

SESSION PACKET

Stated Session Meeting
November 19, 2024



TRINITY

PRESBYTERIAN
CHURCH

_____ Approved

_____ Approved with Amendment

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STATED SESSION MEETING AGENDA
TRINITY PRESBYTERIAN CHURCH
November 19, 2024
7:00 p.m.
Old Fellowship Hall

CALL TO ORDER Rebekah LeMon

DEVOTION Tom Owens

MOTION to approve Consent Agenda Rebekah LeMon

- Agenda
- Session Minutes
 - Stated Session Meeting Minutes – October 15, 2024
- Financial Report for October 2024
- Statistical Report for October 2024

MODERATOR’S REPORT Rebekah LeMon

CLERK’S REPORT Drew Timmons

SPECIAL ORDERS & REPORTS:

NOMINATING COMMITTEE CLASS OF 2027 Rebekah LeMon

Motion: To call a meeting of the congregation after 11:00 worship December 15, 2024 for the purpose of electing the Nominating Committee class of 2027.

FINANCE & BUDGET Heather Edmiston & Richard O’Donnell

NOVEMBER 9TH PRESBYTERY MEETING REPORT Gina Nana

PRESBYTERY MISSION CONVERSATION Rebekah LeMon

Questions for discussion:

- Name a time when the presbytery helped your church fulfill its mission.
- Name a time when the presbytery could have been more helpful in assisting your church to fulfill its mission.
- What does it mean to your church to be Presbyterian? How does being Presbyterian impact our ability to reflect Christ in your community?

PERSONNEL: UPDATED CHILD PROTECTION POLICY

WORSHIP & MUSIC Meredith Daniel

Motion: To adopt the 2025 calendar of communion and baptism dates as presented.

OPEN FORUM

PRAYER AND DEPARTING BLESSINGS

Emily Beaver

UPCOMING DATES		
Communion Sundays	Dec. 1st, Jan. 5th	
Trinity 75th anniversary worship and all-church luncheon	Nov. 24th, 10:00 Video, 11:00 Worship, 12:00 Luncheon	
Church-wide Mission Brunch	December 1, 2024, 10:00 a.m.	
Women’s Advent Service	December 3rd, Dobbs Chapel 6:30 pm to 8:00 pm	
Baptisms	December 8, 2024	Christian Edward Belisle, son of Brooke and Andrew Belisle Frances Sutherland Long, daughter of Ellen and Crawford Long
Christmas Market	December 8th, Williams Hall 9:00 am to 1:00 pm	
Caroling in the Community	December 8th, 6-8 pm	
Drive-Thru Christmas Pageant	December 15th, 4:30 - 5:30 pm	
Longest Night Service	December 19th 7-8 pm, Dobbs Chapel	
Wedding of Clare Pace and David Dorsch	December 21, 2024, 4:00 p.m., Dobbs Chapel	
Congregational Carol Sing	December 22nd, 7-8:30 pm Williams Hall	
Christmas Eve Services	December 24th at 4 (children), 6 (youth), 9 (lessons & carols), and 11 (chapel with communion)	
Baptism	January 12, 2025	Elizabeth Heather Maxwell, daughter of Sarah Robertson and Andrew Maxwell
Baptism	February 9, 2025	James Edward Anthony III, son of Hayden and John Anthony

STATED SESSION MEETING MINUTES
TRINITY PRESBYTERIAN CHURCH
October 15, 2024
7:00 p.m.
Virtual Meeting

CALL TO ORDER & DECLARATION OF QUORUM

Rebekah LeMon

The stated Session meeting for Trinity Presbyterian Church on **October 15, 2024** was called to order at **7:03pm** by Zoom by the moderator, Rebekah LeMon. The clerk, Drew Timmons, confirmed the presence of a quorum.

DEVOTION

Mike Hobbs

Mike Hobbs shared the importance of sports, in particular running, in his life. Running became an important passion. However, to be a true runner, you must complete a marathon. Several years ago, Mike signed up for a marathon that was supposed to be in March. Prior to the marathon, weather reports were reflecting that the temperatures on marathon day were going to be in the mid-80s which is very hot for runners. After training for so many months, Mike decided he wasn't going to bow out. The race had many hills, and around mile 13, Mike encountered the runner in front of him had a shirt on that said "run with perseverance the race that you have set before us." Had never seen that. It kept him going – he followed this person for 8 or 9 miles. Mike crossed the line that day and it was 85 degrees. Since then, this scripture has become a part of his life. Eventually, his son Ted started running middle school cross country. Ted wanted to run the Thanksgiving half marathon with Mike. Ginny made it clear that nothing bad could happen to Ted during the race. Mike shared the scripture with him (Hebrews 12:1). Persevere. Mike and Ted put the scripture in their shorts, and they didn't stop the next day. Later, Ted was training for a marathon. Mike noticed he had a tattoo. It was Hebrews 12:1. The words of this scripture impact him as an individual and his family and it can be broader. It provides guidance for all of us.

OMNIBUS MOTION TO APPROVE CONSENT AGENDA

Rebekah LeMon

Rebekah LeMon directed session members to the omnibus motion in the meeting packet which included tonight's meeting Agenda, Stated Session Meeting Minutes from September 17, 2024, the Financial Report for September 2024, and the Statistical Report for September 2024. The Consent Agenda was unanimously approved without discussion.

MODERATOR'S REPORT

Rebekah LeMon

Rebekah began her report with gratitude as always. She lifted up a few events Trinity has hosted lately – first ever blessing of the animals, and it was really joyful. Trinity held its first movie night in a long time. It was delightful. Many thanks to the hospitality crew who are always there to help manage these events seamlessly.

Rebekah reported a solid kickoff on the new format for adult education. There has been good turnout on the 3 standing opportunities each Sunday. She encouraged all to attend. Thanks to Nick Leet and Mike Hobbs for spearheading the changes in adult education.

There was an incredible outpouring of response for the Hurricane Helene request. Three U-Haul truckloads of tangible supplies went to Black Mountain, NC, and the congregation has donated over \$35,000 for relief.

This Sunday Trinity will host the first chapel worship in the evening. It will be an Evensong service which includes prayer, silence and song. It is 6:30pm Sunday evening. Youth are coming to Evensong, and there will be a gathering time for youth parents at 6pm prior to the service.

Rebekah provided an update on Commitment at the 2-week mark. There have been 195 pledges for over \$2 million. We expect over 300 more pledges. Remind everyone in your groups to pledge.

Rebekah reminded everyone to send questions for Anne Lamott. The lecture is October 24 at 7pm.

Rebekah reminded Session members to sign up for Communion and that if people do not sign up, it will be assigned like Presbytery meetings.

CLERK'S REPORT

Drew Timmons

Drew provided everyone with several reminders: November 9 is Presbytery meeting, and details will be sent to those who are attending. November 3 is a communion Sunday, so please fill in any gaps. The devotion for the Session meeting on November 19 will be provided by Tom Owens. Please attend the Kittrell lecture on October 24. Additionally, church Bingo is on October 25, and pumpkin carving is on October 27.

SPECIAL ORDERS & REPORTS:

FINANCE & BUDGET

Heather Edmiston & Dave Higgins

Dave Higgins provided a report on finance and the budget. Revenue is ahead of budget for year to date. Ministry to adults will be spent in the fourth quarter. Mission budget position relates to timing in funding our partners. Personnel budget position relates to the addition of staff positions. Finance and administration budget position is due to technology being below budget, but it is expected to catch up. Other administrative expenses will rise, so that will even out. Overall, the budget is in good position.

All committee chairs should have received an email from Heather Edmiston connecting them to their Finance committee liaison. Please send budget requests by November 4. Be creative and

dream about what you want your committee do. How do you want to grow? Do you want the budget line items to be reported differently? Any questions, please reach out to Heather.

Draft budget will be submitted November 13 within committee, and it will be presented at the November 19 Session meeting.

OPEN FORUM

Scott Calhoun raised up the addition of pumpkin painting event for younger children (and anyone).

Anne Blitch raised up the celebration for Norman Mackenzie on November 17. A save the date has been in the Friday emails for several weeks, and a mailed invitation will be sent soon.

On November 24, the 75th anniversary celebration will take place.

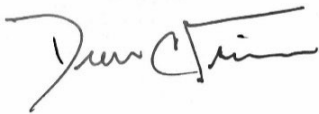
PRAYER AND DEPARTING BLESSINGS

Rebekah LeMon

Rebekah closed us with the Prayer of St. Frances.

The meeting adjourned at 7:42pm.

Respectfully submitted,



Drew Timmons
Clerk



Karen Bain
Assistant Clerk

UPCOMING DATES		
Communion Sundays	Oct. 6, Nov. 3, Dec. 1, Jan. 5	
Kittrell Lecture	Oct. 24, 7pm	Sanctuary
Halloween Bingo	Oct. 25, 6pm	
Pumpkin Carving	Oct. 27, 6pm	
Presbytery Meeting	Nov. 9	Mt. Vernon Presbyterian Church
Baptisms	Nov. 10, 11am	Ellen Childs Sanders, daughter of Amanda and Daniel Sanders Christian Edward Belisle, son of Brooke and Andrew Belisle
Fall Music Sunday and Celebration of Norman MacKenzie's 40th anniversary	Nov. 17	
Trintiy 75th anniversary worship and all-church luncheon	Nov. 24, 10am Education, 11am Worship, 12pm Luncheon	

Trinity Presbyterian Church Session In-person Attendance (In Bold), October 15, 2024:

Name	Name	Name
Reid Willingham	Karen Bain – Asst Clerk	Anne Blich
Kenny Kraft	Jon Balch	Scott Calhoun
Kristin Hunter	Dean Cleaveland	Brooke Chaplain
Tom Owens	Rebekah Groover	Dave Higgins
Martha Craft	Jay Harris	Mike Hobbs
Drew Timmons – Clerk	Paige Keller	Reese Jackson
Meredith Daniel	Nick Leet	Gina Nana
Allen Moseley	Jon McRae	Anne-Marie Spalinger
Chris Suh	Mary Kelly Speed	Michele Stancil
Lindsey Greene	Catherine Warren	Benjamin Walls
		Libby Gray Hall (youth)
		Connor Willingham (youth)
Staff Attendees:	Other Attendees:	Guests
Rebekah LeMon-Moderator		
Lucy Strong		
Emily Beaver		
Heather Edmiston		

