulliam

Trinity Presbyterian Church Session In-person Attendance (In Bold), May 11, 2024:

<b>Name</b>	<b>Name</b>	<b>Name</b>
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<b>Ginny Hobbs</b>	Kenny Kraft	<b>Jon Balch</b>
<b>Bonnie Holiday –Clerk</b>	<b>Kristin Hunter</b>	<b>Dean Cleaveland</b>
Richard O'Donnell	<b>Tom Owens</b>	Rebekah Groover
<b>Trey Reese</b>	<b>Martha Craft</b>	<b>Jay Harris</b>
<b>Lane Rhoden</b>	<b>Drew Timmons -Asst. Clerk</b>	<b>Paige Keller</b>
<b>Allen Spetnagel</b>	<b>Meredith Daniel</b>	<b>Nick Leet</b>
<b>Cindy Stancil</b>	<b>Allen Moseley</b>	<b>Jon McRae</b>
<b>Adair White</b>	Chris Suh	Mary Kelly Speed
Neal Williams	Lindsey Greene	<b>Catherine Warren</b>
		<b>Catherine Quillian (youth)</b>
		<b>Helen Slawson (youth)</b>
Staff Attendees:	Other Attendees:	Guests (Incoming Elders)
<b>Rebekah LeMon-Moderator</b>		<b>Anne Blich</b>
Elizabeth Davis		<b>Reese Jackson</b>
Heather Edmiston		<b>Benjamin Walls</b>
Lucy Strong		<b>Scott Calhoun</b>
		<b>Dave Higgins</b>
		<b>Michelle Stancil</b>
		<b>Gina Nana</b>
		<b>Anne Marie Spalinger</b>
		<b>Brook Chaplain</b>
		<b>Mike Hobbs</b>
		<b>Libby Gray Hall</b>
		<b>Connor Willingham</b>

**Trinity Presbyterian Church**  
Monthly Financial Statement Summary  
**YTD Actuals to Budget Analysis**  
As of April 30, 2024

A		B		C		D		E		F		G	
YTD - 04.30.2024		2024 Actual		2024 YTD Budget		Favorable		Relative To BUDGET + Unfavorable		Net F/(U)		Comments	
1	<b>Income</b>												
2	Pledged Income	\$	1,625,203.75	\$	1,428,680.00	\$	196,523.75						2024 Prepaid Pledges \$429,529; 2023 Prepaid Pledges \$428,069; 2022 Prepaid Pledges \$560,366 \$1,564,257 = Current Year Pledges; \$63,867 = Prior Year Pledges. Single pledge representing 5% of budget pd in April
3	Non-Pledged Income		32,169.04		30,000.00		2,169.04						
4	Trust Fund Income		39,535.75		39,535.75		-						
5	Other Income		88,708.87		57,233.32		31,475.55						
6	Activities and Recreation		0.00		0.00		-						\$11,339 = Loose Plate Offering; \$60,505 = interest; \$8,135=Building Usage Fees; Wedding = \$8,730
7	Stock Gain/Loss		118.21		(333.32)		451.53						
8	Total Income	\$	1,785,735.62	\$	1,555,115.75	\$	230,619.87	\$	-	\$	230,619.87		
9													
10													
11	<b>Expenses</b>												
12	Congregation	\$	14,125.71	\$	11,366.64		3,544.55	\$	(2,759.07)				Variance due to 2023 basketball expenses not budgeted for 2024
13	Children & Families		7,588.77		11,133.32		4,028.25						Variance due to timing of New Programs & Technology - Screens to be purchased and installed this summer
14	Youth & Families		8,755.15		12,783.40		4,028.25						Timing - variance not expected after summer trips
15	Adults		8,755.15		12,783.40		4,028.25						
16	Worship and Music		31,376.43		29,900.00				(1,476.43)				Unfavorable variance attributable to Easter Brass Musicians. This line item may need to be increased in future years or supplemented by a restricted music account.
17	Mission		131.16		171,674.28		171,543.12						Variance due to timing of grants and partner support
18	Commitment		1,075.70		2,666.64		1,590.94						
19	Finance & Administration		164,242.95		218,768.68		54,525.73						Variance due to timing of per capita and technology expenditures
20	Property		263,422.98		255,763.40				(7,659.58)				Significant variance due to manse maintenance and improvement, Security, and Utilities
21	Personnel		586,690.89		666,769.36		80,078.47						Variance = Timing of anticipated new hires
22	Childcare		6,439.18		7,016.00		576.82						
23													
24													
25	Total Expenses	\$	1,092,604.07	\$	1,400,625.12	\$	319,916.13	\$	(11,895.08)	\$	308,021.05		
26													
29													
30	<b>Net Y-TD Total</b>	\$	695,131.55	\$	154,490.63					\$	538,640.92		
31													
32													
33	<b>Prior Month</b>	\$	441,249.17	\$	355,938.98	\$				\$	355,938.98		

Trinity Presbyterian Church  
Summary Analysis - Operations  
General Fund  
January to April 2024

