

SESSION PACKET

Stated Session Meeting
October 15, 2024



TRINITY

PRESBYTERIAN
CHURCH

_____ Approved

_____ Approved with Amendment

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STATED SESSION MEETING AGENDA
TRINITY PRESBYTERIAN CHURCH
October 15, 2024
7:00 p.m.
Old Fellowship Hall

CALL TO ORDER	Rebekah LeMon
DEVOTION	Mike Hobbs
MOTION to approve Consent Agenda	Rebekah LeMon
<ul style="list-style-type: none">• Agenda• Session Minutes<ul style="list-style-type: none">◦ Stated Session Meeting Minutes – September 17, 2024• Financial Report for September 2024• Statistical Report for September 2024	
MODERATOR’S REPORT	Rebekah LeMon
CLERK’S REPORT	Drew Timmons
<u>SPECIAL ORDERS & REPORTS:</u>	
FINANCE & BUDGET	Heather Edmiston & Dave Higgins
OPEN FORUM	
PRAYER AND DEPARTING BLESSINGS	Rebekah LeMon

UPCOMING DATES

Communion Sundays	Nov. 3rd, Dec. 1st, Jan. 5th	
Kittrell Lecture	Oct. 24th 7:00 p.m.	
Halloween Bingo	Oct. 25th 6:00 p.m.	
Pumpkin Carving	Oct. 27th 6:00 p.m.	
Presbytery Meeting	Nov. 9th	Mt. Vernon Presbyterian Church
Baptisms	Nov. 10th 11:00 a.m.	Ellen Childs Sanders, daughter of Amanda and Daniel Sanders Christian Edward Belisle, son of Brooke and Andrew Belisle
Fall Music Sunday and Celebration of Norman Mackenzie's 40th anniversary	Nov. 17th	
Trinity 75th anniversary worship and all-church luncheon	Nov. 24th, 10:00 Education, 11:00 Worship, 12:00 Luncheon	

STATED SESSION MEETING MINUTES
TRINITY PRESBYTERIAN CHURCH
September 17, 2024
7:00 p.m.
Old Fellowship Hall

CALL TO ORDER & DECLARATION OF QUORUM

Rebekah LeMon

The stated Session meeting for Trinity Presbyterian Church on **September 17, 2024** was called to order at **7:01pm** in Old Fellowship Hall by the moderator, Rebekah LeMon. The clerk, Drew Timmons, confirmed the presence of a quorum.

DEVOTION

Karen Bain

Karen Bain shared about her friend, Ellen, who struggles with many health problems but continues to exude an amazing spirit and energy.

- **OMNIBUS MOTION TO APPROVE CONSENT AGENDA**
Rebekah LeMon
- Rebekah LeMon directed session members to the omnibus motion in the meeting packet which included tonight’s meeting Agenda (as amended), Stated Session Meeting Minutes from August 20, 2024, the Financial Report for August 2024, and the Statistical Report for August 2024. The Consent Agenda was unanimously approved without discussion.

MODERATOR’S REPORT

Rebekah LeMon

- Rebekah began her report with gratitude as always. She first lifted up everything that happened on “Barbeque Day.” She particularly lifted up the staff and volunteers who made it happen. The wonderful meal was enjoyed after a joyful and meaningful worship, the weather was perfect, and the event was seamless. She gave thanks for the great staff team at Trinity, as well as the members who give their time cooking food and arrange flowers and making it all happen.

Children’s bibles (both picture bibles and early reading bibles) are now in every pew in the Sanctuary. There are plans to make worship additions in the Loft as well.

The Five Points restroom renovation project is on schedule. The restrooms will be finished on Thursday or Friday this week. Thanks to Heather Edmiston, the Property Committee, and Benjamin Walls for making the project happen and happen quickly.

Trinity hired a new Director of Wellness and Recreation. Dina Blair will start on September 30. Her first set of priorities will be to meet our current needs and then to see what we might do if we are able.

Tom Owens and Martha Craft will be giving a presentation on Commitment. Rebekah commended them for all the prework that they have done for this process.

There are already 654 tickets reserved for the Kittrell Lecture with Anne Lamott on October 24.

The Realm database conversion continues to go well.

Trinity's Umbrella of Care – which is a group of committees focused on pastoral care - met last night. They are going to be working to identify gaps in our care processes.

Continuing a conversation about adult education and encouraging people to make a 2 hour commitment on Sundays to attend both worship and adult education.

75th anniversary plans are finalized. Trinity will have an 8-day week of celebration. On November 17 there will be a worship of music and a reception celebrating Norman Mackenzie's 40th anniversary with Trinity. On November 24, Trinity will celebrate the 75th anniversary – during the 10am hour, there will be a presentation of a compilation of interviews, videos, and photos celebrating Trinity's history and future. Worship will remain at 11am. After worship, at 12pm there will be a church-wide lunch celebration.

CLERK'S REPORT

Drew Timmons

Drew Timmons reminded everyone of the Presbytery meeting on November 9.

Next Session meeting is October 17.

Communion on October 6 – please sign up to serve.

Halloween Bingo is on 10/25.

Pumpkin Carving is on 10/27.

SPECIAL ORDERS & REPORTS:

CANDIDACY OF EMILY AVANT

Emily Avant & Rebekah LeMon

MOTION: To recommend to the Presbytery of Greater Atlanta that Emily Avant, inquirer under the care of the Session of Trinity Presbyterian Church, be approved as a Candidate for Ordination. Many seconded. Passed unanimously.

Emily Avant is in the next process of ordination; she has graduated from seminary. Emily served as an intern at Trinity with Rebekah as her mentor. Emily has preached, taught, and worked with youth. Trinity is larger than anywhere she has served before. She expressed gratitude for all she learned in her internship. She has started a fulltime job at the Candler Foundry which provides seminary level education to churches. She is excited to assist the Foundry with strategy and

operations because it combines her talents from corporate America with her knowledge from seminary. Emily gave much thanks for the support she's had from Trinity.

TRUSTEE REPORT

Frank Fuerst

MOTION: To approve the request of the TELC board for \$20,000 from the TELC fund to be used for Financial Aid and technology refresh.

\$15,000 is for financial aid, and \$5,000 is to be used for technology refresh. Drew Timmons asked about the purpose of the TELC Fund and Frank Fuerst explained it.

Motion passed unanimously.

MOTION: To approve a requested distribution from the Kahn Family Fund of \$7,500 for professional development, suicide prevention training, and costs for staff celebrations and transitions.

\$2,500 for professional development for supervisory staff.

\$2,000 for suicide prevention training for staff.

\$3,000 for staff celebrations and transitions.

Motion passed unanimously.

MOTION: To approve a distribution of \$30,000 from the Love Ministry Impact Fund to furnish common spaces in the manse.

The manse is a 5-bedroom house. Since Emily Beaver is single, she does not need all the 5 bedrooms. Moreover, using the market value of such a large home in her compensation package would have left her with virtually no cash salary. TPC entered into an arrangement that includes the master suite and a sitting room as if Emily were in a 1-bedroom apartment. She has full use of all the other spaces in the house, but the church will now also be able to use those spaces for events and entertaining. The manse has already been used for a back-to-school cookout for youth, a staff birthday, and Emily Beaver's ordination drop-in celebration will be held there in late August. The reception after the women's advent service and other small events will also be hosted at the manse (with permission and coordination with Emily).

The upstairs bedrooms in the manse, connected by a jack-and-jill bath, have been furnished as guest rooms to be used for visiting teachers, speakers, and church staff when we need to be at church late/early/for a weekend. Emily moved out of an efficiency dorm apartment and did not have furniture to fill the home, so the request for the 2024 distribution from the Love Fund is to furnish the common spaces (not Emily's private apartment).

The purpose of the fund is to provide for specific projects.

Love family was conferred with, and they approved the use of the money this way.

Motion passed unanimously.

MOTION: To nominate Esther Stokes to serve a seven-year term as Trustee beginning January 1, 2025.

Seven trustees with seven-year terms. Every year a new trustee is nominated.