Trinity Presbyterian Church

**Statement of Activities Actual v. Budget
For the 10 Months Ended October 31, 2024**

	Actual	Budget	Budget Over/Under	
Revenues				
Pledged Income	2,810,980	2,653,100	157,880	\$956,725 remaining to collect in budgeted pledge income for 2024
Non-Pledged Income	128,451	75,000	53,451	\$21,549 remaining in non-pledged income for 2024
Trust Fund Income	118,608	118,607	1	
Other Income	199,563	93,883	105,670	Exceeded annual budget - Interest +\$68k, Bldg Use +\$11k, Weddings +10K
Activities & Recreation	40,815	25,000	15,815	
Stock Gain/Loss	325	(833)	1,159	
Total Revenues	3,298,732	2,964,757	333,975	
Expenses				
Ministry to the Congregation	34,407	37,767	3,360	Under budget in 75th anniversary expenses to date.
Ministry - Children & Families	19,131	27,833	8,702	Budget variance primarily due to planned tech expenditures. Still evaluating
Ministry - Youth & Families	54,243	61,500	7,257	Expect variance to level by year-end
Ministry to Adults	11,355	31,542	20,187	Adult Ed -\$10k, Fellowship -\$6k, Engagement -\$3k
Worship & Music	60,025	74,750	14,725	Expect variance to level by year-end with Advent expenditures
Mission	365,284	438,208	72,923	timing of disbursements
Commitment	5,323	6,667	1,344	
Communications & Technology	134,965	200,625	65,660	Expect variance to diminish by year-end. Will likely be under budget in Outsourced Graphic Design by \$10k
Finance & Administration	279,643	321,522	41,879	Timing of expenditures
Property	578,135	639,409	61,274	Primarily attributable to Capital Maintenance Fund
Personnel	1,457,427	1,684,463	227,036	Partially attributable to staff vacancy/reduction: Receptionist, Parish Assoc for Congregational Care, W&M Coordinator
Total Expenses	2,999,937	3,524,285	524,348	
Net Total	298,795	(559,528)	858,323	

Trinity Presbyterian Church Statement of Activities For the 10 Month Periods Ended October 31, 2024 and 2023				
	2023	2023	\$ Change	
Revenues				
Pledged Income	\$ 2,810,980	\$ 2,722,159	\$ 88,821	CY Pledges \$156k over; PY Pledges \$68 under
Non-Pledged Income	\$ 128,451	\$ 128,072	\$ 379	
Trust Fund Income	\$ 118,608	\$ 115,334	\$ 3,274	
Other Income	\$ 199,553	\$ 144,813	\$ 54,740	Interest \$50k over; Wedding Fees \$7k over; Loose Offering \$3k under
Activities & Recreation	\$ 40,815	\$ 37,303	\$ 3,512	170 registrations for 2024-2025 season
Stock Gain/Loss	\$ 325	\$ 2,093	\$ (1,768)	
Total Revenues	\$ 3,298,732	\$ 3,149,775	\$ 148,957	
Expenses				
Ministry to the Congregation	\$ 34,407	\$ 20,034	\$ 14,373	75th Anniversary accounts for primary variance
Ministry - Children & Families	\$ 19,131	\$ 14,663	\$ 4,469	Increase primarily attributable to special events
Ministry - Youth & Families	\$ 54,243	\$ 49,914	\$ 4,329	Increases in Trips, WW and Confirmation
Ministry to Adults	\$ 11,355	\$ 9,346	\$ 2,009	Increases in Fellowship and Adult Ed
Worship & Music	\$ 60,025	\$ 49,415	\$ 10,610	Increase in Informal Worship Musicians, Chancel Choir Personnel and Organ Maintenance
Mission	\$ 365,284	\$ 371,414	\$ (6,130)	Timing of disbursements
Commitment	\$ 5,323	\$ 1,858	\$ 3,465	Increase attributable to town hall expenses
Communications & Technology	\$ 134,965	\$ 203,149	\$ (68,185)	Decreases due to reduction in Greengate contract and Single IT provider
Finance & Administration	\$ 279,643	\$ 265,429	\$ 14,214	Insurance up \$5k, Per capita up \$8k, Food service up \$8K
Property	\$ 578,135	\$ 514,997	\$ 63,138	Cleaning up \$22k, Manse Redo \$50k, HVAC down \$5k, Security Up \$3k, Utilities down \$4k, Grounds Maint up \$7K
Personnel	\$ 1,457,427	\$ 1,251,644	\$ 205,783	2023 staff vacancies and comp adjustments
Total Expenses	\$ 2,999,937	\$ 2,751,863	\$ 248,074	
Net Total	\$ 298,795	\$ 397,912	\$ (99,117)	

Trinity Presbyterian Church
TPC Statement of Financial Position

As of: Oct 31st 2024 | Includes Open Transactions | Filtered by: Fund

Assets

Cash

Petty Cash - GF	530
SouthState Merchant - GF	17,725
SouthState Money Market - GF	3,788,071
SouthState Operations - GF	31,475

Total Cash 3,837,801

Receivables 16,421

Property, Plant, & Equipment

Buildings	24,329,710
Equipment/Furniture/Fixtures	5,249,423
Land and Land Improvements	4,379,230
Accumulated Depreciation	(16,030,645)

Total Property, Plant, & Equipment 17,927,718

Total Assets

\$ 21,781,940

Liabilities & Net Assets

Liabilities

Transfers

Transfers - General Fund 410

Total Transfers 410

Current Liabilities

Accounts Payable 10,581

Pledge Prepayments 79,110

Prepaid Wedding Fees 1,650

Payroll Liabilities 1,196

Other Current Liabilities - Credit Cards 32,592

Total Current Liabilities 125,128

Total Liabilities 125,538

Net Assets

Without Donor Restrictions 17,920,631

With Donor Restrictions 3,735,771

Total Net Assets 21,656,402

Total Liabilities & Net Assets

\$ 21,781,940

Trinity Presbyterian Church of Atlanta, Inc					
2025 Budget Draft					
	Proposed 2025 Budget	2024 Budget	\$ Change	% Change	2024 YTD Actual
Revenues					
Pledged Income	3,947,000	3,767,705	179,295	4.76%	2,845,665
Non-Pledged Income	185,000	150,000	35,000	23.33%	128,908
Trust Fund Income	210,000	158,143	51,857	32.79%	118,608
Other Income	156,000	110,000	46,000	41.82%	201,254
Activities & Recreation	54,000	25,000	29,000	116.00%	40,815
Stock Gain/Loss	-	(1,000)	1,000	-100.00%	325
Total Revenues	4,552,000	4,209,848	342,152	8.13%	3,335,575
Expenses					
Ministry to the Congregation	93,800	64,150	29,650	46.22%	39,980
Ministry - Children & Families	35,000	33,400	1,600	4.79%	19,575
Ministry - Youth & Families	73,000	67,000	6,000	8.96%	54,243
Ministry to Adults	40,150	38,350	1,800	4.69%	11,655
Worship & Music	109,500	89,700	19,800	22.07%	61,445
Mission	538,000	515,063	22,937	4.45%	408,793
Commitment	6,500	8,000	(1,500)	-18.75%	5,323
Communications & Technology	269,500	240,750	28,750	11.94%	148,304
Finance & Administration	379,595	351,691	27,904	7.93%	290,709
Property	852,892	767,290	85,602	11.16%	610,329
Personnel	2,053,318	2,021,356	31,962	1.58%	1,461,616
Total Expenses	4,451,255	4,196,750	254,505	6.06%	3,111,972
Net Total	100,745	13,098	87,647		223,603

Significant Highlights

Reflects \$4 million goal discounted by 3% plus prior year pledges
Includes reallocation of \$22k in loose offering from Other

Interest income \$120k and Bldg Usage \$156k
Basketball and new Wellness and Rec Fee Income

Includes increase of \$16,500 for Congregational Care and \$50K in Wellness and Rec.
Reduction due to 75th anniversary
Includes \$3k for new babies and relational ministry.
\$4k increase trip costs, \$2k increase in Confirmation
Includes new fellowship group for men
Increase for Chapel Worship, Easter/Christmas, Informal Worship Music

Addition of Georgia Justice Project as mission partner, Increase Direct Assistance

Moved 1099 AV techs from personnel budget, includes budget for microphones, computers for new hires and current staff computers over years old
12% increase to insurance
Contract Security from Personnel Budget, Addition of Recycling, Increases to Cleaning and Utilities
Includes addition of AP Congr Care, Youth Director, Theologian in Residence and Director of Education and Spiritual Formation