Accounts	MTD Actual	MTD Budget	MTD Budget Variance	YTD Actual	YTD Budget	YTD Budget Variance	Annual Budget	Annual Budget Remaining
<b>Revenues</b>								
<b>Pledged Income</b>								
11.40000 - Current Year Pledges	\$383,366.59	\$186,000.00	\$197,366.59	\$1,564,256.87	\$1,376,200.00	\$188,056.87	\$3,720,265.00	\$2,156,008.13
11.40010 - Pledges - Prior Years	\$17,572.00	\$0.00	\$17,572.00	\$63,866.68	\$55,000.00	\$8,866.68	\$55,000.00	(\$8,866.68)
11.40025 - Online Gift Processing Fees	(\$686.64)	(\$630.00)	(\$56.64)	(\$2,919.80)	(\$2,520.00)	(\$399.80)	(\$7,560.00)	(\$4,640.20)
<b>Total Pledged Income</b>	<b>\$400,251.95</b>	<b>\$185,370.00</b>	<b>\$214,881.95</b>	<b>\$1,625,203.75</b>	<b>\$1,428,680.00</b>	<b>\$196,523.75</b>	<b>\$3,767,705.00</b>	<b>\$2,142,501.25</b>
<b>Non-Pledged Income</b>								
11.40001 - Gifts in Excess of Pledge	\$0.00	\$0.00	\$0.00	\$1,297.55	\$0.00	\$1,297.55	\$0.00	(\$1,297.55)
11.41000 - Non-pledged Contributions	\$6,260.00	\$7,500.00	(\$1,240.00)	\$30,871.49	\$30,000.00	\$871.49	\$150,000.00	\$119,128.51
<b>Total Non-Pledged Income</b>	<b>\$6,260.00</b>	<b>\$7,500.00</b>	<b>(\$1,240.00)</b>	<b>\$32,169.04</b>	<b>\$30,000.00</b>	<b>\$2,169.04</b>	<b>\$150,000.00</b>	<b>\$117,830.96</b>
<b>Trust Fund Income</b>	<b>\$39,535.75</b>	<b>\$0.00</b>	<b>\$39,535.75</b>	<b>\$39,535.75</b>	<b>\$39,535.75</b>	<b>\$0.00</b>	<b>\$158,143.00</b>	<b>\$118,607.25</b>
<b>Other Income</b>	<b>\$17,767.65</b>	<b>\$9,533.33</b>	<b>\$8,234.32</b>	<b>\$88,708.87</b>	<b>\$57,233.32</b>	<b>\$31,475.55</b>	<b>\$110,000.00</b>	<b>\$21,291.13</b>
<b>Activities &amp; Recreation</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$25,000.00</b>	<b>\$25,000.00</b>
<b>Stock Gain/Loss</b>	<b>(\$64.08)</b>	<b>(\$83.33)</b>	<b>\$19.25</b>	<b>\$118.21</b>	<b>(\$333.32)</b>	<b>\$451.53</b>	<b>(\$1,000.00)</b>	<b>(\$1,118.21)</b>
<b>Total Revenues</b>	<b>\$463,751.27</b>	<b>\$202,320.00</b>	<b>\$261,431.27</b>	<b>\$1,785,735.62</b>	<b>\$1,555,115.75</b>	<b>\$230,619.87</b>	<b>\$4,209,848.00</b>	<b>\$2,424,112.38</b>
<b>Expenses</b>								
<b>Ministry to the Congregation</b>	<b>\$2,706.01</b>	<b>\$1,266.66</b>	<b>\$1,439.35</b>	<b>\$14,125.71</b>	<b>\$11,366.64</b>	<b>\$2,759.07</b>	<b>\$64,150.00</b>	<b>\$50,024.29</b>
Ministry - Children & Families	\$2,133.33	\$2,783.33	(\$650.00)	\$7,588.77	\$11,133.32	(\$3,544.55)	\$33,400.00	\$25,811.23
Ministry - Youth & Families	\$4,934.98	\$5,583.33	(\$648.35)	\$12,315.16	\$22,333.32	(\$10,018.16)	\$67,000.00	\$54,684.84
Ministry to Adults	\$2,164.78	\$3,195.85	(\$1,031.07)	\$8,755.15	\$12,783.40	(\$4,028.25)	\$38,350.00	\$29,594.85
Worship & Music	\$6,581.30	\$7,475.00	(\$893.70)	\$31,376.43	\$29,900.00	\$1,476.43	\$89,700.00	\$58,323.57
Mission	(\$2,149.46)	\$42,918.57	(\$45,068.03)	\$131.16	\$171,674.28	(\$171,543.12)	\$515,023.00	\$514,891.84
Commitment	\$0.00	\$666.66	(\$666.66)	\$1,075.70	\$2,666.64	(\$1,590.94)	\$8,000.00	\$6,924.30
Finance & Administration	\$50,546.12	\$69,888.42	(\$19,342.30)	\$164,242.95	\$218,768.68	(\$54,525.73)	\$592,441.00	\$428,198.05
Property	\$83,499.18	\$63,940.85	\$19,558.33	\$263,422.98	\$255,763.40	\$7,659.58	\$767,290.00	\$503,867.02
Personnel	\$146,788.93	\$166,692.34	(\$19,903.41)	\$586,690.89	\$666,769.36	(\$80,078.47)	\$2,000,308.00	\$1,413,617.11
Childcare	\$1,817.68	\$1,754.00	\$63.68	\$6,439.18	\$7,016.00	(\$576.82)	\$21,048.00	\$14,608.82
<b>Total Expenses</b>	<b>\$299,022.85</b>	<b>\$366,165.01</b>	<b>(\$67,142.16)</b>	<b>\$1,096,164.08</b>	<b>\$1,410,175.04</b>	<b>(\$314,010.96)</b>	<b>\$4,196,710.00</b>	<b>\$3,100,545.92</b>
<b>Net Operating Total</b>	<b>\$164,728.42</b>	<b>(\$163,845.01)</b>	<b>\$328,573.43</b>	<b>\$689,571.54</b>	<b>\$144,940.71</b>	<b>\$544,630.83</b>	<b>\$13,138.00</b>	<b>(\$676,433.54)</b>