Bonnie Harris is rolling off.

Motion passed unanimously.

CONGREGATIONAL LIFE/MEMBERSHIP AND ENGAGEMENT

Lucy Strong

MOTION: To combine the Congregational Life and Membership and Engagement Committees into one “Engagement” committee of the Session.

Currently Congregational Life / Membership & Engagement Committees

- Congregational Life works most often with events.
- Membership and Engagement works with new members and inviting members to events.

The work they do is similar, and the committees are stretched – they do better work if they’re together.

If the motion carries, it will shift session to 9 session committees. That will result in a change from nominating 10 session members to 9 session members. Most churches of similar size to Trinity have 5-7 elders per class. This move makes sense for TPC.

The Engagement Committee will be chaired by Mary Kelly Speed. Both committees need more volunteers.

Many seconded. Motion passed unanimously.

FINANCE & BUDGET

Heather Edmiston & Dave Higgins

Dave Higgins provided a report on finance and the budget. We are a little behind from last year. Youth and Families have spent more than last year, mainly due to trips. Personnel is ahead due to vacancies. Mission underspend is due to timing, and it will be spent by year end. Finance and administration budget position is due to technology being below budget, but it is expected to catch up. Other administrative expenses will rise, so that will even out. Property is under the budget at this moment, but it is expected to even out by year end. Overall, the budget is in good position.

2025 COMMITMENT SEASON LAUNCH

Martha Craft & Tom Owens

Theme for the 2025 Commitment Season is Whole Faith. The Greatest Commandment – Love your Neighbor as Yourself.

Tom Owens and Martha Craft encouraged us to be ambassadors and cheerleaders for commitment. They are taking a holistic approach to giving our whole selves to God.

More than 95% of TPC's budget comes from member gifts. The budget process is based on pledged dollars. Session and trustees pledge deadline is September 28 because commitment kickoff brunch is September 29. Rebekah wants to be able to announce at the brunch that 100% of session /trustee have given.

The commitment goal is \$4 million with the primary goal to add a full-time pastor to the team.

- Associate Pastor for Congregational Care; process is uncertain – could use APNC (6-8 months before you have names) or could use a contract call or a different structure all together (hire someone who is ordained) because these processes are faster.
- Whether the hire can be made depends on reaching commitment goal.

Also adding some support in spiritual nurture educational ministry. Need new small groups, new bible study opportunities. TPC is adding a regular calendar of evening chapel worship offerings. Future budgets may require more, but costs year over year should not be monumental. Replacing reductions that were made during lean years. Resupporting the church in terms of infrastructure. Rebekah will send an email tomorrow about pledges.

November 3 will be Commitment Sunday.

2025 BUDGET PROCESS AND TIMELINE

Rebekah LeMon & Heather Edmiston

Committees will receive a budget template and will have an opportunity to provide budget requests for 2025. All are encouraged to think outside the box about what you as a committee hope to do next year, and what the cost would be.

Opportunity to provide some input.

Every committee will have a finance committee member as a liaison to guide them through the budget process. Heather Edmiston is also available. All budget requests need to be back by the end of October. This will enable finance to bring a first look budget in late November or December and session will be prepared to vote on it in January.

OPEN FORUM

Mary Kelly Speed had question about the reduction of size of session – how it will be communicated to congregation. That communication will come when the nominations are

made. It will be a training exercise on how the session structure looks and what the nominating committee is considering.

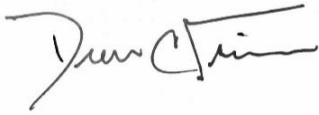
PRAYER AND DEPARTING BLESSINGS

Rebekah LeMon

Session conducted a prayer where members named some things on their heart and leave silence.

The meeting adjourned at 8:27pm.

Respectfully submitted,



Drew Timmons
Clerk



Karen Bain
Assistant Clerk

UPCOMING DATES		
Deadline for Session Pledges for 2025	Sept. 28, 2024	
All-Church Commitment Kick-off Brunch	Sept. 29, 2024, 10am	Williams Hall
Communion Sundays	Oct. 6, Nov. 3, Dec. 1	
Blessing of the Animals	Oct. 6, 2024, 4-500pm	Magnolia Circle
Baptism	Oct. 13, 2024	Harrison Clay Landon, son of Nancy and Paul Landon
Kittrell Lecture	Oct. 24, 7pm	Sanctuary
Halloween Bingo	Oct. 25, 6pm	
Pumpkin Carving	Oct. 27, 6pm	
Presbytery Meeting	Nov. 9	Mt. Vernon Presbyterian Church
Baptisms	Nov. 10, 11am	Ellen Childs Sanders, daughter of Amanda and Daniel Sanders Christian Edward Belisle, son of Brooke and Andrew Belisle
Fall Music Sunday and Celebration of Norman MacKenzie's 40th anniversary	Nov. 17	
Trintiy 75th anniversary worship and all-church luncheon	Nov. 24, 10am Education, 11am Worship, 12pm Luncheon	

Trinity Presbyterian Church Session In-person Attendance (In Bold), September 17, 2024:

Name	Name	Name
Reid Willingham	Karen Bain – Asst Clerk	Anne Blich
Kenny Kraft	Jon Balch	Scott Calhoun
Kristin Hunter	Dean Cleaveland	Brooke Chaplain
Tom Owens	Rebekah Groover	Dave Higgins
Martha Craft	Jay Harris	Mike Hobbs
Drew Timmons – Clerk	Paige Keller	Reese Jackson
Meredith Daniel	Nick Leet	Gina Nana
Allen Moseley	Jon McRae	Anne-Marie Spalinger
Chris Suh	Mary Kelly Speed	Michele Stancil
Lindsey Greene	Catherine Warren	Benjamin Walls
		Libby Gray Hall (youth)
		Connor Willingham (youth)
Staff Attendees:	Other Attendees:	Guests
Rebekah LeMon-Moderator	• Emily Avant	• Frank Fuerst
Lucy Strong		•
Emily Beaver		•
Heather Edmiston		

Trinity Presbyterian Church of Atlanta, Inc
Statement of Activities Actual v. Prior Year
For the Nine Months Ended September 30, 2024 and 2023

	2024	2023	\$ Change	Comments
Revenues				
Pledged Income	\$ 2,455,821	\$ 2,452,052	\$ 3,769	CY Pledges \$72k over PY; PY Pledges \$68K below PY
Non-Pledged Income	88,601	113,378	(24,777)	
Trust Fund Income	118,608	115,334	3,274	
Other Income	181,812	127,711	54,101	Bldg Use \$3k over PY; Interest \$51 over PY; Wedding \$4k over PY
Activities & Recreation	-	26,790	(26,790)	Basketball revenue will be recognized in October
Stock Gain/Loss	325	2,092	(1,767)	
Total Revenues	2,845,167	2,837,357	7,810	
Expenses				
Ministry to the Congregation	19,864	20,761	(897)	
Ministry - Children & Families	17,581	15,213	2,368	Increase primarily attributable to special events
Ministry - Youth & Families	51,990	20,069	31,921	Increase due to timing of trip accounting
Ministry to Adults	10,614	8,183	2,431	Honoraria \$1.2k over PY; Fellowship \$2.7k over PY
Worship & Music	54,116	38,956	15,160	Easter Music \$3.4 Increase; Informal Music \$4.3 increase; Organ Maint. \$3.6 Increase; Chancel Choir \$2.4 Increase
Mission	320,201	327,295	(7,094)	Timing of Governing Body Support
Commitment	1,261	49	1,212	Timing of Commitment kickoff
Communications & Technology	104,905	184,504	(79,598)	Communications \$24k decrease; Tech expenditures decrease \$56k
Finance & Administration	241,775	217,503	24,272	Per Capita up by \$12k; Fees/Svc Charges up \$6.5k; Insurance up \$2k, FF&E up \$2k
Property	510,433	461,545	51,565	Cleaning up \$22k; Maintenance up \$40k (primarily manse); Security down \$6k; Utilities down \$6k; Grounds up \$6k
Personnel	1,303,512	1,108,131	192,704	2023 staff vacancies combined with 2024 pay increases
Total Expenses	2,636,252	2,402,208	234,044	
Net Total	\$ 208,915	\$ 435,149	\$ (226,234)	