		1/1/24 to					
		Draft 2025	Budget 2024	11/12/24	Actual 2023	Actual 2022	Actual 2021
1	Revenues						
2	Pledged Income						
3	40000 Current Year Pledges	3,880,000	3,720,265	2,771,654	3,563,912	3,531,522	3,263,445 \$4M goal discounted 3%
4	40002 Pledges - Prior Years	75,000	55,000	79,229	148,253	185,017	170,646
5	40004 Online Gift Processing Fees	(8,000)	-7,560	(5,218)	-10,645	-10,130	-6,378
6	Total Pledged Income	3,947,000	3,757,705	2,845,665	3,701,520	3,706,409	3,427,712
7	Non-Pledged Income						
8	40001 Gifts in Excess of Pledge	25,000	-	29,980	87,631	-	12,798
9	40005 Non-pledged Contributions	160,000	150,000	98,928	201,024	173,648	78,478 includes \$22k loose offering
10	Total Non-Pledged Income	185,000	150,000	128,908	288,655	173,648	91,276
11	Trust Fund Income						
12	40007 Trust Fund Supplement	210,000	158,143	118,608	151,452	138,484	124,600
13	Total Trust Fund Income	210,000	158,143	118,608	151,452	138,484	124,600
14	Other Income						
15	40008 Loose Offering	moved	20,000	20,768	28,888	24,873	10,194 Move to non-pledged income
16	40009 Interest	120,000	75,000	143,963	119,904	15,441	3,760 Assuming an avg. MM balance of \$3M.
17	40010 Building Usage Fees	30,000	10,000	21,992	21,561	9,795	6,420
18	40011 Other Income	-	-	0	1,575	42,736	-
19	40013 Wedding Fees	6,000	5,000	14,530	8,258	5,100	4,800 2 weddings currently scheduled for 2025
20	Total Other Income	156,000	110,000	201,254	180,186	97,945	25,174
21	Activities & Recreation						
22	40015 Children's Basketball Program	40,000	25,000	40,815	37,858	63,348	-
23	40016 Activities Registration Income	14,000	-	-	470	1,300	1,300
24	Total Activities & Recreation	54,000	25,000	40,815	37,858	63,818	1,300
25	Stock Gain/Loss						
26	40017 Stock - Realized Gain/Loss	-	-1,000	325	5,934	-2,576	8,005
27	Total Stock Gain/Loss	-	-1,000	325	5,934	-2,576	8,005
28	Total Revenues	4,552,000	4,209,848	3,335,575	4,365,605	4,177,729	4,114,093
29	Expenses						
30	Ministry to the Congregation						
31	Congregational Communication	-	2,000	-	2,017	1,657	1,702 using Communications print budget moving forward
32	50000 Advent Book	-	2,000	-	2,017	1,657	1,702
33	Total Congregational Communication	-	2,000	-	2,017	1,657	1,702
34	Congregational Care						
35	Retirement Community Fellowship	5,000	-	-	-	-	-
36	Mental Health Resources	2,000	-	-	-	-	-
37	Elder and Hospice Support	2,000	-	-	-	-	-
38	Memorials	7,500	-	-	-	-	-
39	50007 Stephen Ministry	1,300	1,300	965	1,204	482	132
40	50008 Stephen Ministry Resources	1,000	1,000	668	955	-	836
41	Total Congregational Care	18,800	2,300	1,633	2,158	482	968
42	Congregational Events						
43	50012 Shrove Tuesday	-	150	-	-	-	-
44	50013 Volunteer Appreciation	4,000	3,500	3,245	930	271	75
45	50015 Special Receptions/Founder's Day	5,000	40,000	19,758	343	-	541
46	50016 Church-wide Events	8,500	7,000	5,952	6,154	5,007	3,558
47	New Acct: Sunday Fellowship	4,000	-	148	-	-	-
48							

		Draft 2025	Budget 2024	11/12/24	Actual 2023	Actual 2022	Actual 2021
1				1/1/24 to			
48	50018 Seasonal Decorations	3,500	3,200	227	5,053	1,047	297
50	Total Congregational Events	25,000	53,850	29,331	12,480	6,326	4,471
51	Wellness & Recreation						
52	50035 Basketball Program	16,000	6,000	9,016	22,000	21,294	2,460
53	50037 Instructors	12,000					
54	NewAcct: Respite Care	15,000					
55	NewAcct: Marketing	2,000					
56	Equipment	5,000					
57	Total Wellness & Recreation	50,000	6,000	9,016	22,000	21,294	2,460
58	Total Ministry to the Congregation	93,800	64,150	39,980	38,655	29,760	9,601
59	Ministry - Children & Families						
60	50042 Milestones and Special Events	2,000	5,000	6,499	-626	7,923	6,152
61	50043 Easter Breakfast/Egg Hunt	4,000		2,387	1,539	275	
62	50045 Messy Church (previously Curriculum)	2,000	4,900	438	1,134	80	1,465
63	50046 Sunday School (previously Supplies)	4,000	3,000	1,632	795	1,707	
64	50054 VBS	6,000	3,000	4,759	5,394		1,872
65	50056 New Initiatives (previously New Programs & Tech)	3,000	12,500	2,000	8,361	1,578	1,359
66	50057 Advent/Lent Programming	5,000	3,000	1,255	2,007	-535	7,744
67	50058 Seasonal Evnet (previously Worship Education)	5,000	1,000	258	2,703	444	
68	50059 Worship Supplies	1,000	1,000	347			
69	_____New Babies	1,000					
70	_____Relational Ministry	2,000					
71	Total Ministry - Children & Families	35,000	33,400	19,575	21,306	11,473	17,869
72	Ministry - Youth & Families						
73	50066 Mission/Outreach	2,000	2,000		1,616		
74	50069 Youth Group and Sunday School	18,000	16,000	11,187	18,459	9,621	
75	50070 Relational Ministry and Leadership	7,000	6,000	3,441	5,788	10,057	
76	50071 College Students	3,000	2,000	194	2,000	107	
77	50072 Leadership Support	8,000	5,000	4,925	1,146	922	1,365
78	50073 Wonderful Wednesdays						
79	50074 Trips and Retreats	32,000	28,000	28,000	15,444	13,125	15,938
80	50075 Transportation		7,000	3,678	14,000	-2,000	

We are maintaining the same funding level for this line item as we address the needs of our Youth and Family Ministries -58 mission projects.

This year, I believe we have accurately assessed our needs. I would recommend adding approximately \$2,000 to account for increased supply costs in next year's budget.

Increase the budget by \$1,000 to accommodate slightly expanded leader gifts, specific events for different age groups and genders, an adjustment for rising costs, and enhanced utilization of the care budget.

Increased costs are associated with the addition of more care packages and the participation of a group attending the Montreat College Conference.

Increased the budget to account for anticipated higher trip costs for the upcoming year.

This line item is no longer functional; the funds have been reallocated to cover costs for trips and summer activities.

		Draft 2025	Budget 2024	11/12/24 to 1/1/24	Actual 2023	Actual 2022	Actual 2021
81	50077 Confirmation		3,000	2,818	1,596	2,559	1,840
82	50078 Technology				2,022	3,595	4,484
83	Total Ministry - Youth & Families	73,000	67,000	54,243	62,071	37,987	51,551
84	Ministry to Adults						
85	Adult Education		1,450			143	
86	50085 Curriculum & Material	14,000	14,000	3,454	5,475	10,150	5,650
87	50086 Honoraria					2,620	
88	50090 Trinity Explores		2,000	1,144	1,409	1,758	
89	50091 Trinity Library	17,450	17,450	4,598	6,894	10,293	10,028
90	Total Adult Education	17,450	17,450	4,598	6,894	10,293	10,028
91	Spiritual Formation						
92	50030 Spiritual Formation	1,000	1,000		416	251	255
93	Total Spiritual Formation	1,000	1,000		416	251	255
94	Fellowship						
95	50020 Women	5,000	5,000	3,560			385
96	New Acct: Men	5,000					
97	50022 Fellowship Groups	2,000	2,000	96			
98	50024 Senior Adults	2,000	2,000	69	-253	698	-2
99	50094 Young Adults	3,500	5,000	1,531	2,746	1,421	1,481
100	Total Fellowship	17,500	14,000	5,256	2,493	2,119	1,864
101	Engagement						
102	50003 New Member Events	3,000	3,000	1,203	2,128	2,635	566
103	50092 Engagement Communication & Strategy		1,200	176	1,371	1,123	907
104	50093 Member Engagement	1,200	1,200	423			
105	Total Engagement	4,200	5,400	1,801	3,499	3,757	1,474
106	Young Adults						
107	50095 Young Adult: Retreat		500			1,667	
108	50096 Young Adult: Education				1,308	870	714
109	Total Young Adults		500		1,308	2,537	714
110	Total Ministry to Adults	40,150	38,350	11,655	14,599	18,957	14,335
111	Worship & Music						
112	Worship						
113	50097 Liturgical Supplies	7,000	5,000	1,411	8,011	1,265	1,959
114	50099 Flower Guild	3,000	1,200	1,315	3,319	603	1,689
115	50100 Easter & Christmas Eve	12,000	9,000	6,600	8,000	12,800	12,600
116	50101 Guest Speakers/Preachers	2,500	2,000		300		
117	Total Worship	24,500	17,200	9,326	19,630	14,868	16,248
118	Informal Worship						
119	50103 Liturgical Supplies	2,500	500	20	266	635	
120	50104 Guest Speakers/Preachers	1,000	1,000				
121	50105 Music	21,000	16,500	9,525	5,825	8,000	10,000
122	50107 Informal Worship & Music Supplement				166		-5,800
123	Total Informal Worship	24,500	18,000	9,545	6,257	8,635	4,200
124	NEW: Chapel Worship						
125	Music	3,500					

Increase the budget to accommodate larger confirmation class sizes, as well as additional gifts and retreat supplies.

adding a new line to develop fellowship opportunities for the men of trinity

		11/1/24 to					
		Draft 2025	Budget 2024	11/1/24	Actual 2023	Actual 2022	Actual 2021
1							
126	50108 Chancel Choir Personnel	44,000	44,000	37,372	42,913	40,075	44,393
127	50109 Honoraria - Choir/Instrumentalists	700	700	-	45	-	208
128	50110 Music Supplies	4,000	4,000	1,915	1,661	2,526	2,066
129	50111 Piano/Organ Maintenance	5,000	2,500	3,287	-775	1,900	825
130	50113 Choir Robes	500	500	-	-	-	129
131	50114 Appreciation	300	300	-	-	-	-
132	50117 Fine Arts	1,500	1,500	-	-	-	-
133	50118 Promotion Publicity	1,000	1,000	-	-	-	722
134	Total Music	57,000	54,500	42,574	43,844	44,501	48,363
135	Total Worship & Music	109,500	89,700	61,445	69,731	67,804	68,811
136	Mission						
137	Partner Funding						
138	50122 Agape	215,000	215,000	179,168	215,000	225,000	211,766
							To be paid out in equal payments over 12 months (or whenever budget is approved)
139	50128 Buckhead Christian Ministry	20,000	20,000	20,000	30,000	35,000	33,084
							To be paid in one lump payment when budget is approved.
140	50129 Meals on Wheels	20,000	20,000	20,000	-	-	-
							To be paid in one lump payment when budget is approved.
141	NEW Georgia Justice Project	20,000					
142	50142 Faith in Action	15,000	10,000	7,937	10,000	5,000	9,013
143	50148 Cuba	15,000	15,000	-	15,000	10,000	2,000
144	50153 Haiti	40,000	40,000	40,000	40,000	40,000	38,267
145	Total Partner Funding	345,000	320,000	257,105	310,000	315,000	294,160
146	Mission Support						
147	50130 Direct Assistance	7,500	4,000	2,250	4,000	744	1,900
148	50132 Mission Discretionary	10,000	10,000	1,054	10,000	6,114	9,081
149	50159 Clergy Travel	1,000	1,000	-	1,000	-	-
							Used through out the year as needs arise
150	50160 Governing Body Support	48,000	48,063	38,385	45,303	79,603	79,603
151	50161 Per Capita - Moved to Admin in 2023	n/a	-	-	-	45,046	47,782
152	50162 Discretionary Denominational Support	34,000	34,000	-	34,000	-	-
153	Total Mission Support	93,000	95,063	41,689	94,303	131,507	138,366
154	Grants						
155	50173 Impact Grants	100,000	100,000	100,000	79,768	34,481	31,500
156	50174 Denominational Grants	-	-	-	-	3,500	3,311
157	Total Grants	100,000	100,000	100,000	79,768	37,981	34,811
158	Total Mission Commitment	536,000	515,063	408,793	484,071	484,488	467,336
160	50177 Campaign Expenses	4,000	4,000	3,378	49	4,112	2,317
161	50178 Printing & Postage	2,500	4,000	1,945	1,827	4,915	353
162	Total Commitment	6,500	8,000	5,323	1,877	9,027	2,670
163	Communications & Technology						
164	Communications						