Trinity Presbyterian Church  
**April 2024**  
**Monthly Statistical Report to Session**  
Submitted 5/21/2024

**1,636 total active members at Trinity as of 3/31/24**

Member additions this month/period: 17

*Confirmands Presented to Congregation on April 14:*

- Cannon Adams
- TJ Black-Holmes
- Rebecca Curran
- Henry Edmunds
- Blanchard Farr
- Harrison Flores
- Mary Adelaide Gump
- Walker Jackson
- Caroline LeMon
- James McGilvary
- Molly McGilvary
- Charlotte Moseley
- Max Powers
- Caroline Saxon
- Zach Wall
- JD Wickland
- Tate Wildman

Member subtractions this month/period: 3

*Deaths:*

- *James David Stokes - 4/10/2024*
- *Dr. Joseph Brown III - 4/13/2024*
- *Oduenyi Kalu - 4/24/2024*

**1,650 total active members at Trinity as of 4/30/24**

Other membership notes for March 2024:

*Births:* 0

*Baptisms:* 4

- Smith Edward Riley, son of Chris and Katie Riley (4/14/2024)
- Bunny Gossett King, daughter of Bailey and Blake King (4/14/2024)
- Collins Josephine Carr, daughter of Jennifer and David Carr (4/21/2024)
- Ava Katherine Roller, daughter of Kristen and Blake Roller (4/21/2024)



Non-confirmed children added: 0

Pastor Affiliates added: N/A

Requested move to Inactive member list: N/A

Trinity Presbyterian Church  
Worship Attendance 2024

\*online views calculated by IP address, multiply each IP address by 1.5 to get a more accurate count of people viewing\*

	9am Livestream Views	9am Video Views	Total 9am Online	9am In Person	11am Livestream Views	11am Video Views	Total 11am Online	11am In Person	TOTAL ONLINE	TOTAL IN PERSON	TOTAL ATTENDANCE	NOTES
1/7/2024	19	65	84	78	49	68	117	221	201	299	500	Communion
1/14/2024	11	100	111	67	82	135	217	296	328	363	691	
1/21/2024	15	64	79	76	64	70	134	291	213	367	580	
1/28/2024	14	24	38	90	61	27	88	310	126	400	526	
2/4/2024	23	1	24	93	57	4	61	304	85	397	482	children's Sunday / Communion
2/11/2024	11	55	66	85	51	6	57	256	123	341	464	baptisms
2/18/2024	17	72	89	83	48	60	108	240	197	323	520	
2/25/2024	5	84	89	64	69	114	183	323	272	387	659	New Members / Annual Report
3/3/2024	14	35	49	72	58	32	90	234	139	306	445	Communion
3/10/2024	14	74	88	61	55	79	134	249	222	310	532	
3/17/2024	12	55	67	67	69	76	145	266	212	333	545	
3/24/2024	14	74	88	112	56	106	162	334	250	446	696	Palm Sunday
3/28/2024	n/a	n/a	n/a	n/a	n/a	n/a	n/a	105	n/a	105	105	Maundy Thursday
3/29/2024	n/a	n/a	n/a	n/a	10	56	66	159	66	159	225	Good Friday
3/31/2024	45	115	160	380	85	69	154	608	314	988	1302	Easter

Trinity Presbyterian Church  
Worship Attendance 2024

\*online views calculated by IP address, multiply each IP address by 1.5 to get a more accurate count of people viewing\*

	9am Livestream Views	9am Video Views	Total 9am Online	9am In Person	11am Livestream Views	11am Video Views	Total 11am Online	11am In Person	TOTAL ONLINE	TOTAL IN PERSON	TOTAL ATTENDANCE	NOTES
4/7/2024	13	27	40	77	51	13	64	168	104	245	349	Communi on
4/14/2024	17	18	35	92	66	66	132	362	92	454	546	Youth Sunday / Baptisms
4/21/2024	12	14	26	78	49	40	89	179	78	257	335	Baptisms
4/28/2024	13	14	27	111	50	22	72	251	111	362	473	Choir Sunday

AVERAGE  
ATTENDANCE /  
MONTH

	January	February	March	April
ONLINE	217	169	200.5	96.25
IN-PERSON	357	362	378	329.5
TOTAL	584	531	550	425.75

## **Adult Education Committee Report, May 2024**

**Vision Statement:** Making God's love visible

**Committee Purpose:** Trinity's Adult Education Committee believes lifelong learning to be at the heart of the Christian life; to be a disciple is to be a student. To promote individual growth in community, we encourage intellectual inquiry and spiritual curiosity at every age, knowing that Christian unity does not require uniformity. Understanding that learning is holistic, the committee promotes engagement with the world all around us and active development of spiritual practices that connect us to God and one another, so we may more faithfully follow in the way of Jesus.