Trinity Presbyterian Church of Atlanta, Inc
Statement of Activities Actual v. Budget
For the Nine Months Ended September 30, 2024

	Actual	Budget	Over/Under	Comments
Revenues				
Pledged Income	2,455,821	2,355,730	100,091	
Non-Pledged Income	88,601	67,500	21,101	
Trust Fund Income	118,608	118,607	1	
Other Income	181,812	88,100	93,712	Bldg Use over \$13k, Interest over \$68K, Weddings over \$7k
Activities & Recreation	-	21,250	(21,250)	Basketball revenue will be recognized in October.
Stock Gain/Loss	325	(750)	1,075	
Total Revenues	2,845,167	2,650,437	194,730	
Expenses				
Ministry to the Congregation	19,864	31,700	11,836	Favorable variance relates to 75th anniversary budget timing
Ministry - Children & Families	17,581	25,050	7,469	Variance relates to tech purchases which have not occurred yet
Ministry - Youth & Families	51,990	58,750	6,760	YFM expects to fully utilize budget by December 31
Ministry to Adults	10,614	28,388	17,773	Adult Ed under \$9k, Fellowship under \$5k, Engagement under \$2.6
Worship & Music	54,116	67,275	13,159	Timing - budget expected to be utilized by year end
Mission	320,201	399,781	79,580	Timing - budget expected to be utilized by year end
Commitment	1,261	6,000	4,739	Timing - budget expected to be utilized by year end
Communications & Technology	104,906	180,563	75,656	Communications under \$26k; Tech under \$49k. Will have some Q4 tech expenditures
Finance & Administration	241,775	275,531	33,756	Prof Fees under \$11k, Telecom under \$6k, Insurance under \$4k, Governance under \$5k
Property	510,433	575,468	65,035	Primarily - capital maintenance reserve
Personnel	1,303,511	1,516,017	212,506	timing of staff additions. All budgeted positions are currently staffed.
Total Expenses	2,636,252	3,164,522	528,270	
Net Total	208,916	(514,084)	723,000	

Trinity Presbyterian Church
TPC Statement of Financial Position

As of: Sep 30th 2024 | Includes Open Transactions | Filtered by: Fund

Assets

Cash	
Petty Cash - GF	530
SouthState Merchant - GF	26,173
SouthState Money Market - GF	3,814,743
SouthState Operations - GF	89,156
Total Cash	<u>3,930,602</u>
Receivables	(536)
Property, Plant, & Equipment	
Buildings	24,329,710
Equipment/Furniture/Fixtures	5,249,423
Land and Land Improvements	4,379,230
Accumulated Depreciation	<u>(16,030,645)</u>
Total Property, Plant, & Equipment	<u>17,927,718</u>
Total Assets	<u>\$ 21,857,783</u>

Liabilities & Net Assets

Liabilities	
Transfers	
Transfers - General Fund	410
Total Transfers	<u>410</u>
Current Liabilities	
Accounts Payable	10,581
Pledge Prepayments	30,940
Prepaid Wedding Fees	2,950
Payroll Liabilities	475
Other Current Liabilities - Credit Cards	13,887
Total Current Liabilities	<u>58,833</u>
Total Liabilities	<u>59,243</u>
Net Assets	
Without Donor Restrictions	17,899,404
With Donor Restrictions	3,899,136
Total Net Assets	<u>21,798,540</u>
Total Liabilities & Net Assets	<u>\$ 21,857,783</u>

Trinity Presbyterian Church
TPC Summary of Restricted Net Assets

Date Range: Jan 1st 2024 - Sep 30th 2024 | Includes Open Transactions | Filtered by: Fund

Accounts	Beginning Balance	Income	Expense	Ending Balance
Restricted Net Assets				
Unrestricted				
Designated by Church				
Ministry to Adults				
Adult Education				
80041 Kittrell Lecture Fund	42,867.34	26,492.00	17,552.51	51,806.83
Total Adult Education	42,867.34	26,492.00	17,552.51	51,806.83
Fellowship				
80083 Men's Fellowship	0.00	2,102.05	1,671.44	430.61
Total Fellowship	0.00	2,102.05	1,671.44	430.61
Total Ministry to Adults	42,867.34	28,594.05	19,223.95	52,237.44
Mission				
80097 Buckhead Christian Ministry	370.00	0.00	0.00	370.00
80098 Faith in Action	795.15	1,475.00	1,014.97	1,255.18
80100 Cuba Mission	17,445.23	3,753.00	0.00	21,198.23
80101 Refugee Relief	2,935.01	100.00	0.00	3,035.01
80103 Haiti Mission	13,462.80	0.00	0.00	13,462.80
80112 Mission Reserve Account	211,016.57	145,725.60	30,443.51	326,298.66
80113 Teacher Training - Mission	925.00	0.00	0.00	925.00
Total Mission	246,949.76	151,053.60	31,458.48	366,544.88
Property				
80070 Gym Reserve Fund	14,919.46	0.00	0.00	14,919.46
80134 Property Operating Reserve	400,241.43	464,733.80	298,240.40	566,734.83
80150 Capital Projects	13,486.93	198,522.90	57,655.63	154,354.20
80159 Sacred Furnishings -Love Trust Fund	30,000.00	0.00	6,484.32	23,515.68
Total Property	458,647.82	663,256.70	362,380.35	759,524.17
Technology and Communications				
80119 Communications	14,541.68	0.00	0.00	14,541.68
80151 Technology Reserve	120,938.00	162,548.83	34,064.14	249,422.69
Total Technology and Communications	135,479.68	162,548.83	34,064.14	263,964.37
Administration				
80115 Operating Reserve	974,238.08	74,815.00	0.00	1,049,053.08
Clearing Accounts				
80133 Payroll Clearing	0.00	1,152,718.63	1,152,718.63	0.00
80162 Memorial Gifts Clearing	0.00	1.10	1.10	0.00
Total Clearing Accounts	0.00	1,152,719.73	1,152,719.73	0.00
Total Administration	974,238.08	1,227,534.73	1,152,719.73	1,049,053.08
Personnel				
80049 Personnel Discretionary	68,711.05	8,250.00	8,552.74	68,408.31
80058 Sabbatical Reserve	51,531.36	0.00	0.00	51,531.36
80116 Sr. Pastor's Discretionary Fund	14,216.84	0.00	445.68	13,771.16
80117 Sr. Assoc. Discretionary Fund	375.00	0.00	0.00	375.00
80121 Associate Pastor Discretionary Fund	2,700.00	0.00	0.00	2,700.00
80143 PNC Expenses	14,205.56	0.00	2,364.80	11,840.76
80152 Personnel Reserve	425,225.00	30,709.70	60,027.25	395,907.45