		11/1/24 to					
		Draft 2025	Budget 2024	11/1/24 to	Actual 2023	Actual 2022	Actual 2021
1							
213	50214 Session Hospitality	10,000	10,000	5,122	8,173	6,419	801
214	50215 Elder Training	1,500	1,500	1,308	1,060	1,204	683
215	50217 Ordination Candidates	1,000	-	-	-	-	-
216	50218 Per Capita (was 11.55405)	50,085	46,023	46,022	45,303	-	-
217	Total Church Governance	65,085	60,023	52,761	55,360	9,958	1,484
218	Food Service	-	-	-	-	-	-
219	50228 Food Service Income	-	-	-	-546	-2,585	-589
220	50229 Food Service	-	-	-	620	3,207	3,937
221	50230 Beverages	6,500	6,000	5,747	5,498	4,957	3,107
222	50231 Paper & Plastic Supplies	15,000	10,000	12,068	5,801	6,690	14,169
223	50232 China/Silverware	1,000	1,000	-	-	-	-
224	50233 Equipment/Repairs	8,000	8,000	6,376	7,649	12,891	6,554
225	Total Food Service	29,500	25,000	24,191	19,021	25,159	27,178
226	Total Finance & Administration	379,595	351,691	290,709	323,782	257,503	225,829
227	Property						
228	Cleaning						
229	50234 Contract Cleaning	55,200	45,160	31,360	32,570	29,400	44,001
230	50236 Trash Removal	13,500	11,000	9,024	17,580	8,843	6,806
231	Recycling	12,000	-	-	-	-	-
232	50237 Janitorial Supplies	25,000	23,000	22,072	22,645	19,731	12,229
233	50238 Window Cleaning	-	-	73	-	-	-
234	50239 Linen Service	2,500	3,000	2,030	2,831	4,847	6,422
235	50240 Equipment Purchase/Repair	750	750	633	-	-	390
236	50241 Cleaning - Preschool	22,800	22,080	14,720	14,750	13,530	7,570
237	50242 TELC Cleaning Contract	36,000	44,160	38,640	31,920	28,800	35,048
238	50243 TELC Cleaning Reimbursement	(36,000)	-44,160	(28,720)	-43,200	-43,200	-43,200
239	50244 TELC Janitorial Supplies	-	-	-	-	-	10,858
240	Total Cleaning	131,750	104,990	89,831	79,096	61,951	80,123
241	Building Maintenance						
242	50245 Walk-off Mats	500	500	-	439	72	-
243	50246 Equipment Purchase/Repair	3,000	1,750	2,547	1,425	1,545	3,542
244	50247 Glass Repair/Replace	-	-	-	-	-	1,044
245	50248 Roof & Gutter Maintenance	7,500	7,500	8,332	17,720	5,327	3,990
246	50249 Interior Painting	2,000	1,000	32	32	51	4,896
247	50250 Pest Control	9,300	4,500	6,573	3,814	5,266	4,780
248	50251 Pest Control - Manse	-	1,320	1,132	1,070	826	1,245
249	50252 Maintenance Supplies	750	1,200	287	329	322	994
250	50253 Ext Painting & Pressure Washing	5,000	7,500	1,280	4,247	21,843	4,173
251	50254 Elevator Contract/Phones	5,000	10,000	5,315	19,576	10,820	14,657
252	50255 Carpet Repair/Replacement	750	500	-	-	-	-
253	50256 Cells & Radios	2,750	2,750	2,127	3,069	2,614	3,264
254	50257 Carpentry Repairs	2,000	2,000	-	-	5,532	414
255	50258 Manse Maintenance	5,000	7,500	49,665	10,451	6,438	10,300
256	50259 General Building Maintenance	14,000	14,000	7,125	3,840	18,654	14,333
257	50260 Capital Replacement Fund	84,500	84,500	1,652	-	-	15,000
258	Total Building Maintenance	139,550	146,520	86,036	66,012	79,310	82,631
259	HVAC, Electrical, & Plumbing						
260	50261 HVAC Service Contract	50,000	30,000	27,438	28,374	15,105	1,324

		Draft 2025	Budget 2024	11/12/24	Actual 2023	Actual 2022	Actual 2021
1							
261	50262 HVAC Equipment/Materials	5,000	10,000	5,951	9,738	15,842	40,648
262	50264 Electrical Hardware/Materials/Labor	5,000	6,000	2,414	4,604	17,435	8,138
263	50265 Light Bulbs/Tubes	2,500	1,000	2,883	937	-	1,729
264	50268 Plumbg Hardware/Materials/Labor	15,000	25,000	18,309	29,595	3,497	3,726
265	Total HVAC, Electrical, & Plumbing	77,500	72,000	56,996	73,248	51,879	55,565
266	Safety & Security						
267	50271 Security Systems, Guard & Repair	3,000	9,300	8,406	9,743	10,326	9,154
268	50272 Fire Extinguisher	2,500	2,470	2,471	63	1,972	-
269	50273 Fire Alarm/Sprinkler System	10,000	8,460	9,236	9,719	8,958	11,936
270	50274 Lock/Key Maintenance	-	500	-	-	1,498	168
271	50275 Security Patrol - Contract	144,000	60,000	29,231	65,282	47,446	34,848
272	50276 TELC Security Reimbursement	(36,000)	-25,000	(16,667)	-20,000	-20,000	-20,000
273	50277 Life Safety Landlines	-	-	-	4,563	1,462	1,891
274	50362 Salaries - Security	62,850	50,000	71,620	53,307	39,967	16,316
275	50365 FICA - Security	4,242	3,500	3,136	3,986	3,080	1,248
276	Total Safety & Security	190,692	109,230	107,433	126,663	94,709	55,561
277	Utilities						
278	50278 Water/Sewer	20,400	24,000	17,577	22,916	21,629	25,020
279	50279 Well Repair - Irrigation Water	100	100	89	79	80	79
280	50280 Electricity - Bldgs A & B	102,000	105,000	84,251	95,535	90,034	78,247
281	50281 Electricity - Bldgs C & D	82,000	80,000	61,309	76,026	72,936	65,596
282	50283 Utilities - Manse	7,000	8,000	6,654	7,708	5,719	5,272
283	50284 Gas	14,000	15,000	12,265	13,684	14,136	13,957
284	Total Utilities	226,000	232,100	182,145	219,947	204,534	188,171
285	Grounds Maintenance						
286	50285 Landscape Maintenance	42,500	44,500	43,554	40,965	31,350	37,088
287	50286 Pinestraw	7,500	12,000	7,131	17,841	-	10,758
288	50287 Tree & shrub maintenance	12,500	14,750	13,224	14,695	22,209	8,632
289	50288 Plantings	10,000	12,000	7,585	15,380	7,590	7,350
290	50289 Tree Removal	10,000	9,000	13,239	3,950	10,316	10,272
291	50290 Irrigation System/Storm Drainage	5,000	5,000	2,957	18,275	2,100	375
292	50291 Hardware/Supplies	-	1,000	-	-	-	-173
293	50293 Fencing	-	1,000	199	830	-	452
294	Total Grounds Maintenance	87,500	99,250	87,888	111,936	73,565	74,754
295	Vehicles						
296	50294 Bus Gas	-	1,200	-	-	-	42
297	50295 Vehicle Maintenance	-	1,500	-	-	8,998	428
298	Total Vehicles	-	2,700	-	-	8,998	470
299	Other Property Expense						
300	50296 Property & Vehicle Taxes	-	500	-	-	531	-
301	Total Other Property Expense	-	500	-	-	531	-
302	Total Property	852,892	767,290	610,329	676,902	575,476	537,275
303	Personnel						
324	Total Ministerial	586,309	485,196	360,697	465,870	559,465	558,482
342	Total Program	644,635	547,968	428,566	396,066	402,911	496,801
354	Total Administrative	421,013	553,559	391,480	395,784	416,691	579,112
365	Total Property	299,330	341,585	258,882	302,517	292,884	324,151
366	Food Service						

		Draft 2025	Budget 2024	1/1/24 to 11/12/24	Actual 2023	Actual 2022	Actual 2021
1							
367	50373 Salaries - Food Service	-	-	-	-	-	61,254
368	50374 FICA - Food Service	-	-	-	-	-	2,249
369	50375 Health Insurance - Food Service	-	-	-	-	-	9,736
370	50376 Retirement - Food Service	-	-	-	-	-	732
371	50377 ER Retirement Matching - Food	-	-	-	-	-	655
372	50378 Life/Disability - Food Service	-	-	-	-	-	341
373	50380 TELC Supplement - Inactive	-	-	-	-	-	-39,333
374	Total Food Service	-	-	-	-	-	35,635
375	Childcare						
376	50381 Sunday Childcare (incl FICA)		21,048		13,119	13,129	14,583
377	50382 Weekday Childcare (incl FICA)		-		8,175	2,788	415
378	Total Childcare	18,031	21,048	12,961	21,294	15,917	14,998
379	Other Costs						
388	Total Other Costs	84,000	72,000	9,028	21,641	28,105	55,927
389	Total Personnel	2,053,318	2,021,356	1,461,616	1,581,878	1,700,057	2,050,108
390	Total Expenses	4,451,255	4,196,750	3,111,972	3,562,162	3,476,825	3,577,804
391	Net Total	100,745	13,098	223,602	803,443	700,904	536,289