**Committee Membership:** Eleanor Baughman, Libby Baum '27, Jim Henderson '24, Mike Hobbs '24, Mac Irvin '27, Nick Leet '26 (rising chair), Betsy Oliver '26, Richard Powers '27, Brian Reed '24, Allen Spetnagel (chair) '24, Velma Tilley '24, John Tirrill '25, Rebekah Close LeMon (pastoral advisor), Megan Vanderver '26

### **I. Current Activity Report:**

Adult education committee requested feedback from session on their own needs pertaining to spiritual formation and adult education. Responses to the supplied survey are being aggregated for committee review and discussion in the June meeting. Connections continues to fellowship and enjoy podcasts, meeting the need for discussion-oriented classes that are accessible to those who wish to simply drop in. Queens, Saints, and Visionaries: Exploring the Legacy of Medieval Women This six-week class is led by Dr. Sarah Bogue of the Candler Foundry and explores "the wide range of women who contributed to Christian identity formation." The Beginning: Becoming Christian is a study of the current lectionary led by Jim Henderson, Emily Avant, and Rebekah LeMon. Foundations continues to facilitate member-led bible study discussions focused on the scripture from that week's sermon series and/or season.

Thanks to the outgoing committee members from the class of 2024!

### **II. Upcoming & New Project Report:**

"Speaking of Faith" returns in June of 2024! Featured speakers include: Scott Calhoun, Bonnie Holliday, Jean Lapitan Schults, and Tony Breuer. Our committee has begun planning for a fall 2024 courses to be offered in conjunction with the Kittrell lecture from Anne Lamott. We are also exploring shorter series/all-church meeting and lecture opportunities to be interspersed among more traditional multi-week offerings.

### **III. Motions for Session Vote: None at this time**

## **CONGREGATIONAL LIFE - COMMITTEE REPORT for May 8, 2024**

**VISION STATEMENT:** Making God's Love Visible

**COMMITTEE PURPOSE:** We are engaged in a concerted effort to identify, implement and support activities and events involving a broad range of the church membership by encouraging their full participation in the life of Trinity Church.

**COMMITTEE CHAIR:** Nancy Calhoun

### **COMMITTEE MEMBERSHIP:**

2024: Bess George, **Molly Jamieson**, Seale Lindsay, Ellie Sullivan

2025: **Nancy Calhoun, DeDe Woodring, Olivia Wall, Catherine Kraft**, Emily Avant

2026: **Laura Bynum**, Natalie Solomon, Adrienne Trainor, **Meade Conley**,

2027: Barbara Stevenson

### **I. ACTIVITY REPORT: Meeting May 8, 2024**

\* ***Advent Devotional***- Olivia Wall and Grace Powers will lead the recruitment for 2024. Asked that theme for this year's devotional be provided by Pastoral staff by June 1 so that writers can be informed. Their submissions are due 9/10/23.

\* ***Hospitality***- monthly snack drop off for staff to enjoy and to show our appreciation for all they do to assist with events and day to day throughout the church.

May, June & July: Meade Conley August: Catherine Kraft

\* ***BBQ w/ Holy Smokers***: May 19<sup>th</sup>

Nancy-flowers, Lucy- table cloths, Dede and Barbara help with flower arrangements

\* ***New Members***: current members were asked to please consider some new members for the committee.

### **II. UPCOMING MEETINGS (Second Wednesday of Month)**

No meetings June and July NEXT MEETING: September 8th

## **Pastors Aid 2024 April Report**

Vision Statement: Making God's Love Visible

Committee Purpose:

The Pastors' Aid Committee is a subcommittee of Congregational Care and provides support to the families of Trinity, especially when they are ill, homebound, bereaved or marking life's milestones.

Committee Chair(s): Elsie Henderson, Anne Snyder

Committee Membership: There are currently 45+ members on the committee with varying degrees of participation.

Activity Report: The Committee met on April, 25. There were 10 members present.

1. The Committee hosted three Memorial Receptions in April: 4/11 - Camille Fenton; 4/12 - Ginger and Harry Beverly; 4/19 - James Stokes.
2. 10 flower arrangements were delivered following Sunday Worship.
3. 4 Bereavement notes were sent, following family deaths.
4. 11 Get Well/Encouragement cards were sent.
5. 17 Birthday Cards were sent.
6. A Birthday Tea was held on April 24, for members of the Congregation who have reached their 90+ birthdays!