Accounts	Beginning Balance	Income	Expense	Ending Balance
Total Personnel	576,964.81	38,959.70	71,390.47	544,534.04
Total Designated by Church	2,435,147.49	2,271,947.61	1,671,237.12	3,035,857.98
Total Unrestricted	2,435,147.49	2,271,947.61	1,671,237.12	3,035,857.98
Temporarily Restricted				
TPP				
81655 Helping Hand Fund	0.00	57.98	57.98	0.00
Total TPP	0.00	57.98	57.98	0.00
Total Temporarily Restricted	0.00	57.98	57.98	0.00
Permanently Restricted				
Designated by Donor				
Ministry to the Congregation				
80056 Library Fund	660.51	0.00	0.00	660.51
80060 KJ Scholarship Fund - TPP	650.00	0.00	0.00	650.00
Congregational Care				
80038 Memorial Garden Fund	16,520.06	4,800.00	3,676.67	17,643.39
80040 Pastor's Aid Donations	17,939.31	20,806.63	5,095.46	33,650.48
80047 Stephen Ministry Resources	5,737.20	75.00	366.18	5,446.02
Total Congregational Care	40,196.57	25,681.63	9,138.31	56,739.89
Total Ministry to the Congregation	41,507.08	25,681.63	9,138.31	58,050.40
CFM				
80015 CFM Gifts	12,322.12	0.00	0.00	12,322.12
Total CFM	12,322.12	0.00	0.00	12,322.12
YFM				
80004 Fuller Youth Institute Grant 2019	44.53	0.00	0.00	44.53
80006 Youth Scholarship Fund	1,366.00	0.00	0.00	1,366.00
80007 YFM Gifts	31,789.39	17,674.34	18,331.45	31,132.28
80078 Souper Bowl of Caring	0.00	845.81	845.81	0.00
Total YFM	33,199.92	18,520.15	19,177.26	32,542.81
Ministry to Adults				
Adult Education				
80014 Adult Education Gifts	(114.21)	0.00	0.00	(114.21)
Total Adult Education	(114.21)	0.00	0.00	(114.21)
Total Ministry to Adults	(114.21)	0.00	0.00	(114.21)
Worship & Music				
80016 Adele McKee Music Fund	182,045.87	4,690.81	6,574.23	180,162.45
80017 Adele McKee Fund II	29,947.80	0.00	0.00	29,947.80
80018 Trinity Choral Scholars	6,900.00	0.00	0.00	6,900.00
80020 Music Dues	(758.36)	758.36	0.00	0.00
80021 Worship Furnishings and Supplies	5,970.69	0.00	0.00	5,970.69
80022 Flower Guild	357.99	1,012.38	662.38	707.99
80023 Informal Worship	23,534.31	0.00	0.00	23,534.31
80048 Pulpit Bible (Liss to Graves)	1,000.00	0.00	0.00	1,000.00
Total Worship & Music	248,998.30	6,461.55	7,236.61	248,223.24
Mission				
80036 Mission Pastor Discretionary Fund	10.00	0.00	0.00	10.00
80102 Cuba Mission Trip	2,900.00	0.00	1,000.00	1,900.00
80109 Christmas Market	41,321.96	0.00	11,958.92	29,363.04
80110 Agape Lent/Backpacks/Christmas	5,575.97	100.00	0.00	5,675.97
Special Offerings				
80000 PATH/Agape/St. Luke's	1,979.52	0.00	0.00	1,979.52
80003 One Great Hour of Sharing Offering	0.00	1,815.00	1,715.00	100.00

Accounts	Beginning Balance	Income	Expense	Ending Balance
Total Special Offerings	1,979.52	1,815.00	1,715.00	2,079.52
Total Mission	51,787.45	1,915.00	14,673.92	39,028.53
Property				
80064 Infrastructure Fund	4,135,913.87	7,444.78	15.18	4,143,343.47
80065 Infrastructure Projects	(3,395,305.00)	0.00	324,813.24	(3,720,118.24)
80066 Infrastruc - Organ Maintenance	50,000.00	0.00	0.00	50,000.00
Total Property	790,608.87	7,444.78	324,828.42	473,225.23
Personnel				
80002 Joy Gift Offering	716.00	0.00	716.00	0.00
80034 Pastors Relief Fund	0.00	505.00	505.00	0.00
Total Personnel	716.00	505.00	1,221.00	0.00
Total Designated by Donor	1,179,025.53	60,528.11	376,275.52	863,278.12
Total Permanently Restricted	1,179,025.53	60,528.11	376,275.52	863,278.12
Total Restricted Net Assets	\$ 3,614,173.02	\$ 2,332,533.70	\$ 2,047,570.62	\$ 3,899,136.10

Trinity Presbyterian Church
September 2024
Monthly Statistical Report to Session
Submitted 10/15/2024

1,666 total active members at Trinity as of 8/30/24

Member additions this month/period: 0

Member subtractions this month/period: 1

Deaths: 1

- *Virginia Welch - 9/26/2024*

1,665 total active members at Trinity as of 8/31/24

Other membership notes for September 2024:

Births: 1

- *Benjamin Beach – 9/21/2024 (child of Jim and Lauren Beach)*

Baptisms: 0

Non-confirmed children added: 0

Pastor Affiliates added: N/A

Requested move to Inactive member list: N/A

Trinity Presbyterian Church
Worship Attendance 2024

online views calculated by IP address, multiply each IP address by 1.5 to get a more accurate count of people viewing

	9am Livestream Views	9am Video Views	Total 9am Online	9am In Person	11am Livestream Views	11am Video Views	Total 11am Online	11am In Person	TOTAL ONLINE	TOTAL IN PERSON	TOTAL ATTENDANCE	NOTES
1/7/2024	19	65	84	78	49	68	117	221	201	299	500	Communion
1/14/2024	11	100	111	67	82	135	217	296	328	363	691	
1/21/2024	15	64	79	76	64	70	134	291	213	367	580	
1/28/2024	14	24	38	90	61	27	88	310	126	400	526	
2/4/2024	23	1	24	93	57	4	61	304	85	397	482	children's Sunday / Communion
2/11/2024	11	55	66	85	51	6	57	256	123	341	464	baptisms
2/18/2024	17	72	89	83	48	60	108	240	197	323	520	
2/25/2024	5	84	89	64	69	114	183	323	272	387	659	New Members / Annual Report
3/3/2024	14	35	49	72	58	32	90	234	139	306	445	Communion
3/10/2024	14	74	88	61	55	79	134	249	222	310	532	
3/17/2024	12	55	67	67	69	76	145	266	212	333	545	
3/24/2024	14	74	88	112	56	106	162	334	250	446	696	Palm Sunday
3/28/2024	n/a	n/a	n/a	n/a	n/a	n/a	n/a	105	n/a	105	105	Maundy Thursday
3/29/2024	n/a	n/a	n/a	n/a	10	56	66	159	66	159	225	Good Friday
3/31/2024	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	112	112	Sunrise Easter Service
3/31/2024	45	115	160	380	85	69	154	608	314	988	1302	Easter

Trinity Presbyterian Church
Worship Attendance 2024

online views calculated by IP address, multiply each IP address by 1.5 to get a more accurate count of people viewing

	9am Livestream Views	9am Video Views	Total 9am Online	9am In Person	11am Livestream Views	11am Video Views	Total 11am Online	11am In Person	TOTAL ONLINE	TOTAL IN PERSON	TOTAL ATTENDANCE	NOTES
4/7/2024	13	27	40	77	51	13	64	168	104	245	349	Communion
4/14/2024	17	18	35	92	66	66	132	362	167	454	621	Youth Sunday / Baptisms
4/21/2024	12	14	26	78	49	40	89	179	115	257	372	Baptisms
4/28/2024	13	16	29	111	50	33	83	251	112	362	474	Choir Sunday
5/5/2024	9	12	21	85	35	22	57	224	78	309	387	Communion
5/12/2024	14	11	25	80	47	53	100	373	125	453	578	
5/19/2024	N/A	N/A	N/A	N/A	46	38	84	342	84	342	426	One service / Pentecost / Ordination & Installation of elders / BBQ
5/26/2024	N/A	N/A	N/A	N/A	52	38	90	218	90	218	308	Memorial Day
6/2/2024	N/A	N/A	N/A	N/A	49	17	74	219	74	219	293	Communion
6/9/2024	N/A	N/A	N/A	N/A	38	30	68	207	68	207	275	Guest Preacher: Kevin Lacson
6/16/2024	N/A	N/A	N/A	N/A	73	20	93	319	93	319	412	APNC Announcement
6/23/2024	N/A	N/A	N/A	N/A	68	46	114	259	114	259	373	
6/30/2024	N/A	N/A	N/A	N/A	51	30	81	240	81	240	321	
7/7/2024	N/A	N/A	N/A	N/A	72	37	109	203	109	203	312	Communion
7/14/2024	N/A	N/A	N/A	N/A	58	40	98	197	98	197	295	
7/21/2024	N/A	N/A	N/A	N/A	57	36	93	212	93	212	305	
7/28/2024	N/A	N/A	N/A	N/A	59	36	95	200	95	200	295	