Trinity Presbyterian Church
October 2024
Monthly Statistical Report to Session
Submitted 11/19/2024

1,665 total active members at Trinity as of 9/30/24

Member additions this month/period: 0

Member subtractions this month/period: 2

Deaths: 2

- *Lu Allgood - 10/11/2024*
- *Buddy Ennis – 10/8/2024*

1,663 total active members at Trinity as of 10/31/24

Other membership notes for October 2024:

Births: 0

Baptisms: 0

Non-confirmed children added: 0

Pastor Affiliates added: N/A

Requested move to Inactive member list: Bert Hogeman

Trinity Presbyterian Church

Worship Attendance 2024

online views calculated by IP address, multiply each IP address by 1.5 to get a more accurate count of people viewing

	9am Livestream Views	9am Video Views	Total 9am Online	9am In Person	11am Livestream Views	11am Video Views	Total 11am Online	11am In Person	TOTAL ONLINE	TOTAL IN PERSON	TOTAL ATTENDANCE	NOTES
1/7/2024	19	65	84	78	49	68	117	221	201	299	500	Communion
1/14/2024	11	100	111	67	82	135	217	296	328	363	691	
1/21/2024	15	64	79	76	64	70	134	291	213	367	580	
1/28/2024	14	24	38	90	61	27	88	310	126	400	526	
2/4/2024	23	1	24	93	57	4	61	304	85	397	482	children's Sunday / Communion
2/11/2024	11	55	66	85	51	6	57	256	123	341	464	baptisms
2/18/2024	17	72	89	83	48	60	108	240	197	323	520	
2/25/2024	5	84	89	64	69	114	183	323	272	387	659	New Members / Annual Report
3/3/2024	14	35	49	72	58	32	90	234	139	306	445	Communion
3/10/2024	14	74	88	61	55	79	134	249	222	310	532	
3/17/2024	12	55	67	67	69	76	145	266	212	333	545	
3/24/2024	14	74	88	112	56	106	162	334	250	446	696	Palm Sunday
3/28/2024	n/a	n/a	n/a	n/a	n/a	n/a	n/a	105	n/a	105	105	Maundy Thursday
3/29/2024	n/a	n/a	n/a	n/a	10	56	66	159	66	159	225	Good Friday
3/31/2024	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	112	112	Sunrise Easter Service
3/31/2024	45	115	160	380	85	69	154	608	314	988	1302	Easter

Trinity Presbyterian Church
Worship Attendance 2024

online views calculated by IP address, multiply each IP address by 1.5 to get a more accurate count of people viewing

	9am Livestream Views	9am Video Views	Total 9am Online	9am In Person	11am Livestream Views	11am Video Views	Total 11am Online	11am In Person	TOTAL ONLINE	TOTAL IN PERSON	TOTAL ATTENDANCE	NOTES
4/7/2024	13	27	40	77	51	13	64	168	104	245	349	Communion
4/14/2024	17	18	35	92	66	66	132	362	167	454	621	Youth Sunday / Baptisms
4/21/2024	12	14	26	78	49	40	89	179	115	257	372	Baptisms
4/28/2024	13	16	29	111	50	33	83	251	112	362	474	Choir Sunday
5/5/2024	9	12	21	85	35	22	57	224	78	309	387	Communion
5/12/2024	14	11	25	80	47	53	100	373	125	453	578	
5/19/2024	N/A	N/A	N/A	N/A	46	38	84	342	84	342	426	One service / Pentecost/ Ordination & Installation of elders / BBQ
5/26/2024	N/A	N/A	N/A	N/A	52	38	90	218	90	218	308	Memorial Day
6/2/2024	N/A	N/A	N/A	N/A	49	17	74	219	74	219	293	Communion
6/9/2024	N/A	N/A	N/A	N/A	38	30	68	207	68	207	275	Guest Preacher: Kevin Larson
6/16/2024	N/A	N/A	N/A	N/A	73	20	93	319	93	319	412	AFINC Announcement
6/23/2024	N/A	N/A	N/A	N/A	68	46	114	259	114	259	373	
6/30/2024	N/A	N/A	N/A	N/A	51	30	81	240	81	240	321	
7/7/2024	N/A	N/A	N/A	N/A	72	37	109	203	109	203	312	Communion
7/14/2024	N/A	N/A	N/A	N/A	58	40	98	197	98	197	295	
7/21/2024	N/A	N/A	N/A	N/A	57	36	93	212	93	212	305	

Trinity Presbyterian Church
Worship Attendance 2024

online views calculated by IP address, multiply each IP address by 1.5 to get a more accurate count of people viewing

7/28/2024	N/A	N/A	N/A	N/A	N/A	9am Livestream Views	9am Video Views	Total 9am Online	9am In Person	N/A	11am Livestream Views	11am Video Views	Total 11am Online	11am In Person	200	95	TOTAL IN PERSON	TOTAL ATTENDANCE	295	NOTES
8/4/2024	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	41	48	89	215	215	89	215	304	304	Communion
8/11/2024	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	66	41	107	254	254	107	254	361	361	
8/18/2024	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	73	50	123	279	279	123	279	402	402	
8/25/2024	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	55	41	96	288	288	96	288	384	384	Hymn Sing & Potluck
9/1/2024	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	60	16	76	137	137	76	137	213	213	Communion / Labor Day
9/8/2024	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	45	31	76	375	375	76	375	451	451	BBQ
9/15/2024	10	21	31	19	31	68	43	111	262	57	68	43	111	262	262	142	319	461	461	
9/22/2024	7	12	19	24	19	48	29	77	244	75	48	29	77	244	244	96	319	415	415	
9/29/2024	14	10	24	21	24	33	13	46	225	50	33	13	46	225	225	70	275	345	345	
10/6/2024	7	14	21	26	21	56	25	81	294	78	56	25	81	294	294	102	372	474	474	communion
10/13/2024	10	16	26	32	26	54	24	78	244	65	54	24	78	244	244	104	309	413	413	
10/20/2024	14	18	32	32	32	54	30	84	226	88	54	30	84	226	226	116	314	430	430	
10/27/2024	n/a	N/A	N/A	N/A	N/A	52	24	77	387	N/A	52	24	77	387	387	77	387	464	464	one service? Emily's Installation
11/3/2024	12	11	23	23	23	48	14	62	280	90	48	14	62	280	280	85	370	455	455	communion / all saints

AVERAGE ATTENDANCE / MONTH

	January	February	March	April	May	June	July	August	September	October
ONLINE	217	169	200.5	125	80	86	99	104	92	99
IN-PERSON	357	362	345	330	256	249	203	259	285	337
TOTAL	584	531	495	426	337	335	302	363	377	436

Adult Education Committee Report, Oct 2024

Vision Statement: Making God's love visible

Committee Purpose: Trinity's Adult Education Committee believes lifelong learning to be at the heart of the Christian life; to be a disciple is to be a student. To promote individual growth in community, we encourage intellectual inquiry and spiritual curiosity at every age, knowing that Christian unity does not require uniformity. Understanding that learning is holistic, the committee promotes engagement with the world all around us and active development of spiritual practices that connect us to God and one another, so we may more faithfully follow in the way of Jesus.

Committee Membership: Eleanor Baughman, Libby Baum '27, **Mike Hobbs '27, Mac Irvin '27, Nick Leet '26 (chair),** Betsy Oliver '26, **Richard Powers '27, John Tirrill '25, Rebekah Close LeMon (pastoral advisor),** Megan Vanderver '26

I. Current Activity Report:

Bible and Politics! – Joel LeMon and Brennan Breed were a hit, with ~75+ attendees joining for the session live. Big thanks to them for such great session/lessons.

Anne Lamott book study class kicked off last week and will continue thru October focused on Anne's newest book "Somehow: Thoughts on Love."

II. Upcoming & New Project Report:

Block November 10th for a special session with Dr Ellen Ott Marshall, Atlanta's preeminent theological scholar on conflict transformation.

Winter and Spring classes are set – Sneak Peak: Advent Class (led by Sam Henderson); Psalms of Lamentation (with Dr Sailor from the Candler Foundry); Brendan Murphy leading a 2-week session on The Holocaust; "Come to the River" featuring Carolyn Crowder & Betty Noble; The Chosen "Book study" season 2; Presbyterianism 201

III. Motions for Session Vote: None at this time

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I. Current Activity Report:

Dr Ellen Ott Marshall shared with the congregation a wonderful presentation on the power of remaining curious in the midst of conflict. It was great to have all of the 10am classes combined for a special one week session.

Thanks to Jan and Mac Irvin for teaching the history of the Trinity Memorial Garden in commemoration of All Saints Sunday.

II. Upcoming & New Project Report:

Winter and Spring classes are set – Sneak Peak: Advent Class (led by Sam Henderson and John Tirrill); Psalms of Lamentation (with Dr Sailor from the Candler Foundry); Brendan Murphy leading a 2-week session on The Holocaust; “Come to the River” featuring Carolyn Crowder & Betty Noble; The Chosen “Book study” season 2; Presbyterianism 201

III. Motions for Session Vote: None at this time

Children and Family Ministries (“CFM”)

November 2024 Session Report

VISION STATEMENT: Making God’s Love Visible

With the Spirit’s guidance, we seek to provide opportunities for the children of TPC to play, learn, grow and serve. Programs/activities of CFM seek to nurture: Faith in Christ, Wonder in God, Curiosity for God’s Word, and Hearts for Mission. CFM prays that our children, with the help of their families and the family of God, will integrate faith throughout their lives so that they may become mature, committed and joyful disciples.