Motions of Session vote: None

# **STEPHEN MINISTRY**

## **COMMITTEE REPORT for May 2024**

### **VISION STATEMENT:** Making God's Love Visible

Stephen Ministry seeks to follow Christ by preparing lay ministers who commit to providing confidential Christian caregiving through one-on-one relationships with members of our congregation who have asked for help during a difficult time.

### **COMMITTEE CHAIRS:**

Scott Calhoun, Alex Erwin, Susan Adams Iwanicki, Paul Marston, Cindy Stancil

### **COMMITTEE MEMBERSHIP:**

There are **31** active Stephen Ministers with several Stephen Ministers on Sabbatical or designated as being inactive.

## **I. CURRENT ACTIVITY REPORT**

At our May meetings, we had an internal discussion focused on several key topics emphasized in our training curriculum. Specifically, we discussed the importance of focusing on the process rather than the results in our caregiving. One of our most important guiding standards is: "we are the caregivers; God is the cure-giver." By trusting the process and knowing that God is in charge of the results, we can provide more effective care. Similarly, our caregiving needs to emphasize empathy while respecting boundaries in the relationship. And of course, absolute confidentiality continues to serve as a hallmark of our ministry. Our discussions included reminders to all our active Stephen Ministers to remain vigilant and alert to the needs of the congregation's members, to be on the lookout, identifying those among us who might benefit from Stephen Ministry caregiving and to speak with Stephen Leaders and Pastors to report those concerns.

Twelve (12) Stephen Ministers now have confidential care receivers, with several new relationships having been established in just the last few weeks. Several relationships have reached closure over the past several months and others are on the verge of closing. A number of Stephen Ministers remain active in the Visitation Ministry as well.

Importantly, at the 11:00 worship service on May 12, our five new Stephen Ministers were commissioned. We welcome Peter Barratt, Tony Breuer, Steven Darst, Jerome Holt, and Lyn Knapp to our ministry. They have now completed 50 hours of training and are well-prepared to serve the congregation. This group has been very engaged and enthusiastic in their training and preparation, and the Stephen Leaders are very excited to have them join us. The commissioning was very meaningful, as once again Tom Farmer and Rebekah LeMon prepared some beautiful liturgy for the commissioning.

## **II. UPCOMING ACTIVITIES**

The Stephen Leaders acknowledge that we still have plenty of capacity and continue to look for opportunities to match up appropriate care receivers with our talented Stephen Ministers so that we can provide the kind of one-on-one, confidential, Christian caregiving we have been trained to share. The leaders plan to gather for a planning retreat in June, at which time we will discuss opportunities for future service and increasing awareness within the congregation. We continue to be grateful for the support and guidance from the pastoral staff, especially from Rebekah and most notably, Tom Farmer.

## **III. MOTIONS FOR SESSION VOTE - None**



## VISITATION MINISTRY SESSION REPORT

April 2024

### **The goals of the Visitation Ministry in “Making God’s Love Visible” are:**

1. To support the ministerial Staff in expanding the outreach to Trinity’s congregation. A visitation partner is provided to those identified by staff and/or the visitation team as being unable to regularly attend worship and fellowship with our congregation.
2. To assist with extending the Communion Table to those at home and in retirement homes.

**Committee Co-chairs:** Lynn Bradley and Nancy Spetnagel

**Committee Membership:** Rev. Tom Farmer, Beverly Allen, Eleanor Baughman, Lynn Bradley, Berney Bridges, Nancy Broadfoot, Meredith Daniel, Alex Erwin, George Hauptfuhrer, Lyn Knapp, Paul Marston, Brenda Moseley, Nell Robinson, Sally Sinkler, Nancy Spetnagel, Cindy Stancil and Adair White plus other volunteer callers who do not attend meetings. The committee welcomes new members and volunteers.

### **Current Activity:**

Our committee members are assisted by 9 visitation partners, primarily recruited from Stephen Ministers, Pastors’ Aid and Men’s Breakfast participants. They regularly contact some 33 people on our Concerns List (people with health issues or immediate concerns), our Watch list (people basically doing well under current circumstances, but are isolated) and Cards Only list. All Visitation partners report monthly to Nancy Spetnagel and/or Lynn Bradley so their reports can be reviewed and assessed by Tom Farmer, Lynn and Nancy prior to our monthly meeting. At our monthly meeting the committee members make their reports and update everyone for those only contacted in the last few days.

### **Upcoming and New Project Report**

None at this time

### **Meeting Schedule:**

Our April meeting was in person on Tuesday, April 23, at 11:00. Our next meeting is scheduled for May 28 at 11:00. Our usual meeting place is at the church in room A-116. We usually meet 10 times a year on the fourth Tuesday of the month and skip July and December.

# Personnel Committee Session Report

## May 2024

Vision Statement: Making God's Love Visible

### Committee Purpose:

The Personnel Committee is charged with stewardship of the human resources of Trinity Presbyterian Church. It is responsible for maintaining a non-discriminatory work environment where the Clergy and Staff called to Trinity can do their jobs in a way that glorifies God and meets the needs of a vibrant and growing faith community. The committee reviews and assures, annually, in consultation with the Head of Staff and Finance Committee, that the organization and staffing model is consistent with the balance of the church's missions, fully cost effective, and within our financial capacity.