Trinity Presbyterian Church
Worship Attendance 2024

online views calculated by IP address, multiply each IP address by 1.5 to get a more accurate count of people viewing

	9am Livestream Views	9am Video Views	Total 9am Online	9am In Person	11am Livestream Views	11am Video Views	Total 11am Online	11am In Person	TOTAL ONLINE	TOTAL IN PERSON	TOTAL ATTENDANCE	NOTES
8/4/2024	N/A	N/A	N/A	N/A	41	48	89	215	89	215	304	Communion
8/11/2024	N/A	N/A	N/A	N/A	66	41	107	254	107	254	361	
8/18/2024	N/A	N/A	N/A	N/A	73	50	123	279	123	279	402	
8/25/2024	N/A	N/A	N/A	N/A	55	41	96	288	96	288	384	Hymn Sing & Potluck
9/1/2024	N/A	N/A	N/A	N/A	60	16	76	137	76	137	213	Communion / Labor Day
9/8/2024	N/A	N/A	N/A	N/A	45	31	76	375	76	375	451	BBQ
9/15/2024	10	21	31	57	68	43	111	262	142	319	461	
9/22/2024	7	12	19	75	48	29	77	244	96	319	415	
9/29/2024	14	10	24	50	33	13	46	225	70	275	345	

AVERAGE
ATTENDANCE
/ MONTH

	January	February	March	April	May	June	July	August	September
ONLINE	217	169	200.5	125	80	86	99	104	92
IN-PERSON	357	362	345	330	256	249	203	259	285
TOTAL	584	531	495	426	337	335	302	363	377

Children and Family Ministries (“CFM”)

October 2024 Session Report

VISION STATEMENT: Making God’s Love Visible

With the Spirit’s guidance, we seek to provide opportunities for the children of TPC to play, learn, grow and serve. Programs/activities of CFM seek to nurture: Faith in Christ, Wonder in God, Curiosity for God’s Word, and Hearts for Mission. CFM prays that our children, with the help of their families and the family of God, will integrate faith throughout their lives so that they may become mature, committed and joyful disciples.

COMMITTEE MEMBERSHIP: Scott Calhoun (Chair), Elizabeth Davis (Staff), Emily Beaver (Staff), Dean Cleaveland (Elder), Elizabeth Baker, Dominic DeMichina, Laura Diamond, Margaret NeSmith, Ashley Scott, Allison Spicer, Alice Strachan, and Heather Szyperki

RECENT MEETING UPDATE AND UPCOMING ACTIVITIES:

Instead of a regular scheduled meeting, in September CFM met and shared a meal during Trinity’s BBQ & Bluegrass event on Sunday September 8. We used the time to introduce ourselves, enjoy the meal and fellowship, and to witness the energy and cohesiveness of such a spectacular inter-generational event. Encouraging and creating opportunities for inter-generational events and relationships generally at Trinity is a focal point for our ministry in this season.

Upcoming meetings will address planning and implementation of programming, encouraging and recruiting Sunday School teachers for our children, and integrating staff responsibilities with volunteer contributions as we work to advance our mission statement and goals under Emily’s leadership. We are also searching for ways to meet our young families where they are and provide support and well as nurture for the children, and we are exploring whether that best happens at the 10:00 hour on Sunday morning or at some other time.

Upcoming programming includes Bingo Night on October 25, Pumpkin Carving for 4th and 5th Graders on October 27, Christmas Caroling in the community on December 8, and the Drive-Thru Christmas Pageant on December 15. Sunday School in October will focus on “Whole Faith”, including bible stories and the Labyrinth. These activities will allow our children to reflect on how they too can explore their Whole Faith and participate in the Commitment season.

MOTIONS FOR SESSION CONSIDERATION: None.

STEPHEN MINISTRY COMMITTEE REPORT for October 2024

VISION STATEMENT: Making God's Love Visible.

Stephen Ministry seeks to follow Christ by preparing lay ministers who commit to providing confidential Christian caregiving through one-to-one relationships with members of our congregation who have asked for help during a difficult time.

COMMITTEE CHAIRS:

Scott Calhoun, Alex Erwin, Susan Adams Iwanicki, Paul Marston, Cindy Stancil

COMMITTEE MEMBERSHIP:

There are **27** active Stephen Ministers with several Stephen Ministers on Sabbatical or designated as being inactive.

I. CURRENT ACTIVITY REPORT

In October, Ron Greer, an ordained United Methodist minister, author of five books (most recently, *The Quiet House: Reflections on the Loss of a Spouse*) and, the Director of the Pastoral Counseling Service at Peachtree Road Methodist Church in Atlanta was guest speaker for the Stephen Ministers' two monthly meetings.

On Tuesday evening, October 1, he met with Stephen Ministers as part of their regular monthly evening meeting. He led the discussion on how Stephen Ministers can best assist those who are grieving. In his presentation he spoke of the two dimensions of grief and loss – the painful journey through personal mourning and the process of slowly defining life's new chapter following loss.

On Thursday, October 3, following the regular monthly morning meeting, Ron spoke to a broader gathering at a Trinity Lunch & Learn. There he led both Stephen Ministers and interested members of the congregation in a discussion that focused on the experience of grief and loss, while addressing the topic as one counseling those experiencing personal loss.

Fifteen (15) Stephen Ministers now have confidential care receivers. A number of Stephen Ministers remain active in the Visitation Ministry as well.

II. UPCOMING ACTIVITIES

The Stephen Leaders will be offering a Continuing Education class for the Stephen Ministers in November as part of the month's two regular meetings. The training will focus on the importance of forgiveness, not only as a foundational element in our faith, but also as a vital part of the healing process through which we assist our Care Receivers. November meetings will be on Thursday morning the 7th and on Tuesday evening the 12th.

We continue to be grateful for the support and guidance from the pastoral staff, especially from Rebekah and most notably, Tom Farmer.

III. MOTIONS FOR SESSION VOTE - None

VISITATION MINISTRY SESSION REPORT

September 2024

The goals of the Visitation Ministry in “Making God’s Love Visible” are:

1. To support the ministerial Staff in expanding the outreach to Trinity’s congregation. A visitation partner is provided to those identified by staff and/or the visitation team as being unable to regularly attend worship and fellowship with our congregation.
2. To assist with extending the Communion Table to those at home and in retirement homes.

Committee Chair: Lyn Knap

Committee Membership: Rev. Tom Farmer, Beverly Allen, Eleanor Baughman, Lynn Bradley, Berney Bridges, Nancy Broadfoot, Meredith Daniel, Alex Erwin, George Hauptfuhrer, Lyn Knapp, Paul Marston, Brenda Moseley, Nell Robinson, Sally Sinkler, Nancy Spetnagel, Cindy Stancil and Adair White plus other volunteer callers who do not attend meetings. The committee welcomes new members and volunteers.

I. Current Activity:

Our committee members are assisted by 9 visitation partners, primarily recruited from Stephen Ministers, Pastors’ Aid and Men’s Breakfast participants. They regularly contact some 33 people on our Concerns List (people with health issues or immediate concerns), our Watch list (people basically doing well under current circumstances, but are isolated) and Cards Only list. All Visitation partners report monthly to Nancy Spetnagel and/or Lynn Bradley so their reports can be reviewed and assessed by Tom Farmer, Lynn and Nancy prior to our monthly meeting. At our monthly meeting the committee members make their reports and update everyone for those only contacted in the last few days.

II. Upcoming and New Project Report

As part of the Caring Ministry overall review, this committee is reflecting on our methods, parameters, recipients and possible practices to better serve the Trinity Community. We will be participating in the upcoming Caring Ministries umbrella meeting and welcome suggestions as to how we can better meet the goals of our committee.