COMMITTEE MEMBERSHIP: **Scott Calhoun** (Chair), **Elizabeth Davis** (Staff), **Emily Beaver** (Staff), **Dean Cleaveland** (Elder), **Elizabeth Baker**, **Brooke Belisle**, Dominic DeMichina, Laura Diamond, Margaret NeSmith, **Ashley Scott** (via Zoom), **Allison Spicer**, **Alice Strachan**, and **Heather Szyperski**

OLD BUSINESS AND UPDATES:

Bingo and Pumpkin Painting/Carving were very successful. Bingo had a very large and enthusiastic turnout. Pumpkin painting for the little ones was not extremely well attended, but it was only instituted at the last minute and did not benefit from much advance promotion. Still, at all these events, new families participated, including some friends from non-Trinity member families.

We discussed some general aspects of the Christmas Drive-Through pageant. The pageant steering committee has been working to replace some sets and find other potential presentations. The pageant time has been revised so that it will now begin at 4:30 on December 15. The committee discussed the need for active volunteer participation, and the steering committee will be making specific volunteer requests. An emphasis will be made on organizing the volunteers in advance to ensure smooth operation of the pageant.

Curriculum for winter and spring Sunday School classes is being reviewed and formulated. Teachers are in place through December. Fourth and Fifth Grade teachers are in place for the Winter and Spring classes, but teachers are needed for all other classes through the end of the school year. Each committee member is being asked to make at least one personal invitation to another adult (not on the committee) to offer to teach. Elizabeth will handle all specific discussions. The goal is to broaden the stable of teachers.

NEW BUSINESS AND UPCOMING ACTIVITES:

Elizabeth is starting a new initiative to have committee members write personal thank you notes to (especially) new teachers. Several assignments were made at the meeting. This is another example of our efforts to make sure we make direct and positive contact with volunteers, invite people to participate, and celebrate involvement with our children.

We discussed an expansion of the initiative of providing new baby kits for new parents. Budget resources have already been set aside for providing these kits – the committee believes that expanding the connection point to the child’s first birthday would provide an important point of contact and support (this contact would primarily be written notes and flyers or other materials related to available programs). We also discussed the possibility of creating regular (perhaps quarterly) contact with families of recently baptized children.

In general, there was some considerable discussion about families with pre-school children generally feeling disconnected and not engaged. The committee believes a major factor is awareness of available program opportunities and simple “how to” logistics for Sunday mornings. We discussed the impact of families inviting other families to specific events, and we discussed finding ways to make those communications easier, especially developing cross-communications with TELC families and TPP parents who may not be involved with Sunday programming. We are planning to provide flyers and other information to TELC families promoting our holiday events.

Emily Beaver offered that her soon-to-be rescheduled event with families of young children (originally canceled due to Hurricane Helene) could be used as a platform for opening some of those communication channels. These topics generally remain a point of emphasis for the committee.

November events will present a number of opportunities for connections and some adjustments to Sunday morning schedules. The November 17 services focusing on music (all singing at the 9:00 service; Mozart Requiem at 11:00) will create some broad cross-generational activities, and it is hoped that there will be musical participation opportunities for the children at the 9:00 service. Sunday School on the 17th will be as normal. The reception recognizing Norman after the 11:00 service will be for all families. On November 24, there will not be a 9:00 service or Sunday School due to the 75th anniversary celebration and the presentation in the Sanctuary at 10:00. CFM families are encouraged to register for the luncheon on the 24th.

MOTIONS FOR SESSION CONSIDERATION: None.

Pastors Aid 2024 September and October Report

Vision Statement: Making God's Love Visible

Committee Purpose:

The Pastors' Aid Committee is a subcommittee of Congregational Care and provides support to the families of Trinity, especially when they are ill, homebound, bereaved or marking life's milestones.

Committee Chair(s): Elsie Henderson, Cathy Yarbrough

Committee Membership: There are currently 45+ members on the committee with varying degrees of participation.

September Activity Report:

1. Our committee did not meet in September due to the Church closing on our meeting date.
2. There was a Memorial Reception hosted on September 28 for Kay Marshall. Eleven committee members served.
3. Eight flower arrangements were delivered following Sunday Worship.
4. Five Sympathy notes were sent.
5. Six notes of Encouragement were sent.
6. Twenty-three Birthday Cards were sent to Trinity Members.

October Activity Report:

1. The committee met on October 24, 2024.
2. Four Memorial Reception was hosted in October:
10/15 - John and Pat Clark, and their daughter Carol. Four committee members served
10/16 - Buddy Ennis. Nine committee members served.
10/25 - Jinny Welch. Four committee members served.
10/29 - Lu Allgood. Five committee members served.
3. Four members of our committee assisted at the Installation Reception for Emily Beaver.
4. Six flower arrangements were delivered following Sunday Worship
5. Five Sympathy notes were sent.
6. Two New Baby Welcome cards were sent.
7. Twenty-three Birthday cards were sent to Trinity Members.

STEPHEN MINISTRY

COMMITTEE REPORT for November 2024

VISION STATEMENT: Making God’s Love Visible.

Stephen Ministry seeks to follow Christ by preparing lay ministers who commit to providing confidential Christian caregiving through one-to-one relationships with members of our congregation who have asked for help during a difficult time.

COMMITTEE CHAIRS:

Scott Calhoun, Alex Erwin, Susan Adams Iwanicki, Paul Marston, Cindy Stancil

COMMITTEE MEMBERSHIP:

There are **27** active Stephen Ministers with several Stephen Ministers on Sabbatical or designated as being inactive.

I. CURRENT ACTIVITY REPORT

In November 2024, Stephen Ministers met on Thursday the 7th and Tuesday the 12th. These meetings included a time for ongoing continuing education. These training sessions were led by Scott Calhoun and Alex Erwin.

The materials for this training were based on a book written by Dr. Kenneth C. Haugk, founder and Executive Director of Stephen Ministries titled Christian Caregiving – A Way of Life. In preparation for the class, Stephen Ministers read Chapter 8 of the book: “The Gift of Forgiveness.”

The training materials focused on the importance of forgiveness, not only as a foundational element in our faith, but also as a vital part of the healing process through which we assist our Care Receivers. The training sparked some very thoughtful conversations during which Stephen Ministers shared their experiences in which they helped others offer, ask for or, receive forgiveness. And in these experiences, helped to bring about the renewal and strengthening of otherwise-damaged relationships.

Fifteen (15) Stephen Ministers now have confidential care receivers. A new, sixteenth care receiver is in process of being assigned a Stephen Ministry caregiver. A number of Stephen Ministers remain active in the Visitation Ministry as well.

II. UPCOMING ACTIVITIES

As part of our annual traditions, the Stephen Ministers will meet in one gathering for our upcoming December session. We will convene on Saturday December 14th at 10:00 AM at the home of

Meredith and Billy Daniel. There, we will enjoy brunch, prepare Christmas cards for Trinity friends and, share a time of Christmas cheer.

We continue to be grateful for the support and guidance from the pastoral staff, especially from Rebekah and most notably, Tom Farmer.

III. MOTIONS FOR SESSION VOTE - None

Finance Committee Report for September 13, 2024

Vision Statement: Making God's Love Visible

Committee Purpose:

The Finance Committee acts on behalf of the Session to ensure the fiscal health of Trinity Presbyterian Church, both short-term and long-term. This committee is responsible for the financial stewardship of the gifts of the people, both operating and capital, in a manner consistent with the theology, values, and commitments of our congregation and of the Presbyterian Church, USA.

Committee Members:

Class of 2025 (ending May 31, 2025) - Richard O'Donnell (Chair), Martha Kelley, Mark Stancil, Neal Williams

Class of 2026 (ending May 31, 2026) - Tom Austin, Laura Bynum, John Shepard (Vice Chair), Chris Suh

Class of 2027 - Anna Elliott, David Higgins, Halsey Knapp, John McRae

Finance Committee members by virtue of their position: Margaret Reiser (Chairperson, Board of Trustees), Bonnie Harris (Commitment Ministry), Walt Gillikin (Treasurer - Corporate Officer)

I. Current Activity Report

The Finance Committee met on Wednesday, November 13th.

Rebekah LeMon opened the meeting with prayer.

Richard O'Donnell opened the meeting as he described the process for compiling a 2025 draft budget.

Heather Edmiston reviewed year-to-date financial results, noting that the revenue variances were similar to prior years while the expense variances were less. Heather noted that there would be unspent personnel budget at the end of 2024 due to the following budgeted staff vacancies:

- Worship & Music Coordinator
- Parish Associate for Congregational Care
- Receptionist (5 months) – shifted to Property Budget

Heather noted that there were \$965k pledges to collect prior to December 31. The November 30 statements will serve as a reminder of pledges due.

Bonnie Harris provided an update on Commitment 2025 noting that commitments representing 85% of the goal had been received. The Commitment Team believes the church is on track to reach the \$4,000,000 goal by January.

The remainder of the meeting was a discussion of the 2025 draft budget. The committee agreed to take the budget as presented to Session on November 19th.

II. Upcoming & New Project Report

Richard informed the committee that Heather and Walt Gillikin are working on a gift policy to present to session for approval alongside the Trinity Trust gift policy. The goal is to have a policy for session vote at the January 2025 meeting.

III. Motions for Session Vote: None.

TRINITY PRESBYTERIAN MISSION COUNCIL MEETING

November 6, 2024 Minutes

Vision Statement: Making God’s Love Visible

Committee Purpose:

Mission Council serves as the formal body of representatives for TPC’s Mission Ministries and, through regular review of all activities determines the vision and course for this ministry. Its goal is to strengthen and support local, global, and denominational communities, particularly in the areas of advocacy, education, hunger. As a church, we believe in serving the common good by reaching out beyond ourselves, caring for God’s creation, and boldly addressing human needs through social action and advocacy. We serve wholeheartedly as an expression of our faith, remembering that Jesus “came not to be served but to serve.”