Committee Chairs: Elizabeth Borland, Chair

Committee Members: Mickey Benn, Elizabeth Borland, Alex Erwin, Bonnie Holliday, Hunt Jackson, Amy Krause, Frank Fuerst, Drew Timmons

### I. Current Activity Report:

- Personnel has reviewed and approved the Trinity Preschool (TPP) staffing budget which includes downsizing in staff as a result of reduced enrollment forecast for the Fall 2024. Personnel also discussed and approved an exception to its hiring policy to not hire church members as employees, allowing for the hiring of two Trinity members as part-time preschool teachers.
- Work is underway to complete job descriptions for two new staff positions included in 2024: Part-time Parish Associate for Pastoral Care, and a Wellness Coordinator. Completion of these job descriptions is a first step towards attracting qualified candidates.
- Special attention is being given to retaining Emily Beaver in her role as Director of Family Ministries while the APNC completes their work in accordance with a protracted Presbytery approval timeline.
- Amy Krause was thanked for her active service on the Committee during the last 4 years at the completion of her term of office this month. New members joining the Committee in June will be Karen Bain (Asst Clerk) and Susan Reese (At Large). Elizabeth Borland (At Large) will extend her term for 6 months and will continue as Chair through December 2024, at which point Alex Erwin (former Clerk) will assume the role of Chair, with Drew Timmons serving as Vice Chair. Alex will serve as Chair January 2025 – May 2026, after which Drew will be Chair for one year June 2026 – May 2027.

II. Upcoming and New Projects Report:

- Working on staffing needs for program expansion.

III. Motions for Session Vote: None.

## **Property Committee**

May 1, 2024

**Vision Statement:** Making God's Love Visible

**Purpose/Mission:** Property works closely with Trinity staff to oversee the operation and maintenance of all physical aspects of the Trinity property—its buildings, campus landscapes, and playgrounds. The goal of excellent property management exists to ensure the church property is well-maintained, well-planned, and operated efficiently in order to support the work of all the other committees at Trinity.

**Committee Chair:** Allen Moseley

**Committee Membership:**

**Attendance in person-** David Caldwell, Jean Murphey, Cannon Reynolds, Jay Harris, David Merritt, Jane Harrison, Craig Pendergrast, George Parsons, Jennifer Kahn, Jim Boyer, Benjamin Walls

**Via Zoom-** Trey Reese, Lea Holliday, Anne Weaver

**Absent-**

**Staff in attendance:** Rebekah LeMon, Karen Simmons, TreVarius Worthy and Heather Edmiston

Allen Moseley called the meeting to order at 8:05am.

Rebekah then opened the meeting with prayer.

**The minutes of the March 27 meeting were approved. We also welcomed two new Property Committee members, Jim Boyer and Benjamin Walls.**

**Budget Review:** Karen Simmons led a review of the budget/financials for April. We have experienced some higher electricity and roof costs and are slightly behind budget on expenses (\$7K vs. budget). We also had some more material costs for the Manse refurbishment.

Next, we turned to infrastructure.

**Infrastructure projects:**

The Committee discussed follow-up items from the Infrastructure Implementation Committee including David Caldwell, and the transition of their remaining work to the Property Committee. Most of the remaining work relates to HVAC projects as well as some additional security issues to be discussed below. We are waiting for the delivery of the 50-ton unit for the Sanctuary which will be delivered no earlier than June 6. Once we get the timing, there will be some

communication with the congregation given the installation will require cranes, etc. We are planning for this installation to occur in July.

**Security-** the upgrade in the Security system has continued to be delayed, but there has been some recent progress with our vendor. The hope is the project will be completed by the end of May, and the broader congregational messaging, training and install should be ready for the new school year in August 2024.

**Interior/Decor-** Anne Weaver and Jennifer Kahn have been wrapping up the final touches on the work in the Chapel parlor and dressing rooms. We are just waiting for some additional pillows.

**TreVarious Update-** Several additional projects are being evaluated including replacing rusted plumbing and gutter cleaning in addition to getting quotes to replace a number of water damaged windows and rotted window frames. T has also replaced the batteries in most of the emergency lights. T has also been leading the work in the Manse to prepare for any new occupants. Most of the work relates to painting and the potential replacement of carpets and refinishing the hardwood floors. Jennifer Kahn will serve as the Manse representative to the Property Committee.

### **New Business:**

There were a number of new business items:

- The issues with the new church signs on Howell Mill and Moores Mill are being repaired by the vendor and should be returned within the next week or two. The vendor will cover all costs to repair.
- We also discussed the organ maintenance which is budgeted and will be scheduled this summer.
- David Merritt is going to update us on the quotes to install new hearing loops in the Loft.
- The offer from the Speed family to help pay for new water fountains in Five Points was also discussed. We would also like to get a quote to replace all water fountains with the ability to use refillable water bottles etc. Allen will follow up with the Speed family.
- An ivy removal team led by Craig Pendergrast worked on April 13 to remove significant ivy from trees on Trinity property. Thank you.