III. Meeting Schedule:

During our September meeting, we discussed some of the changes we will be trying out for the Visitation Committee. These changes include continuing to submit reports on visitation activity via email to be shared with Tom and the Pastoral Staff but no longer sharing individual reports during meetings unless there is a need for committee member support or other significant changes being experienced by the receiver. In addition, we have reviewed the existing Visitation List and updated the status of some recipients to better reflect their circumstances. We also introduced a new effort to help Tom identify and fill in missing information concerning church members who are over 70. This information will be useful for all and will expand our ability to serve to the church community. The plan is to review approximately 20 of these church members per

meeting. The results of this initial discussion was quite helpful and the members seemed very engaged.

Our next meeting is scheduled for October 22nd at 11:00. Our usual meeting place is at the church in room A-116. We usually meet 10 times a year on the fourth Tuesday of the month and skip July and December.

Engagement Committee – September 18, 2024

Vision Statement: Making God’s Love Visible

Committee Purpose: The Engagement committee will focus on how we are engaging / connecting with the entire congregation on larger and smaller levels. The Engagement Committee will look at how we are welcoming new members into the community, maintaining connection with current members, and creating opportunities for those members not actively participating.

Committee Chair: Mary Kelly Speed

Committee Members:

Class of 2025

Nancy Calhoun
Catherine Kraft
Olivia Wall
Dede Woodring
Saralyn Bell
Miles Cline
Reid Willingham

Class of 2026

Laura Bynum
Meade Conley
Natalie Solomon
Adrienne Trainor
Janet Edwards
Mary Kelly Speed
Catherine Warren

Class of 2027

Lisa Allen
Elinor Jones
Jean Murphey
Gina Nana
Barbara Stevenson
Anne-Marie Spallinger

I. Current Activity Report

The previously known Membership Committee gathered to discuss the merger of this committee with the Congregational Life Committee. All in attendance we in agreement with the plan of action.

- II. **Upcoming & New Project Report**
 - Advent Devotional - Olivia Wall & Grace Powers
 - Seasonal Decorations - Seale Lindsay

- III. **Motions for Session Vote - None**

TRINITY PRESBYTERIAN MISSION COUNCIL MEETING

October 2, 2024 Minutes

Vision Statement: Making God’s Love Visible

Committee Purpose:

Mission Council serves as the formal body of representatives for TPC’s Mission Ministries and, through regular review of all activities determines the vision and course for this ministry. Its goal is to strengthen and support local, global, and denominational communities, particularly in the areas of advocacy, education, hunger. As a church, we believe in serving the common good by reaching out beyond ourselves, caring for God’s creation, and boldly addressing human needs through social action and advocacy. We serve wholeheartedly as an expression of our faith, remembering that Jesus “came not to be served but to serve.”

Committee Leadership: **Bright Wright, Chair, Paige Keller, Vice-Chair**

Class of 2025

*Peter Barratt
John Shepard
*Jim Stokes
*Bright Wright

Class of 2026

*Paige Keller
*Callie McDonald
Terri Pendergrast
*Forrest Speed

Class of 2027

*Anne Blich
Seth Guterman
Julie Hope
Debra Stair

Pastoral Advisor: Lucy Strong*

Guest: Emily Beaver*

*in attendance

Anticipated Meeting Dates 2024-25: (1st Wed. of each month but July at 6:00 p.m)

September 4

October 2

November 6

December 4

January 8, 2025

February 5

March 5

April 2

May 7

June 4

MEETING AGENDA

- I. **Opening Prayer:** Lucy Strong opened us with prayer.
- II. **Partner Updates (short updates)**
 - a. **Global Partners**
 - i. Cuba – No new information is available on the Water Filtration system. An informational meeting is scheduled for Sunday, Oct. 13 for the mission trip to Cuba scheduled from Feb. 18-25, 2025.
 - ii. Haiti – Peter noted a strong partnership with the hospital and school in La Gonave. There are current challenges with medication and food delivery from Port-au-Prince and the continued unrest. He also highlighted the optimism and resilience of the Haitian people despite the ongoing unrest
 - b. **Local Partners**
 - i. Agape Youth and Family Center – Peter provided an update on Agape mentioning a new relationship with the Emory School of Medicine which includes a new wellness and health curriculum taught by the Emory School of Medicine residents. Looking to have Trinity become more involved again with dinners and afternoon tutoring.
 - ii. Buckhead Christian Ministry (“BCM”) – No new updates
 - iii. Faith in Action Subcommittee – Paige and Anne shared an update from the Metro Reentry Facility Family Day event on September 21, emphasizing the impact on the participants. The Family Day event was held outside which gave the returning citizens and their families an opportunity for fellowship outside the prison walls. FIA provided financial support for the event along with PRUMC and we had over 40 volunteers with over 20 volunteering at Metro for the first time
 - iv. Meals on Wheels Atlanta – Bright provides an update on Meals on Wheels, mentioning the need for more volunteers.
 - v. Central Breakfast – many new groups from Trinity are getting involved in serving.
- III. **New Business**
 - a. 2025 Mission Budget Planning Team – Lucy called for a sub-committee to begin working on the 2025 Mission Budget.
 - b. IRC Update – Forrest provided an update on our family from Myanmar. The Trinity team continues to support the family but is running into some communication issues with the IRC team due to staffing challenges and the overall caseload of the organization. The family is expecting a baby and we are working with the family to visit Trinity one Sunday.
 - c. Response to Helene – Emily Beaver discussed the response to Hurricane Helene and the outpouring of support from the Trinity community, Emily’s family is directly involved in the relief efforts and she stressed the importance of the grassroots support of Black Mountain Pres. The need for financial support and specific items such as diapers and generators was highlighted.
 - d. YFM & CFM relationship w/ Mission – Emily Beaver discussed upcoming events for Family Ministries including the confirmation retreat and a lock-in and invited

Mission Council members to join the youth to assist with service opportunities at these two events. She discussed the potential of the youth Appalachia mission trip this summer with hopes of it becoming an intergenerational opportunity.

- e. 2025 Impact Grant Application Review -Lucy stated that we will begin working on the Impact Grant Application for 2025. She stressed the importance of holistic approaches to mission work with the current focus on education, hunger, and advocacy. The discussion continued on forming a smaller sub-committee to discuss focus areas moving forward to 2025 and revisiting how we chose and support our grant recipients.

IV. Next Meeting

a. Trinity Impact Grants 2024-25 Contacts / Reports

- i. Chattahoochee Nature Center – **Jim Stokes**
- ii. Childspring, Intl – **Peter Barrat**
- iii. Feet on the Street Ministries – **Terri Pendergrast**
- iv. GAIN (“Georgia Asylum & Immigration Network”) – **Seth Guterman**
- v. Georgia Conservancy – **Jim Stokes**
- vi. Georgia Justice Project – **Anne Blitch**
- vii. IRC (“International Rescue Committee”) – **Callie McDonald**
- viii. Kyle Pease Foundation – **Julie Hope**
- ix. Latin American Association – **Catherine Warren**
- x. Live Thrive – **John Shepard**
- xi. Memorial Drive Ministries – **Debbie Stair**
- xii. Mothers Advocacy Project – **Paige Keller**
- xiii. My Vision for Refugees – **Dave Higgins**
- xiv. Second Helpings Atlanta – **Bright Wright**
- xv. Wilderness Works – **Forrest Speed**

V. Prayer Requests, Closing Prayer and Adjournment: Emily closed us in prayer.

AGAPE Trinity Report **September 2024**

After-School Program

We currently have 220 students, kindergarten through 12th grade, enrolled in our Afterschool Program for the 2024-2025 school year. Currently, 96% of our families earn less than \$40,000 annually. Meanwhile, three out four families report living in poverty, renting a home and receiving federal/state assistance to sustain their families.

As one parent shared recently:

Without Agape, I would not have been able to pay my bills. Having this program helps our stability so much to help my kids. Thank you so much for what you do.

After-School Partnerships

A special note of thanks to Dr. Cherie Hill and her team at Emory School of Medicine for hosting mental, physical and sexual health seminars with our Agape middle school students once-a-month for the duration of our 2024-2025 school year. Medical residents from Emory will lead the discussions with our students each month.