Committee Leadership: **Bright Wright, Chair, Paige Keller, Vice-Chair**

Class of 2025

- *Peter Barratt
- *John Shepard
- *Jim Stokes
- *Bright Wright

Class of 2026

- *Paige Keller
- *Callie McDonald
- *Terri Pendergrast
- *Forrest Speed

Class of 2027

- *Anne Blich
- *Seth Guterman
- *Julie Hope
- *Debra Stair

In attendance*

Pastoral Advisor: Lucy Strong

Anticipated Meeting Dates 2024-25: (1st Wed. of each month but July at 6:00 p.m)

December 4

January 8, 2025

February 5

March 5

April 2

May 7

June 4

MEETING AGENDA

I. Opening Prayer

II. Partner Updates (short updates)

a. Global Partners

- i. Cuba – Seth updated the committee that the water filtration system project is moving forward with a site identified. A church partnership trip is scheduled for Feb. 18-24 with some first-timers signed up to participate.
- ii. Haiti - Peter and Julie spoke about the continued unrest in Haiti and highlighted the increased violence on the mainland causing some strain on food supply on the La Gonave. They encouraged both Mission Council members and Session members to follow La Gonave on social media, Facebook and Instagram, La Gonave Haiti Partners.

b. Local Partners

- i. Agape Youth and Family Center – Peter and Jim shared that Agape has an ongoing partnership with Emory School and Medicene and they provide monthly lectures. Recently they hosted a gun safety lecture for parents and kids that included practical skills like "stop the bleed". The Council discussed ways that we can continue to be involved with Agape including tutoring and other activities with the seniors as well.
- ii. Buckhead Christian Ministry ("BCM") - **John S.**
- iii. Faith in Action Subcommittee – **See FIA in minutes for updates.**
- iv. Meals on Wheels Atlanta – Bright updated the continued need for more drivers and administrative support for MOW.
- v. Central Breakfast –Debbie updated on the Central Breakfast. Circle 5 served breakfast on November 3rd and the 8th grade Confirmands volunteered in October.

I. New Business

- a. 2025 Mission Budget Planning Team Report–A subgroup of Mission Council met early in November to begin the budgeting process for Mission Council. Lucy updated the Mission Council on the proposed budget from this committee and opened the meeting up to discussion. Changes to some line items were updated due to the discussion by the Council. Discussion also centered around providing the congregation with regular communications about mission activities in the new year. A proposed budget was approved to be sent to the TPC Finance Committee for review. (attached)
- b. IRC Assistance Program Update – L. Strong
- c. Hurricane Helene Relief Update – L. Strong
- d. Discernment Discussions – L. Strong

II. Upcoming Mission Opportunities- SAVE THE DATE

- c. Agape Giving Tree – November 8-December 2
- d. Mission Brunch – December 1
- e. Christmas Market – December 8

V. Prayer Requests, Closing Prayer (Lucy) and Adjournment

AGAPE REPORT

Signature Program Highlight

Hispanic Heritage Month Celebration

Every year, our families pour into the Agape gymnasium to watch our Hispanic Heritage Month Celebration in October. Our gymnasium was filled to capacity with parents, school teachers, friends and family members to watch the performances of our students, grades kindergarten through 12th grade.

Partnership Program Highlight

Silence the Shame

Silence the Shame, Inc. is a non-profit organization founded by music executive veteran Atlanta, Georgia, native Shanti Das, dedicated to eliminating mental health stigma, reducing health disparities and suicide rates among vulnerable populations. This month, our Agape middle schoolers created a mental wellness-collage with Silence the Shame staff to empower and educate themselves on healthy ways of coping.

Emory School of Medicine

Over 60 students and parents participated in a Gun Safety and Violence Prevention Forum with Dr. Randi Smith, trauma surgeon at Grady Hospital and physician at Emory School of Medicine. Dr. Smith led a discussion on gun safety and violence prevention, as well as an interactive session titled Stop the Bleed.

Extreme Bedroom Makeover

This October, Agape was able to provide an Extreme Bedroom Makeover for an Agape family in partnership with National Charity League and Rooms to Go. The Extreme Bedroom Makeover provides new bunkbeds, new bedding and other accessories for the bedroom, ensuring that each child has a bed for a good night's rest. To date, Agape has provided over 200 new bedrooms for Agape students in need.

Kind30

This month, our students are participating in a Kindness Challenge for the month of October, KIND30. Each day our students actively engage in acts of kindness. The picture below is from a challenge on October 14th to "Play with a New Friend." Just before fall break, our middle schoolers held a friendly competition on our turf field! As middle school can be a

challenging time socially, we encouraged our students to make new friends, as well as renew friendships that they may have been struggling with in recent times.

Family & Youth Program Highlights

Family Hiking, Movie Nights...the list goes on and on!

During the middle of October, our students enjoyed their fall break from Atlanta Public Schools. Although we took a break from the afterschool program, we didn't take a break from programming! Our students engaged in family hiking, movie nights, academic support, college tours and other outings throughout the week to keep them busy and engaged throughout the week.

2014 Mission Council Statement

(for our discussions around discernment)

The Mission Council is the primary body at Trinity charged with carrying out this mission of engaging our members in living out their call to be followers of Christ and bearers of God's love, mercy and justice into our community and the larger world.

As a council we are responsible for:

- i. discerning the ways Trinity is being called at this particular time to engage its people and resources in service to God's world.
- ii. communicating to the congregation the variety of ways that Trinity is engaged in the world
- iii. for inspiring and motivating members to join in these ministries.
- iv. creating the necessary structures to carry out our call to care for our neighbors
- v. for providing the means and opportunities for our members to be engaged in our outreach to God's world.

As we do our work, the following beliefs and values guide us:

- We believe that the Holy Spirit leads us to be involved in the world, caring for the needs of our neighbors and participating with God in alleviating suffering and mending what is broken wherever we are able.
- Our faith in God, who through Jesus Christ brings hope and love to all people, impels us and gives us courage to speak out for justice in every circumstance, even when it means putting ourselves at risk.
- We celebrate and affirm the diversity of all God's children, respecting human differences as God-given and enhancing of our shared lives.
- We believe in the sanctity of God's good creation and in our responsibility to care for it, thinking not just for today but for seven generations onward.
- We believe that our own lives will be transformed as we engage in reaching out to serve our neighbors in need and to develop partnerships with brothers and sisters in this community and around the world.

- Good stewardship of and accountability for the resources of this congregation will always be a priority.
- We will focus our efforts, realizing that we cannot meet all the world's needs but can do our part.
- We are committed to reflecting on and reexamining our mission, our activities and our priorities on a regular basis, prayerfully seeking to hear where God is calling us to action.
- We will work in collaboration with the various ministries at Trinity, realizing that all we do as a church is somehow connected to mission, and we will seek always to work in partnership with those we serve, recognizing that we have much to receive as well as give from our brothers and sisters.

Personnel Committee Session Report

November 2024

Vision Statement: Making God's Love Visible

Committee Purpose:

The Personnel Committee is charged with stewardship of the human resources of Trinity Presbyterian Church. It is responsible for maintaining a non-discriminatory work environment where the Clergy and Staff called to Trinity can do their jobs in a way that glorifies God and meets the needs of a vibrant and growing faith community. The committee reviews and assures, annually, in consultation with the Head of Staff and Finance Committee, that the organization and staffing model is consistent with the balance of the church's missions, fully cost effective, and within our financial capacity.

Committee Chairs: Elizabeth Borland, Chair

Committee Members: Karen Bain, Mickey Benn, Elizabeth Borland, Alex Erwin, Bonnie Holliday, Hunt Jackson, Frank Fuerst, Susan Reese, Drew Timmons

I. Current Activity Report:

- Annual staff performance reviews have been completed on time and reviewed by senior staff and by the Personnel Committee. Any performance issues identified in the reviews were discussed including steps for improvement. All job descriptions were reviewed as part of the process and the Personnel Committee approved any changes identified; all job descriptions are now accurate for each employee.

- Heather and Rebekah have thoroughly reviewed and strengthened the Child Protection Policy which Personnel has reviewed and approved for submission to Session for their approval.

- Personnel approved the re-establishment of the position of Theologian-in-Residence at five hours weekly beginning in June 2025. Rebekah has identified an interested candidate for this position.

- The proposed 2025 Personnel Budget has been reviewed and approved for submission to Finance Committee. The Committee approved some merit bonuses to be paid in 2024, and the annual distribution of a holiday gift of \$100 to each staff member at the staff holiday luncheon in December.

II. Upcoming and New Projects Report:

III. Motions for Session Vote: None.

Property Committee

November 6, 2024

Vision Statement: Making God's Love Visible

Purpose/Mission: Property works closely with Trinity staff to oversee the operation and maintenance of all physical aspects of the Trinity property—its buildings, campus landscapes, and playgrounds. The goal of excellent property management exists to ensure church property is well-maintained, well-planned, and operated efficiently to support the work of all the other committees at Trinity.

Committee Chair: Allen Moseley

Committee Membership:

Attendance in person-Allen Moseley, Benjamin Walls, Jim Boyer, Cannon Reynolds, Jean Murphey, Jane Harrison, Jennifer Kahn, Craig Pendergrast, Jay Harris

Via Zoom - David Merritt

Absent - Lea Holliday

Staff in attendance: Rebekah LeMon, Karen Simmons, Heather Edmiston, and TreVarious Worthy

Allen Moseley called the meeting to order at 8:03 a.m.

Rebekah then opened the meeting with prayer.

The minutes of the October 2 meeting were approved.

Budget Review: Heather led a review of the budget/financials for October. Overall, the budget looks good for this point in the year. And we remain slightly ahead of the budget through the end of October. We will have some expenses for repairs needed after our Fire Safety inspection.

HVAC

The scheduling of the work for installing the sanctuary unit will be in the post-Christmas time frame given the busy fall schedule. Addison has completed the regular maintenance. Prep work has begun for installation of the additional 18 units and the plan is to be completed before Thanksgiving.

Security

We continue to have issues regarding the final remaining items for the security system. We may need to send a letter to escalate the remaining issues to the supervisors of our project manager. We also discussed the overall use of APD and private security.

Bathroom Subcommittee

The downstairs bathrooms are substantially complete and the work has been well received. The work on the upstairs bathrooms is under way. A few punch list items remain.

Interior/Décor

No significant updates on the interior /décor project. The items that have been installed have been well received.

Water Fountains

TreVarious provided the quotes on the water fountains. Upon review the Committee is to request an update on the quotes to refine the request, narrow the scope and reduce the costs.

Environmental Assessment

We continue to work on the GILP audit and will await recommendations.