We concluded the meeting with a robust discussion on the project listed below. In February, the Committee received from D and L Contracting estimates for a number of 2024 projects totaling \$170K. Given the scope and need for the assistance from an architectural design firm specifically for the bathroom work, the Committee made a motion and approved up to \$225K from the Property Operating Reserve for the project.

The Committee also created and nominated a Bathroom Sub Committee to help oversee the project consisting of David Caldwell, Cannon Reynolds, Jean Murphey, Benjamin Walls and Jim Boyer.

Projects for Summer 2024:

- Five Points Men's and Women's Bathroom renovations

- 2<sup>nd</sup> Floor Men's and Women's Bathroom renovations
- Service Hallway Paint and Carpet refresh
- Sanctuary Parlor Paint and Carpet refresh
- 2<sup>nd</sup> Floor Rotunda Paint and Carpet refresh to make consistent with Building D work

The meeting was adjourned at 9:15 am.

## **Worship and Music Committee Report – May 2024**

**(From meeting held May 1, 2024 – attendees in bold)**

### **Worship and Music Ministry Mission Statement**

The Worship and Music Ministry assists the Session and staff in providing and supporting worship which glorifies God by challenging the mind, nourishing the spirit, honoring tradition, demonstrating liturgical depth, exercising creativity in its use of music and the arts, and addressing the needs of individuals and families. (2016)

#### **Committee Chair:**

**Roxanna Erwin (Session)**

#### **Committee Membership:**

Mickey Benn, **Caroline Brown**, **Brooke Chaplain (Session)**, Carol Comstock, **Meredith Daniel (Session)**, Dorsey Farr, Susan Foxworth Hamilton, **Rebekah Groover (Session)**, **Jim Hinkle**, Jan Irvin, **Rebekah LeMon (Staff)**, **Norman Mackenzie (Staff)**, **Debbie Stair**

### **I. Current Activity Report**

- Roxanna thanked the 3 members rolling off the committee (Caroline Brown, Dorsey Farr, and Jim Hinkle) and welcomed Brooke Chaplain who will join the committee as her Session assignment.
- There are two at-large positions open for the 2024-2025 year. A discussion was held by the committee and Rebekah LeMon will extend invitations to individuals identified.

#### **Comments from Rebekah LeMon**

- Rebekah expressed thanks to Roxanna Erwin for her outstanding leadership of the committee for the past two years.
- Rebekah reported that Youth Sunday was extremely meaningful. The liturgy, music, and sermons by six youth preachers were very powerful. We received 17 confirmands and baptized two babies. There have been 8 baptisms recently.
- There has been a breakthrough in music in the 9 a.m. service. The music this past Sunday was fantastic. The band consisted of Brittney Boykin on keys, Chris Ott on saxophone, Robert on percussion, Jeffrey on guitar, and Micha adding to the singing voices.
- Rebekah Groover and Kevin Lacson introduced something tactile as the 5<sup>th</sup> graders were given their bibles. Everybody wrote something on post it notes which were put on the bibles and meant so much to the 5th graders.
- There is some more to do in terms of furnishings for the 9 o'clock service but it's close to where it needs to be.
- Planning is in the works for a service every other month in the Chapel. For example, a service for the longest day (summer solstice). These services will probably be on Sunday evenings.
- A new 50-ton air conditioning unit will be installed for the Sanctuary sometime this summer. The Sanctuary will be unavailable during this time. We can't be provided exact dates so we will need to figure out how to do something different for worship without much notice.
- A discussion has been started in Session on how people engage with adult education. It is also noted that a lot of children are coming to Sunday School but not 9 or 11 o'clock worship. We want to continue a special child worship once a month.

- The August 25 worship service will be a hymn sing and be followed by a potluck lunch.
- On Saturday, November 16, there will be a Trinity 75<sup>th</sup> anniversary party. In conjunction with the anniversary, there will be a Thanksgiving service of Joy and hopefully a concert.

### **Notes from Norman Mackenzie**

- The Georgian Chamber Players concert on April 21 was fabulous!
- Choir Sunday was wonderful. The visual of the little ones to the adults was great. Would like to not limit it to once a year.
- The Youth Choir is going to sing more often with the adults. This choir is in a very good place.
- We will have Music for a Summer Evening again this year.
- There will be an organ recital in the Chapel at some point. The harpsichord will probably be a part of that.
- We are in a positive place on so many levels and Norman added his thanks to Roxanna for her leadership and organization.

## **II. Upcoming & New Project Report:**

### **Worship Attendance and Usher/Greeter Related Items**

- A meeting regarding ushering preceded the Worship and Music meeting. It was noted that we need to determine the seating capacity in the Sanctuary as a row of pews was removed during the refurbishment. We will continue to count attendance using the current procedure (ushers count people to whom they pass the plate) and we will meet in August and test other ways of counting as this information goes to the Presbytery and we want to be accurate.
- Procedures pertaining to safety and medical emergencies need to be communicated better.
- It has been heard that people don't know how to get to Sunday School and childcare. We want to have 2 people at the entrance to Building D and 2 people at Five Points to help provide directions.
- There is an ongoing project to finalize security procedures which is close to being completed. We will have new security protocols and educate people regarding them.
- There will be an Usher lunch on August 18. An AED demonstration will be held. We have one at Five Points and one outside the Gym and another one will be added for the Narthex.
- We will document where all the first aid kits are located.
- Jim Hinkle asked about the walker and wheelchair blockages in worship and this situation is being addressed. We also have multiple wheelchairs available for use.