We are excited about our partnerships - Read Together ATL for volunteering with our literacy program, Soccer in the Streets for soccer programming with our middle schoolers on Fridays, Fernbank Museum and Science Center for science lessons with our Kindergarten through 5th grade. We are also grateful for partnerships with The Westminster Schools, Pace Academy, Lovett School, Spelman College, Morehouse College & Clark-Atlanta University for bringing outstanding young volunteers to work with our students each week.

RAGTime Seniors

We are grateful for our renewed partnership with the Carl Sanders-Buckhead YMCA. Agape senior seniors participated in a Senior Health Fair at the YMCA to learn more about healthy food, nutrition and physical health. Our seniors even participated in a dance class, which they absolutely loved. We had 15 seniors in attendance.

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FAITH IN ACTION

MINUTES FROM SEPTEMBER 10 MEETING

Vision Statement: Making God’s Love Visible

Committee Purpose: The Faith in Action Committee responds to the call in Micah to “do justice, love mercy and walk humbly with your God,” and Jesus’ directions to care for the stranger, the poor, the excluded, the imprisoned, and indeed, all of God’s creation. We strive to provide education about the pressing needs of our time and to present effective ways to address them. We seek through advocacy, reformation of public policy, and pursuit of justice, to impact the longstanding societal, legal and ecological issues that perpetuate suffering.

Committee Chair: Anne Blitch

Pastoral Advisor: Lucy Strong

Committee Members:

Kelly Basler	Margaret Bond	Miles Cline
Lucy Crosswell*	Donna Draughon*	Janet Edwards*
Lasley Gober*	Lane Henderson*	Sam Henderson*
Ginny Hobbs*	Kristin Hunter*	John Jones*
Paige Keller (Mission Liaison)*	Sally Montgomery	Gina Nana*
Terri Pendergrast*	Teed Poe	Shannon Sale
Bert Shelor*	Jean Shults	Esther Stokes*
Velma Tilley*	Juanita Watson	Victoria Wolle*
Christie Woodfin		

*in attendance

I. Current Activity Report

Membership Update. Larry Gentry has rolled off for now but remains supportive of our work. We welcomed new members Bert Shelor, Lane Henderson, and Sam Henderson. Bert is a long-time Delta flight attendant who has done substantial volunteer work with MARTA. Lane handles advertising sales for Georgia Trend magazine and has also done some training and coaching. Sam is a retired Presbyterian pastor who has served as Interim Pastor for several Presbyterian churches.

Second Chance Work. Kristin reported that FIA members gathered to do a training about voting rights from GJP and Vote Riders. They then wrote letters to justice-impacted individuals informing them of their voting rights. Over 200 letters were sent by FIA, as others joined in after that gathering!

We heard today that the date for our 3rd record restriction summit, led by Jim Gober and Terri, will have to be postponed until after the election. Fani Willis, the Fulton County DA,

will not be available until then. Our volunteer attorney team and vendors for the job fair will all be notified. Jim and Terri will keep us posted on the new date.

We're excited about the upcoming Family Day at Metro Re-Entry Facility on **Sat Sept 21**. Ginny reported that we have many volunteers signed up but need more. The event will be held outside, and the more volunteers we can get, the better. There was discussion about whether the event is posted on our website and/or Realm, and Ginny will check with on this. There will be 2 shifts – 7:30 am to 12 noon; and 11:30 am to 3:30 pm. Volunteers can sign up for one or both shifts. Must be over the age of 18.

Gun Safety. Given the Winder school shooting, and Rebekah's sermon to put our faith to work, we put full focus on this issue. Esther reported on the GA Majority for Gun Safety. This is an umbrella organization – encompassing Moms Demand Action and other groups. They have developed a pledge for candidates to sign, pledging to support common sense reforms. There will be a meeting on **September 19** at 10 am at the Capitol. Also on that day the schools are scheduled to have a walkout to protest GA's overly gun-friendly laws. Esther also said they are calling on citizens to ask Governor Kemp to hold a special session on gun safety. Several FIA members have pledged to make phone calls to Kemp in support of this effort.

Earth Care church. Lucy C reported that the Property Committee approved the audit to be done by GIPL (Georgia Interfaith Power and Light), which is the first step towards becoming an earth care church. The plan is to then build a church-wide initiative to ensure a healthier ecosystem. We re-visited who should serve on the initial Green Team – and Lucy C said she had a few church leaders in mind that she would reach out to. There was discussion about when/how to reach the larger congregation.

The 5 areas of focus are: (1) energy audit (to be scheduled in Oct hopefully), (2) clearing the ivy and replacing with native species, (3) native species on the islands in the back parking lot, (4) hosting a day for Hard-to-Recycle Materials for Trinity and neighboring churches, and (5) advocacy – expanding programming with Adult Ed. John Shepard is already working on the recycling day.

II. **Upcoming & New Project Report**

Reaching the larger congregation – We talked about whether other members may want to participate in some of the efforts led by FIA, if they knew about them. Lots of talk about putting faith into action after Rebekah's sermon. But how best to get the word out.

- Bert seemed most informed about Realm – and can members add points of interest like “sustainability” or “social justice”
- Sam suggested a 100-member challenge – get 100 members to take 1 step to implement their faith in action
- Sam also suggested an after-church mission-focused engagement fair. Anne to talk to Rebekah and Lucy about these ideas, to include Bright Wright, Mission Chair

Seeing Whiteness – Lucy reported that over 70 members did this program in the past, and there are virtual meetings to help connect what they learned and how racism continues to impact opportunity. Next meeting is Wed Sept 18 6-7 pm. Meetings are held the 3rd Wed of the month and are open to all.

Advocacy Training – We discussed the need to sharpen our advocacy skills. Ginny and Anne to figure out whether to do this through training offered by Presbyterians for a Better Georgia (PBG), or through GJP. GJP's Policy Director, Wade Askew, might be interested in doing a joint session with Trinity and PRUMC (Wade is a member there).

III. **Motions for Session Vote** - None

Important dates:

Next FIA meeting: October 8, 6:00pm B-106

Metro Reentry Facility Family Day: Sat Sept 21

Record Restriction Day with Fulton County DA's Office Date TBD

Grady food boxes: Wednesdays September 11, November 13, February 12, April 9, 9am-1pm

Personnel Committee Session Report October 2024

Vision Statement: Making God's Love

Visible Committee Purpose:

The Personnel Committee is charged with stewardship of the human resources of Trinity Presbyterian Church. It is responsible for maintaining a non-discriminatory work environment where the Clergy and Staff called to Trinity can do their jobs in a way that glorifies God and meets the needs of a vibrant and growing faith community. The committee reviews and assures, annually, in consultation with the Head of Staff and Finance Committee, that the organization and staffing model is consistent with the balance of the church's missions, fully cost effective, and within our financial capacity.

Committee Chairs: Elizabeth Borland, Chair

Committee Members: Karen Bain, Mickey Benn, Elizabeth Borland, Alex Erwin, Bonnie Holliday, Hunt Jackson, Frank Fuerst, Susan Reese, Drew Timmons

I. Current Activity Report:

- Annual staff performance reviews are underway and will be completed by mid-October. Reviews are conducted by staff managers, and reviewed by senior leadership and Personnel Committee members. The chair and vice-chair of Personnel Committee conduct the performance review of the Senior Pastor, in collaboration with the Clerk and Assistant Clerk. Job descriptions are reviewed and amended as needed, as part of the Performance Review process, and then approved by Personnel Committee. Adjustments to compensation are not part of the Performance Review process but rather are a function of the budgeting process.
- Dina Blair has been hired as the new Director of Wellness and Recreation, starting October 1, 2024. Dina has a wealth of experience in developing and teaching fitness and wellness programs as well as managing large scale fitness and wellness operations.
- New Board of Pension benefit changes are being implemented which include pricing of medical coverage for installed clergy based upon coverage provided instead of pricing as a percentage of salary. The impact to Trinity is a slight reduction in cost with no reduction in benefits currently provided to our clergy staff. These changes do not impact any non-clergy staff benefits or costs.