TELC

The Memorandum of Understanding with TELC needs to be updated to address the appropriate allocation of costs. Discussion was held regarding the appropriate process for approaching the issues regarding the MOU.

Windows

The windows in the buildings have some damage. In some cases the windows have gas and in some cases the wood trim needs to be replaced. TreVarious is working on obtaining a scope of work for the windows. We will prioritize the replacement efforts and attempt to make the changes energy efficient.

Welcome Center

Discussions began regarding a reimagining of the Welcome Center to use the space more effectively and to be consistent with our security needs. The space may need structural changes, including the enlarging of the bathrooms. Staff has begun a discussion of the concepts around the space.

Maintenance Plan

The existing multi-year maintenance plan will need to be updated to allow for better budgeting and identification of future capital needs. Heather has met with a consultant regarding the plan. We will make an effort to address the plan internally using our own asset schedules and experience with maintenance needs.

2025 Budget

Heather reviewed the 2025 budget request and the Committee discussed a number of items. A list of aspirational requests was discussed. The Committee requested that some preliminary

budget numbers be added to the list for consideration. A request was made to add ivy removal to the 2025 budget.

The meeting was adjourned at 9:33 am.

Worship and Music Committee Report – November 2024

(From meeting held November 6, 2024 – attendees in bold)

Worship and Music Ministry Mission Statement

The Worship and Music Ministry assists the Session and staff in providing and supporting worship which glorifies God by challenging the mind, nourishing the spirit, honoring tradition, demonstrating liturgical depth, exercising creativity in its use of music and the arts, and addressing the needs of individuals and families. (2016)

Committee Chair: Meredith Daniel (Session)

Committee Membership:

Mickey Benn, Brooke Chaplain (Session), Carol Comstock, Meredith Daniel (Session), **Janet Edwards**, **Susan Foxworth Hamilton**, **Rebekah Groover** (Session), **Jan Irvin**, **Marian Justice**, **Rebekah LeMon** (Staff), Norman Mackenzie (Staff), **Rick Sale**, Debbie Stair

I. Current Activity Report

- Rebekah opened the meeting with prayer.
- **Budget Review**
 - Committee reviewed proposed FY2025 budget for recommendation and approval.
 - Key comments, questions, and recommendations:
 - Increases reflect: Increase for music for the 9AM service; Creation of new Chapel Worship.
 - The Flower Guild has indicated the current budget is what they need. Question: In addition to the current budget, could we increase the Flower Guild budget to include the purchase of dried flower arrangements for the Chapel?
- **Report from Rebekah LeMon**
 - 9AM Service ramp up this Fall and it is full of energy and families and movement!
 - The Chapel service was a huge success and people really loved it! Schedule is to have the service every other month so that it gets on a schedule. Long-term, the hope is to move to monthly so that it becomes part of our worship routine as a congregation.
 - Looking ahead:
 - Women's Advent Service will be similar this year, and Emily Beaver will be preaching.
 - Longest Night Service will be a service of song.
 - Service of Lament at the beginning of Lent in the Spring.
 - This Sunday we have both kids choirs singing and a baptism!
 - November 17 Service will be all songs at 9AM and Celebratory Music Sunday at 11AM.
 - November 24 will be One Service to celebrate the 75th Anniversary.

II. Upcoming and New Project Report:

- Reflections from the All Saints Day Service in the Memorial Garden (Jan Irvin):
 - Thanks and praise for Rebekah’s leadership in leading this service.
 - Gratitude for Brook Chaplain and Patti Heinz for helping to set up.
 - Gratitude for MacKenzie for her terrific support.

- Weddings Committee Updates (Janet Edwards):
 - New wedding scheduled for April 5, 2025, location TBD.
 - Revamping the Wedding Booklet is going well and will be completed in time for booking Spring and New Year weddings.

- Celebration for the new Communion trays! They are beautiful!
- Attendance Report (Rebekah Groover)
 - Lucy has shared and trends are good!

Upcoming Schedule/Events:

November 10 – Baptism

November 17 – Celebratory Music 11 a.m. service

November 24 – 75th Anniversary worship service

December 1 – Communion

December 8 – Baptism

December 3 – Women’s Advent Service @ 6:30 p.m.

December 19 – Longest Night Service@ 6:30 p.m.

December 22 – Congregational Carol Sing @ 7 p.m.

December 24 – Christmas Eve Services @ 4:00 p.m., 6:00 p.m., 9:00 p.m. in Sanctuary (brass @ 6 and 9) and 11:00 p.m. Communion in the Chapel

Weddings:

December 21, 2024 – Wedding in Dobbs Chapel (Claire Pace/David Dorsch)

April 5, 2025 – Wedding location TBD (Diana Turbayne/Alexander Daifotis)

III. Motions for Vote:

The Worship & Music Committee moves to approve the 2024 Communion and Baptism schedule as listed in the Session Packet. (See attached schedule)

2025 Proposed Communion and Baptism Schedule

Communion (1st Sunday of each month and some special services):

January 5, 2025

February 2, 2025

March 2, 2025

March 5, 2025 (Ash Wednesday)

April 6, 2025

April 17, 2025 (Maundy Thursday)

May 4, 2025

June 1, 2025

July 6, 2025

August 3, 2025

September 7, 2025

October 5, 2025 (World Communion)

November 2, 2025

December 7, 2025

December ?, 2025 (WOC Advent Service)

December 24, 2025 (11 p.m. Christmas Eve)

Baptism: (2nd Sunday of every month)

January 12, 2025

February 9, 2025

March 9, 2025

April 13, 2025

May 11, 2025

June 8, 2025

July 13, 2025

August 10, 2025

September 14, 2025

October 12, 2025

November 9, 2025

December 14, 2025

MOTION: The Worship & Music Committee moves to approve the 2025 Communion and Baptism schedule as listed in the Session Packet.

Trinity Presbyterian Preschool

Wednesday, October 16, 2024

In-person meeting with teachers and staff joining.

A devotional led by one of the teachers.

- Cogna visit is September 29th - all is on track for our accreditation to be wrapped up in November
- We are planning to start an afterschool program (as early as this week). Starting with one option per week and growing from there.
- We plan to follow the lead of other area schools and propose a 3% tuition increase to the Finance Committee of Session

Tuesday, August 19, 2024

XX McKinley Bandy*, Governance & Recruiting

XX Melissa McFadden*, Secretary

XX Paige Todd*, Chair

XX Dean Cleaveland*, Finance Chair and Session Representative

Caroline Westphal*

XX Whitney Sammons, Parent Council Liaison

XX Meg Watts*

XX Amy Speer*

XX Meredith Gillespie*

XX Executive Director of TPP – Erin Carey

XX Senior Pastor of TPC – Rebekah LeMon

XX Director of Finance and Administration – Heather Edmiston

- State of the preschool - positive and in a really good place
- What's on the horizon
 - Looking to add after school activities. Hoping for something each day of the week.
 - Partnership agreement with everyone we would contract with
 - Hours of 1-2
 - Sensory and physical awareness bootcamp - with an OT (not just for those who need therapy)
 - Sports camp
 - Dance teacher
 - Church is searching for Director of Wellness Ministry - would fall into their area of responsibility
 - Have identified a candidate and really hopeful
 - Hoping to go ahead and start the after school activities prior to hiring if needed
 - Timeline - asap. Planning on announcing very soon

- It would not be closed to just TPP
- Open to anyone helping find activities
- Marketing
 - Last year we started getting things in place.
 - The yard sign worked! We will use again this year.
 - Anyone on the board - grab marketing materials.
- Enrollment
- Personnel
- Accreditation
 - Up for this year
 - Seven different tasks that need to be done
 - 2 are due by Sept 1 and Erin has completed and submitted
 - Need help:
 - Look through survey results and analyze data
- Expectations of a board member
 - Provide Support, Governance and Direction
 - Promote the Preschool in the church and greater community. Assist Session Leadership with the selection of the Executive Director
 - Identify, recruit, and onboard members of the Board.
 - Prioritize the needs of the School over the needs of individual families
 - Oversee Planning
 - Establish and monitor strategic goals.
 - Help ensure that the Preschool maintains best practices in the field of early childhood education.
 - Assume Fiduciary Responsibility
 - Review monthly financials of TPP.
 - Provide support to Executive Director in the development of an annual budget as well as any unforeseen financial situations that should arise.
 - Maintain Confidentiality
- Consider the sensitive nature of issues relating to the staff and individual children and families enrolled at the Preschool and therefore maintain confidentiality of issues discussed at the Board level.
 - **Time**
 - Attend Board meetings
 - Actively serve on at least one Board committee or in an appointed role
 - Support special events through attendance
 - **Talent**
 - Lend expertise to Preschool initiatives
 - Help identify and cultivate sources of support
 - **Treasure**
 - Contribute to the fundraising activities of the Preschool

Next steps: Paige to send handbook + 5 goals

Next Meeting: Select a secretary (and other roles)

Wednesday, October 16, 2024

In-person

XX McKinley Bandy*, Governance & Recruiting

XX Melissa McFadden*, Secretary

XX Paige Todd*, Chair

Dean Cleaveland*, Finance Chair and Session Representative

XX Caroline Westphal*

XX Whitney Sammons, Parent Council Liaison

XX Meg Watts*

Amy Speer*

Meredith Gillespie*

XX Executive Director of TPP – Erin Carey

XX Senior Pastor of TPC – Rebekah LeMon

XX Director of Finance and Administration – Heather Edmiston

- Cognia visit is October 29. Erin submitted second to last paperwork yesterday. One more submission date after the visit. Follow up visit on November 12. Should be accredited by mid to late November
- So close to after school program (maybe even next week). Starting with playball. Planning to offer 2 days - Wednesday, Thursday.
- Planning to follow the lead of other area schools and propose a 3% tuition increase to the Finance Committee of Session
 - Still mid to lower end of this group
 - Mainly covers personnel
- Helping Hands at \$3600. Our monetary goal for the year is \$4000.
- Tuition - 4 outstanding families. 2 email notices and will get 2 personal phone calls from Erin this week.
- November 1st is the date for re-enrollment.
- Tours already for 5 new families for next year.
- Teachers love Realm

- Meet the teachers + devotional