### **Weddings and Open Forum**

- Debbie Stair went over the upcoming wedding schedule. There are no weddings scheduled yet in 2025.
- Jan Irvin said that there used to be an 8 am service once a month in The Glen. Rebekah Groover mentioned that Messy Church could perhaps be held in The Glen.
- It was suggested that youth lead vespers in the Chapel once a month.
- Brooke Chaplain said it would be good to see youth as ushers.



### **Upcoming Schedule/Events:**

**May 5** - Communion

**May 12** – Stephen Ministers commissioning. Bell Choir

**May 19** – Pentecost, Ordination and Installation of Elders one worship service at 11:00 a.m. followed by Holy Smokers BBQ. Youth commissioning.

**May 26** - Move to one worship service for the summer at 10:00 a.m. in the Sanctuary

**June 2** - Communion

**June 9** - Baptisms (Pulliam)

**June 20** - Celtic Vespers in the Chapel (Evening – Time TBD)

### **Weddings:**

**May 4, 2024** – Wedding in Dobbs Chapel (Kendall Krause/Evan Dexter)

**September 7, 2024** – Wedding in Dobbs Chapel (Rachel Breyer/Christopher Mulgrave)

**September 21, 2024** – Wedding in Sanctuary (Tori Konrad/Jack Markwater)

**October 12, 2024** – Wedding in Sanctuary (Hellan Strickler/Josh Bean)

**December 21, 2024** – Wedding in Dobbs Chapel (Claire Pace/David Dorsch)

III. **Motions for Session Vote:** None

## **TRINITY PRESBYTERIAN PRESCHOOL**

### **VISION STATEMENT:**

The mission of Trinity Presbyterian Preschool (“TPP” or the “Preschool”) is to provide a faith-based education in a safe family like environment. By encouraging curiosity, exploration, and learning we seek to nurture each child’s head, hands, and heart. We work cooperatively with parents to understand the uniqueness of each child and provide an environment where rules are consistent but also adaptable to the needs of the individual.

### **COMMITTEE/BOARD:**

#### **Class of 2024**

Betsy Oliver\*, Board Chair, [betsytoliver@gmail.com](mailto:betsytoliver@gmail.com)

Cindy Stancil, Elder Representative, [cindy.stancil@comcast.net](mailto:cindy.stancil@comcast.net)

#### **Class of 2025**

McKinley Bandy\*, Governance & Recruiting, [mckinleybandy@gmail.com](mailto:mckinleybandy@gmail.com)

Melissa McFadden\*, Secretary, [melissajudithb@gmail.com](mailto:melissajudithb@gmail.com)

#### **Class of 2026**

Bridget Vogelhuber\*, [bridget.vogelhuber@gmail.com](mailto:bridget.vogelhuber@gmail.com)

Paige Todd\*, [paigeguytodd@gmail.com](mailto:paigeguytodd@gmail.com)

Christy McClain\*, Parent Council Liaison, [Christinamariemcclain@gmail.com](mailto:Christinamariemcclain@gmail.com)

Dean Cleaveland\*, Finance Chair, [deancleaveland@gmail.com](mailto:deancleaveland@gmail.com)

Caroline Westphal\*, [carolinewestphal@gmail.com](mailto:carolinewestphal@gmail.com)

*\* Voting Members*

#### **Permanent Members**

Executive Director of TPP – Erin Carey, [ecarey@trinityatlanta.org](mailto:ecarey@trinityatlanta.org)

#### **Staff Liaisons**

Rebekah LeMon – Senior Pastor, Trinity Presbyterian

Heather Edmiston – Director of Finance, Trinity Presbyterian

### **CURRENT ACTIVITY REPORT – 4/16/24**

#### **Executive Director Report:**

Erin reported on Enrollment for next year and she has been conducting many tours for some new families and there have been several new children enrolled for next year. As of 5/16/24, the toddlers and 2’s are full with a waitlist and 3’s have only two slots open. Still working on Pre-K recruitment and enrollment as that is still proving difficult. The banners are out for better

visibility, and more tours are scheduled. There will likely only be 1 small preschool class next year.

Four teachers are returning and have signed contracts and offers are out to four new teachers to complete the staffing for next year.

Next month, a '24/25 budget will be voted on – Erin and Dean went to the Trinity Finance Committee and it went well with good questions. They are understanding of the hit to Pre-K and prepared for some amount of deficit for next year.

Erin has included a Cognia parent survey in the April newsletter and so far 10 have been received. Erin will follow up to remind and gain participation in this important process for the Reaccreditation.

In May, Erin will be meeting with a KSU Early Education person as she wants to cultivate and build a relationship to utilize their students in the preschool. GSU also has a “Birth-Five” program and she will also reach out to do the same there.

**Motions for Session:** None