II. Upcoming and New Projects Report:

- Finalization and approval of changes to Child Protection Policy (November).

III. Motions for Session Vote: None.

Property Committee

October 2, 2024

Vision Statement: Making God's Love Visible

Purpose/Mission: Property works closely with Trinity staff to oversee the operation and maintenance of all physical aspects of the Trinity property—its buildings, campus landscapes, and playgrounds. The goal of excellent property management exists to ensure church property is well-maintained, well-planned, and operated efficiently to support the work of all the other committees at Trinity.

Committee Chair: Allen Moseley

Committee Membership:

Attendance in person-Allen Moseley, Benjamin Walls, Jim Boyer, Cannon Reynolds, Jean Murphey

Via Zoom-Jay Harris, David Merritt, Lea Holliday

Absent- Craig Pendergrast, Jane Harrison, Jennifer Kahn

Staff in attendance: Rebekah LeMon, Karen Simmons, Heather Edmiston, and TreVarious Worthy

Allen Moseley called the meeting to order at 8:03 a.m.

Rebekah then opened the meeting with prayer.

The minutes of the September 4 meeting were approved.

Budget Review: Karen Simmons led a review of the budget/financials for September. Overall, the budget looks good for this point in the year. And we remain slightly ahead of the budget through the end of September. Our expenses for repairs to the Manse are slightly above budget, but other categories of expense are below budget.

HVAC

The unit for the Sanctuary has been delivered to our contractor HVH and remains in their crane yard. Trane reports that the replacement for the damaged panel should be received by the end of October. The scheduling of the work for installing the unit will be moved to post-Christmas given the busy fall schedule. Final installation and maintenance bids have been received. Addison provided the most cost effective bid for maintenance and the Committee recommended proceeding with Addison.

Security

Meeting with consultant next week to finalize remaining items. The technician was on site recently to make certain adjustments.

Water System

TreVarious has been working to repair leaks in the buildings. The fire system passed a recent inspection, with two sprinkler heads to be replaced. We have submitted our storm water plan as required.

Bathroom Subcommittee

The downstairs bathrooms are substantially complete and the work on the upstairs bathrooms is under way. A few punch list items remain.

Interior/Décor

The Parlor furniture is being recovered and a few punch list items remain. The major work in the Manse has been completed.

Water Fountains

No update on status of water fountains.

Environmental Assessment

We are to complete the application for the energy audit and will await recommendations.

TELC

The Memorandum of Understanding with TELC needs to be updated to address the appropriate allocation of costs.

D Building

The windows in D Building have some damage. In some cases the windows have gas and in some cases the wood trim needs to be replaced. TreVarious is working on obtaining a scope of work for the windows.

Our activities director has been hired and new programming may result in the need for some modifications in the space in D Building.

Wellcome Center

Discussions began regarding a reimagining of the Wellcome Center to use the space more effectively and to be consistent with our security needs. The space may need structural changes,

including the enlarging of the bathrooms. Staff will begin a review of the concepts around the space.

Maintenance Plan

The existing multi-year maintenance plan will need to be updated to allow for better budgeting and identification of future capital needs.

The meeting was adjourned at 9:08 am.

Worship and Music Committee Report – October 2024

(From meeting held October 2, 2024 – attendees in bold)

Worship and Music Ministry Mission Statement

The Worship and Music Ministry assists the Session and staff in providing and supporting worship which glorifies God by challenging the mind, nourishing the spirit, honoring tradition, demonstrating liturgical depth, exercising creativity in its use of music and the arts, and addressing the needs of individuals and families. (2016)

Committee Chair:

Meredith Daniel (Session)

Committee Membership:

Mickey Benn, Brooke Chaplain (Session), **Carol Comstock, Meredith Daniel (Session)**, Janet Edwards, **Susan Foxworth Hamilton, Rebekah Groover (Session)**, **Jan Irvin, Marian Justice, Rebekah LeMon (Staff)**, **Norman Mackenzie (Staff)**, **Rick Sale**

I. Current Activity Report

Comments from Rebekah LeMon

- Upcoming special worship services:
 - We are establishing regular Chapel Worship services. We have mapped out 6 per year for the next year. The first will be Evensong (from the Book of Common Prayer) on October 20, 6:30PM. Forty minutes of readings, silence and music. We will be adding a different style of worship and using the chapel worship space.
 - The Blessing of the Animals will be this Sunday. There was a lot of demand for this and all animals are welcome!

- A few things on the goal list for a while are starting!
 - We have been talking for a long time about Sacred Furnishings. We are having a communion table, base for a font, and pulpit built by Kevin Lacson. There are no banners or liturgical art. Rebekah and Rebekah Groover spoke with Lisle Gwen Garrity, of Sanctified Art. Coming out of that conversation, we are purchasing banners that will be stencils that create banners, which can be done by church members. In the long-term, we are exploring partnering with Lisle to paint silk banners for permanent art for the space.
 - We have looked at options to buy a communion table for the sanctuary and couldn't find anything that would work. Rebekah has had exploratory conversations with Erich Thompson who will create a communion table for us. We anticipate thoughtful conversations leading to the design.

Notes from Norman Mackenzie

- Choirs are in full swing with planning underway for the Celebratory Music worship on November 17. It is going well and everyone is excited! We will perform Mozart's Requiem – a perennial favorite.

- Chancel and Youth choirs will sing at Emily Beaver's installation on October 27.

II. Upcoming & New Project Report:

- Attendance Report (Meredith)
 - Lucy has shared and trends are good!
 - We have not had a safety check on the usher count during the 11AM.
- **Wedding Schedule:**
 - October 12, 2024 – Wedding in Sanctuary (Hellan Strickler/Josh Bean)
 - December 21, 2024 – Wedding in Dobbs Chapel (Claire Pace/David Dorsch)
- **Upcoming Schedule/Events:**

Worship

 - October 6 – World Communion
 - October 6 – 4:00 to 6:00 p.m. Blessing of the Animals
 - October 20 - 6:30 p.m. Evensong (from the Book of Common Prayer)
 - October 27 – Emily Beaver Installation
 - November 3- Communion and All Saints Memorial During Worship
 - November 10 – Baptism
 - November 17 – Celebratory Music 11 a.m. service
 - November 24 – 75th Anniversary worship service
- **Open Forum**
 - Susan Hamilton reported that it has been brought to her attention that the red binders used for funerals look shabby. Rebekah LeMon will look into replacing them as well as the registries in the pews in the sanctuary.
 - Rick Sale reported that on Sunday after worship there were 20 Ushers who took a CPR Certification class.
 - Meredith reported that she went to the Floral Guild kickoff meeting and they are going great! The biggest news is that lilies, as well as flowers with powerful aroma, have been banned from the arrangements placed on the communion table in the sanctuary. The guild asked if they should use blue or purple for the colors in Advent to coordinate with the paraments. Purple paraments will be used during Advent.
 - Meredith is working to get volunteers trained so that we have several people who can help set up communion for the 9 o'clock and 11 o'clock services. We are so grateful to Karen McRae who has almost single handedly done the setup for many years. We are grateful to Sybil and Jim Wells for donating new stacking communion trays which hold the cups of wine and juice.
 - Budgeting (Meredith)
 - How will the new evening service impact the budget? We will need to hire musicians, but that should be able to be included in FY2024's budget. We will need to include it into the budget for FY2025.
 - We will need to think about budgeting for Taizé Worship Music Sheets. We would like to purchase books that can be used ongoing.
 - For FY2025 the budget figures are forthcoming, so we will review in an upcoming meeting.

- All Saints Day (Rebekah) - We are sending out letters to invite families back of those who are being named during the service. The service will include walking out to the garden at the end of the service.
- Carol Comstock noted that the Fine Arts committee would like to pull together a booklet that highlights all of the art around Trinity, including the history of artwork.

III. Motions for Session Vote: None